

Giselle Hale, Mayor
Diana Reddy, Vice Mayor
Alicia C. Aguirre, Council Member
Lissette Espinoza-Garnica,
Council Member
Jeff Gee, Council Member
Diane Howard, Council Member
Michael A. Smith, Council Member



ZOOM TELECONFERENCE

redwoodcity.zoom.us

Meeting ID:
994 8182 5639

CITY COUNCIL WORKSHOP SPECIAL MEETING AGENDA Saturday, February 5, 2022 9:00 AM

No City Council action will be taken at this workshop.

All public comment will be taken at the beginning of the meeting.

TELECONFERENCE PARTICIPANTS: COUNCIL MEMBERS AGUIRRE, ESPINOZA-GARNICA, GEE, HOWARD AND SMITH, VICE MAYOR REDDY AND MAYOR HALE. DUE TO THE CONTINUING COVID-19 EMERGENCY, MEETINGS WILL BE HELD BY TELECONFERENCE IN ACCORDANCE WITH ASSEMBLY BILL 361 TO PROVIDE THE SAFEST ENVIRONMENT FOR THE PUBLIC, CITY OFFICIALS AND STAFF WHILE ALLOWING FOR CONTINUED OPERATION OF THE GOVERNMENT AND PUBLIC PARTICIPATION.

PURSUANT TO THE RALPH M. BROWN ACT, ALL VOTES SHALL BE BY ROLL CALL

PUBLIC ADVISORY: THE CITY COUNCIL CHAMBERS WILL NOT BE OPEN TO THE PUBLIC. The meeting will be conducted via Zoom teleconference, and you may join via the web at redwoodcity.zoom.us or by phone at (669) 900-6833 and entering Meeting ID 994 8182 5639.

PUBLIC COMMENT:

To maximize time for live public comment, we encourage members of the public to provide comments by joining the City Council meeting via Zoom: For web, visit redwoodcity.zoom.us, select "Join" and enter **Meeting ID 994 8182 5639**. Use the [Raise Hand feature](#) to request to speak. You may rename your profile if you wish to remain anonymous. For dial-in comments, call *67 (669) 900-6833 (*your phone number will appear on the live broadcast if *67 is not dialed prior to the phone number*), enter **Meeting ID 994 8182 5639** and press *9 to request to speak. All public comments are subject to a 2-minute time limit unless otherwise determined by the Mayor.

If multiple speakers will be joining from the same line, please contact the City Clerk's Office in advance of the meeting.

If you wish to submit written public comment, please send an email to the City Council at council@redwoodcity.org. Please indicate the corresponding agenda item # in the subject line of your email. Any public comment regarding agenda items that are received from the publication of the agenda through the meeting date will be made part of the meeting record, but will not be read during the Council meeting.

AGENDA MATERIALS:

City Council agenda materials that are released *less than* 72 hours prior to the meeting, are available to the public via the City's website at www.redwoodcity.org.

AMERICANS WITH DISABILITIES ACT:

The City Council will provide materials in appropriate alternative formats to comply with the *Americans with Disabilities Act*. Please send a written request to Pamela Aguilar, City Clerk, at 1017 Middlefield Road, Redwood City, CA 94063 or e-mail address paguilar@redwoodcity.org including your name, address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service at least 24 hours before the meeting.

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PUBLIC COMMENT**
All public comment will be taken at this time.
4. **BACKGROUND ON MAJOR GOALS AND INITIATIVES IN PROCESS FOR 2022**
5. **DISCUSSION OF COUNCIL PRIORITY PROJECTS TO INCLUDE IN FY 2022/23 BUDGET DEVELOPMENT**
6. **ADJOURNMENT** - The next City Council meeting is scheduled for February 14, 2022



Office of the City Manager
Melissa Stevenson Diaz

MEMORANDUM

To: Mayor and City Council

From: Melissa Stevenson Diaz, City Manager

Date: February 1, 2022

Re: **Background Materials for February 5, 2022 City Council Offsite Meeting**

At the City Council's offsite meeting on February 5, 2022, I will provide an overview of major initiatives and City Council meeting agenda topics planned for this calendar year and you will then spend most of the meeting discussing potential priorities for the FY 2022-23 budget development.

Attached are several background documents for your review.

Attachment A provides the status of each of the Fiscal Year goals organized by the City Council's Guiding Principles (Aesthetics, Community Building and Communication, Community for All Ages, Economic Development, Excellence in Government Operations, Housing, Public Safety, Sustainability, and Transportation).

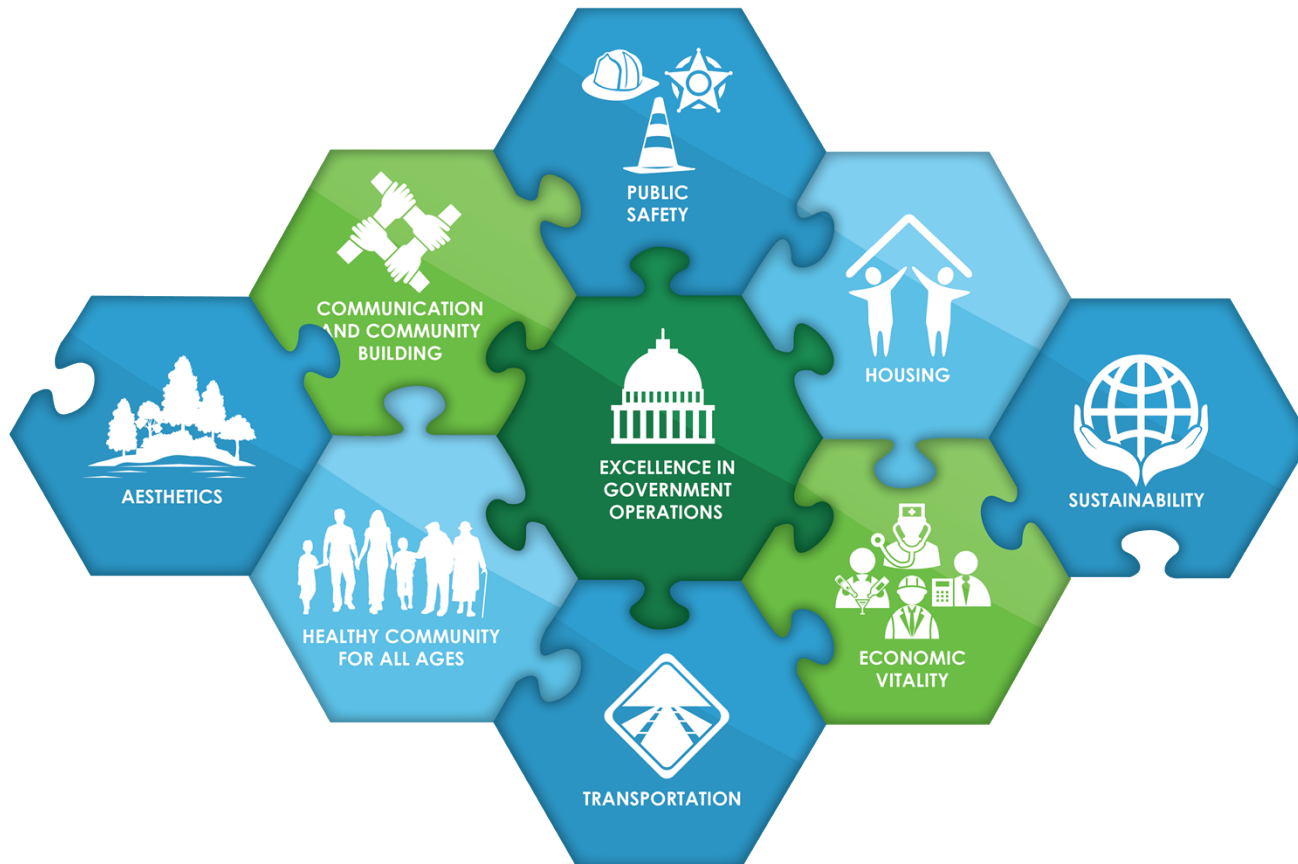
Attachments B – E are two-page summaries of major initiatives related to the Equity Workplan and the City Council's top priorities of Housing, Transportation and Children and Youth. Each initiative is color-coded to indicate if it is complete (green), in process (yellow) or delayed (red). Please note explanations for delayed items are provided in Attachment A.

