

United Against Hate Week November 14 – 20, 2021

WHEREAS, the United States is a nation of immigrants, whose strength comes from its diversity; and

WHEREAS, Redwood City has a diverse community in which at least 34% of residents have immigrated to the United States; and

WHEREAS, the Constitution of the United States enshrines equality for all individuals, regardless of race, gender, orientation, religion, or political beliefs; and

WHEREAS, hate crimes and other incidents of racism, xenophobia, anti-Semitism, sexism, homophobia, transphobia, Islamophobia, and other forms of bias and discrimination continue to occur in our community and in our nation; and

WHEREAS, the City of Redwood City stands strongly in support of inclusivity for our diverse community, honoring and protecting every individual regardless of race, creed, color, gender, religion, ethnicity, nationality, orientation, or identity; and

WHEREAS, education, compassion, and cooperation are key to unlocking understanding and embracing differences between people; and

WHEREAS, the City of Redwood City previously adopted Resolution Number 15561 on February 13, 2017, proclaiming the City of Redwood City a Welcoming City and joining the Welcoming Cities and Counties initiative; and

WHEREAS, the City of Redwood City previously adopted Resolution Number 15877 on August 10, 2020, declaring that Black Lives Matter and reaffirming the City of Redwood City's commitment to racial equity; and

WHEREAS, the City of Redwood City previously added Equity as a Foundational Guiding Principle in the City's Strategic Plan on October 12, 2020; and

WHEREAS, the City of Redwood City previously adopted an Equity Work Plan on October 25, 2021, highlighting the City's action steps to advance equity for all residents of the City of Redwood City; and

WHEREAS, the City of Redwood City and numerous community partners hold events and activities focused on equity and inclusion throughout the year, and during United Against Hate Week will provide special events including but not limited to a Teddy Bear Tea at the Library to bring families from across the community together, a community workshop on Identifying and Interrupting Microaggressions, a commemoration of Transgender Day of Remembrance, and the Sequoia High School Dream Club Dinner; and

WHEREAS, community members and local businesses are encouraged to display Redwood City Stands United Against Hate signs throughout the community; and

WHEREAS, the City of Redwood City seeks to join other communities around the State in recognizing United Against Hate Week as an important step in bridging divisions as well as strengthening our communities.

NOW THEREFORE, BE IT RESOLVED THAT I, DIANE HOWARD, MAYOR OF REDWOOD CITY, on behalf of the City Council and the residents of Redwood City, do hereby proclaim November 14-20, 2021 as United Against Hate Week.

Date: November 8, 2021



Diane Howard, Mayor

Giselle Hale, Vice Mayor

Alicia Aguirre, Council Member

Lissette Espinoza-Garnica, Council Member

Jeff Gee, Council Member

Diana Reddy Council Member

Michael Smith, Council Member