Jeff Gee, Mayor Lissette Espinoza-Garnica, Vice Mayor Alicia C. Aguirre, Council Member Kaia Eakin, Council Member Diane Howard, Council Member Elmer Martinez Saballos, Council Member Chris Sturken, Council Member



MEETING LOCATION CITY OF REDWOOD CITY COUNCIL CHAMBERS 1017 Middlefield Road Redwood City, CA 94063 www.redwoodcity.org

Virtual via Zoom: redwoodcity.zoom.us Meeting ID: 994 8182 5639

JOINT CITY COUNCIL/SUCCESSOR AGENCY/PUBLIC FINANCE AUTHORITY REGULAR MEETING AGENDA Monday, March 11, 2024 6:00 PM

Please turn off all electronic devices before the start of the meeting to prevent disruptions

PURSUANT TO THE RALPH M. BROWN ACT, THIS MEETING WILL BE HELD IN PERSON. To maximize transparency and public access, while the primary meeting takes place at the Redwood City meeting location, members of the public may attend in person at the Redwood City meeting location, or observe the remotely as provided below.

OBSERVE THE MEETING REMOTELY: City Council meetings are broadcast live to Redwood City residents on Astound Broadband cable Channel 26 and Comcast cable Channel 27, AT&T U-verse Channel 99 and streamed live via the City's website <u>www.redwoodcity.org</u>. To observe the meeting via Zoom, visit <u>redwoodcity.zoom.us</u>, select "Join" and enter <u>Meeting ID 994 8182 5639</u>.

PUBLIC COMMENT: All public comments are subject to a 2-minute time limit unless otherwise determined by the Mayor, in accordance with the City Council's Guide to Communications & Business, available <u>here</u>. Public comment is accepted <u>in person</u> at the physical meeting location, <u>or via email to</u> <u>publiccomment@redwoodcity.org</u>. If submitting comments by email, please indicate the corresponding agenda item number in the subject line. Emailed comments within the City's subject matter jurisdiction received by 5:00 p.m. on the meeting date may be read into the record during the meeting at the Mayor's discretion and in any event will be made part of the final meeting record.

AGENDA MATERIALS:

City Council agenda materials, released less than 72 hours prior to the meeting, are available to the public at the City Clerk's Office, 1017 Middlefield Road and Redwood City Library, 1044 Middlefield Road, Redwood City, CA 94063, in a public binder at each City Council meeting, and on the City's website at <u>www.redwoodcity.org</u>.

AMERICANS WITH DISABILITIES ACT:

The City Council will provide materials in appropriate alternative formats to comply with *the Americans with Disabilities Act. Please send a written request to Yessika Castro, City Clerk, at 1017 Middlefield Road, Redwood City, CA 94063 or e-mail address ycastro@redwoodcity.org including your name, address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service at least 24 hours before the meeting.*

THE CITY COUNCIL MEETING WILL CONCLUDE BY 11:00 P.M. UNLESS OTHERWISE EXTENDED TO A SPECIFIC TIME BY COUNCIL VOTE

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PLEDGE OF ALLEGIANCE Led by Council Member Martinez Saballos
- 4. PRESENTATIONS/ACKNOWLEDGEMENTS None
- 5. PUBLIC COMMENT ON THE CONSENT CALENDAR, MATTERS OF COUNCIL INTEREST AND ON ITEMS NOT ON THE AGENDA

6. CONSENT CALENDAR

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6.A. Approve Side Letters of Agreement with the Redwood City Management Employees Association and the Service Employees International Union and amend Classification and Salary and Wage Plan and adopted FY 2023-24 Budget

Recommendation:

1. By motion, approve side letter of agreement with the Redwood City Management Employees Association (RCMEA) regarding registration and employee discount for child-based recreation programs;

2. By motion, approve side letter of agreement with the Service Employees International Union (SEIU) Local 521 regarding Article 17 - uniforms and safety shoes; and

3. Adopt a resolution 1) amending the City's Classification and Salary and Wage Plan to amend job descriptions for Equipment Mechanic I/II, Tree Maintenance Worker I/II, Tree Maintenance Leader, Recreation Specialist, Utilities Field Services Supervisor, and Police Evidence and Property Room Coordinator with title change to Police Evidence and Property Room Lead and to update the salary plan to reflect already approved salary range changes for classifications represented by SEIU Local 521 and the Chief Officers Association (COA) and the new title and salary range for the Police Evidence and Property Room Lead; and 2) amending the adopted Fiscal Year 2023-24 budget to update the full-time equivalent employee tables for the Parks, Recreation and Community Services department (PRCS).

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

6.B. Application to the Local Agency Formation Commission (LAFCo) for extension of water service to 3647 Oak Knoll Drive

Recommendation:

Adopt a resolution authorizing application to the Local Agency Formation Commission (LAFCo) requesting approval for extension of water services to 3647 Oak Knoll Drive (APN 057-173-120) outside of the City's jurisdictional boundary. CEQA:

This is not a project under California Environmental Quality Act (CEQA)

6.C. Final acceptance of 2021-2022 Watermain Replacement Project – Brookline

Recommendation:

By motion, accept the 2021-2022 Watermain Replacement Project – Brookline, authorize the City Manager to increase the original contract amount of \$571,996, by 15.70% for a total of \$661,775.42 to provide payment of Contract Change Order No. 1, and authorize the release of bonds and retention according to City procedures.

CEQA:

Categorically Exempt - Class 2. Replacement or reconstruction

6.D. Further Addendum to the Second Amended and Restated Agreement between Cities of Redwood City and San Carlos

Recommendation:

By motion, approve and authorize the City Manager to execute the Further Addendum to the Second Amended and Restated Agreement between Redwood City and San Carlos.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

6.E. Approve February 26, 2024 City Council Minutes

6.F. Approve claims and checks from March 11, 2024 to April 1, 2024 and the usual and necessary payments through April 1, 2024

7. PUBLIC HEARINGS

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7.A. 2023 Annual Progress Report on the City's progress toward meeting its 2023-2031 Regional Housing Needs Assessment (RHNA) obligations

Recommendation:

By motion, accept the 2023 Annual Progress Report (Report) and authorize the City Manager to submit the 2023 Report to the State of California Department of Housing & Community Development prior to April 1, 2024, in compliance with Government Code Section 65400 (Administration of the General Plan).

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

8. STAFF REPORTS – None

9. STUDY SESSIONS

9.A. Economic update presentation by Jeff Bellisario, Executive Director of the Bay Area Council Economic Institute

Recommendation:

Receive economic update presentation from the Bay Area Council Economic Institute.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

10. MATTERS OF COUNCIL INTEREST

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10.A. City Council Referral: Future consideration of a resolution calling for a permanent bilateral ceasefire in Palestine and Israel

Recommendation:

Discuss whether to direct staff to schedule consideration of a proposed resolution calling for a permanent bilateral ceasefire in Palestine and Israel at a future City Council meeting.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

10.B. City Council Member Report of Conferences Attended

- 10.C. City Council Committee Reports
 - A. Climate Action Subcommittee Meeting
 - B. 901 El Camino Real Ad Hoc Committee
 - C. 1900 Broadway Project Ad Hoc Committee

10.D. City Manager (Oral) Update

11. ADJOURNMENT - The next City Council meeting is scheduled for March 18, 2024



STAFF REPORT

To the Honorable Mayor and City Council From the City Manager

SUBJECT

Approve Side Letters of Agreement with the Redwood City Management Employees Association and the Service Employees International Union and amend Classification and Salary and Wage Plan and adopted FY 2023-24 Budget

RECOMMENDATION

- 1. By motion, approve side letter of agreement with the Redwood City Management Employees Association (RCMEA) regarding registration and employee discount for child-based recreation programs;
- 2. By motion, approve side letter of agreement with the Service Employees International Union (SEIU) Local 521 regarding Article 17 uniforms and safety shoes; and
- 3. Adopt a resolution 1) amending the City's Classification and Salary and Wage Plan to amend job descriptions for Equipment Mechanic I/II, Tree Maintenance Worker I/II, Tree Maintenance Leader, Recreation Specialist, Utilities Field Services Supervisor, and Police Evidence and Property Room Coordinator with title change to Police Evidence and Property Room Lead and to update the salary plan to reflect already approved salary range changes for classifications represented by SEIU Local 521 and the Chief Officers Association (COA) and the new title and salary range for the Police Evidence and Property Room Lead; and 2) amending the adopted Fiscal Year 2023-24 budget to update the full-time equivalent employee tables for the Parks, Recreation and Community Services department (PRCS).

STRATEGIC PLAN GUIDING PRINCIPLE

Excellence in Government Operations

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BACKGROUND

Due to the dynamic nature of providing services to the community and serving the organization, and as service needs and City operations evolve over time, City staff review the classification system and organization to recommend changes in order to bring positions up to date, and to make changes in support of the City's Strategic Plan and to improve operating efficiency and service delivery.

The City Council has adopted a strategic initiative related to government operations, and one of the goals of that initiative is:

Uphold the highest standards of professionalism within City Operations, and encourage fiscal responsibility, innovation, and strategic decision making.

In addressing this goal, the City continues to invest in staff leadership, skill development and other human resources strategies to attract, develop, support and retain a highly qualified, valued and diverse municipal workforce. City staff also has worked closely and collaboratively with the City Council and employee groups to develop recommended salary and benefit changes. Additionally, in accordance with the City's Municipal Code and Personnel Rules, the City maintains a Classification and Salary and Wage Plan encompassing all positions of employment with the City. Periodically, salary ranges for the various classifications are updated in accordance with approved Memoranda of Understanding or salary resolutions, and employment agreements with unrepresented employees. When considering compensation packages for various employee groups, the City considers multiple factors such as the cost of living, recruitment and retention goals, and compensation survey data from comparable Bay Area cities, as well as the current financial condition of the City, and any anticipated fiscal challenges. In addition, in accordance with State law, the City negotiates agreements with recognized bargaining units on any changes that affect hours, wages, or terms and conditions of employment for positions within the respective groups.

ANALYSIS

RCMEA SIDELETTER - Registration and Employee Discount for Child-based Recreation Programs:

In the 2021-2024 Memorandum of Understanding (MOU) between the City and RCMEA, the parties agreed to a pilot program for limited priority registration and a discount for City offered, child-based recreation programs. In 2022, on a pilot basis, City employees represented by RCMEA were given priority registration in advance of resident registration, for limited, eligible City-offered, City-operated, child-based recreation programs. Programs were required to last for a minimum of three hours per day that the program was offered. Grant-funded programs or non-City operated programs specific to children attending a certain school were excluded from this pilot program. The number of priority spots for each eligible childcare program were determined by the Director of PRCS on a case by case basis. Employees were offered priority spots on a first come first served basis during the registration period.

The pilot program expired on December 31, 2022. Less than ten (10) employees represented by RCMEA utilized the benefit during the pilot program. The pilot program provided that City and RCMEA

representatives would meet to evaluate the pilot program and determine whether it would continue thereafter. At the direction of City Council, City staff met and conferred in good faith with representatives of RCMEA following the expiration of the pilot program.

The parties tentatively agreed by side letter to continue the program on an ongoing basis. Under the new program, employees will:

- Be able to register at least 24 hours in advance of members of the public for any eligible child-based recreation program. City employees may not sign up for more than 20% of available program spots through advance registration; and
- Be eligible for a 20% discount for eligible programs, up to \$500 per calendar year, regardless of the number of children the employee has. Part-time City employees will be offered a 10% discount, up to \$250 per calendar year.

City-offered, child-based recreation programs are subject to cancellation based on the PRCS Department's policies and procedures.

The City will cap employee advance registration at 20% of available spots in order to ensure accessibility to the public. City employees will be offered the priority spots on a first come, first served basis during the registration period. After members of the public have had sufficient time to register for the program, as determined by the PRCS Department, employees will have another opportunity to register for open spots. City employees who are members of SEIU Local 521 participated in a similar pilot program and this Council approved a side letter agreement between the City and SEIU for continuation of the program during the October 23, 2023 City Council meeting.

For eligible programs that are at risk of cancellation due to low enrollment as determined solely by the City PRCS Department, the City, at its discretion, may decide to not count the employee discount toward the maximum annual cap in order to incentivize enrollment and avoid cancellation.

The discount and priority registration are effective January 1, 2024 for employees represented by RCMEA, upon City Council approval of this side letter agreement. Following the September 24, 2024 expiration of the current MOU between the City and RCMEA, this side letter will be incorporated into the successor MOU unless otherwise determined through negotiations between the parties.

SEIU SIDELETTER – Uniforms and Safety Shoes:

The City of Redwood City and SEIU entered into a MOU effective February 1, 2022 through January 31, 2025. SEIU MOU, Article 17 – Uniforms and Safety Shoes, provides for employees holding specific Public Works Services and PRCS classifications to participate in the City-approved uniform service that provides laundered uniforms through a City-selected vendor. It also provides an opportunity for employees within these specific classifications, on a fiscal year basis, to a) opt out of City uniform service and instead be provided a voucher, up to the annual maximum, in order to purchase City approved items from City selected vendor; or b) participate in the City uniform service and receive a voucher in a pre-determined annual amount which would be the max annual allowed minus the base cost of laundered uniforms and replacement uniforms charged to the City's uniform service per person for the year as determined by the City, in order to purchase City-approved items from city-selected vendors. SEIU had concerns with the benefit and voucher system, and filed an informal grievance dated October 25, 2022, regarding Article 17 of the SEIU MOU.

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The City and SEIU have met and conferred in good faith regarding this Article of the MOU, reached agreement, and wish to modify language in the 2022-2025 SEIU MOU to replace the current voucher system with an employee reimbursement system for employees holding one of the listed Public Works Services or PRCS classifications and who wish to elect either option (a) or (b) in Article 17.1 of the attached proposed side letter. The City and SEIU also wish to add language in Article 17.1 to provide gender-appropriate clothing items if available through the uniform service, and clarify parameters and other general rules regarding City uniforms and City uniform allowances.

JOB DESCRIPTION CHANGES

Due to the dynamic nature of providing services to the community and serving the organization, and as service needs and City operations evolve over time, City staff review the classification system and organization to recommend changes in order to bring positions up to date, and to make changes in support of the City's Strategic Plan and to improve operating efficiency and service delivery. Staff recommends job description updates as described below:

<u>Equipment Mechanic I/II</u> - Amendments to the job description include correction to language regarding license requirements inadvertently removed from job description during last job description update approved by City Council in June 2023. The meet and confer process has been completed and both the City and SEIU have mutually agreed on proposed changes to this job description.

<u>Tree Maintenance Worker I/II, and Tree Maintenance Leader</u> - Amendments to the job description include updates to accurately reflect current duties and minimum qualifications, and added language to better define distinguishing characteristics between the Tree Maintenance Worker I and Tree Maintenance Worker II levels, and the physical requirements. The meet and confer process has been completed and both the City and SEIU have mutually agreed on proposed changes to these job descriptions.

<u>Recreation Specialist</u> - Amendments to the job description include updates to accurately reflect current definition, duties and minimum qualifications, and better define flexibly staffing between the Recreation Specialist I/II/III levels of this classification. The meet and confer process has been completed and both the City and SEIU have mutually agreed on proposed changes to this job description.

<u>Utilities Field Services Supervisor</u> - Amendments to the job description include updates to accurately reflect current definition, duties and minimum qualifications, amend language to allow a substitution of education and training, update list of divisions requiring licenses or certificates, and update outside agencies that issue, and specify timelines to obtain, required licenses or certificates. The meet and confer process has been completed and both the City and RCMEA have mutually agreed on proposed changes to this job description.

<u>Police Evidence and Property Room Coordinator</u> – Amendments to the job description include title change to Police Evidence and Property Room Lead, updates to accurately reflect current duties and license/certificate requirements, and internal aligning salary same as Public Safety Communications Lead Dispatcher. The meet and confer process has been completed and both the City and SEIU have mutually agreed on proposed changes to this job description.

SALARY PLAN CHANGES

City-Wide Classification and Salary and Wage Plan updates include previously approved and implemented increases for SEIU classifications and COA classifications. Also, City staff recommends a title change for

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Police Evidence and Property Room Coordinator to Police Evidence and Property Room Lead, along with salary range change, in accordance with personnel reclassification as detailed below.

PERSONNEL RECLASSIFICATIONS:

Due to the dynamic nature of providing services to the community and serving the organization, positions often evolve and advance beyond the original classification and/or scope. When this occurs, the Human Resources Department performs a classification analysis to determine the appropriateness of reclassifying positions. Classification analyses were performed and the analyses resulted in recommendations that the following position be reallocated, and that the Fiscal Year Full-Time Equivalent (FTE) table be amended as listed in Exhibit C.

<u>Administrative Clerk III</u> – A reclassification request from Administrative Clerk III incumbent was received by Human Resources during the annual open request period specified in the union contract. A reclassification study was conducted, and determined that assigned duties have evolved over time and have expanded outside the scope of their current classification of Administrative Clerk III. It was determined that the majority of currently assigned on-going duties performed fall within the classification of Secretary. City staff is recommending the Fiscal Year Full-Time Equivalent (FTE) Table for PRCS Department be amended reallocating 1.0 FTE Administrative Clerk III position to 1.0 FTE Secretary position to accurately reflect budgeted positions due to this reclassification.

Police Evidence and Property Room Coordinator – A reclassification request from Police Evidence and Property Room Coordinator incumbent was received by Human Resources. A reclassification study was conducted and determined that currently assigned on-going duties performed fall within incumbent's current classification; however, in reviewing the job description it was determined that amendments were needed to bring the job description up-to-date and that the classification title would be more appropriately titled as Police Evidence and Property Room Lead. A review of salary for this classification was performed and it was determined that the monthly salary range be increased to \$9,583.00 - \$11,649.00, which is internally aligned with Public Safety Communications Lead Dispatcher. City staff is recommending amendment to the City of Redwood City Classification and Salary and Wage Plan to bring job description up-to-date including title change, and also to amend salary range to set same as Public Safety Communications Lead Dispatcher.

FISCAL IMPACT

If all the current 30 employees represented by RCMEA who have dependents use the maximum benefit of the discount for child-based recreation programs, the fiscal impact will be \$15,000 in reduced revenue per calendar year. Proposed reclassifications are estimated to increase annual budgeted costs by approximately \$58,000. Costs for previously approved salary ranges for SEIU and COA classifications are included in the current Council approved FY 2023-24 budget. Savings from respective departmental vacancies and other salary savings will be used to offset the Fiscal Year 2023-24 impact of the adjustments proposed in this staff report. If additional budget appropriations are needed, staff will return to City Council to request those appropriations as part of the FY 2023-24 year-end budget amendments.

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ENVIRONMENTAL REVIEW

This activity is not a project under California Environmental Quality Act (CEQA) as defined in CEQA Guidelines, section 15378, because it has no potential for resulting in either a direct or reasonably foreseeable indirect physical change in the environment.

PUBLIC NOTICE

Public notification was achieved by posting the agenda, with the agenda items being listed, at least 72 hours prior to the meeting.

ALTERNATIVES

For the side letter with RCMEA, this agenda item provides disclosure that is required by State law; there is no alternative to providing this report. Separately, the City Council provides direction to the City's bargaining team in closed session and once a tentative agreement is reached with employee organizations, the City Council considers them in open session at a City Council meeting. For the side letter with SEIU, the City Council may direct staff to continue to meet and confer regarding the process for uniform and safety shoe reimbursement.

The City Council may direct staff to conduct further evaluation and recommend alternative classification and/or salary changes. The City Council may direct staff to continue to meet and confer with SEIU and/or RCMEA and propose other job description changes. The City Council may direct staff to not change authorized full-time employee table and continue using existing budgeted classification. The City Council may direct staff to consider an alternative plan for proposed amendment to the authorized full-time employee table in the FY 2023-24 Adopted Budget for PRCS and Human Resources.

ATTACHMENTS

Attachment A – Side Letters of Agreement - RCMEA and SEIU Attachment B – Resolution – Amended Job Descriptions and Salary Plan

REPORT PREPARED BY:

Laurel Blaemire, Retired Annuitant- Senior Human Resources Analyst Iblaemire@redwoodcity.org (650) 780-7283

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APPROVED BY:

Michelle Katsuyoshi, Human Resources Director Melissa Stevenson Diaz, City Manager

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ATTACHMENT A

SIDE LETTER BETWEEN CITY OF REDWOOD CITY AND REDWOOD CITY MANAGEMENT EMPLOYEES ASSOCIATION (RCMEA) RE: REGISTRATION AND EMPLOYEE DISCOUNT FOR CHILD-BASED RECREATION PROGRAMS

WHEREAS, the City of Redwood City ("City") and the Redwood City Management Employees' Association ("Association" or "RCMEA") (collectively referred to as the "parties") agreed in 2022 to a pilot program to provide employees with priority registration in advance of resident registration for limited City-offered, City-operated, child-based recreation programs;

WHEREAS, the pilot program expired in December 2022;

WHEREAS, following the expiration of the pilot program, the parties met and conferred over continuation of the program and reached agreement on the terms for an ongoing program;

NOW THEREFORE, the parties hereby agree to the following terms:

- 1. Effective January 1, 2024, the City will offer employees represented by RCMEA a discount and priority registration to enroll their children in qualifying child-based recreation programs offered by the City's Parks, Recreation and Community Services Department ("Recreation Department").
- 2. <u>Definitions</u>: For purposes of this policy, the following definitions apply:

"Child-based" means a recreation program offered by the City that is designed for schoolage children.

"Children" means a biological, adopted, or foster child, a stepchild, a legal ward, or a child of an employee or the employee's domestic partner, or a person to whom the employee stands in loco parentis who is under the age of 18 years old.

"City" means the City of Redwood City, and includes all of the City's affiliated entities.

"City employee" means a full time or part time Redwood City employee, who is regularly assigned to work a minimum of twenty (20) hours in a seven (7) day work period for the City of Redwood City. This policy does not apply to contractors or temporary employees of the City.