Attachment F lists potential topics for consideration with the FY 2022-23 budget that each City Councilmember submitted. The City Council will conduct a voting process to determine whether there is majority support for further consideration of these ideas as staff develops the FY 2022-23 Recommended Budget.

ATTACHMENTS

- A – Fiscal Year 2021-22 Goals Organized by Guiding Principles – Mid-Year Update
- B – Council Priorities Equity Workplan Mid-Year Update
- C – Council Priorities Children and Youth Initiatives Mid-Year Update
- D – Council Priorities Housing Initiatives Mid-Year Update
- E – Council Priorities Transportation Initiatives Mid-Year Update
- F – City Councilmember Topics for Consideration with FY 2022-23 Budget

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES *MID-YEAR UPDATE*



FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



AESTHETICS

Support a safe and clean and attractive environment.

GOALS	STATUS	UPDATE
Complete 1,750 sidewalk repairs by June 2022. Through community engagement, collaboration, and internal consideration, reimagine the current sidewalk repair program with an equity lens to ensure that the program is accessible to all. (PWS)	In Progress	Sidewalk repairs are ongoing and on-track, and the reimaging of the sidewalk repair program is in process.
Convert an additional 400 street lights to LED lights by June 2022 (PWS)	In Progress	Street light conversions are ongoing, on-track, and include pedestrian lights in the downtown area.
Evaluate and perform maintenance, such as tree trimming or removal, on the population of City-owned trees (ongoing) (PWS)	In Progress	Tree maintenance is ongoing, and staff are discussing efforts to evaluate the City's tree inventory.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



COMMUNITY BUILDING AND COMMUNICATION

Working together, we build a community that is welcoming, vibrant and actively engaged in the life of our City.

GOALS	STATUS	UPDATE
Support programs and initiatives in support of the City’s COVID-19 Response Strategy – Respond, Restore and Reimagine (All)	In Progress	The City has continued to offer virtual and in-person services to the extent possible in light of evolving public health and safety data.
Develop a Citywide Equity Plan that incorporates policy priorities and new, specific commitments to equity in each department (CMO)	Complete	City Council approved the 2021 City Equity Plan developed by the Equity and Social Justice Sub-Committee on October 25, 2021.
Design and implement by December 2021 a new utility bill forgiveness and payment program to address community hardships arising from the COVID-19 crisis (ASD)	Delayed	Since April 2020, the City Council has adopted a series of resolutions waiving late payment penalties for residential and commercial customers of solid waste, water and sewer utilities, through June 2022. It is anticipated that after this date the City will implement the program and determine which customers qualify for City assistance and in which amounts. Staff continue to help residents access State-funded utility relief programs.
Strengthen relationships throughout the community by engaging intentionally with existing partners and by building new connections that allow the City to better hear community members in areas that have been historically and currently marginalized (CMO)	In Progress	Staff have drafted and begun testing an inclusive engagement guide, and are actively seeking new ways of partnering with community-based organizations for outreach.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

Analyze solutions to support hybrid City Council meetings and evaluate in-person and virtual engagement opportunities by October 2022 (CCO)	Complete	Acquired and installed Zoom Room technology in preparation for hybrid meetings when appropriate.
Develop and implement communication and participation products and processes to support greater community engagement in the budget process, beginning with the preparation of the FY2022-23 Budget (ASD)	In Progress	Launched the Participatory Budgeting Pilot Project; anticipate a list of final projects will be announced at the June 13, 2022 City Council meeting.
Continue to conduct virtual building inspections, electronic submittals and plan review, and implement a new permitting system that will enable online permitting to improve reporting capabilities and customer service by September 2021 (CDT)	In Progress	Continue to conduct virtual building inspections, electronic submittals and plan reviews, and implement a new Trakit system to improve performance measures and customers service by May 2022.
To support the City’s efforts towards diversity, equity and inclusion, research new ways to solicit broader public interest in serving on a Board, Commission or Committee by February 2022 (CCO)	In Progress	Conducted research on recruitment practices for other jurisdictions, authored a survey for community organizations and community members to share feedback, ongoing planning to host a listening session in Spring 2022 to create a forum for community organizations to share ideas about possible barriers to participation and recommendations for new recruitment strategies. Work also continues on revising the BCC application to eliminate any potential bias. Staff continues to review whether or not to recommend revisions to BCC interview questions.
Explore automated solution for managing and archiving public comment on City Council agenda items by December 2021 (CCO)	In Progress	Research continues; staff will summarize options for consideration by April 2022.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



COMMUNITY FOR ALL AGES

Celebrate the unique contributions that youth, seniors and residents of all ages and abilities bring to our community and provide abundant opportunities for lifelong learning, healthy development, physical activity and social connection.

GOALS	STATUS	UPDATE
<p>Continue to support vulnerable community members impacted by COVID-19 at the Fair Oaks Community Center; redesign client/customer services to incorporate lessons from the pandemic for making services more broadly accessible (PRCS)</p>	<p>In Progress</p>	<p>Fair Oaks Community Center has provided \$3.4 million in COVID rent relief to over 1,500 households and assisted 416 households to apply for the State Rent Relief Program (CA-Rent Relief). Additionally, the Community Center continues to provide essential services for homeless individuals and families, food assistance through grocery distributions and to go lunches, and childcare services. The redesign of client/customer services is still in process with the physical renovation of the facility slated to begin in the first quarter of 2022.</p>
<p>Continue to deliver and expand online programs and activities for all ages, especially children and youth. Develop a strategy for an equitable hybrid indoor/outdoor/online programming model, with particular attention to pandemic recovery issues like learning loss, mental health, and food insecurity (LIB)</p>	<p>In Progress</p>	<p>The library staff is prepared to resume offering indoor in-person programs and events once it is safe to do so, with a focus on the topics identified.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

<p>Continue to provide senior outreach efforts to homebound seniors, developing new senior programs for Redwood Shores residents, and continue with the transitional programs and services to in-person settings as public health guidelines allow (PRCS)</p>	<p>In Progress</p>	<p>While the in-person senior lunch program at the Veterans Memorial Senior Center has resumed, meals are being delivered to approximately 40 homebound seniors Monday through Friday.</p>
<p>Implement plan for hosting virtual recreation programs and activities focused on youth and families and transition to in-person programming as public health guidelines allow (PRCS)</p>	<p>Complete</p>	<p>In-person youth and adult recreation programs have resumed following public health guidelines. Enrollment numbers have increased dramatically from youth summer camps to senior classes. PRCS still offers a number of online/virtual programs as an option for those not yet ready to return to in-person classes.</p>
<p>Secure bond financing, hire a construction firm, and begin Phase I of the Veterans Memorial Building/Senior Center-YMCA Project in Summer 2021 (PRCS)</p>	<p>Complete</p>	<p>The City Council approved bond financing and the award of construction bid at their meeting on May 24, 2021. Construction began in July 2021 and is expected to take approximately 24 months to complete.</p>
<p>Present the updated Park Impact Fee Nexus study and recommendations to City Council for consideration in Fall 2021 (PRCS)</p>	<p>In Progress</p>	<p>PRCS staff presented to nearly 2 dozen developers, as well as the Chamber of Commerce, the recommendation to update the 2008 Park Impact Fee as well as introduce a new non-residential park impact fee. Due to the delay in releasing the 2020 Census data, the Park Impact Fee Nexus Study needed to be updated, and a new Benchmark Survey completed. Staff expects present recommendations to the City Council recommendations in March 2022.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

<p>Complete the renovation of the Fair Oaks Community Center kitchen serving the Redwood City Child Development Program, the Fair Oaks Older Adult Activity Center, and the community at large by October 2021 (PRCS)</p>	<p>In Progress</p>	<p>Completion of this project is expected in the first quarter of 2022</p>
<p>Initiate Phase II of the Downtown Parks Plan by launching public engagement efforts and finalize plans for the Library Lot A Conversion to Park Project by January 2022 (PRCS)</p>	<p>In Progress</p>	<p>RRM Design Group has been selected as the lead consultant to initiate the public engagement process, planning, and design for the Downtown Parks and Bay Connectivity Plan. Additionally, in collaboration with the Planning Commission, “Bayfront Park” will be included in the scope of work with this Plan. Public engagement is expected to be launched in 1st quarter 2022.</p>
<p>Complete fundraising and construction of Downtown Library makerspace/coworking space for all ages by December 2021 (LIB)</p>	<p>Completed</p>	<p>Construction is complete, and the space will open to the public once it is safe to do so.</p>
<p>Complete the Redwood Shores pirate ship imaginative art area installation by December 2021 (PRCS)</p>	<p>Delayed</p>	<p>On December 6, 2021, the City Council rejected the construction bids for the Redwood Shores Library Ship Art Installation Project. The lowest bid was 211% over the engineer’s estimate for the project. Due to a number of factors, including the site considerations and San Francisco Bay Conservation and Development Commission (BCDC) requirements, staff will evaluate new sites for the “Pirate Ship” including Bayfront Park and the Port area.</p>
<p>Once public health guidelines allow, complete the Library Takeover program series, and, sustain and expand the community relationships with vulnerable populations that were developed through these programs (LIB)</p>	<p>Delayed</p>	<p>Community program partners have decided to wait until in-person events, including refreshments, can be safely delivered.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

Continue to implement the RCPL CARES racial equity work plan to enhance policy and budget development, staff training, public programming, human resources practices, and marketing strategies by approaching all of these activities through the lens of racial equity (LIB)	In Progress	A policy audit was completed through an equity lens, and staff training, public programming, human resources, and marketing enhancements are underway.
Initiate the Garrett Park renovation project by hiring a consulting firm to launch the public engagement process for design input in Fall 2021 (PRCS)	Delayed	Due to the focus on a number of other park and playground renovation projects, this project will be delayed until late 2022 to begin the public engagement process.
Develop the Citywide Park System Master Plan by FY2023-24 (PRCS)	Delayed	Staff will re-evaluate with the FY2022-23 budget cycle.
Develop the Stulsaft Park Site Master Plan by FY2023-24 (PRCS)	Delayed	Staff will re-evaluate with the FY2022-23 budget cycle.
Collaborate with developers to create 450 quality childcare spaces in the community over the next five years (PRCS)	In Progress	In progress.
Develop recommendation for new 1% for Public Art Ordinance for residential development projects for at least 30 units or more (with no fee requirements for affordable housing units) in FY2022-23 (PRCS)	Delayed	Staff will re-evaluate with the FY2022-23 budget cycle.
Support the Arts Commission’s recommendation to support a feasibility study for a new Center for Creativity (Art Center) (PRCS)	In Progress	A community survey was launched by the ARTSRWC collaborative with over 2,000 responses. ELS Architecture and Urban Design has offered pro bono work to develop a feasibility study. Proponents are raising funds for a business plan and engaging developers on potential locations.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - *MID-YEAR UPDATE*

Research additional funding options for Athletic Field Light LED conversion by FY2022-23 (PRCS)	<u>Delayed</u>	Staff will re-evaluate with the FY2022-23 budget cycle.
Explore the need, feasibility, and cost to expand the Downtown Library facility (ongoing) (LIB)	Delayed	CIP Funding for this project was not approved for FY2021-22.
Update the Redwood Shores Branch Library Interpretive Center to incorporate new technology and subject matter (ongoing) (LIB)	Delayed	RFP is anticipated to be issued in the first quarter of 2022.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



ECONOMIC DEVELOPMENT

Develop and sustain a thriving local business environment that contributes to the community's economic well-being and quality of life.

GOALS	STATUS	UPDATE
Implement the City's Economic Resiliency Plan, Shop Local Campaign and Small Business Empowerment Program, and explore establishing a permanent parklet program in the City's downtown by December 2021 (CMO)	In Progress	A proposed Permanent Parklet and Sidewalk Café program will be presented to the City Council for consideration in February/March 2022. The City launched Shop Local Campaign in November 2021. Staff held Business Roundtables in October 2021. 28 Redwood City businesses received \$10k grants through SMC Strong
Collaborate with other City departments to create a business friendly Outdoor Dining Program to encourage economic growth for downtown restaurants by August 2021 (CDT)	In Progress	A proposed Permanent Parklet and Sidewalk Café program will be presented to the City Council for consideration in May 2022.
Facilitate development of an electronic sign on Highway 101 on a site approved by Caltrans, including sign ordinance revisions as needed (CMO)	In Progress	Staff is exploring a Sign Ordinance amendment to allow a nominal number of electronic digital signs likely along the Highway 101. Staff expects to bring an update to City Council in Spring/Summer 2022.
Oversee and monitor the City's delivery cannabis business to ensure businesses comply with City ordinances and City Manager's regulations (CMO)	In Progress	Staff most recently completed the license renewal in December 2021. Continuing to oversee and monitor business compliance and staff expects to conduct an audit of all cannabis delivery businesses in Spring 2022.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

<p>Implement a retail cannabis business program and regulations (CMO)</p>	<p>In Progress</p>	<p>The City is in the final stages of a four phase Cannabis Business Permit Application process. City staff is currently undergoing the final evaluation and selection of applicants and we do not know who the final permittees are at this time. It is anticipated that the final selection by the City Manager will occur February 2022. Following selection, there will be an appeals process (2-3 months).</p>
<p>Begin processing entitlements in Summer 2021 for initiated Gatekeeper projects and begin conducting environmental review for these projects (CDT)</p>	<p>In Progress</p>	<p>Began to process the following entitlements in 2021:</p> <ul style="list-style-type: none"> • 2300 Broadway/609 Price • 901 El Camino Real • 1900 Broadway • 601 Allerton • 750 Bradford/603 Jefferson • 651 El Camino Real • 505 E. Bayshore (began in 2020, still ongoing) <p>Scoping Session for EIR was on September 21, 2021.</p> <p>Currently working on finalizing project description Draft EIR anticipated for Summer 2022.</p>
<p>Adopt and implement the Central Redwood City Plan (ongoing) (CDT)</p>	<p>In Progress</p>	<p>Scoping for the plan will begin in 2022.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



EXCELLENCE IN GOVERNMENT OPERATIONS

Manage the operations of the City as an engaged, collaborative and responsive team of professionals to provide effective, accountable and fiscally sustainable government services that achieve a high level of customer satisfaction.