"Eligible program" means a child-based recreation program offered by the City's Recreation Department that runs for a minimum of three hours per day that the program is offered. Youth sports, grant-funded programs, and non-City operated programs specific to children attending a certain school are not eligible programs.

"High demand program" means a child-based recreation program that has high enrollment.

3. <u>Registration</u>:

6.A. - Page 9 of 55 SIDE LETTER BETWEEN CITY OF REDWOOD CITY AND REDWOOD CITY MANAGEMENT EMPLOYEES ASSOCIATION (RCMEA) RE: REGISTRATION AND EMPLOYEE DISCOUNT FOR CHILD-BASED RECREATION PROGRAMS

- a. Eligible City employees will be able to register at least twenty-four (24) hours in advance of members of the public for any eligible child-based recreation program. City employees may not sign up for more than twenty percent (20%) of available program spots through advance registration.
- b. Each full-time City employee will be offered a twenty percent (20%) discount, up to \$500 per calendar year, regardless of the number of children the employee has, for enrollment in any eligible child-based recreation program. Each part-time City employee will be offered a ten percent (10%) discount, up to \$250 per calendar year.
- c. City-offered, child-based recreation programs are subject to cancellation based on the Recreation Department's policies and procedures.
- d. The City will cap City employee advance registration at twenty percent (20%) of available spots in order to ensure accessibility to the public. City employees will be offered the priority spots on a first come, first serve basis during the registration period. After members of the public have had sufficient time to register for the program, as determined by the Recreation Department, employees will have another opportunity to register for open spots.
- 4. <u>Program Cancellations</u>: For eligible programs that are at risk of cancellation due to low enrollment as determined solely by the City Recreation Department, the City, at its discretion, may decide to not count the employee discount toward the maximum annual cap in order to incentive enrollment and avoid cancellation.
- 5. <u>Liability:</u> All policies and protocols that govern the City's Recreation Department's childbased programs will apply to each City employee and their child(ren) enrolled in an eligible Recreation Department program. See the Recreation Department's policies and activity guides for more information.
- 6. <u>Effective Date:</u> This agreement is effective the first full pay period following City Council approval of this side letter agreement.

Following the September 30, 2024 expiration of the current Memorandum of Understanding (MOU) between the parties, this side letter will be incorporated into the successor MOU unless otherwise determined through negotiations between the parties.

This side letter is tentatively agreed to subject to final adoption of the Redwood City City Council.

6.A. - Page 10 of 55 SIDE LETTER BETWEEN CITY OF REDWOOD CITY AND REDWOOD CITY MANAGEMENT EMPLOYEES ASSOCIATION (RCMEA) RE: REGISTRATION AND EMPLOYEE DISCOUNT FOR CHILD-BASED RECREATION PROGRAMS

SO AGREED:

FOR THE CITY:

January 10, 2024

Date

FOR THE ASSOCIATION:

W

January 30, 2024

Date

This side letter is by and between City of Redwood City ("City") and the Service Employees International Union Local 521 ("Union") (collectively referred to as the "parties").

WHEREAS, the City and Union entered a Memorandum of Understanding (MOU) effective February 1, 2022 – January 31, 2025;

WHEREAS, the Union filed an informal grievance dated October 25, 2022;

WHEREAS, the City and Union wish to modify the agreement regarding uniforms and to resolve the informal grievance;

WHEREAS, the City and Union have met and conferred in good faith and reached agreement over the changes reflected herein;

NOW THEREFORE, the parties hereby agree to modify the MOU as follows:

ARTICLE 17 – UNIFORMS AND SAFETY SHOES

17.1 Uniforms

17.1.1 <u>Public Works; Parks, Recreation and Community Services (PRCS); and Community</u> <u>Development and Transportation Departments</u>

The Public Works Department will provide laundered uniforms (work pants, work jeans, safety vests, and jackets) through a City-selected vendor for employees in the following classifications:

Building Maintenance Worker Equipment Mechanic I/II **Equipment Service Worker** Lead Equipment Mechanic Lead Maintenance Custodian Lead Public Works Maintenance Worker Lead Water Resources Technician Maintenance Custodian Public Works Maintenance Worker I/II/III Senior Building Maintenance Worker Tree Maintenance Lead Tree Maintenance Worker **Utilities Locator Utilities Specialist Utilities Worker** Water Quality Specialist Water Resources Technician

The Parks, Recreation and Community Services (PRCS) Department will provide laundered uniforms (work pants, dress pants and long sleeve work shirts) through a City-selected vendor for employees in the following classifications:

Landscape Equipment Operator Landscape Gardener Lead Landscape Gardener Senior Craft Specialist

<u>Gender-appropriate clothing items will be provided if available through the</u> <u>uniform service.</u> By or before June 1st (or upon hire), employees in the above-listed Public Works and PRCS classifications may elect, for the upcoming fiscal year, to:

(a) Opt out of the City uniform service, and instead receive <u>reimbursement for the</u> <u>employee's purchase of City-approved uniform items, up to a City provided</u> <u>voucher for</u> four hundred dollars (\$400) per person for the <u>fiscal</u> year in order to purchase the following City approved items from City selected vendors:

T-shirts and polo shirts with a City logo Short and long sleeve button down shirts with City logo Long sleeve shirts with a City logo Collared Sweatshirt or Jacket with a City logo Ball caps with a City logo Vests with a City logo Stocking caps Work shirts Work pants Work jeans Coveralls; or

(b) Participate in the City uniform service, and receive <u>reimbursement for the employee's purchase of City-approved uniform items, up to a City provided voucher in a pre-determined annual amount which will be four hundred dollars (\$400) minus the base cost of laundered uniforms and replacement uniforms charged to the City's uniform service per person for the year (as determined by the City), in order to purchase the above-listed City-approved items from City-selected vendors.</u>

If a department decides to purchase any of the above-listed items in bulk, an employee may request to receive a bulk-purchased item, and the cost will be deducted from employee annual voucher amounts. For hats, sweatshirts and vests purchased and distributed by Public Works, the cost will not be deducted

from the \$400 per year allocation.

Public Works employees may also obtain items from the Public Works Uniform Closet. However, availability may be limited.

Employees who receive voucherspurchase uniform items under this Section will be restricted to purchase-reimbursement forof uniform items approved by the Department for the employee's classification, up to the amounts indicated above.

Employees are required to return items with City logos to the department upon separation from the City, and are prohibited from selling or distributing such items to individuals outside of the City.

Unused voucher funds at the end of each fiscal year and at separation will be eliminated. Voucher <u>fF</u>unds <u>available for uniform reimbursement</u> have no cash value and do not carry over to the next fiscal year.

For Building Inspectors, Engineering Technicians, and Code Enforcement Officers in the Community Development and Transportation Department, the City will provide one (1) jacket, (1) vest and (1) hat with the City logo every two (2) years for employees to wear in the field.

For Recreation Program Coordinators and Recreation Specialists in PRCS who are regularly required to work outside in cold weather, the City will provide one (1) collared sweatshirt or jacket and one (1) ball cap or stocking cap with a City logo every year.

17.1.2 Police Department:

Community Service Officers, Parking Enforcement Officers, Police Evidence & Property Room Coordinator, and Police Clerks required to maintain a uniform shall be entitled to an annual reimbursement of up to Six Hundred Dollars (\$600.00). Reimbursements are based on a fiscal year.

Communications Dispatchers required to maintain a uniform shall be entitled to an annual reimbursement of up to Four Hundred Dollars (\$400.00). Reimbursements are based on a fiscal year.

Reimbursement shall be processed through the payroll system upon proof of purchase. The Police Department shall provide dry cleaning for Police Department employees who receive uniforms. Upon mutual agreement of the Parties, employees can also purchase uniforms through a voucher system arrangement between one or more uniform vendors and the City.

17.1.3 General Rules

The City shall determine the type of uniforms to be purchased.

Failure of the employee to use part or all of the City-provided voucher<u>or</u> <u>allowance</u> within the fiscal year will result in forfeiture.

Employees are prohibited from selling <u>or distributing</u> City uniform items purchased through the voucher system <u>or with the clothing allowance</u>.

Employees will be responsible for laundering items not serviced through the City uniform service, including City-logo shirts, items purchased with a City <u>reimbursement-provided voucher</u>, items obtained through the uniform closet, and bulk-supplied items.

The City may provide employees in any classification with shirts that include a City logo, to wear at work when interfacing with the public. If employees are required to wear shirts with a City logo, the City will provide the employee with five (5) shirts per year. Employees may request replacement shirts if torn or damaged; and damaged shirts must be returned to the City upon replacement.

17.1.4 CalPERS Reporting

The City will report to CalPERS the monetary value for providing and maintaining the employee's required uniforms as described above for employees considered "classic members" by CalPERS as defined by the Public Employee Pension Reform Act (PEPRA).

The City will report the uniform costs on a semi-monthly basis.

For each employee who is a "classic" member of CalPERS, the uniform purchase and maintenance amount reported to CalPERS will be derived from the City's total annual cost for providing the employee's uniforms, and shall not exceed Four Hundred Dollars (\$400.00) per year per employee required to wear a uniform; and shall not exceed Six Hundred Dollars (\$600.00) per year for each Community Service Officer, Parking Enforcement Officers, Police Evidence & Property Room Coordinator, and Police Clerks.

17.2 Safety Boots

17.2.1 Workers who are required by the City to wear safety toed and/or ankle supported safety shoes/boots, or to work with asphalt as a usual and regular job duty shall

receive a shoe/boot voucher of up to Two Hundred Dollars (\$200.00) as needed toward the cost of shoes/boots, orthopedic insoles, and ergonomic support inserts.

Consumer Service Technicians and Urban Forestry Specialists shall receive a voucher for One Hundred Twenty-Five Dollars (125.00) as needed toward the cost of safety shoes/boots. Management shall determine when the allowance is needed to replace shoes/boots.

- 17.2.2 Following the current practice, safety boots shall be provided for tree maintenance workers who are assigned to actual tree climbing and field operations. These boots shall be checked in at the end of each workday according to procedures established by the Department Head.
- 17.2.3 Shoes/boots provided by the City shall be used by workers only for City work. Workers are responsible for replacing shoes/boots which are lost or which are damaged due to the worker's negligence.
- 17.2.4 Workers in Consumer Service Technician and Water Resources Technician classifications shall receive a voucher for One Hundred Twenty-Five Dollars (\$125.00) as needed toward the cost of walking shoes/boots, orthopedic insoles, and ergonomic support inserts. Management shall determine when the allowance is needed to replace shoes/boots.

Based on the modified agreement, the City and SEIU mutually agree that this grievance is hereby settled. SEIU agrees to withdraw the October 25, 2022 grievance, consistent with this side letter.

SO AGREED:

FOR THE CITY

January 9, 2024 Date: FOR THE UNION

SELU IO SEJU, Bar

ATTACHMENT B

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD **CITY 1) AMENDING THE CITY'S CLASSIFICATION AND SALARY AND** WAGE PLAN TO AMEND JOB DESCRIPTIONS FOR EQUIPMENT MECHANIC I/II, TREE MAINTENANCE WORKER I/II, TREE MAINTENANCE LEADER, RECREATION SPECIALIST, UTILITIES FIELD SERVICES SUPERVISOR, AND POLICE EVIDENCE AND PROPERTY ROOM COORDINATOR WITH TITLE CHANGE TO POLICE EVIDENCE AND PROPERTY ROOM LEAD AND TO UPDATE THE SALARY PLAN TO REFLECT ALREADY APPROVED SALARY RANGE CHANGES FOR CLASSIFICATIONS REPRESENTED BY THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521 AND THE CHIEF OFFICERS ASSOCIATION AND THE NEW TITLE AND SALARY RANGE FOR THE POLICE EVIDENCE AND PROPERTY ROOM LEAD; AND 2) AMENDING THE ADOPTED FISCAL YEAR 2023-24 BUDGET TO UPDATE THE FULL-TIME EQUIVALENT EMPLOYEE TABLE FOR PARKS, RECREATION AND COMMUNITY SERVICES

WHEREAS, the City Manager has requested that various job descriptions be amended to meet the current and future operational needs for the City; and

WHEREAS, the classification specifications as described in Exhibit "A" were prepared by Human Resources staff in consultation with department management, to ensure the foreseeable needs of the organization were met; and

WHEREAS, Human Resources staff met and conferred with the Service Employees International Union – Local 521/CTW-CLC, and reached agreement on the proposed job description changes for Equipment Mechanic I/II, Tree Maintenance Worker I/II, Tree Maintenance Leader, Police Evidence and Property Room Coordinator, and Recreation Specialist, as described in Exhibit "A"; and

WHEREAS, Human Resources staff met and conferred with the Redwood City Management Employees Association, and reached agreement on the proposed job description changes for Utilities Field Services Supervisor, as described in Exhibit "A"; and

WHEREAS, on May 9, 2022, the City Council approved a 3% Cost of Living Adjustment for employees represented by the Service Employees International Union Local 521 effective February 12, 2024; and

WHEREAS, on May 23, 2022, the City Council approved a 3% Cost of Living Adjustment for employees represented by the Chief Officers Association effective October 9, 2023; and

WHEREAS, during the course of a fiscal year, the City Council may take actions that change or modify the City's existing and approved budgets; and

WHEREAS, the changes to the Authorized Full-Time Equivalent Employee Table for Parks, Recreation and Community Services in the FY 2023-24 Adopted Budget, as listed in Exhibit "C", include:

- Removing 1.0 FTE Administrative Clerk III
- Adding 1.0 FTE for Secretary; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AS FOLLOWS:

1. The recitals set forth above are true and correct and are hereby incorporated by this reference as if fully set forth in their entirety.

2. The City's Classification and Salary and Wage Plan is amended to update the job descriptions for Equipment Mechanic I/II, Tree Maintenance Worker I/II, Tree Maintenance Leader, Police Evidence and Property Room Coordinator including retitling to Police Evidence and Property Room Lead, Recreation Specialist, and Utilities Field Services Supervisor, as listed in Exhibit "A".

3. The City's Classification and Salary and Wage Plan is amended to increase salary ranges for SEIU and COA classifications, and increase the salary range for Police Evidence and Property Room Lead, as listed in the full salary plan attached as Exhibit "B".

4. The Authorized Full-Time Equivalent Employee Table for Parks, Recreation and Community Services in the FY 2023-24 Adopted Budget is hereby amended to include the changes reflected in Exhibit "C", which sets forth the following changes:

- Removing 1.0 FTE for Administrative Clerk III
- Adding 1.0 FTE for Secretary.
- 5. The Resolution shall be effective upon the date of its adoption.

* * *

EXHIBIT A

PROPOSED AMENDED JOB DESCRIPTIONS EFFECTIVE 3-11-2024

CITY OF REDWOOD CITY EQUIPMENT MECHANIC I EQUIPMENT MECHANIC II

DEFINITION

To make minor and major mechanical repairs to automotive, diesel and other powerdriven equipment; perform routine maintenance and servicing; and perform specialized mechanical and fabrication work as required.

DISTINGUISHING CHARACTERISTICS

Equipment Mechanic I: This is the entry level in the Equipment Mechanic class series. Positions in this class perform mechanical repair work of a routine to moderately complex nature, working under the guidance and training of more experienced mechanics. Generally, mechanics in this class are not familiar with the full range of City-owned equipment and vehicles but are able to perform skilled mechanical work on automobiles and other common equipment.

Equipment Mechanic II: This is the full journey level in the Equipment Mechanic class series. Positions assigned to this class perform the full range of journey level automotive and equipment maintenance work typically assigned to Equipment Mechanics. In addition, an Equipment Mechanic II assumes responsibility for providing training for Equipment Mechanic I's and regularly performs the most complex maintenance and repair work in the shop.

SUPERVISION RECEIVED AND EXERCISED

Equipment Mechanic I

Receives immediate supervision from higher level personnel progressing to general supervision with experience and training.

No supervision is exercised over others.

Equipment Mechanic II

Receives general supervision from the Fleet & MSC Superintendent Manager. Receives functional supervision from the Equipment Operations Leader and/or Lead Equipment Mechanic.

Technical supervision is provided to entry level mechanics and Equipment Service Worker personnel.

1

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Inspect, diagnose and locate mechanical difficulties on City automobiles, trucks and a variety of diesel and gasoline powered maintenance and construction equipment.

Determine extent of necessary repairs and makes recommendations to Equipment Operations Leader for service or repairs required.

Performs routine service on fleet vehicles to include preventive maintenance service, diagnosing minor and complex drivability problems and fuel injection systems.

Repair gasoline and diesel engines, transmissions, clutch and brake systems, alternator and starter systems, pumps, steering systems, front-end alignments, suspension repairs and other major vehicle components.

Performs engine tune-ups, which includes diagnosis, changing spark plugs and repair or replacement of electronic ignition system components and computer systems.

Diagnose, repair and/or replace electrical system components.

Diagnose, repair and/or replace hydraulic system components.

Diagnose hydraulic and air brake problems, repair and/or replace components as needed.

Perform smog testing according to State of California Bureau of Automotive Repair guidelines.

Repairs exhaust systems, and inspect and service air pollution control devices.

Installs, repairs, removes or replaces special vehicle components, such as gun locks, roll bars, cages, emergency vehicle light bars, sirens, trailer hitches, electric brake controllers and related equipment.

Performs routine computer data entry on daily work performed, and uses computer to retrieve records regarding previous repairs.

2

Maintain shop cleanliness.

Clean vehicles and equipment.

Perform related duties as assigned.

6.A. - Page 21 of 55 CITY OF REDWOOD CITY EQUIPMENT MECHANIC I-II (Continued)

QUALIFICATIONS

Equipment Mechanic I

Knowledge of:

Tools, equipment and procedures used in the overhaul, repair and adjustment of gas and diesel-powered equipment.

Operation and care of internal combustion engines.

Safe work practices.

Perform minor and moderately complex mechanical work on equipment and vehicles.

Understand and carry out oral and written directions.

Establish and maintain cooperative working relationships with others.

Physical Characteristics:

Must be able to lift heavy objects, perform manual labor and be in sufficiently good health to perform job tasks.

Experience and Education:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Two years assisting skilled mechanics in servicing and repair work.

Education:

Equivalent to the completion of the twelfth grade is desirable.

Licenses or Certificates:

Possession of a valid California Class C Driver's license is required.

3

Possession of, or ability to obtain a California Class A Commercial Driver's License within 12 months of employment is required.

6.A. - Page 22 of 55 CITY OF REDWOOD CITY EQUIPMENT MECHANIC I-II (Continued)

Equipment Mechanic II

In addition to the qualifications for the Equipment Mechanic I:

Knowledge of:

Fundamentals of automotive technology.

Current repair methods, tools, diagnostic equipment and parts used in minor and major repair of vehicles and equipment.

Operating and repair characteristics of the entire range of City-owned vehicles and equipment.

Training and communication techniques.

Industry repair standards in the automotive and equipment fields.

Ability to:

Train skilled and semi-skilled mechanics.

Perform major diagnostic and mechanical work on the entire range of Cityowned vehicles and equipment.

Perform journey level mechanical work including the troubleshooting of equipment for both major and minor repairs.

Work productively in the absence of supervision.

Accurately determine mechanical repair needs and estimate the cost and time of repairs.

Experience and Education:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way of obtaining the knowledge and abilities would be to meet the promotion standards as described below:

All Mechanic I's must serve at least (18) eighteen months in that capacity before being eligible for promotion to a Mechanic II.

Successful completion of an approved Air Brake Training Course.

4

One (1) year Bit Inspection experience.

6.A. - Page 23 of 55 CITY OF REDWOOD CITY EQUIPMENT MECHANIC I-II (Continued)

Successfully pass with a 70% score or better on an in-house written examination, which meets industry wide standards in the inspection and repair of automotive vehicles and equipment.

In the event the candidate does not pass the written examination, a (6) six-month waiting period shall apply before re-examination.

Licenses or Certificates:

Possession of a valid State of California Class C License is required.

Possession of a current license as required by the State of California to test and repair emission control systems.

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement is required.

Effective Date: June, 1999 Revised: June, 2023March, 2024 Bargaining Group: Service Employees' International Union - Local 521/CTW-CLLocal 715

5

CITY OF REDWOOD CITY TREE MAINTENANCE WORKER I TREE MAINTENANCE WORKER II

DEFINITION

To perform a variety of semi-skilled work involving the trimming, removal, installation and general maintenance of trees. To operate a variety of <u>tree maintenance park</u> equipment such as brush chipper, chain saw, and tractor for the Park Division and the forestry section.

DISTINGUISHING CHARACTERISTICS

Tree Maintenance Worker I: This is the entry level class in the Tree Maintenance Worker class series. Positions in this class usually perform most of the duties required of Tree Maintenance Worker II but are not expected to function at the same skill level and usually exercise less independent direction and judgment on matters related to work procedures and methods. Work is usually supervised while in progress and fits a structured and established pattern. Generally, changes in procedures or exceptions are explained in detail as they arise. Under the flexible staffing concept, positions assigned to the Tree Maintenance Worker I class may reasonably expect to progress to the II level with training, experience, and satisfactory job performance., and receipt of the ISA certificate.

Tree Maintenance Worker II: This is the journey level class in the class_Tree Maintenance series. Positions in this class are flexibly staffed and are normally filled by advancement from the Tree Maintenance Worker I class, or when filled from the outside, require prior experience in tree maintenance. Appointment to the higher class requires that the employee be performing substantially the full range of duties for the class and meet the qualification standards for the class. All positions assigned to this class require the ability to work independently, exercising judgment and initiative. Duties will normally require the ability to operate a full range of mechanical equipment related to a specific assignment.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from <u>immediate supervisor</u>the <u>Park Supervisor</u>. Lead supervision may also be provided by the Tree Maintenance Leader.

May exercise indirect supervision over part-time equipment operators.

May exercise technical or functional supervision over less experienced personnel.