GOALS	STATUS	UPDATE
Implement quarterly financial statements, including budget vs. actual reports, as an informational item to the City Council, by December 2021 (ASD)	Delayed	New software implementations and staff vacancies have postponed this improvement. Staff anticipates implementation in FY2022-23.
Implement Oracle Cloud Enterprise Resource Planning system (Financial Management by July 2021 and Human Capital Management by January 2022) (ASD)	Complete	Implemented both modules by the anticipated revised implementation dates.
Explore additional revenue opportunities and cost savings needed to balance the budget over the 10-year forecast period and provide recommendations to the Finance/Audit Sub-Committee by January 2022 (ASD)	Delayed	Staff anticipates bringing this item to the Sub-Committee in FY2022-23.
Lead City Council redistricting efforts with the Census 2020 data, including significant community outreach by December 2021 (CMO)	In Progress	The Council held public hearing #4 on January 24, 2022 and took action to elevate maps and return to Council on February 14.
Implement an electronic system for campaign disclosure and statement of economic interest filings by August 2021 (CCO)	Complete	Launched electronic filing system for Form 460 filing for Summer 2021 filing deadline; currently implementing Form 700 filing for Spring 2022 filing deadline.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

Support the Governance Sub-Committee in exploring potential charter amendments for the November 2022 election (CCO)	In Progress	Began meeting with key staff to develop a timeline and recommendations for possible charter amendments for consideration by the City Council Governance Sub-Committee.
In conjunction with IT staff, upgrade the OnBase agenda management system for all users by February 2022 (CCO)	Delayed	Update still needed, however due to competing organizational priorities, CCO and IT staff are working to identify a revised project timeline.
Commence the labor negotiations process for fiscally responsible labor agreements with all six of the City’s bargaining groups for contracts expiring in 2021 and 2022 (COA, IAFF, POA, PSA, RCMEA, SEIU), while continuing to provide salaries and benefits that attract and retain a well-qualified workforce by June 2022 (HR)	In Progress	The City has commenced the labor negotiations process with COA, IAFF, POA, RCMEA, and SEIU and the City Council approved a successor PSA MOU effective September 2021.
Partner with the City Manager’s Office to develop a comprehensive Diversity, Equity, and Inclusion (DEI) Citywide training program by December 2021 (HR)	Delayed	After a delay related to contracting, the City launched a pilot DEI training program in September 2021. The pilot completed in January 2022. Staff are reviewing feedback from participants and updating the training program ahead of making it available to all staff. Staff anticipates rolling out a citywide DEI program by September 2022.
Enhance advertising and diversity outreach for recruitments and ensure hiring and selection rules support the City’s DEI efforts (HR)	Ongoing	For each recruitment process, marketing and advertising strategies are discussed with the hiring manager and HR has piloted broadening marketing efforts with outreach to specific groups and websites. Staff is in the process of reviewing the City’s Personnel Rules and Regulations, MOUs, and City policies to ensure we are supporting the City’s DEI efforts.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

<p>Explore the use of a 24/7 Injury Hotline nurse triage for non-emergency reporting of new injuries where an injured worker has yet to seek care and is deciding if care is needed or not by June 30, 2022. The use of a nurse triage program will reduce the workers' compensation claims costs and the number of claims incidents (HR)</p>	<p>Delayed</p>	<p>Staff explored the use of a 24/7 Injury Hotline nurse triage program and the City's current workers' compensation (WC) third party administrator (TPA) does have an Injury Hotline nurse triage program but it would require an amendment to the City's current contract to add the service. Staff issued an RFP in January 2022 for a new WC TPA and will pause on exploring further with the current TPA.</p>
<p>Work with the Safety bargaining group leadership on Industrial Disability Retirement Committees and develop alternative solutions to reduce the City's retiree health liability by September 2021 (HR)</p>	<p>Delayed</p>	<p>Staff has been in labor negotiations discussions with IAFF since March 2021, POA since May 2021, and COA since June 2021 and we are currently out of contract with these three groups. Staff continues to discuss the Industrial Disability Retirement benefit and ways to reduce the City's retiree health liability with the goal to include changes in successor safety Memorandum of Understandings (MOUs)</p>
<p>Evaluate the City's current Leave Donation Program for improvement by March 2022 (HR)</p>	<p>Delayed</p>	<p>This has been delayed due to competing HR priorities, such as ERP and COVID-19 work. Staff is reviewing the current Leave Donation Program and will recommend changes by June 2022 to share with the bargaining groups in the meet and confer process.</p>
<p>Implement NeoGov software for recruitment, onboarding, training, performance management and electronic forms by June 2022 (HR)</p>	<p>In Progress</p>	<p>Staff has finalized the contract with NeoGov and the contract needs to be approved by the City Council. Staff anticipates implementing NeoGov July 1, 2022.</p>
<p>Evaluate, select, and implement a new pre-employment background check service provider that electronically interfaces with NeoGov software by June 2022 (HR)</p>	<p>In Progress</p>	<p>An informal solicitation process was conducted and a vendor was selected. Staff is in the contract review process with an implementation goal of June 2022.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - *MID-YEAR UPDATE*

Draft new templates for employee performance evaluations by June 2022 (HR)	In Progress	The new NeoGov software, which is on schedule to be implemented in July 2022, includes a Performance Management module that includes performance evaluation templates.
Complete Building Inspection and Code Enforcement Division organizational review and initiate the implementation of the review’s recommendations by December 2022 (CDT)	In Progress	Organizational review was completed in September 2021 and the implementation plan was created in fall 2021. Staff has begun work on implementing recommendations starting with Priority 1 items. Staff plan to hire 2-3 Permit Technicians by June 2022 and 2 Plan Reviewers (one supervisor) by December 2022. Other areas of work include conducting a technology needs assessment, identifying and tracking performance measures, and creating a defined training plan for all divisional staff. Monthly meetings will be held with every staff team for each priority item.
Implement a Financial Management and Human Capital System that will include Financial, Utility Billing, Business License, and Human Resources Information Systems by January 2022 (ASD)	Complete	Implemented all modules by January 2022
Begin collection of sewer service charges for one dwelling unit parcels through the County of San Mateo tax rolls by July 2021 (PWS)	Delayed	The City Council elected to defer making a decision on this transition for FY2021-22 and directed staff to conduct additional research.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

Support inclusion, belonging and equity-related professional development for staff (ongoing) (CMO)	In Progress	In addition to ongoing training opportunities, the City has implemented specific interventions based on staff input. In line with staff requests in 2021, the City has launched five employee resource groups (ERGs) to support belonging in the workplace. The interdepartmental DEI Committee also provides ongoing equity-related professional development to its members.
Oversee and coordinate Governance and Legislative Advocacy (ongoing) (CMO)	In Progress	Staff continues to support Governance and Legislative Advocacy
Continue to support the Talent Acquisition Program that strives to develop creative and innovative ways to attract, develop, and retain a highly-qualified workforce (ongoing) (HR)	Ongoing	Staff continues to explore ways to support the Talent Acquisition Program and has expanded the City's advertising for positions.
Update the City's Personnel Rules and Regulations and coordinate existing provisions in the various bargaining units' memorandum of understanding to adhere to the updated Rules and Regulations (ongoing) (HR)	Delayed	Due to competing priorities, such as ERP (Enterprise Resource Planning) and COVID-19 work, the update of the City's Personnel Rules has been delayed.
Conduct mandatory Harassment and Discrimination Prevention Training, for regular, casual, and contract employees who are due for retraining (ongoing) (HR)	Ongoing	Staff continues to provide mandated annual and biennial training to all City employees.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



HOUSING

Foster a range of housing options affordable to all income levels through policies, programs, partnerships, and projects that support the creation and preservation of affordable housing for Redwood City's residents.

GOALS	STATUS	UPDATE
<p>Develop and adopt an Anti-Displacement Strategic Plan that includes strategies to preserve unsubsidized affordable housing and mobile home units and enhancements to the City's existing tenant protection ordinances by end of 2021 (CMO)</p>	<p>In Progress</p>	<p>The Housing & Human Concerns Committee recommended the City Council review and approve the proposed Anti-Displacement Strategy (ADS) in December 2021 and the City Council held a study session on the ADS in January 2022. Based on City Council feedback, staff is currently updating the ADS and will bring it back for City Council approval in June.</p>
<p>Task the Housing and Homelessness Innovation Team (which includes staff in Fire, Police and Public Works Services) with examining current calls for service and community needs related to unsheltered community members, and exploring new models for homeless outreach and support through June 2022 (CMO)</p>	<p>In Progress</p>	<p>Staff is responding to current calls for service - especially in relationship to encampments - addressing mitigation of health and safety concerns, coordinating outreach and response to unsheltered community members with non-profit partners, and working on further expanding homeless outreach and support in the coming months. As part of this effort the City has submitted an application to the State Homeless Resolution Fund; intent to award will be announced by March 1, 2022.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

<p>Coordinate with other communities and the County of San Mateo on addressing community impacts of encampments on public (non-City) and private property through June 2022 (CMO)</p>	<p>In Progress</p>	<p>The City has spear-headed a multi-agency agency coordination with Caltrans to further efforts to address homeless encampments on Caltrans Right of Way including property adjacent to Highway 101, Woodside Road, El Camino Real, and Hazel/Linden.</p>
<p>Continue to support affordable housing production through implementation of the Affordable Housing Ordinance and allocation of City housing funds through June 2022 (CMO)</p>	<p>In Progress</p>	<p>In the first half of FY2021-22, the City adopted amendments to the Affordable Housing Ordinance, including a live/work preference and provisions to ensure that affordable housing units are delivered concurrently with new development, as well as increased the nonresidential affordable housing impact fee by 18%. The City continues to implement the Ordinance and is now developing Ordinance implementation guidelines. Over 275 affordable units are currently entitled and over 650 affordable units are proposed as a result of the Ordinance.</p>
<p>Determine a preferred land use strategy and initiate environmental review for the Housing Element in late 2021 (CDT)</p>	<p>In Progress</p>	<p>After review and recommendations by the HHCC and Planning Commission, City Council reviewed the preferred land use strategy in November 2021. Work began on the background for the Environmental Impact Report (EIR) and the public Notice of Preparation is anticipated in February 2022.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - *MID-YEAR UPDATE*

<p>Continue to support the production of 100% affordable housing for unique population projects in Redwood City (ongoing) (CMO)</p>	<p><i>In Progress</i></p>	<p>Arroyo Green, 707 Bradford (117 senior units) – construction was completed in 2021. The City contributed the land to this project.</p> <p>353 Main St (125 units including 63 extremely low-income units) – The City contributed \$3.5 million to the project in fall 2021. Construction is currently underway.</p> <p>Comfort Inn, 1818 El Camino Real (51 homeless units) – The County is planning to acquire the Comfort Inn and convert it to permanent affordable housing for people experiencing homelessness. The City is planning to contribute HOME-ARP and HOME funds towards a portion of the rehabilitation costs of the project.</p>
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FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



PUBLIC SAFETY

Protect and promote community well-being and safety, using a broad and proactive approach to achieve a high quality of life for Redwood City’s residents, businesses and visitors.

GOALS	STATUS	UPDATE
Complete the last year of the 2.5 years of scheduled construction of the City’s California Water Tank, Pump Station and Transmission Main Project to increase the level of water supply safety for all water customers in the Emerald Hill water service area by providing a much more reliable water storage capacity for daily use and emergency responses by December 2022 (CDT)	In Progress	Construction of the California Water Tank, Pump Station, and Transmission Main is 95% completed and is on schedule to be 100% completed by the end of January 2022. The facilities are currently under final operational and acceptance testing.
Collaborate with the County and other health care organizations to maximize the delivery of COVID-19 vaccines throughout the fiscal year (Fire)	In Progress	The Fire Department participated with multiple vaccination clinics throughout the year.
Focus on diversity, equity and inclusion within hiring and promotional practices (Fire)	In Progress	Established a working task group in conjunction with its strategic initiative to work toward accomplishing this goal.
Establish a Fire Explorer Program to improve recruitment efforts for the future of our Community (Fire)	In Progress	Established a working task group in conjunction with its strategic initiative to work toward accomplishing this goal.
Implement the Zonehaven platform, a system that allows us to conduct actual evacuations as well as community evacuation planning and notification for all hazards (Fire)	Completed	The Zonehaven platform is fully operational and integrated into public safety operations.
Update the Hazard Mitigation Plan to support the City’s efforts on climate adaptation. (Fire)	Completed	The Redwood City Council adopted the Multi-Jurisdictional Local Hazard Mitigation Plan.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

Continue to provide Emergency Operations Center (EOC) training to City staff compliant with Cal OES Type III Credentialing Program (Fire)	In Progress	Training will commence once the new Emergency Management consultant group with assistance from Fire Department staff develops and implement a training plan.
Hire a consultant to perform a Standards of Cover Study and Community Hazard Risk Assessment to assist the Department in ensuring a safe and effective response force. The study will also include response assessments to the unhoused as well as mental illness calls (Fire)	In Progress	Completed the RFP process and currently working on entering into a services agreement with the consultant.
Assess Emergency Preparedness, Public Education Events and Community Emergency Response Team (CERT) Training (Fire)	In Progress	The Fire Department working in conjunction with our Emergency Management consulting group will continue to access, evaluate and adjust.
Make progress on various Capital Improvement Program projects including replacing the generator at Fire Station 9 and replacing Fire Station 12 (ongoing) (Fire)	In Progress	The Fire Department will continue to work with Public Works and City staff on the generator and Fire Station replacement.
Deploy Body Worn Cameras to 100% of Field Personnel and continue significant public outreach on the program by the end June 2022 (PD)	Complete	Body worn cameras were deployed in July 2021
Implement the Community Wellness and Crisis Response Team (CWCRT) Pilot Program in collaboration with San Mateo County Behavioral Health and Recovery Services to allow Mental Health Clinicians to respond in tandem with officers on calls for service involving people in mental health crises by July 2021 or as soon as qualified personnel are hired. Once implemented, continue program evolution to reduce the future need for a police presence on similar calls for service (PD)	Complete	Mental Health Clinician Patricia Baker was hired in December 2021 and began responding in tandem with officers responding to mental health crisis calls.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

<p>Complete a study on the feasibility of implementing a comprehensive employee mental health and physical wellness program for all members of the Police Department by June 2022 (PD)</p>	<p>Delayed</p>	<p>Due to competing priorities, such as ERP (Enterprise Resource Planning) and COVID-19 work, this goal has been delayed. Staff will re-evaluate with the FY2022-23 budget cycle.</p>
<p>Reorganize the Police Department structure to create a Community Response Unit dedicated to providing enhanced services in the Downtown area for the purpose of ensuring public safety on a regular basis in the growing high-density residential area of the City, mass transit locations, and public gathering areas during the increased number of special events occurring at Courthouse Square and the surrounding area by June 2022 (PD)</p>	<p>Delayed</p>	<p>Due to fluctuating COVID related staffing shortages and the cancellation of the vast majority of special events, this goal has been delayed. Staff will re-evaluate with the FY2022-23 budget cycle.</p>
<p>At the direction of the City Council and in collaboration with the City Manager, support and engage with the newly formed Police Advisory Committee (ongoing) (PD)</p>	<p>In Progress</p>	<p>The Police Advisory Committee meets on a regular basis, most recently in January 2022. At that meeting, the Committee received a presentation regarding the Community Wellness and Crisis Response Team (CWCRT) Pilot Program from representatives from the Police Department, Stanford Gardner Center and StarVista.</p>
<p>Enhance transparency with data collection, reporting and analysis, and adhere to all applicable reporting laws, including the Racial and Identity Profiling Act (RIPA) (ongoing) (PD)</p>	<p>In Progress</p>	<p>In accordance with the Racial and Identity Profiling Act (RIPA) legislation, the Redwood City Police Department is required to begin reporting stop data beginning April 1, 2023. In anticipation of that requirement, staff has been beta testing collection methods and associated hardware/software components. All personnel have received training and implementation of the program has begun on January 1, 2022. This will allow entire years' worth of data to be represented in the April 2023 report.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



SUSTAINABILITY

Proactively address environmental concerns to protect our community.