EXAMPLES OF DUTIES - Duties may include, but are not limited to, the following:

CITY OF REDWOOD CITY TREE MAINTENANCE WORKER I-II (Continued)

Perform preventive maintenance on equipment such as changing blades on the brush chipper.

Prune trees and shrubbery to provide clearance of streets, sidewalks, signs, and lights and as necessary to insure continued health of the plant.

Climb trees or operate aerial lift truck.

Remove fallen trees, dead limbs and other debris resulting from storm damage and general condition.

Remove and grind stumps.

Clean and maintain climbing and trimming equipment.

Plant, stake and spray trees.

Operate chipper and drive trucks.

Perform related duties as assigned.

QUALIFICATIONS

Knowledge of:

Materials, equipment, and methods used in the trimming and removal of trees.

Tree planting and maintenance methods.

Safe work practices.

Ability to:

Learn and oOperate a variety of park-tree maintenance equipment and tools.

Communicate clearly and concisely, both orally and in writing. with others and

eEstablish cooperative and effective customer relations and good working relationships.

Use hand and power tools skillfully and safely. Use and operate hand tools, power tools and equipment required for the work in a skillful, safe, and efficient manner.

Check and recognize defects in trimming equipment.

6.A. - Page 26 of 55

CITY OF REDWOOD CITY TREE MAINTENANCE WORKER I-II (Continued)

Climb with rope and saddle to perform an aerial rescue and prune small scale trees.

Understand and carry out both oral and written directions.

Establish and maintain effective work relationships with those contacted in the performance of required duties.

Physical Characteristics:

Must be able to perform heavy manual labor, work outside in varying climatic conditions and climb trees.

Must be able to lift and carry heavy objects weighing between 10 and 50 pounds and occasionally between 50 and 75 pounds; work with and around tree maintenance equipment. Moderate and sometimes strenuous exertion required, including walking, standing, bending, kneeling, and climbing trees. Work outside in varying climatic conditions.

Experience and Education:

Any combination of experience and education that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

One year of work experience involving tree maintenance work including some tree trimming and some climbing experience.

Education:

Equivalent to the completion of the twelfth grade supplemented by specialized training in tree care work.

License or Certificate:

Possession of a valid Class A California Driver's License.

Possession and maintenance of a valid California Class C Driver's License.-is required.

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement-is_required.

3

6.A. - Page 27 of 55

CITY OF REDWOOD CITY TREE MAINTENANCE WORKER I-II (Continued)

ADDITIONAL QUALIFICATIONS

In addition to the qualifications for Tree Maintenance Worker I, the II level class requires proficiency in the following:

Knowledge of:

Tree diseases and pests and proper methods for their eradication.

Ability to:

Perform journey level unskilled and semi-skilled tree maintenance work.

Work safely and effectively in trees of all sizes.

Operate vehicles in a safe and effective manner during the course of work.

Check and recognize defects in tree climbing and trimming equipment.

Work effectively in the absence of close supervision.

Assist in the supervision and training of less experienced personnel.

Establish cooperative working relationships with others.

Experience and Education:

Any combination of experience and education that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

<u>Three Two</u> years of work experience involving tree maintenance work and high climbing comparable to that of Tree Maintenance Worker I in the City of Redwood City.

Education:

Equivalent to completion of the twelfth grade.

License or Certificate:

Possession and maintenance of a valid California Class C Driver

CITY OF REDWOOD CITY TREE MAINTENANCE WORKER I-II (Continued)

License is required.

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver License with tank vehicle (tanker) endorsement is required.

License or Certificate:

Possession of an ISA tree workers certificate.

Possession and maintenance of a valid California Class C Driver's License is required.

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement is -required.

Effective Date: May, 2004 <u>Amended: March, 2024</u> Bargaining Group: Service Employees' International Union - <u>Local 521/CTW-</u> <u>CLC</u>Local 715

CITY OF REDWOOD CITY TREE MAINTENANCE LEADER

DEFINITION

To perform a variety of skilled work involving the trimming, removal, installation, and general maintenance of trees; operate equipment; and to identify tree species, insects, and diseases and to operate a full range of heavy equipment and tools related to tree maintenance operations.

DISTINGUISHING CHARACTERISTICS

This is thean advanced journey level class in the Tree Maintenance Worker class series. Positions assigned to this class perform the full range of duties normally expected of tree maintenance workers. In addition, a Tree Maintenance Leader is expected to perform the most difficult tree trimming, installation, and removal work, perform lead supervision for a small tree trimming work crew, and assist in the training of less experienced tree maintenance personnel.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from the Park Supervisor.immediate supervisor.

Exercises direct and indirect supervision over semi-skilled and skilled tree maintenance personnel.

EXAMPLES OF DUTIES - Duties may include, but are not limited to, the following:

Inspect trees, identify tree species and diseases.

Use ropes, hand saws, and power saws to climb and top trees.

Rig ropes in trees and determine placement of ropes for easiest and safest removal of limbs.

Determine limbs to be removed.

Assign tree maintenance tasks to City and contracted crews.

Check location of power lines, personnel, equipment, pedestrians, and traffic before cutting limbs.

Check ropes for wear and breakage.

Clean and maintain climbing and trimming equipment.

Plant and spray trees.

6.A. - Page 30 of 55 CITY OF REDWOOD CITY <u>TREE MAINTENANCE LEADER (Continued)</u>

Operate <u>aerial lift truck, chipper, and drive trucks</u>.

Inspect tree trimming, installation, removal, and other work to be done; determine scope of work required, estimate time and material requirements.

Maintain work records; prepare reports.

Investigate complaints and respond to citizen inquiries.

Assist in the training and supervision of less experienced personnel.

Requisition supplies, materials, and equipment.

Perform related duties as assigned.

QUALIFICATIONS

Knowledge of:

Tree diseases and the proper methods for their eradication.

Chemicals and sprays commonly used for tree and shrub care and their proper application.

Tools, methods, and techniques for accomplishing difficult tree trimming, removal, and installation work.

Safe work practices and hazards associated with the work.

Principles of supervision and training.

Ability to:

Detect tree diseases and hazardous conditions and effectively control and/or resolve the problem.

Perform the most complex and hazardous tree climbing, trimming, and general maintenance work in a safe and effective way.

Skillfully operate and service a variety of types of heavy equipment.

Operate vehicles in a safe and effective manner during the course of work.

Maintain routine records.

Operate a variety of park tree maintenance equipment.

6.A. - Page 31 of 55 CITY OF REDWOOD CITY <u>TREE MAINTENANCE LEADER (Continued)</u>

Supervise and train less experienced personnel.

Establish and maintain effective work relationships with those contacted in the performance of required duties.

Work effectively in the absence of close supervision.

Maintain effective public relations.

Physical Characteristics:

Must be able to perform heavy manual labor, work outside in varying climatic conditions, ,and climb trees, and be in sufficiently good health to perform job duties.

Must be able to lift and carry heavy objects weighing between 10 and 50 pounds and occasionally between 50 and 75 pounds; work with and around tree maintenance equipment. Moderate and sometimes strenuous exertion required, including walking, standing, bending, kneeling, and climbing trees. Work outside in varying climatic conditions.

Experience and Training Guidelines:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Three years experience performing journey level tree maintenance work.

Education:

Equivalent to completion of the twelfth grade supplemented by specialized training in tree maintenance and arboriculture.

License or Certificate:

Possession of a valid Class A California Driver's License.

Possession and maintenance of a valid California Class C Driver's License is required.

3

6.A. - Page 32 of 55 CITY OF REDWOOD CITY TREE MAINTENANCE LEADER (Continued)

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement is -required.

Desirable to pPossession of an Arborist Certification is desirable.

Effective Date: May 2004 <u>Amended: March, 2024</u> Bargaining Group: Service Employees' International Union - <u>Local 521/CTW-</u> <u>CLCLocal 715</u>

CITY OF REDWOOD CITY RECREATION SPECIALIST

DEFINITION

To_develop, <u>organize and implement</u>, conduct and supervise recreation activities and part-time casual recreation staff at various Parks, Recreation and Community Services sites. Some examples of responsibilities included in the Recreation Specialist series are: athletic director, camp director, playground specialist, after-school site director, and teen program director. This position typically oversees a seasonal program consisting of part-time recreation leaders and between 20-100 recreation participants.

SUPERVISION RECEIVED AND EXERCISED

Recreation Program Coordinators, Assistant Recreation Center Supervisors or Parks, Recreation and Community Services Managers provide supervision.

Responsibilities will-may include direct supervision of casual Recreation Leaders, Recreation Leader Aides or volunteers.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Plan, conduct and implement recreation activities for youth and/or adults.

Oversee and supervise a variety of recreation activities which may include, but are not limited to: arts and crafts, organized games, team games, sports, drama, social recreation and music/singing activities.

Direct recreation participants, and implement disciplinary measures as appropriate; insure that proper safety precautions are observed in assigned activities and free play.

Issue, receive and oversee the use of equipment and materials, which includes the appropriate care and maintenance of equipment.

Prepare activity calendars, bulletin boards, lesson plans or coaching strategies as appropriate to help promote and plan recreation activities more effectively.

Report to supervisors orally and in writing on activities, groups or individuals, plans and problems

Follow Departmental and citywide rules and regulations as they relate to the supervision of recreation participants and general work procedures.

OTHER JOB RELATED DUTIES

Provide daily on-site supervision of other program staff, as assigned.

6.A. - Page 34 of 55

CITY OF REDWOOD CITY RECREATION SPECIALIST (Continued)

Communicate and interact with parents, school staff or other persons relating to the activities and their participants.

Promptly consult with supervisor regarding substantial problems.

Make presentations regarding recreation programs to individuals or groups.

Review staff performance and complete staff evaluations in conjunction with direct supervisor; work with staff to correct deficiencies. Assist in the training, supervision and evaluation of assigned casual staff.

Monitor program budget and Order and/or -purchase appropriate supplies for program.

Perform related tasks/duties as required.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Recreation leadership techniques.

Specialized recreation activities.

Safe driving practices.

Departmental philosophy and program expectations.

Ability to:

Plan, organize and conduct a wide variety of recreation activities for all age groups.

Communicate clearly and concisely, both orally and in writing.

Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

Supervise casual on-site staff.

Experience and Training Guidelines:

All employees in the classification must have a high school diploma or a GED. The combination of experience, training and education that would likely provide the required knowledge and abilities is shown below. Incumbents may enter at the entry level or journey level, (depending on qualifications and City staffing needs) and <u>may</u> advance to the <u>next</u> highe<u>str</u> level <u>upon meeting the minimum qualifications</u> after enhancing their

6.A. - Page 35 of 55 CITY OF REDWOOD CITY RECREATION SPECIALIST (Continued)

education or experience. _The requirements for each Recreation Specialist are as follows:

- **Recreation Specialist I** An employee at this level would be employed as a lead at a recreation program site within the Parks, Recreation and Community Services Department. The employee should have 1,000 hours of experience in recreation program planning.
- **Recreation Specialist II** An employee at this level acts as a lead at a recreation program site within the Parks, Recreation and Community Services Department. The employee would have 1,000 hours of experience in recreation program planning. The employee is responsible for administrative functions at the recreation site, such as completing casual staff evaluations, monitoring and tracking the budget. <u>Positions in this class are flexibly staffed and can be filled by advancement from the entry (Recreation Specialist I) level.</u>
- **Recreation Specialist III** An employee in this level acts as a lead at a recreation program site within the Parks, Recreation and Community Services Department and has a college degree from a certified four-year university or college. The employee is required to have 2,000 hours of experience in recreation program planning. The employee is also responsible for administrative functions at the recreation site, such as completing staff evaluations, monitoring and tracking the budget and purchasing supplies. <u>Positions in this class are flexibly staffed and can be filled by advancement from the journey (Recreation Specialist II) level.</u>

Effective Date: May 17, 1999 Bargaining Group: Service Employees International Union, Local 521/CTW-CLC Amended: March 2024

DEFINITION

Under general direction plans, organizes, supervises, trains and evaluates the work of assigned crews engaged in maintenance, repair, installation and construction duties within the <u>uUtility mMaintenance Sections of</u> the Public Works <u>Services</u> Department. Primary duties include <u>supervising and evaluating performance of</u> assigned staff, scheduling maintenance and repair work, responding to customer inquiries and requests, and traveling among various worksites to direct, supervise and evaluate work performed in the field. This position is distinguished from the Public Works Superintendent in that the latter is responsible for the administration and management of a large operational <u>sub</u>division.

SUPERVISION RECEIVED AND EXERCISED

General direction is provided by the This position reports to the Public Works Superintendent.

Responsibilities include direct and indirect supervision of personnel in an assigned section.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES - Duties may include, but are not limited to, the following:

- Plans, organizes, schedules, supervises, assigns and evaluates the work of crews engaged in customer and support services, sanitary sewer maintenance, storm drains maintenance, street cleaning, <u>street and sidewalk</u> <u>maintenance</u>, tree maintenance, water system maintenance, <u>and</u>-water resources, <u>and recycled water use</u>.
- Instructs and provides for the training of staff in work methods, use of tools and equipment, and relevant safety precautions. Conducts safety meetings with assigned crews.
- 3. Provides technical direction and assistance to assigned staff on complex work assignments and assists in the investigation of complaints and suggested corrective actions and recommended improvements.
- 4. Inspects equipment to determine work required and to evaluate performance.
- 5. Estimates personnel, materials and equipment requirements for assigned jobs.
- 6. Schedules, plans and coordinates personnel, equipment and supplies to complete designated tasks using computerized work order systems.

- 7. Prepares requisitions for necessary equipment, material and supplies; assists in preparing equipment specifications.
- 8. Evaluates subordinates' work performance and prepares required reports.
- Inspects project sites to evaluate work process and quality; resolves work problems; determines additional needs; assures continuous support and follow-up.
- 10. Develops notification letters and other public information materials.
- 11. Assists in developing and implementing goals, objectives, policies and priorities for assigned section.
- 12. Assists in the hiring of staff in assigned section.
- 13. Plans, coordinates, inspects and evaluates the work of contractors as assigned.
- 14. Develops and manages a preventative maintenance program for the water, sewer and storm systems.
- 15. Prepares and maintains a variety of reports, records, and programs using computer software for: timecards, worksheets, accident reports.
- 16. Keeps abreast of knowledge and maintain contact with the latest technology as applicable to the section.
- 17. Identifies, evaluates and promotes water conservation measures for use by the City's water customers.
- 18. Assists the Public Works Superintendent with the oversight of activities of staff in meter reading, customer questions and complaints. Works directly with the City's Cash Collection Division.
- 19. Assists the Public Works Superintendent with oversight of activities of water sample scheduling, collection and data entry, and responds to water quality complaints and inquiries from the public.
- 20. Assists the Public Works Superintendent with oversight of staff working with the recycled water system with regard to reporting, customer outreach and enforcement of Federal, State and local rules and regulations.
- 21. Oversees and assigns staff in the activity of utility locating (USA).
- 22. Develops and manages a preventative maintenance program for complete water, sewer or storm drain systems.

Commented [PM1]: Duplicate w/ no. 14 above. We should keep it more generic so it can apply to all division.

23.22. Requires an understanding of the Underground Service Alert process, coordinating and providing service to other sections within the Department and City in the identification of underground utilities.

24.23. Perform related duties and responsibilities as assigned.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Materials, methods, practices, types and level of maintenance and repair activities and equipment used in water distribution, street <u>and sidewalk, trees</u>, sewer, and storm drain

Safety practices and procedures, including occupational hazards and standard safety precautions necessary in the work as outlined in SB198.

Geography of the City, including the location of major utilities systems, pump stations, sewer and storm drainage facilities.

Water distribution systems, sewer maintenance and repair and pump stations. Technical aspects of materials, and equipment <u>and public health</u> associated with the water, sewer and storm drain infrastructure.

Other types of utilities located in public right-of-ways such as electrical, TV cable, telephone and data communications.

Management and maintenance practices of creeks, channels and lagoons.

Management and maintenance practices of sidewalks, streets, and trees.

Principles and practices of supervision, training and performance evaluation and budgeting.

Basic elements of civil engineering as they relate to water<u>and recycled water</u> distributions, <u>sidewalk and street</u>, street drainage and sewer maintenance and repair.

Hazards and accepted safety precautions in the construction trades.

Equipment records keeping and preventative maintenance, including their application with various computerized software.

Safe driving principles and practices.

Ability to:

Plan, organize, direct, review and supervise the work of semi-skilled and skilled maintenance personnel.

Evaluate maintenance needs and problems; identify materials and resources required to solve problems.

Read and interpret plans and specifications, work from sketches, penciled layouts and blueprints, prepared plans for minor projects.

Prepare and maintain a variety of records and reports using computer software.

Supervise, train, develop and evaluate subordinates.

Communicate clearly and concisely, both orally and in writing.

Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

Estimate time, materials and equipment needed to perform maintenance and repair work.

Make decisions and communicate the decision process and outcomes with subordinates and management team.

Establish a monitoring system for work accomplished, plans, goals and objectives.

Skill to:

Operate modern office equipment including computer equipment.

Operate a motor vehicle safely.

Operate equipment used by crews to assist when necessary.

Education, Experience and Training Guidelines:

Any combination of education, experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: Training:

Equivalent to completion of the 12th grade. supplemented by specialized college level courses, industry related training or certificate programs that relate to the operation, maintenance and construction of water, sewer or storm systems, project management, and supervision of staff or a related field. <u>An Associate's Degree or higher from an</u> accredited college or university is desirable.

Experience:

Four years of increasingly responsible experience in public works maintenance or a related field, including some lead lead and supervisory experience.

Special Requirements:

Essential duties require the following physical abilities and work environment:

Ability to work in a standard office environment, sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb and lift 50 lbs.; exposure to outdoors confining work space, electrical hazards, chemicals, dust and mechanical hazards; and some ability to travel to different sites.

Licenses or Certificates

Possession of, or <u>mustability to</u> obtain, an appropriate, valid <u>State of California</u> <u>driver's</u>-Driver's <u>license</u>License at time of hire.

The following are desired required certifications if assigned to the Wastewater or Water Divisions:

Wastewater:

Possession and maintenance of a valid

Possession of, or mustability to obtain, Grade 2 Collections System Maintenance certificate issued by the California Water Environment Association (CWEA) within 12 months of appointment.at time of appointment. Posession of, or ability to obtain and maintain, a CWEA

Possession of, or mustability to obtain, Grade 3 Collections System Maintenance Certificate (CWEA), within 24 months of appointment. -within 12 months of apointment.

Water:

- Possession and maintenance of a valid Grade 3 Water Distribution <u>Operator</u> certificate issued by the California <u>Department of Public Health (CDPH)State</u> <u>Water Resources Control Board</u> at time of appointment.
- Possession of, or ability tomust obtain and maintain, a CDPH-Grade 4 Water Distribution Operator Certificate issued by the California<u>State Water</u> <u>Resources Control Board</u> within 12 months of appointment. For positions assigned to the Water Resources Section possession of, or ability to obtain and maintain a Grade 2 Water Distribution Certificate within 12 months of appointment.

Water Resources Management:

Possession of a Grade 2 Water Distribution Certificate issued by California State Water Resources Control Board at time of hire.

Possession of, or ability to-must obtain, a Cross Connection Control Specialist Certification issued by AWWA within 12 months of appointment.

Effective Date: October, 1994 Revision DateAmended: May 2014, February 2024March, 2024 Status: Classified / FLSA Exempt Bargaining Group: Redwood City Management Employees' Association

CITY OF REDWOOD CITY POLICE EVIDENCE AND PROPERTY ROOM COORDINATOR LEAD

DEFINITION

Under general direction, this non-sworn position performs lead supervision and specialized technical functions to identify, collect, receive, classify, process, log, catalogue, index, preserve, transport, release, destroy, and dispose of evidence and property; and performs related duties as assigned.

SUPERVISION RECEIVED AND EXERCISED

Direction is provided by a Police Lieutenant, Police Sergeant, or other Command Staff personnel.

Responsibilities include technical and functional supervision of personnel assigned to the Evidence and Property section.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Supervises and coordinates the work of staff assigned to the Evidence and Property Section, including implementation of work schedules, assignments, and training; and performs other supervisory responsibilities, as assigned.

Supervises staff in the development and application of new technologies to achieve higher efficiency in productivity, customer service, and work processes.

Provides leadership to develop and retain highly competent, customer service- oriented staff through training, employee development, coaching, mentoring, and day-to-day supervisory practices which supports the Department's mission and values in assigned areas of responsibility.

Receives and handles crime scene evidence which may include weapons, narcotics, biohazardous materials, and items of high value.

Photographs and classifies evidence by hazard and classification and secures in the correct location; and provides inventory reports for all evidence received, released, and disposed.

Arranges for disposal of poisons, and hazardous, flammable, and explosive materials.

Uses computer systems to perform continuous updates in evidence management databases for all evidence received, released and disposed; and computerized records management systems and court programs to determine the status of court cases; names of suspects, associated persons and interested parties; and the disposition of cases.

Maintains security of all evidence and recovered property in the evidence vault and auxiliary evidence storage facilities, and during transportation; and updates chain-of- custody of all evidence while in the care and custody of the Evidence and Property Section.

POLICE EVIDENCE AND PROPERTY ROOM COORDINATORLEAD (Continued)

Issues, releases, destroys, and disposes of evidence and property in accordance with department policy; and issues, receives, and processes Evidence Disposition Reports for investigators and police supervisors.

Prepares statistical and analytical reports; composes and types correspondence to victims of crime, owners, and finders of evidence and recovered property; prepares correspondence to outside agencies regarding the status of evidence and property.

Notifies evidence/property owners and finders of the disposition of recovered items by formal letter, email or telephone; makes appointments with personnel to review or retrieve items from the vault.

Prepares evidence for mailing and shipping, and sends items to other law enforcement agencies and owners living outside of the immediate area.