GOALS	STATUS	UPDATE
Update our currently outdated construction and demolition recycling program to align with current state regulations by September 2021 (CDT)	In Progress	Update our currently outdated construction and demolition recycling program to align with current state regulations by June 2022. Currently in the process of obtaining online services through Green Halo.
Identify pipeline material downstream of the water meter for 21,000 customer side private water service lines by January 15, 2024 in compliance with the Federal Lead and Copper Rule Revision (PWS)	In Progress	Staff have integrated water service line data from multiple sources, such as the City’s GIS (geographic information system) and Public Works’ work order management system (known as Hiperweb). This provides a streamlined data collection process, and identification of pipeline materials is in progress and on-track.
Replace, update or enhance all scheduled heating, ventilation, and air conditioning (HVAC) systems throughout City facilities by June 2022 (PWS)	In Progress	The emergency replacement of the Redwood Shores Library HVAC controls is complete, and the Red Morton Community Center HVAC project is still in progress and awaiting structural reinforcement of the roof to properly support a new rooftop unit replacement.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE

<p>The interdepartmental Climate Adaptation Team meets quarterly and anticipates meeting this upcoming summer to discuss implementation of incentive programs and strategies laid out in the Climate Action Plan, with an update to the City Council planned for this coming fall (PWS)</p>	<p>In Progress</p>	<p>The team has been able to collaborate on and implement various initiatives, which include supporting the City’s Environmentally Preferred Purchasing Policy, building electrification Reach Codes, provisions of SB 1383 (California’s Short-Lived Climate Pollutant reduction Strategy), and evaluating a proposed Disposable Foodware Ordinance for the City. Staff also conducted a City Council Study Session on the City’s Climate Action Plan and sustainability efforts.</p>
<p>Extend recycled water distribution pipelines to serve landscape irrigation demands at parks, streetscapes and medians, and for various approved indoor uses in both new buildings and existing buildings into the Downtown area by December 2022 (CDT)</p>	<p>In Progress</p>	<p>This recycled water distribution pipeline segment is under design for this year’s construction season.</p>
<p>Implement electrification within the City’s fleet by replacing aging hybrid and gasoline vehicles with 100% electric Vehicles (EV) where possible (ongoing) (PWS)</p>	<p>In Progress</p>	<p>The City continuously seeks electric and alternative fuel vehicles when making purchases. Unfortunately, most EVs are not available within the specified vehicle class required by general municipal operations across all City departments. However, Police Patrol vehicles are now available in Hybrid, and thus, the City is purchasing all, new Police Patrol Interceptors in Hybrid form.</p>
<p>Replace or retrofit existing water meters with Smart/Automated Meter Infrastructure (AMI) water meters, as feasible (ongoing) (PWS)</p>	<p>In Progress</p>	<p>The City continues to replace existing water meters with Smart/Automated Meters. The residential customer replacement program is 80% completed, and the commercial customer replacement program is 43% completed.</p>

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - *MID-YEAR UPDATE*

Complete groundwater remediation efforts at the Sequoia Station Shopping Center (ongoing) (PWS)	In Progress	Staff has issued a Request for Proposals and expects to award a contract by Spring of 2022.
Work locally and with regional partners to identify water supplies to supplement dry year demand through development of recycled water, groundwater, and other potential sources of new water supply (ongoing) (PWS)	In Progress	Staff has met regularly with regional partners in the Potable Reuse Exploratory Plan (PREP) to advance opportunities for the potable reuse of recycled water.
Construct the Bayfront Canal & Atherton Channel Flood Management Project in collaboration with neighboring jurisdictions (ongoing) (CDT)	In Progress	Construction is ongoing with work wrapping up on the final stage. The Flood and Sea Level Rise Resiliency District will host a public ceremony in the first quarter of 2022.
Continue improvements to the levees and lagoon in Redwood Shores (ongoing) (CDT)	In Progress	US Army Corp of Engineers will begin a study for a Federal Interest Determination for the levees in February 2022. An Advance Assistance grant is currently under review by FEMA for the planning and design of levee improvements.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - MID-YEAR UPDATE



TRANSPORTATION

Develop and support effective transportation infrastructure: systems and programs that enable safe and efficient travel to, from and within the community.

GOALS	STATUS	UPDATE
Present the Transit District Plan and associated environmental review to the City Council by December 2022 (CDT)	In Progress	Staff continues to develop the Transit District Plan and associated environmental review following community input and consultant support.
In collaboration with impacted departments, Community Development & Transportation staff will develop a Vision Zero Action Plan to present to the City Council by September 2022 (CDT)	In Progress	Staff continues to develop the Vision Zero Action Plan as part of RWC Walk, Bike, Thrive. The second round of community input on the Plan took place in January. The Plan is expected to go to City Council in June.
Continue development of the 101/84 (Woodside Rd.) Interchange Improvement Project (ongoing) (CDT)	In Progress	Staff continues to develop the funding plan for Project construction while advancing right-of-way work.
Construct permanent Hopkins Avenue Traffic Safety Project and Pavement Overlay (CDT)	In Progress	Project will be put out to bid in February; construction expected to commence in May.
Initiate detailed design work for safety improvements on El Camino Real (CDT)	Delayed	Staff will re-evaluate with the FY2022-23 budget cycle. In the meantime, staff will continue efforts to coordinate with Caltrans on their safety project for El Camino expected to commence in 2029.
Update parking requirements in Zoning Code (CDT)	Delayed	Staff will re-evaluate with the FY2022-23 budget cycle.

FISCAL YEAR 2021-22 GOALS ORGANIZED BY GUIDING PRINCIPLES - *MID-YEAR UPDATE*

Develop the Citywide Transportation Management Association (CDT)	Delayed	Staff will re-evaluate with the FY2022-23 budget cycle.
Update Transportation Impact Fee Program to reflect transition from level of service (LOS) to vehicle miles traveled (VMT) and expand VMT-reducing projects (CDT)	Delayed	Staff will re-evaluate with the FY2022-23 budget cycle.
Build Vera Avenue Bike Boulevard	Complete	Quick build construction complete. Staff will evaluate and coordinate with neighborhood on adjustments as needed.

CITY COUNCIL STRATEGIC PRIORITIES 2021-22

EQUITY FOUNDATIONAL GUIDING PRINCIPLE

Redwood City will put equity first, urging a collective restart so that policies serve the entire community



GOALS

EQUITY IS A PRIORITY

Establish equity as an operational priority



SUPPORT INCLUSION

Support inclusion, belonging, and equity-related professional development for staff



ENGAGE STAKEHOLDERS

Proactively engage, listen to, and adapt with community stakeholders



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EQUITY AND SOCIAL JUSTICE SUB-COMMITTEE

- Review City policies to stimulate equitable treatment of all residents
- Promote the values of equity and social justice in the community
- Receive progress reports on the development and implementation of the City's Equity Plan
- Submit policy recommendations to the City Council as may be appropriate

ADMINISTRATIVE SERVICES

- **COMMITMENT:** Design utility bill forgiveness program that prioritizes equity
This program is being developed in response to ongoing hardship created by the pandemic. There are currently \$2-3 million of bills in arrears.

CITY ATTORNEY

- **COMMITMENT:** Add an equity lens to legal advice
As the Attorney's Office provides legal advice to executives leading City policy and staff implementing programs, the Office will proactively incorporate equity as a dimension of its recommendations.

CITY CLERK

- **COMMITMENT:** Diversify board, commission, and committee recruiting to encourage representative participation from Redwood City community

Boards, commissions, and committees (BCC) are one of the ways community members directly participate in the City government. By adopting updated recruitment, onboarding, and training practices, BCCs can recruit and retain membership that reflects the diversity of our community.

CITY MANAGER'S OFFICE

- **COMMITMENT:** Develop Anti-Displacement Strategic Plan to advance affordable housing for all
In collaboration with the Partnership for the Bay's Future, the City Manager's Office is developing strategies to manage neighborhood change and support stable, rooted communities.

COMMUNITY, DEVELOPMENT AND TRANSPORTATION

- **COMMITMENT:** Center equity in Housing Element planning and engagement
Conducted every eight years as required by the State of California, the Housing Element Update process plans and zones for a required number of housing units to be created in Redwood City, while updating the Safety Element and creating a new Environmental Justice Element. CDT is creating a new and robust community engagement approach to updating these policies that prioritizes equity in every step.