Provides information to representatives from the District Attorney's Office, Public Defender's office, private attorneys, Victim/Witness Advocate Office, and members of the public on departmental policy and procedures involving matters pertaining to evidence.

Testifies in court regarding procedures for the chain-of-custody; evidence collection and processing, evidence handling, storage, security, and disposition; and maintains current knowledge of federal, state, and local laws related to property management.

Trains Police Officers on the proper packaging and submission of evidence; maintains detailed statistics on the number and type of evidence transactions; and records and produces daily statistics on the amount of money, drugs and other specific items in the custody of the Evidence Section.

Conducts audits and inventories of evidence; arranges and documents interim releases and returns of evidence for court, laboratory analysis, and investigative use; monitors and controls expenditures.

Attends training sessions on proper procedures for firearms safety, infectious disease control, hazardous materials awareness, occupational exposure to blood borne pathogens, evidence tracking and control systems, general forensic laboratory, and evidence collection, packaging and sealing.

Develop latent fingerprints, conduct examination to determine quality for comparison and write related comprehensive reports.

Assist with the collection, tagging, packaging and preservation of physical evidence including biological material at crime scenes.

Assist with the examination of mobile devices and computers for the purpose of recovering and interpreting electronic data, and writing related comprehensive reports.

Perform other related duties as assigned.

Commented [HK1]: Propose "assist with..." as the Detectives will have primary responsibility for this task.

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POLICE EVIDENCE AND PROPERTY ROOM COORDINATORLEAD (Continued)

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Legal guidelines pertaining to the maintenance and control of property and evidence.

Evidence collection and processing using a variety of technical equipment, materials and processes; photographic methods and equipment as related to crime scene investigations and laboratory processing.

Methods and techniques related to criminal identification and crime scene investigation.

Principles of supervision and training.

Principles and procedures of recordkeeping; records maintenance and inventory procedures.

Safe working practices for receiving, storing, transporting, releasing, and disposing evidence such as weapons, ammunition, narcotics, samples of body fluids, and objects that have been contaminated with body fluids; methods used to store and secure evidence, supplies and equipment.

Law enforcement computer systems and commonly used databases.

Ability to:

Perform latent fingerprint examination, and qualify in court as a fingerprint expert.

Schedule, organize and supervise the work of subordinates.

Interpret and apply pertinent laws and regulations.

Exercise sound judgment within established procedural guidelines.

Prepare clear, concise and comprehensive written reports.

Communicate clearly and concisely, both orally and in writing.

Wear safety gear and utilize specialized equipment related to the safe handling of materials.

Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

Skill to:

Use modern evidence and property equipment and technology.

Operate a motor vehicle safely.

POLICE EVIDENCE AND PROPERTY ROOM COORDINATORLEAD (Continued)

Experience and Training Guidelines:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Three years of experience performing evidence collection and processing, including fingerprint identification and crime scene investigation, property handling duties, and managing a property room. Experience supervising or coordinating the work of other staff is highly desirable.

Education:

Equivalent to the completion of the twelfth grade and completion of (2) years of course work from an accredited college or university (equivalent to 60 semester units or 90 quarter unites) with major course work in criminal justice, administration of justice, evidence management, evidence collection/processing, or police science.

License or Certificate:

Possession of a valid California Driver's License and a satisfactory driving record.

Must have possession of, and have ability to maintain, certification as a Crime Scene Investigator, and Property and Evidence Manager/Specialist.

Completion of the POST (The Commission on Peace Officer Standards and Training) Evidence and Property Function Management Course within one year of hire.

PHYSICAL DEMANDS

Essential duties require the following physical abilities and work environment: Ability to sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb, and lift 50 lbs.; exposure to cold, heat, outdoors, dust, and biological and hazardous materials.

Ability to work occasional hours during evenings and weekends is required.

SPECIAL REQUIREMENTS

Successful completion of an extensive background investigation is required prior to appointment.

Effective Date: June 25, 2018 Bargaining Group: Service Employees International Union, Local 521/CTW-CLC

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POLICE EVIDENCE AND PROPERTY ROOM COORDINATORLEAD (Continued)

Status: Classified / Non-exempt Amended: March, 2024

	A	В	c	D	E	F	G	н	1	1	к	L
1	CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1 / BOTTOM OF RANGE	STEP 2	STEP 3	STEP 4	STEP 5 / TOP OF RANGE	STEP 6 / TOP OF RANGE FIRE FIGHTER / ENGINEER	COMP
2	ACCOUNT CLERK I	E730	SEIU	2/12/2024	MONTHLY	5,483.00	5,756.00	6,044.00	6,346.00			8810
4					BIWEEKLY HRLY RATE	2,530.62 31.63	2,656.62 33.21	2,789.54 34.87	2,928.92 36.61	3,074.77 38.43		
6 7	ACCOUNT CLERK II	E700	SEIU	2/12/2024	MONTHLY	6,024.00	6,328.00	6,645.00	6,976.00	7,327.00		8810
8 9					BIWEEKLY HRLY RATE	2,780.31 34.75	2,920.62 36.51	3,066.92 38.34	3,219.69 40.25	3,381.69 42.27		
10 11 12 13 14	ACCOUNTANT	C440	RCMEA	10/9/2023	MONTHLY BIWEEKLY HRLY RATE	9,216.00 4,253.54 53.17				11,062.00 5,105.54 63.82		9410
15 16 17	ACCOUNTING TECHNICIAN I	E620	SEIU	2/12/2024	MONTHLY BIWEEKLY HRLY RATE	6,297.00 2,906.31 36.33	6,605.00 3,048.46 38.11	6,941.00 3,203.54 40.04	7,290.00 3,364.62 42.06	7,655.00 3,533.08 44.16		8810
18 19	ACCOUNTING TECHNICIAN II	E735	SEIU	2/12/2024	MONTHLY	6,928.00	7,273.00	7,638.00	8,016.00	8,421.00		8810
20					BIWEEKLY HRLY RATE	3,197.54 39.97	3,356.77 41.96	3,525.23 44.07	3,699.69 46.25	3,886.62 48.58		
22 23	ADMINISTRATIVE ASSISTANT	C715	RCMEA	10/9/2023	MONTHLY	8,440.00				10,135.00		8810
24 25					BIWEEKLY HRLY RATE	3,895.38 48.69				4,677.69 58.47		
26 27 28 29	ADMINISTRATIVE CLERK I	E795	SEIU	2/12/2024	MONTHLY BIWEEKLY HRLY RATE	5,017.00 2,315.54 28.94	5,267.00 2,430.92 30.39	5,528.00 2,551.38 31.89	5,807.00 2,680.15 33.50	6,098.00 2,814.46 35.18		8810
30 31	ADMINISTRATIVE CLERK II	E770	SEIU	2/12/2024	MONTHLY	5,522.00	5,798.00	6,085.00	6,393.00	6,708.00		8810
32 33					BIWEEKLY HRLY RATE	2,548.62 31.86	2,676.00 33.45	2,808.46 35.11	2,950.62 36.88	3,096.00 38.70		
34 35	ADMINISTRATIVE CLERK III	E710	SEIU	2/12/2024	MONTHLY	6,069.00	6,373.00	6,691.00	7,027.00	7,377.00		8810
36					BIWEEKLY HRLY RATE	2,801.08 35.01	2,941.38 36.77	3,088.15 38.60	3,243.23 40.54	3,404.77 42.56		
38 39	ADMINISTRATIVE SECRETARY	C710	RCMEA	10/9/2023	MONTHLY	8,071.00				9,683.00		8810
40					BIWEEKLY HRLY RATE	3,725.08				4,469.08		2010
41 42 43	ASSISTANT CITY ATTORNEY	C415	EXEC. SERV.	7/3/2023	MONTHLY	13,946.00				18,828.00		9410
44 45		0413	EXEC. DERV.	11312023	BIWEEKLY HRLY RATE	6,436.62 80.46				8,689.85 108.62		3410
46 47	ASSISTANT CITY CLERK	C675	RCMEA	10/9/2023	MONTHLY	10,134.00				12,157.00		8810
48 49					BIWEEKLY HRLY RATE	4,677.23 58.47				5,610.92 70.14		
50 51	ASSISTANT CITY MANAGER	C110	EXEC. SERV.	1/29/2024	MONTHLY	18,526.20				25,010.70		9410
52 53					BIWEEKLY HRLY RATE	8,550.55 106.88				11,543.40 144.29		
54 55	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	C140	EXEC. SERV.	7/3/2023	MONTHLY	13,525.00				18,259.00		9410
56 57					BIWEEKLY HRLY RATE	6,242.31 78.03				8,427.23 105.34		
58 59 60	ASSISTANT DIRECTOR OF ADMINISTRATIVE SERVICES	C141	EXEC. SERV.	7/3/2023	MONTHLY BIWEEKLY HRLY RATE	14,916.00 6,884.31 86.05				20,138.00 9,294.46 116.18		9410
62 63	ASSISTANT ENGINEER I	G700	SEIU	2/12/2024	MONTHLY	8,849.00	9,295.00	9,760.00	10,247.00			9410
64 65					BIWEEKLY HRLY RATE	4,084.15 51.05	4,290.00 53.63	4,504.62 56.31	4,729.38 59.12	4,964.77 62.06		
66 67	ASSISTANT ENGINEER II	G600	SEIU	2/12/2024	MONTHLY	9,732.00	10,223.00	10,735.00	11,275.00			9410
68 69					BIWEEKLY HRLY RATE	4,491.69 56.15	4,718.31 58.98	4,954.62 61.93	5,203.85 65.05	5,461.85 68.27		
70 71 72 73	ASSISTANT ENGINEERING AND TRANSPORTATION DIRECTOR	B134	EXEC. SERV.	1/22/2024	MONTHLY BIWEEKLY HRLY RATE	13,525.00 6,242.31 78.03				18,259.00 8,427.23 105.34		9410
74 75 76 77	ASSISTANT PARKS, RECREATION & COMMUNITY SERVICES DIRECTOR	C135	EXEC. SERV.	7/3/2023	MONTHLY BIWEEKLY HRLY RATE	13,525.00 6,242.31 78.03				18,259.00 8,427.23 105.34		9410
78	ASSISTANT PLANNER	H750	SEIU	2/12/2024	MONTHLY	8,747.00		9,645.00	10,128.00	10,635.00		9410
80 81					BIWEEKLY HRLY RATE	4,037.08 50.46	4,241.08 53.01	4,451.54 55.64	4,674.46 58.43	4,908.46 61.36		
82 83	ASSISTANT PUBLIC WORKS DIR. / CHIEF SUSTAINABILITY AND RESILIENCY OFFICER	C204	EXEC. SERV.	7/3/2023	MONTHLY	13,525.00				18,259.00		9410
84 85					BIWEEKLY HRLY RATE	6,242.31 78.03				8,427.23 105.34		
86 87 88 89	ASSOCIATE ENGINEER	G500	SEIU	2/12/2024	MONTHLY BIWEEKLY HRLY RATE	10,713.00 4,944.46 61.81	11,247.00 5,190.92 64.89	11,811.00 5,451.23 68.14	12,399.00 5,722.62 71.53			9410
90 91 92	ASSOCIATE PLANNER	H700	SEIU	2/12/2024	MONTHLY BIWEEKLY	9,624.00 4,441.85	10,105.00 4,663.85	10,608.00	11,145.00	11,700.00 5,400.00		9410
93 94					HRLY RATE	55.52	58.30	61.20	64.30	67.50		
95 96	BATTALION CHIEF	C300	COA	10/9/2023	MONTHLY BIWEEKLY	16,034.00 7,400.31				19,491.00 8,995.85		7706
97 98					HRLY RATE	66.07				80.32		
99 100	BATTALION CHIEF - 40 HR	C301	COA	10/9/2023	MONTHLY BIWEEKLY	17,421.00 8,040.46				21,177.00 9,774.00		7706
101 102					HRLY RATE	100.51				122.18		
103 104 105 106	BODY WORN CAMERA PROGRAM MANAGER	C528	RCMEA	10/9/2023	MONTHLY BIWEEKLY HRLY RATE	10,134.00 4,677.23 58.47				12,157.00 5,610.92 70.14		9410
107 108 109	BUILDING ATTENDANT III	N810	SEIU	2/12/2024	MONTHLY BIWEEKLY HRLY RATE	3,557.00 1,641.69 20.52	3,730.00 1,721.54 21.52	3,917.00 1,807.85 22.60	4,111.00 1,897.38 23.72			8810
110	BUILDING INSPECTOR	K710	SEIU	2/12/2024	MONTHLY	9,003.00	9,450.00	9,927.00	10,421.00			9410
112 113					BIWEEKLY HRLY RATE	4,155.23 51.94	4,361.54 54.52	4,581.69 57.27	4,809.69 60.12	5,050.15 63.13		
114 115 116	BUILDING MAINTENANCE WORKER	N670	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,287.00 3,363.23	7,652.00	8,037.00 3,709.38	8,437.00	8,856.00 4,087.38		9420
110					HRLY RATE	42.04	44.15	46.37	48.68	4,067.36		
119	BUSINESS MANAGER	C431	CONFIDENTIAL	10/9/2023	MONTHLY BIWEEKLY	12,940.00 5,972.14				15,529.00 7,167.23		9410

A B C D ft I D H 132 Image: Constraint MRROVEMENT PROGRAM MANAGER C435 RCMEA 1092023 MONTHLY 13.366.00 Image: C435	4.46 4.146.00 4.351.85 1.36 51.83 54.40 26.974.00 12.449.54 155.62 155.62 7.314.00 91.43 750.00 750.00	9410 9410 9410 9410 9410 9410
132 CAPTAL IMPROVEMENT PROGRAM MANAGER C435 RCMEA 109/2023 MONTHLY 13.36.00 Image: Capta Cap	7,366.62 92.08 14,118.00 6,516.00 81.45 00 8,98.300 94.29.00 4.46 4.146.00 4.351.85 3.6 51.83 54.40 28.974.00 12,449.54 155.62 158.47.00 7,314.00 91.43 750.00	9410 9410 9410 9410
123 Image: marked state in the	92.08 14,118.00 6,516.00 14,118.00 14,118.00 14,118.00 14,145.00 14,145.00 14,145.00 14,145.00 14,145.00 12,449.54 15,847.00 7,314.00 91.43 15,000	9410 9410
122 CDGCHOME ADMINISTRATOR C323 ROMEA 109/2023 MONTHLY 17,85.00 Image: Comparison of the comparison of t	6,576,00 81,45 81,45 .00 8,983,00 9,429,00 .46 4,146,00 4,351,85 .36 51,83 54,40 .26,974,00 .12,249,54 .155,62 .158,87,00 .7,314,00 .91,33 .750,00	9410 9410
122 HRLY RATE 67.88 HRLY RATE 67.88 133 CHILD CARE SPECIALIST E925 SEIU 2/12/2024 MONTHLY 7,756.00 8,146.00 8,555. 133 CHILD CARE SPECIALIST E925 SEIU 2/12/2024 MONTHLY 7,756.00 8,146.00 8,555. 133 CHILD CARE SPECIALIST BWTERLY 3,576.00 3,948. 3,948. 133 CHILD CARE SPECIALIST 47.00 49. 47.00 49. 134 CHILD CARE SPECIALIST 44.75 47.00 49. 135 CHY ATTERNEY 1.56.62 47.00 49. 136 CHY ATTERNEY 1.56.62 47.00 49. 137 CHERK A160 EXEC. SERV. 7/3/2023 MONTHLY 11.73.60 41.00 138 CHY COUNCIL MEMBER A160 EXEC. SERV. 11/2/2001 MONTHLY 4.31.00 41.00 43.01 43.01 43.01 43.01 43.01 43.01 43.01 43.01 43.01<	81.45 .00 5.983.00 9.429.00 .46 4.146.00 4.351.85 .36 51.83 54.40 .12,449.54 156.62 .15,847.00 7,314.00 .91.43 750.00	9410
131 CHLD CARE SPECIALIST E925 SEU 21/2024 MONTHLY 7.756.00 8.148.00 8.555. 132	4.46 4.146.00 4.351.85 1.36 51.83 54.40 26.974.00 12.449.54 155.62 155.62 7.314.00 91.43 750.00 750.00	9410
133	386 51.83 54.40 28.974.00 12.449.54 155.62 155.62 155.47.00 91.43 750.00 750.00	
134	26,974,00 12,449,54 155,62 15,847,00 7,314,00 91,43 750,00	
135 BWVEEKLY 12,449,54 E 137 HRLY RATE 155,52 1 138 HRLY RATE 155,52 1 139 CITY CLERK A180 EXEC. SERV. 7/3/2023 MONTHLY 11,738,00 1 140 BWVEEKLY 5,417,54 1	12,449,54 155,62 15,847.00 7,314.00 91,43 750.00	
133 CHY CLERK A180 EXEC. SERV. 7/3/2023 MONTHLY 11/380 CHY 140 A180 EXEC. SERV. 7/3/2023 MONTHLY 11/380 CHY 141 A180 EXEC. SERV. 7/3/2023 MONTHLY 11/380 CHY 142 A00 NOT REPRESENTED I/2/2001 MONTHLY 750.0 I/2/2001 143 CHY COUNCIL MEMBER A000 NOT REPRESENTED I/2/2/2001 MONTHLY 346.15 144 A000 NOT REPRESENTED I/2/2/201 MONTHLY 346.15 145 CHY MANAGER A100 EXEC. SERV. 10/2/2/2023 MONTHLY 31.627.00 148 A100 EXEC. SERV. 10/2/2/2023 MONTHLY 31.627.00 I/2/2/2023 152 CODE ENFORCEMENT OFFICER I K750 SEIU 2/1/2/2024 MONTHLY 81.80.00 8.593.00 9.025. 153 CODE ENFORCEMENT OFFICER II K755 SEIU 2/1/2/2024 MONTHLY 81.80.00 9.992.00	15.847.00 7.314.00 91.43 750.00	9410
140 BWEEKLY 5477.54 5477.54 141 HRLY RATE 67.72 5477.54 5477.54 142 HALY RATE 67.72 5477.54 5477.54 143 GITY COUNCIL MEMBER A000 NOT REPRESENTED 1/22/2001 MONTHLY 750.00 5416 144 A000 NOT REPRESENTED 1/22/2001 MONTHLY 346.15 5416 145 HRLY RATE 4.33 546.15 5416	7,314.00 91.43 750.00	9410
142 143 144 145 147 147 147 148 147 147 148 147 148 147 148 147 148 147 148 148 147 148 148 148 148 148 148 148 148 147 117 118 143 144 143 143 144 145 145 144 145 145 145 144 145 146 145 145 145 <th>750.00</th> <th></th>	750.00	
144 BWEEKLY 346.15 141 145 HRLYRATE 4.33 141 146 A100 EXEC. SERV. 10/24/2023 MONTHLY 31.627.00 142 147 CITY MANAGER A100 EXEC. SERV. 10/24/2023 MONTHLY 31.627.00 143 148 A100 EXEC. SERV. 10/24/2023 MONTHLY 31.627.00 143 149 HRLYRATE H82.46 HRLYRATE 145.26 143 144.27 145.26 144.27 145.26 144.27 145.26 144.27 145.26 144.27 145.26 145.26 144.27 145.26 144.27 145.26 144.27 145.26 144.27 145.26 144.26		
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142 CITY MANAGER A100 EXEC. SERV. 10/24/2023 MONTHLY 31.627.00	4.33	
149 HRLY RATE 112.46 HRLY RATE 112.46 150 550	31,627.00 14,597.08	9410
ISI CODE ENFORCEMENT OFFICER I K750 SEIU 2/12/2024 MONTHLY 8.184.00 8.98.00 9.026.00 ISI2 ISI2 ISI2 ISI2 ISI2 ISI2 ISI2 ISI2 ISI2 3.076.00 4.165. ISI3 ISI2 ISI2 ISI2 ISI2 ISI2 ISI2 ISI2 ISI2 47.22 49.58 S2. ISI3 CODE ENFORCEMENT OFFICER II K755 SEIU 2/12/2024 MONTHLY 9.003.00 9.450.00 9.927. ISI3 CODE ENFORCEMENT OFFICER II K755 SEIU 2/12/2024 MONTHLY 4.155.23 4.381.54 4.861.54 57.7 160 161.57 <td< th=""><th>182.46</th><th></th></td<>	182.46	
153 IRLY RATE 47.22 49.58 52. 154 Image: State of the st	00 9,474.00 9,947.00 0.85 4,372.62 4,590.92	9410
ISS CODE ENFORCEMENT OFFICER II K755 SEIU 2/12/2024 MONTHLY 9.003.00 9.95.00 9.92.70 9.93.00 9.92.71 9.93.00 9.92.71 <th></th> <th></th>		
157 HRLY RATE 51.94 54.52 57. 158 EXEC. SERV. 1/292024 MONTHLY 16472.00 161 159 COMMUNITY DEVELOPMENT DIRECTOR B130 EXEC. SERV. 1/292024 MONTHLY 16472.00 161 150 EXEC. SERV. 1/292024 MONTHLY 7,602.46 161 161 HRLY RATE 95.03 162 162 162 162 163 164.00		9410
138 0		
150 BMVERLY 7.602.46 161 HRLY RATE 96.03 162 HRLY RATE 96.03 163 C406 EXEC. SERV. 9/11/2023 164 BWVERLY 6.02.123 13.046.00 164 BWVERLY 6.02.123 13.046.00 165 HRLY RATE 75.27 161 166 FOOMMUNITY DEVELOPMENT MANAGER - PLANNING C407 EXEC. SERV. 7/3/2023 MONTHLY 13.046.00	22,237.00	9410
162 CA06 EXEC. SERV. 9/11/2023 MONTHLY 13.04.00 163 COMMUNITY DEVELOPMENT MANAGER - BUILDING C406 EXEC. SERV. 9/11/2023 MONTHLY 13.04.00 164 BIWEEKLY 6.021.23 BIWEEKLY 6.021.23 155 165 HRLY RATE 75.27 166 167 169 161 161 163 163 164 </th <th>10,263.23 128.29</th> <th></th>	10,263.23 128.29	
164 BIWEEKLY 6.021.23 165 HRLY RATE 75.27 166 100 100 167 COMMUNITY DEVELOPMENT MANAGER - PLANNING C407 EXEC. SERV. 7/3/2023 MONTHLY 13.046.00	17,612.00	9410
166 Image: Community development manager - planning C407 EXEC. SERV. 7/3/2023 MONTHLY 13,046.00	8,128.62	
	17,612.00 8,128.62	9410
170	101.61	
171 COMMUNICATIONS MANAGER C412 EXEC. SERV. 7/3/2023 MONTHLY 11,738.00 172 BIWEEKLY 5,417.54 BIWEEKLY 5,417.54	15,847.00 7,314.00	9410
173 HRLY RATE 67.72	91.43	
175 COMMUNICATIONS MULTIMEDIA ANALYST C542 RCMeA 109/2023 MONTHLY 9,806.00 176 176 199/2023 MONTHLY 4,525.85 1	11,771.00 5,432.77	8810
117 HRLY RATE 56.57	67.91	
119 COMMUNICATIONS SUPERVISOR C800 RCMEA 10/9/2023 MONTHLY 11,764.00 180 BIWEEKLY 5,429.54 5,429.54 5,429.54	14,117.00 6,515.54	9410
181 HRLY RATE 67.87	81.44	
1432 COMMUNITY SERVICE OFFICER E705 SEIU 2/12/2024 MONTHLY 6,806.00 7,148.00 7,505. 184 BIWEEKLY 3,141.23 3,299.08 3,463.		9410
185 HRLY RATE 39.27 41.24 43. 186		
187 CONSUMER SERVICE TECHNICIAN M750 SEIU 2/12/2024 MONTHLY 6,864.00 7,209.00 7,563.		9410
188 BIWEEKLY 3,168.00 3,327.23 3,490. 189 HRLY RATE 39,60 41.59 43.		
190 0	10,522.00	9410
192 BIWEEKLY 4.046.31 193 HRLY RATE 50.58	4,856.31 60.70	
194 Clip MONTHLY 10,812.00 195 DEPUTY CITY ATTORNEY C107 EXEC. SERV. 7/3/2023 MONTHLY 10,812.00	14,596.00	9410
195 BWVEEKLY 4,990.15 197 HRLYRATE 62.38	6,736.62 84.21	
138 199 DEPUTY CITY MANAGER C855 EXEC. SERV. 7/3/2023 MONTHLY 15,221.00	20,547.00	9410
200 BIWEEKLY 7.025.08 201 HRLY RATE 87.81	9,483.23 118.54	
202 C C C C C C C C C C C C C C C C C C	23,294.00	7706
204 BIWEEKLY 9,192.92	10,751.08 134.39	
206		7700
212 BIWEEKLY 5,938.51 6,234.67 6,546.	0.04 6,873.11 7,217.29	7706
213 HRLYRATE 74.23 77.93 81. 214		
215 ECONOMIC DEVELOPMENT MANAGER C403 EXEC. SERV. 7/3/2023 MONTHLY 13,557.00 216 BIWEEKLY 6,257.08 BIWEEKLY 6,257.08	18,301.00 8,446.62	9410
217 HRLY RATE 78.21	105.58	
219 EMERGENCY PREPAREDNESS & OUTREACH COORDINATOR C518 RCMEA 10/9/2023 MONTHLY 10.134.00 220 BIWEEKLY 4.677.23 BIWEEKLY 4.677.23	12,157.00 5,610.92	9410
221. HRLYRATE 58.47 222 222 222 222 222 222 222 222 222 2	70.14	
223 ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST I C682 RCMEA 10/9/2023 MONTHLY 9,806.00 224 224 BWEEKLY 45,28.85 E	11,771.00 5,432.77	8810
225 HRLY RATE 56.57 226 HRLY RATE 50.57	67.91	
222 ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST II C692 RCMEA 10/9/2023 MONTHLY 10,792.00 228 BIWEEKLY 4,980.92 ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST II C692 RCMEA 10/9/2023 MONTHLY 10,792.00	12,952.00	8810
229 HRLY RATE 62.26	74.72	
230 231 ENGINEERING AND TRANSPORTATION DIRECTOR B133 EXEC. SERV. 1/22/2024 MONTHLY 16,472.00	22,237.00	9410
232 BIWEEKLY 7.602.46 233 HRLY RATE 95.03	10,263.23 128.29	
234 Gr30 SEIU 2/12/2024 MONTHLY 6,572.00 6,904.00 7,248.		9410
BIWEEKLY 3.033.23 3.186.46 3.345. 237 HRLY RATE 37.92 39.83 41.	.23 3,513.69 3,688.62	
233 ENGINEERING TECHNICIAN II G710 SEIU 2/12/2024 MONTHLY 7,223.00 7,567.00 7,968.		9410
240 BIVEKLY 3,333.69 3,501.69 3,677. 241 HRLYRATE 41.67 43.77 45.	.54 3,862.15 4,054.62	
242 10/2 10/2 10/2 10/2 10/2 10/2 10/2 10/	12,157.00	9410
245 EVENTORMENTAL INTERTIVES COORDINATOR CONT ROWER ROWER <thrower< th=""> <thrower< th=""> ROWER</thrower<></thrower<>	5,610.92	0.410
246		
247 EQUIPMENT MECHANIC I N710 SEIU 2/12/2024 MONTHLY 7,012.00 7,366.00 7,730. 248 BIWEEKLY 3,296.631 3,399.69 3,567.	0.00 8,117.00 8,525.00 .69 3,746.31 3,934.62	9420

	A	В	C	D	E	F	G	Н	1	J	к	L
249 250					HRLY RATE	40.45	42.50	44.60	46.83	49.18		
251 252	EQUIPMENT MECHANIC II	N600	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,711.00 3,558.92	8,094.00 3,735.69	8,496.00 3,921.23	8,924.00 4,118.77	9,369.00 4,324.15		9420
253 254					HRLY RATE	44.49	46.70	49.02	51.48	54.05		
255	EQUIPMENT SERVICE WORKER	N750	SEIU	2/12/2024	MONTHLY BIWEEKLY	6,096.00 2,813.54	6,396.00 2,952.00	6,714.00 3,098.77	7,052.00 3,254.77	7,410.00 3,420.00		9420
257					HRLY RATE	35.17	36.90	38.73	40.68	42.75		
259	EQUITY AND INCLUSION OFFICER	C191	EXEC. SERV.	7/3/2023	MONTHLY BIWEEKLY	11,738.00 5,417.54				15,847.00 7,314.00		9410
261					HRLY RATE	67.72				91.43		
	ACILITIES MAINTENANCE SUPERVISOR	C385	RCMEA	10/9/2023	MONTHLY BIWEEKLY	11,189.00 5,164.15				13,426.00 6,196.62		9410
265 266					HRLY RATE	64.55				77.46		
267	ACILITY AIDE	N790	SEIU	2/12/2024	MONTHLY BIWEEKLY	5,021.00 2,317.38	5,272.00 2,433.23	5,533.00	5,812.00 2,682.46	6,103.00 2,816.77		9420
268 269					HRLY RATE	2,317.36 28.97	2,433.23 30.42	2,553.69 31.92	2,082.40	2,616.77 35.21		
	FACILITY LEADER	N745	SEIU	2/12/2024	MONTHLY	5,797.00	6,085.00	6,390.00	6,707.00	7,044.00		9420
272 273					BIWEEKLY HRLY RATE	2,675.54 33.44	2,808.46 35.11	2,949.23 36.87	3,095.54 38.69	3,251.08 40.64		
	FINANCE DIRECTOR	B135	EXEC. SERV.	7/3/2023	MONTHLY	16,021.00				21,627.00		9410
276 277					BIWEEKLY HRLY RATE	7,394.31 92.43				9,981.69 124.77		
	FINANCIAL SERVICES MANAGER	C360	EXEC. SERV.	7/3/2023	MONTHLY	13,557.00				18,301.00		9410
280 281					BIWEEKLY HRLY RATE	6,257.08 78.21				8,446.62 105.58		
	FIRE CAPTAIN	F630	FIRE	1/1/2024	MONTHLY	12,409.45	13,025.39	13,679.42	14,360.26	15,077.47		7706
288 289					BIWEEKLY HRLY RATE	5,727.44 51.14	6,011.72 53.68	6,313.58 56.37	6,627.81 59.18	6,958.83 62.13		
290 291	FIRE CHIEF	B150	EXEC. SERV.	7/3/2023	MONTHLY	20,646.00				25,808.00		7706
292 293					BIWEEKLY HRLY RATE	9,528.92 119.11				11,911.38 148.89		
294	-IREFIGHTER/ENGINEER	F700	FIRE	1/1/2024	MONTHLY	9,528.52	10,006.46	10,508.07	11,036.44	11,586.48	12,162.81	7706
300 301					BIWEEKLY HRLY RATE	4,397.78 39.27	4,618.37 41.24	4,849.88 43.30	5,093.74 45.48	5,347.61 47.75	5,613.60 50.12	
302 307	FIREFIGHTER/ENGINEER - 40 HR	F702	FIRE	1/1/2024	MONTHLY	9,528.52	10,006.46	10,508.07	11,036.44	11,586.48	12,162.81	7706
308 309					BIWEEKLY HRLY RATE	4,397.78	4,618.37	4,849.88	5,093.74	5,347.61	5,613.60	. 100
310	FIREFIGHTER TRAINEE	F703	NOT REPRESENTED	1/1/2024	MONTHLY	7,622.82						7706
316 317		1100	Normer Repetiteb	IT IT LOLA	BIWEEKLY HRLY RATE	3,518.22 43.98						1100
318	FIRE MARSHAL	C306	COA	10/9/2023	MONTHLY	17,421.00				21,177.00		7706
320		0300		10/3/2023	BIWEEKLY HRLY RATE	8,040.46				9,774.00		1100
322		1/700	0511	0/40/0004	MONTHLY		40 745 00	44.040.00	44.044.00			0.440
324	FIRE PLAN CHECKER	K760	SEIU	2/12/2024	MONTHLY BIWEEKLY HRLY RATE	10,204.00 4,709.54 58.87	10,715.00 4,945.38 61.82	11,249.00 5,191.85 64.90		12,401.00 5,723.54 71.54		9410
325 326	FIRE PREVENTION OFFICER	K715	FIRE	1/1/2024	MONTHLY		61.82					9410
332		r./ 10		1/1/2024	MONTHLY BIWEEKLY HRLY RATE	10,875.76 5,019.58	11,425.80 5,273.45	11,990.23 5,533.95	5,812.05	13,223.14 6,102.99		9410
333 334	-LEET SUPERVISOR	C925	RCMEA	10/0/2022	MONTHLY	62.74	65.92	69.17	/2.65	76.29		9410
336	LEEI SUFERVISUR	C835	NUMEA	10/9/2023	BIWEEKLY	11,189.00 5,164.15				13,426.00 6,196.62		9410
337 338		0005	DOMEA	40/0/0000	HRLY RATE	64.55				77.46		
339 340	GIS MANAGER	C335	RCMEA	10/9/2023	MONTHLY BIWEEKLY	12,466.00 5,753.54				14,958.00		9410
341 342		0750	0511	0/40/000 *	HRLY RATE	71.92	0.450.0-	0.007.07	40 404 65	86.30		
344	GIS TECHNICIAN	G750	SEIU	2/12/2024	MONTHLY BIWEEKLY	9,003.00 4,155.23	9,450.00 4,361.54	9,927.00 4,581.69	10,421.00 4,809.69	10,942.00		9410
345 346		1.740	05.01	0/40/0001	HRLY RATE	51.94	54.52	57.27	60.12	63.13		
348	GRAPHIC DESIGN SPECIALIST	L748	SEIU	2/12/2024	MONTHLY BIWEEKLY	6,421.00 2,963.54	6,744.00 3,112.62	7,076.00 3,265.85	7,429.00 3,428.77	7,804.00 3,601.85		8810
349 350		100.00	05111	0/10/07-7-1	HRLY RATE	38.99	40.96	42.97	45.12	47.39		
352	HOUSING & ECONOMIC DEVELOPMENT SPECIALIST I	K740	SEIU	2/12/2024	MONTHLY BIWEEKLY	8,184.00 3,777.23	3,964.62	4,165.85	4,372.62	4,589.54		9410
353 354					HRLY RATE	47.22	49.56	52.07		57.37		
356	HOUSING & ECONOMIC DEVELOPMENT SPECIALIST II	K745	SEIU	2/12/2024	MONTHLY BIWEEKLY	9,003.00 4,155.23	9,450.00 4,361.54	9,927.00 4,581.69		10,942.00 5,050.15		9410
357 358					HRLY RATE	51.94	54.52	57.27	60.12	63.13		
360	HOUSING LEADERSHIP MANAGER	C409	RCMEA	10/9/2023	MONTHLY BIWEEKLY	13,438.00 6,202.15				18,141.00 8,372.77		9410
361 362					HRLY RATE	77.53	_		-	104.66		
363 364	IUMAN RESOURCES ANALYST I	C741	CONFIDENTIAL	10/9/2023	MONTHLY BIWEEKLY	9,037.00 4,170.92				10,845.00 5,005.38		8810
365 366					HRLY RATE	52.14				62.57		
367 368	HUMAN RESOURCES ANALYST II	C742	CONFIDENTIAL	10/9/2023	MONTHLY BIWEEKLY	10,439.00 4,818.00				11,887.00 5,486.31		8810
369 370					HRLY RATE	60.23				68.58		
371 372	HUMAN RESOURCES DIRECTOR	B190	EXEC. SERV.	7/3/2023	MONTHLY BIWEEKLY	16,009.00 7,388.77				21,612.00 9,974.77		9410
373 374					HRLY RATE	92.36				124.68		
	HUMAN RESOURCES MANAGER	C190	EXEC. SERV.	7/3/2023	MONTHLY BIWEEKLY	12,383.00 5,715.23				16,716.00 7,715.08		9410
377 378					HRLY RATE	71.44				96.44		
379	HUMAN RESOURCES TECHNICIAN	C740	RCMEA	10/9/2023	MONTHLY BIWEEKLY	8,440.00 3,895.38				10,135.00 4,677.69		8810
381 382					HRLY RATE	48.69				58.47		
382 383 384	HUMAN SERVICES MANAGER	E230	RCMEA	10/9/2023	MONTHLY BIWEEKLY	13,438.00				18,141.00 8,372.95		9410
384 385 386					HRLY RATE	6,202.34				8,372.95		
	HUMAN SERVICES SPECIALIST I	E210	SEIU	2/12/2024	MONTHLY BIWEEKLY	5,017.00 2,315.54	5,268.00 2,431.38	5,526.00	5,804.00 2,678.77	6,098.00 2,814.46		8810
389					HRLY RATE	2,315.54 28.94	2,431.38 30.39	2,550.46 31.88	2,678.77 33.48	2,814.46 35.18		
390 391	HUMAN SERVICES SPECIALIST II	E220	SEIU	2/12/2024	MONTHLY	5,519.00	5,797.00	6,079.00	6,387.00	6,708.00		8810
392			1	1	BIWEEKLY	2,547.23	2,675.54	2,805.69	2,947.85	3,096.00		

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393 394					HRLY RATE	31.84	33.44	35.07	36.85	38.70		
395 396	IUMAN SERVICES SPECIALIST III	R230	SEIU	2/12/2024	MONTHLY BIWEEKLY	6,069.00 2,801.08	6,373.00 2,941.38	6,691.00 3,088.15	7,027.00 3,243.23	7,377.00 3,404.77		8810
397 398					HRLY RATE	35.01	36.77	38.60	40.54	42.56		
399 I 400	NFORMATION TECHNOLOGY MANAGER	C295	EXEC. SERV.	7/3/2023	MONTHLY BIWEEKLY	13,557.00 6,257.08				18,301.00 8,446.62		9410
401 402					HRLY RATE	78.21				105.58		
	UVENILE AND FAMILY SERVICES SPECIALIST	C850	RCMEA	10/9/2023	MONTHLY BIWEEKLY	9,629.00 4,444.15				11,559.00 5,334.92		9410
405					HRLY RATE	4,444.15				5,334.92		
	ANDSCAPE ARCHITECT	C332	RCMEA	10/9/2023	MONTHLY	12,542.00				15,051.00		9410
408 409					BIWEEKLY HRLY RATE	5,788.62 72.36				6,946.62 86.83		
	ANDSCAPE EQUIPMENT OPERATOR	R705	SEIU	2/12/2024	MONTHLY	7,212.00	7,569.00	7,950.00	8,345.00			9420
412 413					BIWEEKLY HRLY RATE	3,328.62 41.61	3,493.38 43.67	3,669.23 45.87	3,851.54 48.14	4,044.92 50.56		
414 415	ANDSCAPE GARDENER	R720	SEIU	2/12/2024	MONTHLY	6,629.00	6,956.00	7,305.00	7,671.00	8,050.00		9420
416 417					BIWEEKLY HRLY RATE	3,059.54 38.24	3,210.46 40.13	3,371.54 42.14	3,540.46 44.26	3,715.38 46.44		
418	ANDSCAPE SUPERVISOR	C870	RCMEA	10/9/2023	MONTHLY	10,185.00				12,373.00		9410
420		00/0	NOWLA	10/3/2023	BIWEEKLY HRLY RATE	4,700.77				5,710.62		5410
422		NEGO	0511	0/40/0004			0.000.00	0.050.00	0.040.00			0.400
424	EAD EQUIPMENT MECHANIC	N500	SEIU	2/12/2024	MONTHLY BIWEEKLY	8,486.00 3,916.62	8,906.00 4,110.46	9,352.00 4,316.31	9,819.00 4,531.85			9420
425 426					HRLY RATE	48.96	51.38	53.95	56.65	59.49		
428	EAD LANDSCAPE GARDENER	R680	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,287.00 3,363.23	7,652.00 3,531.69	8,037.00 3,709.38	8,437.00 3,894.00	8,856.00 4,087.38		9420
429 430					HRLY RATE	42.04	44.15	46.37	48.68	51.09		
	EAD MAINTENANCE CUSTODIAN	N780	SEIU	2/12/2024	MONTHLY BIWEEKLY	6,070.00 2,801.54	6,375.00 2,942.31	6,696.00 3,090.46	7,028.00 3,243.69	7,380.00 3,406.15		9420
432					HRLY RATE	35.02	36.78	38.63	40.55	42.58		
	EAD POLICE CLERK	E685	SEIU	2/12/2024	MONTHLY BIWEEKLY	6,845.00 3,159.23	7,185.00	7,546.00	7,923.00 3,656.77	8,318.00 3.839.08		8810
435 437 438					HRLY RATE	39.49	41.45	43.53	3,050.77 45.71	3,639.06 47.99		
439 L	EAD PUBLIC WORKS MAINTENANCE WORKER	M620	SEIU	2/12/2024	MONTHLY	7,574.00	7,950.00	8,346.00	8,765.00	9,200.00		9420
440 441					BIWEEKLY HRLY RATE	3,495.69 43.70	3,669.23 45.87	3,852.00 48.15	4,045.38 50.57	4,246.15 53.08		
	EAD PUBLIC WORKS MAINTENANCE WORKER - WASTEWATER	M621	SEIU	2/12/2024	MONTHLY	7,724.00	8,108.00	8,512.00	8,936.00	9,382.00		9420
444 445					BIWEEKLY HRLY RATE	3,564.92 44.56	3,742.15 46.78	3,928.62 49.11	4,124.31 51.55	4,330.15 54.13		
446 447	EAD WATER RESOURCES TECHNICIAN	M825	SEIU	2/12/2024	MONTHLY	7,945.00	8,343.00	8,759.00	9,196.00	9,659.00		9420
448 449					BIWEEKLY HRLY RATE	3,666.92 45.84	3,850.62 48.13	4,042.62 50.53	4,244.31 53.05	4,458.00		
450	IBRARIAN I	L720	SEIU	2/12/2024	MONTHLY	7,155.00	7,519.00	7,893.00	8,280.00			8810
452			-		BIWEEKLY HRLY RATE	3,302.31	3,470.31 45.66	3,642.92	3,821.54 50.28	4,014.92		
454	IBRARIAN II	L700	SEIU	2/12/2024	MONTHLY	7,867.00	8,265.00	8,679.00	9,111.00			8810
455		2100			BIWEEKLY	3,630.92	3,814.62	4,005.69	4,205.08	4,416.46		0010
458		1 700	05.11	0/40/000 1	HRLY RATE MONTHLY	47.78	50.19	52.71	55.33	58.11		
460	IBRARY ASSISTANT I	L780	SEIU	2/12/2024	BIWEEKLY	5,308.00 2,449.85	5,573.00 2,572.15	5,849.00 2,699.54	6,141.00 2,834.31	6,448.00 2,976.00		8810
461 462					HRLY RATE	32.23	33.84	35.52	37.29	39.16		
464	IBRARY ASSISTANT II	L760	SEIU	2/12/2024	MONTHLY BIWEEKLY	5,842.00 2,696.31	6,133.00 2,830.62	6,438.00 2,971.38	6,755.00 3,117.69	7,098.00 3,276.00		8810
465 466					HRLY RATE	35.48	37.24	39.10	41.02	43.11		
468	IBRARY DIRECTOR	B160	EXEC. SERV.	1/29/2024	MONTHLY BIWEEKLY	16,009.00 7,388.77				21,612.00 9,974.77		9410
469 470					HRLY RATE	92.36				124.68		
	IBRARY DIVISION MANAGER	C531	RCMEA	10/9/2023	MONTHLY BIWEEKLY	12,225.00 5,642.31				14,667.00 6,769.38		8810
473 474					HRLY RATE	70.53				84.62		
	IBRARY INFORMATION TECHNOLOGY TECHNICIAN	L805	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,601.00 3,508.15	7,981.00 3,683.54	8,381.00 3,868.15	8,798.00 4,060.62			8810
477					HRLY RATE	46.16	48.47	50.90	53.43	56.11		
	IBRARY PROGRAM SPECIALIST	L800	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,752.00	8,142.00 3,757.85	8,552.00 3,947.08	8,976.00	9,428.00 4,351.38		8810
480 481 482					HRLY RATE	47.08	3,757.65 49.45	3,947.08 51.94	4,142.77 54.51	4,351.36		
483 L	IBRARY SERVICES SUPERVISOR	C661	RCMEA	10/9/2023	MONTHLY	10,637.00				12,763.00		8810
484 485					BIWEEKLY HRLY RATE	4,909.38 61.37				5,890.62 73.63		
486 487	ITERACY TUTOR - STUDENT COORDINATOR	L690	SEIU	2/12/2024	MONTHLY	7,752.00	8,142.00	8,552.00	8,976.00	9,428.00		8810
488 489					BIWEEKLY HRLY RATE	3,577.85 47.08	3,757.85 49.45	3,947.08 51.94	4,142.77 54.51	4,351.38 57.26		
	MAINTENANCE CUSTODIAN	N770	SEIU	2/12/2024	MONTHLY	5,525.00	5,798.00	6,089.00	6,394.00	6,709.00		9420
492 493					BIWEEKLY HRLY RATE	2,550.00 31.88	2,676.00 33.45	2,810.31 35.13	2,951.08 36.89	3,096.46 38.71		
	IANAGEMENT ANALYST I	C513	RCMEA	10/9/2023	MONTHLY	10,134.00				12,157.00		9410
496 497					BIWEEKLY HRLY RATE	4,677.23 58.47				5,610.92 70.14		
498 499	IANAGEMENT ANALYST II	C516	RCMEA/CONFIDENTIAL	10/9/2023	MONTHLY	11,147.00				13,371.00		9410
500					BIWEEKLY HRLY RATE	5,144.77 64.31				6,171.23		
502	IANAGERIAL ACCOUNTANT	C991			MONTHLY	5,200.00						9410
504		0991	NOT REPRESENTED		BIWEEKLY	2,400.00				8,667.00 4,000.00		9410
505 506					HRLY RATE	30.00				50.00		
508	PARALEGAL	C100	RCMEA	10/9/2023	MONTHLY BIWEEKLY	8,736.00 4,032.00				10,491.00 4,842.00		8810
509 510					HRLY RATE	50.40				60.53		
	PARKING ENFORCEMENT OFFICER I	E807	SEIU	2/13/2023	MONTHLY BIWEEKLY	4,592.00 2,119.38	4,819.00 2,224.15	5,060.00 2,335.38	5,313.00 2,452.15	5,582.00 2,576.31		9410
513 514					HRLY RATE	26.49	27.80	29.19	30.65	32.20		
	PARKING ENFORCEMENT OFFICER II	E810	SEIU	2/12/2024	MONTHLY BIWEEKLY	5,211.00 2,405.08	5,471.00	5,742.00	6,033.00	6,333.00		9410
516			1	1	BIWEEKLY	2,405.08	2,525.08	2,650.15	2,784.46	2,922.92		