Continued on other side

Green = Complete Yellow = In Progress Red = Delayed





CITY COUNCIL STRATEGIC PRIORITIES 2021-22

EQUITY FOUNDATIONAL GUIDING PRINCIPLE

Continued from other side

FIRE DEPARTMENT

- **COMMITMENT:** Update recruiting requirements *The Fire Department is rethinking its recruitment and hiring practices to expand opportunity. Informed by national best practices and community input, these changes will support more candidates from a broader range of backgrounds to succeed in the application process.*

HUMAN RESOURCES

- **COMMITMENT:** Begin update of recruitment, hiring, and promotion practices *From updating manager training to encouraging equitable opportunity for advancement within the organization to adjusting recruitment practices that ensure a diverse pool of applicants, Human Resources is adapting its practices. HR continues to be committed to attracting, hiring, and supporting people that will serve our local community with care and excellence.*

LIBRARY

- **COMMITMENT:** Pilot equity budgeting tool for library materials, programs, activities, and events *As a precursor to applying an equity budgeting tool across department budgets, the Library will test and refine an equity budgeting tool on its major expenses for the year.*

PARKS, RECREATION AND COMMUNITY SERVICES

- **COMMITMENT:** Amplify the diverse voices of the next generation of leaders through the Teen and Youth Advisory Boards *The Youth and Teen Advisory Boards highlight youth priorities in policy conversations that affect our current and future generations. The Boards support intergenerational conversation, civic engagement, and community development through their work.*

POLICE DEPARTMENT

- **COMMITMENT:** Conduct collaborative evaluation of Community Wellness and Crisis Response Team pilot *In response to calls for new approaches to engaging individuals in a mental health crisis, the Redwood City Police Department initiated a pilot with County Health's Behavioral Health and Recovery Services and three other cities. Redwood City's evaluation of the program will engage the Stanford Gardner Center, the Police Advisory Committee, and key stakeholders to determine how best to continue evolving City safety services.*

PUBLIC WORKS SERVICES

- **COMMITMENT:** Update 50/50 sidewalk repair to account for the different needs and resources of community members *Public Works is conducting community engagement and researching best practices to update sidewalk report efforts so that all residents can enjoy safe, walkable neighborhoods.*



CITY COUNCIL STRATEGIC PRIORITIES 2021-22

CHILDREN AND YOUTH INITIATIVES

Create opportunities for children and youth to grow, learn and play in safe and healthy environments.

Bold Italic = Staff and resource intensive projects



GOALS

PRODUCTION...

Increase the number and affordability of child care spaces



AMENITIES & PROGRAMS

Increase opportunities for family entertainment, family-friendly businesses and youth activities



YOUTH ENGAGEMENT...

Increase opportunities for youth to provide meaningful input



PRODUCTION

- Transition in-person school day learning hubs to in-person after school programs on the five school sites that are operated by the Parks, Recreation and Community Services Department
- Provide child care locator web page on City's website (Redwood City/North Fair Oaks area)
- Support new preschool at L'Academy (2336 El Camino) - license for 72 children (open in early 2021)
- Support pre-school expansion at Redwood Church (from 68 to 82 spaces)
- Support new 70 children capacity preschool at the Arroyo Green (Bradford Street) Mid-Pen Housing Project
- Host specialized in-person youth camps and enrichment classes and online programs for up to 400 children
- Host in-person summer youth camps, as well as in-person enrichment classes and online programs for up to 1,000 children



AMENITIES & PROGRAMS

- **Completed Magical Bridge Playground at Red Morton Park with installation of new shade structures to be installed prior to summer 2021**
- **Initiate construction of Pirate Ship Imagination Space at Redwood Shores Library**
- *Deliver daily online storytimes, including regular bilingual events and hybrid programs with online and kit pickup components*
- *Provide an equitable hybrid indoor/outdoor/online programming model for children and youth, with particular attention to pandemic recovery issues like learning loss, mental health, and food insecurity*
- **Update the Redwood Shores Branch Library Interpretive Center to incorporate new technology and subject matter, including sea level rise**



MAGICAL BRIDGE PLAYGROUND

Continued on other side



CITY COUNCIL STRATEGIC PRIORITIES 2021-22

CHILDREN AND YOUTH INITIATIVES

Continued from other side

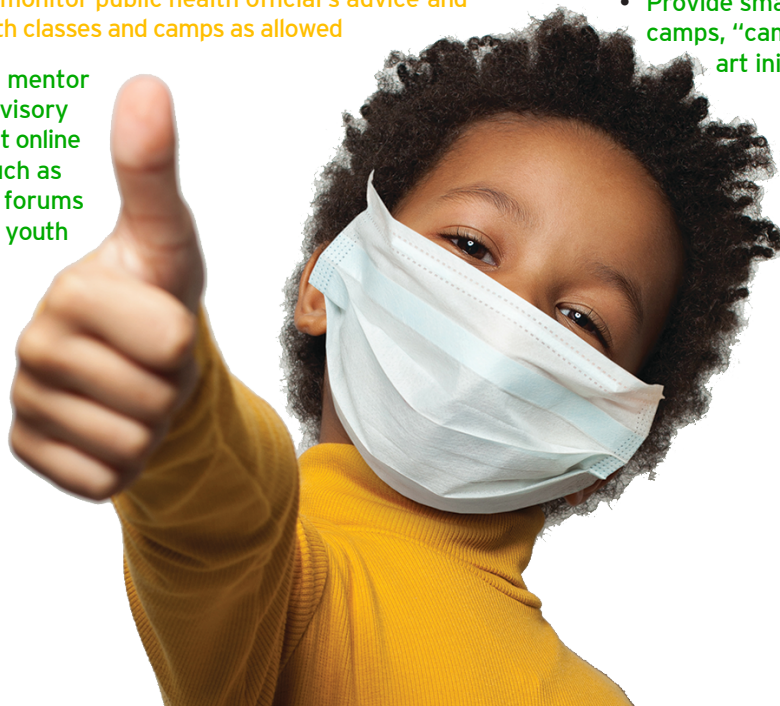
- **Construct a new makerspace lab at the Downtown Library to provide more opportunities for bilingual Science, Technology, Engineering, Arts, and Math activities for all ages**
- Partner with Redwood City School District and Belmont-Redwood Shores School District to issue library cards to every student
- Produce and support specialized youth events, such as "Trunk or Treat", "Virtual Campout", and virtual holiday events, for up to 300 children and families
- Provide a robust virtual library Summer Learning Challenge program to keep thousands of youth reading over the summer
- Support over 200 trained volunteer teen tutors in providing one-on-one tutoring to younger children through Project READ's youth literacy programs

YOUTH ENGAGEMENT

- Host a Citywide National Night Out event (this may move to a virtual platform)
- Support youth sports organizations to host in-person player trainings following Public Health mandates for up to 4,000 children on City fields
- Continue to monitor public health official's advice and manage youth classes and camps as allowed
- Support and mentor the Teen Advisory Board to host online programs such as "Teen Talk" forums for up to 100 youth



- Junior Fire Academy, Police Activities League, and Police Explorers
- Provide smaller child care focused camps; virtual camps, "camp in a box" program, and virtual art initiatives.
- Support Youth Advisory Board working on "Volun-teen Program" to engage young people to assist departments and community programs
- Support Youth and Teen Advisory Boards (presentation to PRCS Commission and to Council)



HOUSING AND HOMELESSNESS INITIATIVES

Meet our unique community housing needs for people at all income levels.