	A	В	с	D	E	F	G	Н	I	J	K L
517 518					HRLY RATE	30.06	31.56	33.13	34.81	36.54	
519 520	PARKING METER COLLECTOR	E750	SEIU	2/12/2024	MONTHLY BIWEEKLY	5,211.00 2,405.08	5,471.00 2,525.08	5,742.00 2,650.15	6,033.00 2,784.46	6,333.00 2,922.92	9410
521 522					HRLY RATE	30.06	31.56	33.13	34.81	36.54	
524	PARKING/TDM MANAGER	C543	RCMEA	10/9/2023	MONTHLY BIWEEKLY	11,368.00 5,246.77				13,642.00 6,296.31	8810
525 526					HRLY RATE	65.58				78.70	
527 528	PARKS & RECREATION PROGRAM ASSISTANT I	E935	SEIU	2/12/2024	MONTHLY BIWEEKLY	5,663.00 2,613.69	5,946.00 2,744.31	6,245.00 2,882.31	6,557.00 3,026.31	6,885.00 3,177.69	9410
529 530					HRLY RATE	32.67	34.30	36.03	37.83	39.72	
531 532	PARKS & RECREATION PROGRAM ASSISTANT II	E940	SEIU	2/12/2024	MONTHLY BIWEEKLY	6,294.00 2,904.92	6,608.00 3,049.85	6,939.00 3,202.62	7,285.00 3,362.31	7,650.00 3,530.77	9410
533 534					HRLY RATE	36.31	38.12	40.03	42.03	44.13	
535 536	PARKS, RECREATION & COMMUNITY SERVICES DIRECTOR	B140	EXEC. SERV.	7/3/2023	MONTHLY BIWEEKLY	16,842.00 7,773.23				22,737.00 10,494.00	9410
537 538					HRLY RATE	97.17				131.18	
539 540	PARKS, RECREATION & COMMUNITY SERVICES MANAGER	C400	RCMEA	10/9/2023	MONTHLY BIWEEKLY	12,193.00 5,627.54				14,629.00	9410
541 542					HRLY RATE	70.34				84.40	
	PERMITS TECHNICIAN	E540	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,496.00	7,877.00 3,635.54	8,266.00 3,815.08	8,680.00 4,006.15	9,113.00 4,206.00	8810
545 546					HRLYRATE	43.25	45.44	47.69	50.08	52.58	
547 548	PLAN CHECK ENGINEER	C330	RCMEA	10/9/2023	MONTHLY BIWEEKLY	13,086.00				15,704.00	9410
549 550					HRLYRATE	75.50				90.60	
551	PLAN CHECKER	H780	SEIU	2/12/2024	MONTHLY	9,906.00	10,403.00	10,921.00	11,467.00	12,042.00	9410
552 553					BIWEEKLY HRLY RATE	4,572.00 57.15	4,801.38 60.02	5,040.46 63.01	5,292.46 66.16	5,557.85 69.47	
	POLICE CAPTAIN	C241	EXEC. SERV.	9/11/2023	MONTHLY	19,118.00				25,823.00	7720
560 561					BIWEEKLY HRLY RATE	8,823.69 110.30				11,918.31 148.98	
	POLICE CHIEF	B120	EXEC. SERV.	9/11/2023	MONTHLY	21,029.80				28,405.30	7720
564 565					BIWEEKLY HRLY RATE	9,706.06 121.33				13,110.14 163.88	
566 567	POLICE CLERK	E690	SEIU	2/12/2024	MONTHLY	6,227.00	6,535.00	6,860.00	7,207.00	7,563.00	8810
568 569					BIWEEKLY HRLY RATE	2,874.00 35.93	3,016.15 37.70	3,166.15 39.58	3,326.31 41.58	3,490.62 43.63	
570 571	POLICE EVIDENCE & PROPERTY CLERK	E605	SEIU	2/12/2024	MONTHLY	6,227.00	6,535.00	6,860.00	7,207.00	7,563.00	8810
572 573					BIWEEKLY HRLY RATE	2,874.00 35.93	3,016.15 37.70	3,166.15 39.58	3,326.31 41.58	3,490.62 43.63	
574 575	POLICE EVIDENCE & PROPERTY ROOM LEAD	E610	SEIU	2/12/2024	MONTHLY	9,583.00	10,062.00	10,563.00	11,089.00	11,649.00	8810
576 577			-		BIWEEKLY HRLY RATE	4,422.92 55.29	4,644.00 58.05	4,875.23 60.94	5,118.00 63.98	5,376.46 67.21	
578	POLICE LIEUTENANT	C315	PSA	9/11/2023	MONTHLY	16,737.11	17,574.66	18,451.98	19,375.35	20,343.77	7720
584 585		0010		0/11/2020	BIWEEKLY HRLY RATE	7,724.82 96.56	8,111.38 101.39	8,516.30 106.45	8,942.47	9,389.43	
586	POLICE LIEUTENANT - ADVANCED	C314	PSA	9/11/2023	MONTHLY	17,154.84	18,013.30	18,912.60	19,860.06	20,852.54	7720
591 592	POLICE LIEUTEINAINT - ADVAINCED	0314	FBA	9/11/2023	BIWEEKLY HRLY RATE	7,917.62	8,313.83	8,728.89	9,166.18	9,624.25 120.30	1120
594	POLICE OFFICER	P700	POLICE	0/44/2022		98.97	12,198.72	12,809.05	13,449.78	14,127.14	7720
600	Police officer	P700	POLICE	9/11/2023	BIWEEKLY	5,363.45	5,630.18	5,911.87	6,207.59	6,520.22	//20
601 602					HRLY RATE	67.04	70.38	73.90	77.59	81.50	
608	POLICE OFFICER - ADVANCED	P710	POLICE	9/11/2023	MONTHLY BIWEEKLY	11,910.80 5,497.29	12,503.36 5,770.78	13,128.38 6,059.25	13,787.93 6,363.66	14,479.96 6,683.06	7720
609 610					HRLY RATE	68.72	72.13	75.74	79.55	83.54	
616	POLICE OFFICER TRAINEE	P750	POLICE	9/11/2023	MONTHLY BIWEEKLY	11,620.81 5,363.45	12,198.72 5,630.18	5,911.87			7720
617 618					HRLY RATE	67.04	70.38	73.90			
624	POLICE SERGEANT	P601	PSA	9/11/2023	MONTHLY BIWEEKLY	13,946.01 6,436.62	14,645.37 6,759.40	15,377.16 7,097.15	16,145.61 7,451.82	16,952.78 7,824.36	7720
625 626					HRLY RATE	80.46	84.49	88.71	93.15	97.80	
632	POLICE SERGEANT - ADVANCED	P602	PSA	9/11/2023	MONTHLY BIWEEKLY	6,598.01		7,274.48	7,637.85	8,020.06	7720
633 634					HRLY RATE	82.48	86.60	90.93	95.47	100.25	
636	PRINCIPAL ANALYST - ADMINISTRATIVE SERVICES	C363	CONFIDENTIAL	10/9/2023	MONTHLY BIWEEKLY	12,261.00 5,658.92				14,710.00 6,789.23	9410
637 638					HRLY RATE	70.74				84.87	
639 640	PRINCIPAL ANALYST - WORKERS COMPENSATION	C535	CONFIDENTIAL	10/9/2023	MONTHLY BIWEEKLY	12,261.00 5,658.92				14,710.00 6,789.23	8810
641 642					HRLY RATE	70.74				84.87	
	PRINCIPAL PLANNER	C325	RCMEA	10/9/2023	MONTHLY BIWEEKLY	13,085.00 6,039.23				15,703.00 7,247.54	8810
645 646					HRLY RATE	75.49				90.59	
647 648	PROJECT READ ASSISTANT	E915	SEIU	2/12/2024	MONTHLY BIWEEKLY	6,072.00 2,802.46	6,377.00 2,943.23	6,696.00 3,090.46	7,034.00 3,246.46	7,382.00 3,407.08	8810
649 650					HRLY RATE	35.03	36.79	38.63	40.58	42.59	
651 652	PUBLIC SAFETY COMMUNICATIONS DISPATCHER	E670	SEIU	2/12/2024	MONTHLY BIWEEKLY	8,710.00 4,020.00	9,142.00 4,219.38	9,606.00 4,433.54	10,085.00	10,590.00 4,887.69	8810
653 654					HRLY RATE	50.25	52.74	55.42	58.18	61.10	
	PUBLIC SAFETY COMMUNICATIONS LEAD DISPATCHER	E675	SEIU	2/12/2024	MONTHLY BIWEEKLY	9,583.00 4,422.92	10,062.00 4,644.00	10,563.00 4,875.23	11,089.00 5,118.00	11,649.00 5,376.46	8810
657 658					HRLY RATE	4,422.92	4,044.00	4,875.23	63.98	67.21	
658 659 660	PUBLIC WORKS FIELD SUPERVISOR	C837	RCMEA	10/9/2023	MONTHLY BIWEEKLY	10,185.00				12,373.00 5,710.62	9410
660 661 662					BIWEEKLY HRLY RATE	4,700.77 58.76				5,710.62	
663	PUBLIC WORKS MAINTENANCE WORKER I	M775	SEIU	2/12/2024	MONTHLY	6,237.00	6,549.00	6,877.00	7,220.00	7,583.00	9420
664 665		·			BIWEEKLY HRLY RATE	2,878.62 35.98	3,022.62 37.78	3,174.00 39.68	3,332.31 41.65	3,499.85 43.75	
				1			1				
666 667	PUBLIC WORKS MAINTENANCE WORKER I - WASTEWATER	M776	SEIU	2/12/2024	MONTHLY	6,362.00	6,677.00	7,012.00	7,366.00	7,732.00	9420
666 667 668 669	PUBLIC WORKS MAINTENANCE WORKER I - WASTEWATER	M776	SEIU	2/12/2024	MONTHLY BIWEEKLY HRLY RATE	6,362.00 2,936.31 36.70	6,677.00 3,081.69 38.52	7,012.00 3,236.31 40.45	7,366.00 3,399.69 42.50	7,732.00 3,568.62 44.61	9420
666 667 668	PUBLIC WORKS MAINTENANCE WORKER I - WASTEWATER	M776 M735	SEIU	2/12/2024 2/12/2024	BIWEEKLY	2,936.31	3,081.69	3,236.31	3,399.69	3,568.62	9420

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673 674					HRLY RATE	39.60	41.59	43.63	45.83	48.12	
	PUBLIC WORKS MAINTENANCE WORKER II - WASTEWATER	M736	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,001.00 3,231.23	7,349.00 3,391.85	7,714.00 3,560.31	8,102.00 3,739.38	8,504.00 3,924.92	9420
677					HRLY RATE	40.39	42.40	44.50	46.74	49.06	
	PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR	M700	SEIU	2/12/2024	MONTHLY	7,212.00	7,569.00	7,950.00	8,345.00	8,764.00	9420
680 681					BIWEEKLY HRLY RATE	3,328.62 41.61	3,493.38 43.67	3,669.23 45.87	3,851.54 48.14	4,044.92 50.56	
682 683	PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR - WASTEWATER	M701	SEIU	2/12/2024	MONTHLY	7,356.00	7,720.00	8,108.00	8,511.00	8,935.00	9420
684 685					BIWEEKLY HRLY RATE	3,395.08 42.44	3,563.08 44.54	3,742.15 46.78	3,928.15 49.10	4,123.85 51.55	
686	PUBLIC WORKS SERVICES DIRECTOR	B200	EXEC. SERV.	7/3/2023		16,472.00	41.04	40.70	40.10	22,237.00	9410
688	UBLIC WORKS SERVICES DIRECTOR	B200	EXEC. SERV.	113/2023	MONTHLY BIWEEKLY	7,602.46				10,263.23	5410
689 690					HRLY RATE	95.03				128.29	
691 692	PUBLIC WORKS SUPERINTENDENT	C525	RCMEA	10/9/2023	MONTHLY BIWEEKLY	13,612.00 6,282.46				16,340.00 7,541.54	9420
693 694					HRLY RATE	78.53				94.27	
	REAL PROPERTY MANAGER	C544	RCMEA	10/9/2023	MONTHLY BIWEEKLY	10,388.00				12,466.00 5,753.54	9410
697					HRLY RATE	59.93				71.92	
	RECORDS SUPERVISOR	C570	RCMEA	10/9/2023	MONTHLY	9,746.00				11,832.00	8810
700 701					BIWEEKLY HRLY RATE	4,498.15 56.23				5,460.92 68.26	
702 703	RECREATION & COMMUNITY SERVICES PROGRAM COORDINATOR	E930	SEIU - TERM	2/12/2024	MONTHLY	7,405.00	7,774.00	8,164.00	8,571.00	9,001.00	9410
704 705					BIWEEKLY HRLY RATE	3,417.69 42.72	3,588.00 44.85	3,768.00 47.10	3,955.85 49.45	4,154.31 51.93	
706	RECREATION PROGRAM COORDINATOR/SPECIAL EVENTS	E920	SEIU	2/12/2024	MONTHLY	7,756.00	8,146.00	8,555.00	8,983.00	9,429.00	9410
708		2320		21 12/2024	BIWEEKLY	3,579.69	3,759.69	3,948.46	4,146.00	4,351.85	9410
709 710					HRLY RATE	44.75	47.00	49.36	51.83	54.40	
711 712	RECREATION SPECIALIST I	R765	SEIU	2/12/2024	MONTHLY BIWEEKLY	3,180.00 1,467.69	3,339.00 1,541.08	3,507.00 1,618.62	3,682.00 1,699.38		9410
713 714					HRLY RATE	18.35	19.26	20.23	21.24		
	RECREATION SPECIALIST II	R766	SEIU	2/12/2024	MONTHLY BIWEEKLY	3,796.00 1,752.00	3,986.00 1,839.69	4,186.00			9410
717 718					HRLY RATE	21.90	23.00	24.15			
719	RECREATION SPECIALIST III	R767	SEIU	2/12/2024	MONTHLY	4,307.00	4,522.00	4,747.00			9410
720 721					BIWEEKLY HRLY RATE	1,987.85 24.85	2,087.08 26.09	2,190.92 27.39			
	RECREATION SUPERVISOR	C500	RCMEA	10/9/2023	MONTHLY	9,838.00				11,803.00	9410
724 725					BIWEEKLY HRLY RATE	4,540.62 56.76				5,447.54 68.09	
726	REVENUE SERVICES MANAGER	C480	RCMEA	10/9/2023	MONTHLY	13,306.00				15,961.00	9410
728 729					BIWEEKLY HRLY RATE	6,141.23 76.77				7,366.62	
730		5000	0511	0/40/2004			7.0.40.00	7 000 00	3 353 00		0010
732	SECRETARY	E600	SEIU	2/12/2024	MONTHLY BIWEEKLY	6,706.00 3,095.08	7,043.00 3,250.62	7,388.00 3,409.85	7,757.00 3,580.15	8,149.00 3,761.08	8810
733 734					HRLY RATE	38.69	40.63	42.62	44.75	47.01	
735 736	SENIOR ACCOUNTANT	C445	RCMEA	10/9/2023	MONTHLY BIWEEKLY	11,115.00 5,130.00				13,334.00 6,154.15	9410
737 738					HRLY RATE	64.13				76.93	
	SENIOR ASSISTANT CITY ATTORNEY	C414	EXEC. SERV.	7/3/2023	MONTHLY BIWEEKLY	15,342.00 7,080.92				20,710.00 9,558.46	9410
741 742					HRLY RATE	88.51				119.48	
743	SENIOR BUILDING INSPECTOR	K700	RCMEA	10/9/2023	MONTHLY	11,140.00				13,546.00	9410
744 745					BIWEEKLY HRLY RATE	5,141.54 64.27				6,252.00 78.15	
	SENIOR BUILDING MAINTENANCE WORKER	N630	SEIU	2/12/2024	MONTHLY	8,011.00	8,418.00	8,839.00	9,279.00	9,740.00	9420
748 749					BIWEEKLY HRLY RATE	3,697.38 46.22	3,885.23 48.57	4,079.54 50.99	4,282.62 53.53	4,495.38 56.19	
750 751	SENIOR CIVIL ENGINEER	C310	RCMEA	10/9/2023	MONTHLY	13,870.00				16,644.00	9410
752 753					BIWEEKLY HRLY RATE	6,401.54 80.02				7,681.85 96.02	
754	SENIOR CONSTRUCTION TECHNICIAN	N815	SEIU	2/12/2024	MONTHLY	10.085.00	10,590.00	11.119.00	11,675.00		8810
756					BIWEEKLY	4,654.62	4,887.69	5,131.85	5,388.46	5,658.92	0010
757 758					HRLY RATE	58.18	61.10	64.15	67.36	70.74	
760	SENIOR CRAFTS SPECIALIST	R675	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,287.00 3,363.23	7,652.00 3,531.69	8,037.00 3,709.38	8,437.00 3,894.00	8,856.00 4,087.38	9420
761 762					HRLY RATE	42.04	44.15	46.37	48.68	51.09	
763 764	SENIOR ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST	C642	RCMEA	10/9/2023	MONTHLY BIWEEKLY	11,873.00 5,479.85				14,246.00 6,575.08	8810
765					HRLY RATE	68.50				82.19	
	SENIOR ENGINEERING TECHNICIAN	G680	SEIU	2/12/2024	MONTHLY BIWEEKLY	9,003.00 4,155.23	9,450.00 4,361.54	9,927.00 4,581.69	10,421.00 4,809.69	10,942.00 5,050.15	9410
769					HRLY RATE	4,155.23 51.94	4,361.54	4,581.69 57.27	4,809.69 60.12	5,050.15 63.13	
		0540	CONFIDENTIAL	10/9/2023	MONTHLY	11,147.00				13,371.00	9410
772 773	SENIOR HUMAN RESOURCES ANALYST	C512			BIWEEKLY	5,144.77	1			6,171.23	
774 775	SENIOR HUMAN RESOURCES ANALYST	0512			HRLY RATE	64.31				77.14	
	SENIOR HUMAN RESOURCES ANALYST	L745	SEIU	2/12/2024	HRLY RATE MONTHLY	64.31 6,421.00	6,744.00	7,076.00	7,429.00	7,804.00	8810
776 777				2/12/2024	HRLY RATE	64.31	6,744.00 3,112.62 40.96	7,076.00 3,265.85 42.97	7,429.00 3,428.77 45.12		8810
777 778	SENIOR LIBRARY ASSISTANT	L745	SEIU		HRLY RATE MONTHLY BIWEEKLY HRLY RATE	64.31 6,421.00 2,963.54 38.99	3,112.62 40.96	3,265.85 42.97	3,428.77 45.12	7,804.00 3,601.85 47.39	
777 778 783 784				2/12/2024 2/12/2024	HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY	64.31 6,421.00 2,963.54 38.99 3,160.73 1,458.80	3,112.62 40.96 3,311.68 1,528.47	3,265.85 42.97 3,484.66 1,608.30	3,428.77 45.12 3,659.73 1,689.11	7,804.00 3,601.85 47.39 3,843.20 1,773.78	8810
777 778 783 784 785 786	SENIOR LIBRARY ASSISTANT SENIOR LIBRARY PAGE	L745 E910	SEIU	2/12/2024	HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE	64.31 6,421.00 2,963.54 38.99 3,160.73 1,458.80 18.23	3,112.62 40.96 3,311.68	3,265.85 42.97 3,484.66	3,428.77 45.12 3,659.73	7,804.00 3,601.85 47.39 3,843.20 1,773.78 22.17	8810
777 778 783 784 785 786 786 787 788	SENIOR LIBRARY ASSISTANT	L745	SEIU		HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY	64.31 6,421.00 2,963.54 38.99 3,160.73 1,458.80 18.23 11,897.00 5,490.92	3,112.62 40.96 3,311.68 1,528.47	3,265.85 42.97 3,484.66 1,608.30	3,428.77 45.12 3,659.73 1,689.11	7,804.00 3,601.85 47.39 3,843.20 1,773.78 22.17 14,278.00 6,589.85	
7777 778 783 784 785 786 786 787 788 789 790	SENIOR LIBRARY ASSISTANT SENIOR LIBRARY PAGE SENIOR PLANNER	E910 C320	SEIU SEIU RCMEA	2/12/2024	HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE	64.31 6,421.00 2,963.54 38.99 3,160.73 1,458.80 18.23 11,897.00 5,490.92 68.64	3,112.62 40.96 3,311.68 1,528.47	3,265.85 42.97 3,484.66 1,608.30	3,428.77 45.12 3,659.73 1,689.11	7,804.00 3,601.85 47.39 3,843.20 1,773.78 22.17 14,278.00 6,589.85 82.37	8810 9410
7777 778 783 784 785 786 786 787 788 789 790	SENIOR LIBRARY ASSISTANT SENIOR LIBRARY PAGE	L745 E910	SEIU	2/12/2024	HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE BIWEEKLY HRLY RATE BIWEEKLY HRLY RATE MONTHLY	64.31 6,421.00 2,963.54 38.99 3,160.73 1,458.80 18.23 11,897.00 5,490.92 68.64 11,873.00	3,112.62 40.96 3,311.68 1,528.47	3,265.85 42.97 3,484.66 1,608.30	3,428.77 45.12 3,659.73 1,689.11	7,804.00 3,601.85 47.39 3,843.20 1,773.78 22,17 14,278.00 6,589.85 82.37 14,246.00	8810
777 778 783 784 785 786 787 788 788 789 789 790 790 791 792 793	SENIOR LIBRARY ASSISTANT SENIOR LIBRARY PAGE SENIOR PLANNER	E910 C320	SEIU SEIU RCMEA	2/12/2024	HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE	64.31 6,421.00 2,963.54 38.99 3,160.73 1,458.80 18.23 11,897.00 5,490.92 68.64	3,112.62 40.96 3,311.68 1,528.47	3,265.85 42.97 3,484.66 1,608.30	3,428.77 45.12 3,659.73 1,689.11	7,804.00 3,601.85 47.39 3,843.20 1,773.78 22.17 14,278.00 6,589.85 82.37	8810 9410
777 778 783 784 785 786 787 788 788 789 790 791 792 793 793 794	SENIOR LIBRARY ASSISTANT SENIOR LIBRARY PAGE SENIOR PLANNER	E910 C320	SEIU SEIU RCMEA	2/12/2024	HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY	64.31 6,421.00 2,963.54 38.99 3,160.73 1,458.80 11,823 68.64 11,873.00 5,479.85 68.50 13,870.00	3,112.62 40.96 3,311.68 1,528.47	3,265.85 42.97 3,484.66 1,608.30	3,428.77 45.12 3,659.73 1,689.11	7,804.00 3,601.85 47.39 3,843.20 1,773.78 22.17 14,278.00 6,589.85 82.37 14,246.00 6,575.08 82.19 16,644.00	8810 9410
777 778 783 784 785 786 787 788 789 790 791 792 792 793 794 795 796 797	SENIOR LIBRARY ASSISTANT SENIOR LIBRARY PAGE SENIOR PLANNER SENIOR SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST	E910 C320 C641	SEIU SEIU RCMEA RCMEA	2/12/2024 10/9/2023 10/9/2023	HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE	64.31 6,421.00 2,963.54 38.99 3,160.73 1,458.80 11,897.00 5,490.92 68.64 11,873.00 5,479.85 68.50	3,112.62 40.96 3,311.68 1,528.47	3,265.85 42.97 3,484.66 1,608.30	3,428.77 45.12 3,659.73 1,689.11	7,804.00 3,601.85 47.39 3,843.20 1,773.78 22.17 14,278.00 6,589.85 82.37 14,246.00 6,575.08 82.19	8810 9410 8810
777 778 783 784 785 786 787 788 788 789 790 791 792 792 793 794 795 794 795 796 797 798	SENIOR LIBRARY ASSISTANT SENIOR LIBRARY PAGE SENIOR PLANNER SENIOR SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST	E910 C320 C641	SEIU SEIU RCMEA RCMEA	2/12/2024 10/9/2023 10/9/2023	HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE MONTHLY BIWEEKLY HRLY RATE	64.31 6,421.00 2,963.54 3,160.73 1,458.80 11,877.00 5,490.92 86.64 11,877.00 5,479.85 68.50 13,870.00 6,401.54	3,112.62 40.96 3,311.68 1,528.47 19.11 11,786.00	3,265,85 42,97 3,484,66 1,608,30 20,10 12,374,00	3,428.77 45.12 3,659.73 1,689.11 21.11 12,93.00	7,804.00 3,601.85 47,39 3,843.20 1,773.78 22.17 14,278.00 6,589.85 82.37 14,246.00 6,575.08 82.19 16,644.00 7,681.85 96.02	8810 9410 8810 9410 9410 9410 9410