GOALS

PRESERVE...
existing affordable housing



PROTECT...
housing options for low and middle income residents



PRODUCE...
housing to meet Regional Housing Needs Assessment (RHNA) goals for moderate, low and very low income residents



PARTNER...
on housing opportunities for unique populations



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Bold = Mandated programs

Bold Italic = Staff and resource intensive projects

PRESERVATION

- **Develop an Anti-displacement Strategic Plan that will include strategies to preserve unsubsidized affordable housing and mobile home parks**
- **Oversee the Community Development Block Grant (CDBG) minor home repair and accessibility modification programs for low income homeowners and renters**
- **Monitor the City's below market rate (BMR) housing portfolio**
- ***Administer the HOME Investment Partnerships (HOME) program which provides funds for affordable housing preservation and production***

PROTECTION

- **Develop an Anti-displacement Strategic Plan that will include an evaluation and enhancements to the City's existing tenant protection ordinances as well as protections for mobile home residents**
- **Continue to oversee and manage the City's COVID-19 Emergency Rental Assistance Program**
- **Promote the California COVID-19 Rent Relief Program and provide application assistance to tenants and landlords to maximize access to COVID-19 rent assistance funds.**

- **Conduct outreach on new State tenant protections (e.g. AB 1482 and eviction moratorium)**

PRODUCTION

- **Negotiate and complete affordability restrictions and funding agreements for over 600 affordable housing units that are either under construction or approved. South Main Mixed Use**

	147
353 Main	
	125
Broadway Plaza	
	119
Arroyo Green	
	117
Hallmark	
	72
Highwater	
	35
Habitat	
	20



707 BRADFORD

- **Implement the Affordable Housing Ordinance - over 500 proposed affordable housing units (e.g. Sequoia Station, Gatekeeper projects, 1125 Arguello, Harbor View, etc.)**

Continued on other side

Green = Complete Yellow = In Progress Red = Delayed





HOUSING AND HOMELESSNESS INITIATIVES

Continued from other side

- **Amend the Affordable Housing Ordinance to establish a local live/work preference**
- **Administer the HOME program which provides funds for affordable housing preservation and production**
- **Update the Housing Element for 2023-2031, the process will include an evaluation of a variety of housing options, robust communit engagement, and an equity analysis**
- **Implement the sale and relocation process for 1306 Main, a 23-unit, City-owned affordable housing property**
- **Continue to implement the Bright in Your Own Backyard Pilot Program which provides free project management services for homeowners seeking to build Accessory Dwelling Units (ADUs)**
- **Provide free, pre-approved ADU plans in collaboration with Housing Endowment & Regional Trust (HEART) of San Mateo County**
- **Implement the updated the ADU Ordinance, that aligns with new state laws**

PARTNER

- **Coordinate citywide, inter-departmental efforts towards ending homelessness including:**
 - o Continue to oversee Downtown Streets Team Program as a pathway to employment and housing
 - o Continue to implement the Temporary RV Safe Parking Program and identify permanent housing solutions for program participants
 - o Develop and implement a rapid rehousing program for the RV Safe Parking participants with the Permanent Local Housing Allocation (PLHA) funding
 - o Implement strategies to address homeless encampments - public health and safety issues, as well as options towards permanent housing for individuals living in homeless encampments
- Provide operating support to in-home child care providers impacted by COVID-19 in collaboration with the Child Care Coordinating Council (4Cs) of San Mateo County (CDBG funded)

FOUNDATIONAL

- Publish a quarterly housing e-newsletter
- Continue to provide up-to-date information on the City's housing webpages
- Administer the CDBG, HOME and Human Services Financial Assistance (HSFA) grant programs
- Comply with CDBG/HOME annual reporting requirements
- Update the CDBG/HOME policies and procedures
- Update the City's affordable housing policies and procedures
- Actively participate in housing legislation advocacy
- Implement the Short-Term Rental Ordinance
- Represent the City on regional housing initiatives



TRANSPORTATION INITIATIVES

Create and maintain a multimodal, safe and accessible transportation network.

Bold Italic = Staff and resource intensive projects



GOALS

BICYCLE/PEDESTRIAN SAFETY AND VISION ZERO

Create an action plan to implement Vision Zero strategies (zero fatalities or serious injuries involving road traffic)



SUSTAINABILITY-ZERO EMISSION TRIPS

Create policies and infrastructure to support zero emission trips



REGIONAL MOBILITY

Ensure Redwood City is considered in all strategic regional transportation initiatives



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GOALS

- ***Bicycle/Pedestrian Safety and Vision Zero*** -Create an action plan to implement Vision Zero strategies (zero fatalities or serious injuries involving road traffic)
 - o Complete the City's Bike/ Pedestrian Master Plan
 - o Implement grant funded traffic enforcement, targeting Driving under the influence (DUI) offenses, speeding, distracted driving, etc.
 - o Participate in the Countywide Saturation Traffic Enforcement Program, teaming with allied law enforcement agencies to target aggressive driving behaviors in Redwood City and the surrounding areas
 - o Transition Safe Routes to School Program from Redwood City Together to the City and continue implementation
 - o Construct permanent Hopkins Avenue Traffic Safety Project and Pavement Overlay
 - o Complete construction of Americans with Disabilities Act (ADA) Curb Ramp Project
 - o Build Vera Avenue Bike Boulevard and Roosevelt Avenue Traffic Calming pilot projects
 - o Initiate detailed design work for safety improvements on El Camino Real



- o Collaborate with Caltrans to increase safety on state highways (El Camino Real and Woodside Road) as part of planned projects



POP-UP CYCLETRACK ON EL CAMINO

SUSTAINABILITY

- Zero Emission Trips - Create policies and infrastructure to support zero emission trips
 - o ***Advance Transit District Plan, including environmental studies***
 - o Update Pavement Management Plan for next 5 years
 - o ***Update parking requirements in Zoning Code***
 - o ***Implement Micromobility Ordinance***
 - o ***Develop the Citywide Transportation Management Association***
 - o ***Update Transportation Impact Fee Program to reflect transition from level of service (LOS) to vehicle miles traveled (VMT) and expand VMT-reducing projects***

Continued on other side





CITY COUNCIL STRATEGIC PRIORITIES 2021-22

TRANSPORTATION INITIATIVES

Continued from other side

REGIONAL MOBILITY

- Ensure Redwood City is considered in all strategic regional transportation initiatives
 - o Advocate for additional funding for City priorities in federal infrastructure bills
 - o *Identify funding for the US 101/84 Interchange Improvement Project*
 - o *Collaborate with Caltrain, SamTrans, City/County Association of Governments (C/CAG), and the San Mateo County Transportation Authority (SMCTA) to advance development of the Rail Grade Separation and Transit Center Project*
 - o Complete Business Plan for Redwood City Ferry (Port of Redwood City)
 - o City Council and staff participation on state and regional boards and committees:
 - California Walk & Bike Technical Advisory Committee
 - Caltrain City/County Staff Coordinating Group
 - Caltrain Local Policy Makers Group

- C/CAG, including Congestion Management & Environmental Quality, Resource Management-Climate Protection, and Airport-Land Use Committee
- Commute.org
- Managers Mobility Partnership
- Safe Routes to School Task Force
- SFO Airport/Community Roundtable



BROADWAY AND BREWSTER



2022.02.02 City Councilmember Topics for Consideration with FY 2022-23 Budget

Mayor Hale

- Accelerate the implementation plan for the El Camino Real corridor by working with staff to address the most acute safety concerns in an interim manner ahead of the Caltrans process
- Ask San Mateo County to adopt an ordinance to create a fixed buffer zone around the entrances, exits and driveways of reproductive health care facilities and prohibit any person from entering or remaining in that buffer zone, with certain exceptions; and making environmental findings

Vice Mayor Reddy

- Develop an Anti-Harassment ordinance
- Strengthening Relocation Benefit Ordinance to make it possible for tenants to return to their home if they wish after repairs are completed

Councilmember Aguirre

- Homelessness: add resources and mental health to our responses
- Safety: adding calming measures, stop signs, lights to areas that have high pedestrian and children going to schools

Councilmember Espinoza Garnica

- Create a parcel tax on commercial office space to fund our housing and homelessness initiatives
- Modify the business license tax to establish a rental registry

Councilmember Gee

- Obtain funding for the 101/84 interchange
- Enhance effectiveness of development application, review and construction processes which cross multiple City departments

Councilmember Howard

- Support completion of the Business Plan for the Redwood City Ferry and continue advocacy for ferry service in Redwood City
- Include an Arts Center as a Community Benefit sought as part of the Central Redwood City Plan

Councilmember Smith

- Homelessness - take a regional lead in establishing an agency alignment program with the County and State (Caltrans) as critical elements of Functional Zero for Redwood City
- Small Business grant program (facade, systems upgrades, organization asset investment)