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801 802					HRLY RATE	64.75	68.00	71.39	74.96	78.70		
803 804	SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST I	C681	RCMEA	10/9/2023	MONTHLY BIWEEKLY	9,806.00 4,525.85				11,771.00 5,432.77		8810
805 806					HRLY RATE	56.57				67.91		
807 808	SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST II	C691	RCMEA	10/9/2023	MONTHLY BIWEEKLY	10,792.00 4,980.92				12,952.00 5,977.85		8810
809 810					HRLY RATE	62.26				74.72		
811	SPECIALIST LIBRARIAN	L590	SEIU	2/12/2024	MONTHLY BIWEEKLY	8,142.00 3,757.85	8,545.00 3,943,85	8,976.00	9,428.00 4,351.38	9,896.00 4,567.38		8810
813 814					HRLY RATE	49.45	51.89	54.51	57.26	60.10		
814 815 816	SUPERVISING INFORMATION TECHNOLOGY ANALYST	C645	RCMEA	10/9/2023	MONTHLY BIWEEKLY	13,867.00 6,400.15				16,638.00 7,679.08		9410
816 817 818					HRLY RATE	80.00				95.99		
819 820	SUPERVISING CIVIL ENGINEER	C220	RCMEA	10/9/2023	MONTHLY BIWEEKLY	15,260.00 7,043.08				18,308.00 8,449.85		9410
820 821 822					HRLY RATE	88.04				105.62		
823	TREE MAINTENANCE WORKER I	R710	SEIU	2/12/2024	MONTHLY	6,306.00	6,623.00	6,945.00	7,297.00	7,663.00		9420
824 825					BIWEEKLY HRLY RATE	2,910.46 36.38	3,056.77 38.21	3,205.38 40.07	3,367.85 42.10	3,536.77 44.21		
826 827	TREE MAINTENANCE WORKER II	R730	SEIU	2/12/2024	MONTHLY	6,939.00	7,287.00	7,647.00	8,036.00	8,437.00		9420
828 829					BIWEEKLY HRLY RATE	3,202.62 40.03	3,363.23 42.04	3,529.38 44.12	3,708.92 46.36	3,894.00 48.68		
830 831	TREE MAINTENANCE LEADER	R690	SEIU	2/12/2024	MONTHLY	7,627.00	8,008.00	8,413.00	8,829.00	9,273.00		9420
832 833					BIWEEKLY HRLY RATE	3,520.15 44.00	3,696.00 46.20	3,882.92 48.54	4,074.92 50.94	4,279.85 53.50		
834 835	UTILITIES FIELD SUPERVISOR	C520	RCMEA	10/9/2023	MONTHLY	11,337.00				13,602.00		9410
836 837					BIWEEKLY HRLY RATE	5,232.46 65.41				6,277.85 78.47		
838 839	UTILITIES SPECIALIST	M690	SEIU	2/12/2024	MONTHLY	8,740.00	9,180.00	9,638.00	10,123.00	10,628.00		9420
840 841 842					BIWEEKLY HRLY RATE	4,033.85 50.42	4,236.92 52.96	4,448.31 55.60	4,672.15 58.40	4,905.23 61.32		
842 843 844	UTILITIES SPECIALIST - WASTEWATER	M691	SEIU	2/12/2024	MONTHLY	8,916.00	9,363.00	9,828.00	10,322.00	10,833.00		9420
844 845 846					BIWEEKLY HRLY RATE	4,115.08 51.44	4,321.38 54.02	4,536.00 56.70	4,764.00 59.55	4,999.85 62.50		
846 847	UTILITIES WORKER	M680	SEIU	2/12/2024	MONTHLY	7,945.00	8,343.00	8,759.00	9,196.00	9,659.00		9420
848 849 850					BIWEEKLY HRLY RATE	3,666.92 45.84	3,850.62 48.13	4,042.62	4,244.31 53.05	4,458.00 55.73		
851	UTILITIES WORKER - WASTEWATER	M681	SEIU	2/12/2024	MONTHLY	8,105.00	8,507.00	8,932.00	9,377.00	9,852.00		9420
852 853					BIWEEKLY HRLY RATE	3,740.77 46.76	3,926.31 49.08	4,122.46 51.53	4,327.85 54.10	4,547.08 56.84		
854 855 856	UTILITY LOCATOR	M650	SEIU	2/12/2024	MONTHLY BIWEEKLY	7,574.00	7,950.00	8,346.00 3,852.00	8,765.00	9,200.00		9420
855 857 858					HRLY RATE	43.70	3,669.23 45.87	3,852.00	4,045.38	4,246.15		
859	WATER QUALITY SPECIALIST	M810	SEIU	2/12/2024	MONTHLY	8,740.00	9,180.00	9,638.00	10,123.00	10,628.00		9420
860 861					BIWEEKLY HRLY RATE	4,033.85 50.42	4,236.92 52.96	4,448.31 55.60	4,672.15 58.40	4,905.23 61.32		
	WATER RESOURCES SPECIALIST	M820	SEIU	2/12/2024	MONTHLY BIWEEKLY	8,740.00	9,180.00	9,638.00	10,123.00	10,628.00		9420
864 865 866					HRLY RATE	4,033.85 50.42	4,236.92 52.96	4,448.31 55.60	4,672.15 58.40	4,905.23 61.32		
	WATER RESOURCES TECHNICIAN	M830	SEIU	2/12/2024	MONTHLY	7,001.00	7,354.00	7,714.00	8,102.00	8,509.00		9420
869					BIWEEKLY HRLY RATE	3,231.23 40.39	3,394.15 42.43	3,560.31 44.50	3,739.38 46.74	3,927.23 49.09		
870 871												
872 873												
874 875 876												
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892 893 894										-		
895 896										-		
890 897 898												
898 899 900												
	MANAGERIAL / PROFESSIONAL LEVEL I	X111	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY	4,333.00				6,933.00 3,199.85		9410
902 903 904					HRLY RATE	25.00				40.00		
	MANAGERIAL / PROFESSIONAL LEVEL II	X110	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY	6,067.00 2,800.15				9,533.00 4,399.85		9410
900 907 908					HRLY RATE	35.00				4,399.83		
	OFFICE CLERICAL LEVEL I	X150	NOT REPRESENTED	1/1/2024	MONTHLY BIWEEKLY	3,068.67 1,416.31				6,066.67		8810
914 915 916					HRLY RATE	17.70				35.00		
	OFFICE CLERICAL LEVEL II	X151	NOT REPRESENTED	1/1/2024	MONTHLY BIWEEKLY	6,066.67 2,800.00				11,266.67 5,200.00		8810
919 920					HRLY RATE	35.00				65.00		
920 921 922	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL I	X105	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY	6,933.00 3,199.85				10,400.00		9410
923 924					HRLY RATE	40.00				60.00		
925 926	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL II	X104	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY	9,533.00 4,400.00				13,867.00 6,400.15		9410
920 927 928					HRLY RATE	55.00				80.00		
J40												

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929	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL III	X103	NOT REPRESENTED	7/1/2017	MONTHLY	13,867.00				29,466.00		9410
930					BIWEEKLY	6,400.15				13,599.69		
931					HRLY RATE	80.00				170.00		
932												
937	PARAPROFESSIONAL	X140	NOT REPRESENTED	1/1/2024	MONTHLY	3,068.67				6,413.00		9410
938					BIWEEKLY	1,416.31				2,959.85		
939					HRLY RATE	17.70				37.00		
940												
941	PROTECTIVE SERVICE	X130	NOT REPRESENTED	7/1/2017	MONTHLY	3,120.00				11,267.00		7706
942					BIWEEKLY	1,440.00				5,200.15		1
943					HRLY RATE	18.00				65.00		1
944												
949	SERVICE MAINTENANCE	X170	NOT REPRESENTED	1/1/2024	MONTHLY	3,068.67				5,027.00		9420
950					BIWEEKLY	1,416.31				2,320.15		
951					HRLY RATE	17.70				29.00		
952												
953	SKILLED CRAFT	X160	NOT REPRESENTED	7/1/2017	MONTHLY	3,467.00				6,933.00		9420
954					BIWEEKLY	1,600.15				3,199.85		
955					HRLY RATE	20.00				40.00		
956												
957	TECHNICAL LEVEL I	X121	NOT REPRESENTED	7/1/2017	MONTHLY	3,467.00				6,067.00		9410
958					BIWEEKLY	1,600.15				2,800.15		1
959					HRLY RATE	20.00				35.00		1
960												
961	TECHNICAL LEVEL II	X120	NOT REPRESENTED	7/1/2017	MONTHLY	6,067.00				9,533.00		9410
962					BIWEEKLY	2,800.15				4,399.85		
963					HRLY RATE	35.00				55.00		
964												
	WEEKLY HOURLY RATE=											
	38 HOURS FOR LIBRARY PERSONNEL											
	56 HOURS FOR FIRE SHIFT PERSONNEL											
968	40 HOURS FOR ALL OTHER PERSONNEL											

EXHIBIT C AMENDED FULL-TIME EQUIVALENT EMPLOYEE TABLES PARKS, RECREATION AND COMMUNITY SERVICES

Parks, Recreation, and Community Services	ADOPTED BUDGET 2023-2024 WITH REVISIONS APPROVED BY COUNCIL ON 1-22-24	REVISED AS OF MARCH 11, 2024
Administrative Clerk III	4.00	3.00
Administrative Secty	1.00	1.00
Assistant Parks, Recreation & Community Services Dire	(1.00	1.00
Child Care Specialist	0.50	0.50
Facility Aide	2.00	2.00
Facility Leader	2.00	2.00
Human Services Specialist II	2.00	2.00
Human Services Specialist III	1.00	1.00
Landscape Architect	1.00	1.00
Landscape Equipment Operator	1.00	-
Landscape Gardener	15.00	15.00
Landscape Supervisor	1.00	1.00
Lead Landscape Gardener	4.00	4.00
Management Analyst II	1.00	1.00
Managerial / Professional Level I	1.75	1.75
Managerial / Professional Level II (Human Services Coo	1.00	1.00
Parks, Recreation & Community Services Manager	6.00	6.00
Parks, Recreation & Community Services Director	1.00	1.00
Program Assistant I	1.00	1.00
Program Assistant II	5.00	5.00
Recreation & Community Services Program Coordinato	11.00	11.00
Recreation Program Coordinator/Special Events	1.00	1.00
Recreation Specialist II	1.46	1.46
Recreation Supervisor	1.00	1.00
Secretary	3.00	4.00
Senior Crafts Specialist	2.00	3.00
Total	71.71	71.71



STAFF REPORT

To the Honorable Mayor and City Council From the City Manager

SUBJECT

Application to the Local Agency Formation Commission (LAFCo) for extension of water service to 3647 Oak Knoll Drive

RECOMMENDATION

Adopt a resolution authorizing application to the Local Agency Formation Commission (LAFCo) requesting approval for extension of water services to 3647 Oak Knoll Drive (APN 057-173-120) outside of the City's jurisdictional boundary.

STRATEGIC PLAN GUIDING PRINCIPLE

Housing

BACKGROUND

The Owner has applied to the County of San Mateo to develop the vacant lot and construct a new singlefamily home. The City of Redwood City is not currently providing water service to the parcel. As a condition of approval, the County requires the property owner to secure a new water connection and service from Redwood City for the proposed residence.

Pursuant to Government Code Section 56133, the City must receive LAFCo approval in order to provide water service to the property as it is located in the unincorporated part of San Mateo County, outside of Redwood City's jurisdictional boundaries, but is within the City's sphere of influence and water service area.

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ANALYSIS

The extension of water service outside jurisdictional boundaries is not a frequent occurrence. The occasional addition of a residential connection is not anticipated to have any significant impact on the City's total water allotment.

Staff recommends the City request LAFCo's approval to extend water service outside the City's jurisdictional boundaries to 3647 Oak Knoll Drive. LAFCo requires the City Council's authorization, by resolution, of requests made for new service. The water service connection proposed for the single-family residence at 3647 Oak Knoll Drive is subject to the following conditions and fees:

- 1. Property owner shall obtain LAFCo approval of the application for the proposed water service connection;
- 2. Property owner shall pay LAFCo fees;
- 3. After approval of the construction drawings by the San Mateo County Building Department and upon application for new water service, property owner shall pay all applicable City fees, including connection fees associated with proposed water service;
- 4. Property owner shall pay the City's water service annexation fees;
- 5. Property owner shall install a new water service line;
- Property owner shall be responsible for the design, construction, and connection of any water main modifications or extensions necessary to provide adequate flow for domestic use and fire suppression, in accordance with City Code Section 38.26 and the Fire Marshall within the local jurisdiction;

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- 7. Property owner shall pay the fees for any construction permit in connection with improvements for new water service and shall pay associated costs for plan review and inspections;
- 8. Property owner shall obtain a City encroachment permit for work relating to the water line connection; and
- 9. Property owner shall adhere to all review comments and conditions of service stated by the City
- 10. Property owner shall execute a Declaration of Restriction and record it with the County of San Mateo.

FISCAL IMPACT

There is no fiscal impact to the City as a result of this action.

ENVIRONMENTAL REVIEW

This activity is not a project under California Environmental Quality Act (CEQA) as defined in CEQA Guidelines, section 15378, because it has no potential for resulting in either a direct or reasonably foreseeable indirect physical change in the environment.

PUBLIC NOTICE

Public notification was achieved by posting the agenda, with the agenda items being listed, at least 72 hours prior to the meeting.

ALTERNATIVES

The City Council may choose not to approve the application to LAFCo for the extension of service which would result in the denial of water connection and service to the proposed single-family residence.

ATTACHMENTS

Attachment A – Resolution Attachment B – Declaration of Restriction

REPORT PREPARED BY:

Christian Craig, Assistant Engineer ccraig@redwoodcity.org (650) 780-7337

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APPROVED BY:

Jeff Schwob, Community Development & Transportation Director Melissa Stevenson Diaz, City Manager

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AUTHORIZING APPLICATION TO THE LOCAL AGENCY FORMATION COMMISSION REQUESTING APPROVAL FOR EXTENSION OF WATER SERVICES TO 3647 OAK KNOLL DRIVE (APN 057-173-120) OUTSIDE JURISDICTIONAL BOUNDARIES PURSUANT TO GOVERNMENT CODE SECTION 56133

WHEREAS, the property located at 3647 Oak Knoll Drive, APN 057-173-120 (the "Property"), Unincorporated San Mateo County, California is outside the jurisdictional boundaries of the City of Redwood City (the "City"), but inside the City's sphere of influence and water service area; and

WHEREAS, the County of San Mateo is processing an application for the construction of a new single-family home on the Property; and

WHEREAS, the County of San Mateo's approval of the building permits is conditioned upon the property owner obtaining a new water connection and service for the proposed residence from the City; and

WHEREAS, the property owner has requested that the City provide water services to the proposed single-family home on the Property; and

WHEREAS, This activity is not a project under California Environmental Quality Act (CEQA) as defined in CEQA Guidelines, section 15378, because it has no potential for resulting in either a direct or reasonably foreseeable indirect physical change in the environment.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF REDWOOD CITY, AS FOLLOWS:

1. The City Manager or their designee is hereby authorized to submit an application to the Local Agency Formation Commission ("LAFCo") requesting approval of an extension of the water service outside the City's jurisdictional boundaries, and within the City's sphere of influence and water service area to 3647 Oak Knoll Drive, Unincorporated San Mateo County, California (APN 057-173-120) pursuant to California Government Code Section 56133 of the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000.

2. The water service connection proposed for the single-family residence at the property is subject to the following conditions and fees:

a. Property owner shall obtain LAFCo approval of the application for the proposed water service connection;

b. Property owner shall pay LAFCo fees;

c. After approval of the construction drawings by the San Mateo County Building Department and upon application for new water service, property owner shall pay all applicable City fees, including connection fees associated with proposed water service;

- d. Property owner shall pay the City's water service annexation fees;
- e. Property owner shall install a new water service lines;

f. Property owner shall be responsible for the design, construction, and connection of any water main modifications or extensions necessary to provide adequate flow for domestic use and fire suppression, in accordance with City Code Section 38.26 and as determined by the City and the Fire Marshal within the local jurisdiction;

g. Property owner shall pay the fees for any construction permit in connection with improvements for new water service and shall pay associated costs for plan review and inspections;

h. Property owner shall obtain a City encroachment permit for work relating to the water line connection;

i. Property owner shall adhere to all the review comments and conditions of service stated by the City; and

j. Property owner shall execute a Declaration of Restriction and record it with the County of San Mateo.

3. The Local Agency Formation Commission (LAFCo) of San Mateo County is hereby requested to take proceedings in the manner provided by California Government Code Section 56133.

* * *

RECORDING REQUESTED BY AND AFTER RECORDING MAIL TO:

LOCAL AGENCY FORMATION COMMISSION 455 COUNTY CENTER REDWOOD CITY, CA 94063

With a copy to: CITY CLERK CITY OF REDWOOD CITY 1017 MIDDLEFIELD ROAD REDWOOD CITY, CA 94064

APN: 057-173-120

SPACE ABOVE RESERVED FOR RECORDER'S USE Exempt from recording fee per Gov. Code § 27383.

DECLARATION OF RESTRICTION

THIS DECLARATION OF RESTRICTION ("Declaration") is made and entered into this _____ day of _____, 2024, by the Property Owners, Florian Galdo and Moloud Shahbazi (collectively, "Owner").

WITNESSETH:

WHEREAS, Owner owns all that certain real property situate in the County of San Mateo, State of California, commonly known as APN 057-173-120, 3647 Oak Knoll Drive (the "Property"), as more particularly described in Exhibit "A," attached hereto and incorporated herein by this reference; and

WHEREAS, the Property is located outside the jurisdictional boundaries of the City of Redwood City, a charter city and municipal corporation of the State of California, ("City"), and not contiguous to the City's boundary, but within the City's Sphere of Influence as determined by the San Mateo County Local Agency Formation Commission (the "Commission"); and

WHEREAS, on March 11, 2024, the City Council of the City adopted Resolution No._____, authorizing the application by the City to the Commission requesting approval for extension of water service to serve a new single-family residence on the Property pursuant to Government Code Section 56133 and in compliance with Redwood City Municipal Code Chapter 38 (Water System Regulations); and

WHEREAS, as a condition to said water service connection, the Commission required the Owner to evidence consent to annexation to City and waiver of protest to such annexation in the event the Property were to be proposed for annexation to City; and

WHEREAS, Owner desires to evidence such consent and waiver; and

WHEREAS, Owner understands that any future annexation to City is subject to any and all City rights and determinations, whether legislative, quasi-judicial, administrative, or however characterized, with respect to any proposed annexation of the Property to City.

AGREEMENT:

NOW, THEREFORE, Owner agrees as follows:

1. <u>CONSENT</u>. In the event that the Property shall be proposed for annexation to the City, Owner hereby consents to said annexation, and hereby waives Owner's rights to protest such annexation pursuant to the provisions of law governing such annexations.

2. <u>TAXES, OTHER CHARGES</u>. In the event annexation of the Property to City shall be duly approved by all agencies having jurisdiction thereof, Owner agrees that the Property shall be subject to any and all general, special, extraordinary, or additional taxes or assessments or any and all general, special extraordinary, or additional service charges, fees, or rates, levied against, imposed upon, or otherwise pertaining to the Property by any and all agencies, including the City, having jurisdiction thereof in the same fashion as other like property located within the territorial limits of City.

3. **SUCCESSORS**. This Declaration and all of the terms, conditions, covenants and declarations herein contained shall be binding upon, and shall inure to the benefit of, Owner, and Owner's administrators, heirs, assigns, and transferees.

4. <u>RUNS WITH THE LAND; RECORDATION</u>. This Declaration pertains to and shall run with the Property. Upon execution, this Declaration shall be recorded in the Official Records of San Mateo County.

5. <u>CAPTIONS</u>. Paragraph headings as used herein are for convenience only and shall not be deemed to affect the meaning or intent of the paragraph headed thereby.

IN WITNESS WHEREOF, Owner has executed this Declaration the date and year first hereinabove written.

<u>OWNER</u>

Florian Galdo, Owner

Date: _____

[Signature must be notarized]

Moloud Shahbazi, Owner

Date: _____

[Signature must be notarized]

6.B. - Page 10 of 10

EXHIBIT "A"

Legal Description

SITUATED IN THE CITY OF EMERALD HILLS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA.

LOTS 54 AND 59 AS SHOWN ON THAT CERTAIN MAP ENTITLED "EMERALD LAKE PARK MAP NO. 2 BEING SUBDIVISION OF A PORTION OF LOTS 4, 5, 6 AND 7 OF BLOCK 33 AND A PORTION OF LOTS 15, 16, 20, 21 AND 22 OF BLOCK 34 OAK KNOLL MANOR, SAN MATEO CO., CALIFORNIA", FILED IN THE OFFICE OF THE COUNTY RECORDER OF SAN MATEO COUNTY, STATE OF CALIFORNIA ON SEPTEMBER 5, 1919 IN BOOK 10 OF MAPS AT PAGE 23.

Assessor's Parcel No: 057-174-100, 057-173-120

REV: 02-27-24 SK



STAFF REPORT

To the Honorable Mayor and City Council From the City Manager

DATE: March 11, 2024

SUBJECT

Final acceptance of 2021-2022 Watermain Replacement Project – Brookline

RECOMMENDATION

By motion, accept the 2021-2022 Watermain Replacement Project – Brookline, authorize the City Manager to increase the original contract amount of \$571,996, by 15.70% for a total of \$661,775.42 to provide payment of Contract Change Order No. 1, and authorize the release of bonds and retention according to City procedures.

STRATEGIC PLAN GUIDING PRINCIPLE

Public Safety

BACKGROUND

On April 11, 2022, the City Council awarded the construction contract for the 2021-2022 Watermain Replacement Project to Casey Construction, Inc. of Emerald Hills for its low bid of \$571,996. The project replaced 1,400 linear feet of aging water mains, added valves, and upgraded service laterals and fire hydrants in the vicinity. The project location is depicted in the map below.

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ANALYSIS

The improvements outlined by the project plans and specifications have been successfully completed. Therefore, staff recommend acceptance of the project.

A Contract Change Order (CCO) was approved for a total of \$89,779.42, which is 15.70% of the original contract amount. The reason for the CCO was to cover the items listed below:

- Adjustment of original bid quantities
 - This change reconciles estimated pipe lengths from the bid documents with the actual quantities installed. The total of 6-inch, 8-inch, and 10-inch pipes were reduced for a cost credit.
- Additional work requested by City
 - During construction, staff ordered design changes in collaboration with the contractor's observations and recommendations. New pipe was installed along the 700 Block of Diablo Way instead of leaving existing pipe in service as originally planned. Valves were added and the point of connection was also changed to match the water pressure of the adjacent neighborhood.
 - At Fallen Leaf Way, a valve and fitting were added to control the flow of water between pressure zones. This improves operational flexibility for future work.
- Additional work due to subsoil conditions
 - CCO 1 provides compensation to the contractor for additional excavation and restoration.
 Digging through rocky soils in the project area required more time, equipment, and materials to complete the work than anticipated in the bid.
- Additional work due to conflict with existing utilities and related changes in design
 - Additional cost was incurred when existing underground utilities were found to be in different locations than shown on utility maps and record drawings. The change order compensates the contractor for locating the existing pipes and adjusting the new work to accommodate conflicts.

Most of the additional work is related to underground conditions that were not exposed until construction commenced. While some uncertainty is inherent in this type of work, the Engineering Division is implementing improvements to mitigate costs on future projects. For example, on-call consultant contracts were recently approved for engineering support services such as utility locating. This month,

Page 2 of 4

6.C. - Page 3 of 4

potholing was performed for upcoming watermain projects. Existing utility information will be incorporated into designs to a greater extent than the 2021-2022 Watermain Replacement Project.

FISCAL IMPACT

Funding for the 2021-2022 Watermain Replacement Project was previously approved as part of the Fiscal Year 2021-2022 Adopted Budget. Funds are available for the change order in Water Distribution System Replacement Program.

ENVIRONMENTAL REVIEW

The recommended project acceptance is not a project under California Environmental Quality Act (CEQA) as defined in CEQA Guidelines, section 15378, because it has no potential for resulting in either a direct or reasonably foreseeable indirect physical change in the environment.

As the lead agency, the City determined that the 2021-2022 Watermain Replacement Project – Brookline qualifies as a Class 2 categorical exemption under the California Environmental Quality Act (CEQA) Guidelines Section 15302(c) because it involves replacement or reconstruction of existing utility system and/or facilities involving negligible or no expansion of capacity. A Notice of Exemption (NOE) was filed on May 12, 2022.

PUBLIC NOTICE

Public notification was achieved by posting the agenda, with the agenda items being listed, at least 72 hours prior to the meeting.

ALTERNATIVES

The City Council may choose not to accept the project. However, this would be contrary to the terms of the contract, prior Council action, and public contracting code.

ATTACHMENTS

None

REPORT PREPARED BY:

Paolo Baltar, Senior Civil Engineer pbaltar@redwoodcity.org (650) 780-7258

Page 3 of 4

APPROVED BY:

Jeff Schwob, Community Development & Transportation Director Melissa Stevenson Diaz, City Manager

Page 4 of 4

FURTHER ADDENDUM TO SECOND AMENDED AND RESTATED AGREEMENT BETWEEN CITIES OF REDWOOD CITY AND SAN CARLOS FOR FIRE & EMERGENCY SERVICES

This Further Addendum to Second Amended and Restated Agreement between Cities of Redwood City and San Carlos for Fire and Emergency Services ("Addendum") dated for informational purposes as of March 11, 2024, by and between the City of Redwood City, a charter city and municipal corporation of the State of California ("Redwood City"), and the City of San Carlos, a municipal corporation ("San Carlos"), collectively "Participating Agencies."

RECITALS

WHEREAS, Redwood City and San Carlos entered into that certain Second Amended and Restated Agreement between Cities of Redwood City and San Carlos for Fire and Emergency Services dated May 18, 2018 for the delivery of certain fire and emergency services ("Agreement"); and

WHEREAS, pursuant to the Addendum dated May 22, 2023, the Term of the Agreement expires on March 31, 2024 ("Expiration Date"); and

WHEREAS, the Participating Agencies desire to mediate and continue to negotiate and reach agreement on the terms and conditions of an extension agreement; and

WHEREAS, it has become apparent to the Participating Agencies that the discussion will continue beyond the current Term's Expiration Date; and

WHEREAS, the Participating Agencies believe it is in the best interest of both Participating Agencies to provide sufficient time to negotiate and reach mutual agreement on extension terms for continued Fire and Emergency Services and if unsuccessful provide for the orderly transition of Fire and Emergency Services; and

WHEREAS, the Participating Agencies desire to extend the Agreement by three (3) months with an "Extended Expiration Date" of June 30, 2024, as more fully set forth herein.

AGREEMENT

NOW THEREFORE, the Participating Agencies, for and in consideration of the mutual benefits, covenants and agreements set forth herein, agree as follows:

1. Recitals; Capitalized Terms. The foregoing recitals are incorporated by reference into this Second Amendment. Capitalized terms used herein and not otherwise defined shall have the meanings given to such terms in the Agreement.

2. Extension of Term. The term of the Agreement as set forth in Section 6 thereof is hereby extended for three (3) months through June 30, 2024 ("Extended Expiration Date") and shall expire on the Extended Expiration Date. The City Managers of the Participating Agencies may further extend the term for up to an additional two (2) month period through August 31, 2024, through a written agreement signed by both City Managers.

3. Ratification. The Participating Agencies acknowledge and agree that the Agreement, except as amended by this Addendum, remains unmodified and in full force and effect in accordance with its terms.

4 Interpretation. As used in this Addendum, masculine, feminine or neutral gender and the singular or plural number shall each be deemed to include the others where and when the context so dictates. The word "including" shall be constructed as if followed by the words "without limitation." This Addendum shall be interpreted as though prepared jointly by both parties.

IN WITNESS WHEREOF, the Participating Agencies have executed this Addendum as of the date indicated on page one.

CITY OF REDWOOD CITY, a charter city and municipal corporation of the State of California CITY OF SAN CARLOS, a municipal corporation of the State of California

By:

Melissa Stevenson Diaz, City Manager

ATTEST:

By:

Yessika Castro, City Clerk

Approved as to Form:

By: __

Jeff Maltbie, City Manager

ATTEST:

By:

Crystal Mui, City Clerk

Approved as to Form:

By:

Veronica Ramirez, City Attorney

By:

: Gregory J. Rubens, City Attorney



STAFF REPORT

To the Honorable Mayor and City Council From the City Manager

SUBJECT

Further Addendum to the Second Amended and Restated Agreement between Cities of Redwood City and San Carlos

RECOMMENDATION

By motion, approve and authorize the City Manager to execute the Further Addendum to the Second Amended and Restated Agreement between Redwood City and San Carlos.

STRATEGIC PLAN GUIDING PRINCIPLE

Public Safety

BACKGROUND

On June 24, 2013, the City Council approved a five-year Fire and Emergency Services Agreement with the City of San Carlos to provide services to San Carlos. Under this agreement, the City of Redwood City provides fire suppression, incident command, fire administration and support, emergency medical Advanced Life Support (ALS) non-transport response, vehicle and technical rescue, training and personnel development, emergency management, assistance with code enforcement, plan review, inspections, fire scene investigations, and public education services. The agreement commenced on July 1, 2013, and expired on June 30, 2018. Redwood City and San Carlos extended the agreement by entering into the Second Amended and Restated Agreement with a term from July 1, 2018 through June 30, 2023. On May 22, 2023 Council approved an Addendum to the Second Amended and Restated Agreement with a six month extension with a term from July 1, 2023 to January 1, 2024. The Addendum authorized the City Managers to agree to a further extension of up to three months, and the City Managers have extended the Agreement through March 31, 2024.

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ANALYSIS

Redwood City and San Carlos staff have discussed extending the service agreement set to expire on March 31, 2024, to continue with negotiations. Both Cities have agreed to mediation tentatively scheduled for May 3, 2024. In the essence of time, staff requests a Further Addendum to the Second Amended and Restated Agreement Between Cities of Redwood City and San Carlos, extending the contract until June 30, 2024, and authorizing the City Managers to agree to a further extension for up to two months through August 31, 2024. The extension allows the two cities more time to negotiate a robust contract. The contractual arrangement has allowed administrative costs to be shared between the two cities, a more cost-effective approach than each city having a stand-alone fire department.

FISCAL IMPACT

There will be no additional contract costs. The contract costs will be incorporated into the Recommended FY 2024-25 Operating Budget that will be presented to Council for adoption.

ENVIRONMENTAL REVIEW

This activity is not a project under California Environmental Quality Act (CEQA) as defined in CEQA Guidelines, section 15378, because it has no potential for resulting in either a direct or reasonably foreseeable indirect physical change in the environment.

PUBLIC NOTICE

Public notification was achieved by posting the agenda, with the agenda items being listed, at least 72 hours prior to the meeting.

ALTERNATIVES

The City Council may choose not to authorize the City Manager to sign the Further Addendum to the Second Amended and Restated Agreement between the Cities of Redwood City and San Carlos.

ATTACHMENTS

Attachment A – Further Addendum to the Second Amended and Restated Agreement between the Cities of Redwood City and San Carlos

Page 2 of 3

REPORT PREPARED BY:

Ray Iverson, Fire Chief riverson@redwoodcity.org (650) 780-7400

APPROVED BY:

Ray Iverson, Fire Chief Melissa Stevenson Diaz, City Manager

Page **3** of **3**

6.E. - Page 1 of 7

DRAFT MINUTES

MAYOR JEFF GEE VICE MAYOR LISSETTE ESPINOZA-GARNICA COUNCIL MEMBER ALICIA C. AGUIRRE COUNCIL MEMBER KAIA EAKIN COUNCIL MEMBER DIANE HOWARD COUNCIL MEMBER ELMER MARTINEZ SABALLOS COUNCIL MEMBER CHRIS STURKEN

1017 MIDDLEFIELD ROAD REDWOOD CITY, CA

JOINT CITY COUNCIL/ SUCCESSOR AGENCY/ PUBLIC FINANCE AUTHORITY REGULAR MEETING AGENDA Monday, February 26, 2024 6:00 PM

- 1. CALL TO ORDER Mayor Gee called the meeting to order at 6:00 p.m.
- 2. ROLL CALL Council Members Eakin, Howard, Martinez Saballos, Sturken, Vice Mayor Espinoza-Garnica and Mayor Gee were present. Council Member Aguirre was absent.

Staff present: City Manager Melissa Stevenson Diaz, City Attorney Veronica Ramirez, and City Clerk Yessika Castro.

3. PLEDGE OF ALLEGIANCE – Mayor Gee led the pledge of allegiance.

4. CLOSED SESSION

There was no public comment.

AT 6:05 p.m., the City Council convened a Closed Session to discussing the following:

4.A. Closed Session regarding anticipated litigation pursuant to paragraph (2) of subdivision (d) of California Government Code Section 54956.9

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of California Government Code Section 54956.9: 1 case

At 6:43 p.m., the City Council reconvened the regular meeting. There was no reportable action.

6.E. - Page 2 of 7

5. PRESENTATIONS/ACKNOWLEDGEMENTS

5.A. Recognition of Boys & Girls Club Youth of the Year winners

Boys & Girls Club Redwood City Leadership Director Leslie Hernandez and Mayor Gee presented certificates to the 2024 Youth of the Year winners to Makasini Broussard, Nicole Calderon, Johanna Castillo, Gicelle Contreras, Alitssa Espinal and Sarahi Perez.

6. PUBLIC COMMENT ON THE CONSENT CALENDAR, MATTERS OF COUNCIL INTEREST AND ITEMS NOT ON THE AGENDA

The following members of the public provided comments:

- Alice Robinson
- Sema Shami
- Mishal Riaz
- America Yamaguchi
- Brandon H.
- Nam Le
- John Hawat
- Zach Klieman
- Jackson Peterson
- Marcelene Luna
- Valerie Robinson
- Rona Gundrum
- Kennedy Materne
- Chris Robell

7. CONSENT CALENDAR

Motion and second, Espinoza-Garnica and Howard, to approve all items on the Consent Calendar, passed 6-0-1 by electronic vote with Council Member Aguirre absent.

7.A. Investment Report for the period ending December 31, 2023 (501)

Recommendation:

By motion, approve the City's Investment Report for the period ending December 31, 2023.

CEQA: This is not a project under California Environmental Quality Act (CEQA)

7.B. Amendments to agreements with Strategic Economics, Inc. and Economic and Planning Systems, Inc. for on-call primarily developer-funded services beyond staff capacity and expertise (304) Recommendation:

1. By motion, approve and authorize the City Manager to execute Amendment No. 1 to the on-call services agreements with Strategic Economics, Inc. for a not-to-exceed amount of \$150,000 and an extension of one-year to existing contract for a total contract amount of \$400,000; and

2. By motion, approve and authorize the City Manager to execute Amendment No. 1 to the on-call services agreement with Economic and Planning Systems (EPS), Inc. for a not-to-exceed amount of \$195,000 for a total contract amount of \$295,000.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

7.C. Amendment No. 4 to Agreement for Services with ELS Architecture and Urban Design for construction administration services for the Veterans Memorial Building/Senior Center-YMCA Project, for extended time and services due to construction delays

(304)

Recommendation:

By motion, approve and authorize the City Manager to execute Amendment No. 4 to the Agreement for Services with ELS Architecture and Urban Design for construction administration services for a not-to-exceed amount of \$429,670, for a total-not-to-exceed amount of \$9,244,426.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

7.D. Application for Prohousing Incentive Pilot Program funds (304) Reso 16205

Recommendation:

Adopt a resolution authorizing application for, and receipt of, Prohousing Incentive Pilot Program funds.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

7.E. Amendment No. 2 to Agreement for Services with Economic and Planning Systems, Inc. for on-call and specialized services beyond staff capacity and expertise (304)

Recommendation:

By motion, approve and authorize the City Manager to execute Amendment No. 2 with Economic and Planning Systems, Inc. (EPS) in an amount not to exceed \$40,000, for a total contract amount not to exceed \$125,500.

6.E. - Page 4 of 7

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

- 7.F. Approve February 12, 2024 City Council Minutes (301)
- 7.G. Approve claims and checks from February 26, 2024 to March 11, 2024 and the usual and necessary payments through March 11, 2024 (303)

8. PUBLIC HEARINGS

8.A. Approve 2024 solid waste collection rates for regular and unscheduled services provided by Recology San Mateo County (803) Reso 16206

Public Works Services Director Terence Kyaw introduced the item, and Public Works Superintendent Adrian Lee gave a presentation.

Mayor Gee opened the public hearing.

The following members of the public provided comments:

• Chris Robell

Mayor Gee closed the public hearing.

City Clerk Yessika Castro confirmed there was not a majority protest against the proposed rates.

Recommendation:

 Hold a public hearing on proposed increases to solid waste collection rates and if written protests are not made by a majority of the affected parcels, adopt a resolution approving 2024 solid waste collection rates (requires 5/7 vote); and
 Direct staff to continue to promote the City's Utility Rate Assistance Program and the recently increased benefit amounts available to those who qualify.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

6.E. - Page 5 of 7

Motion and second, Espinoza-Garnica and Martinez Saballos, to:

1. Hold a public hearing on proposed increases to solid waste collection rates and if written protests are not made by a majority of the affected parcels, adopt a resolution approving 2024 solid waste collection rates (requires 5/7 vote); and

2. Direct staff to continue to promote the City's Utility Rate Assistance Program and the recently increased benefit amounts available to those who qualify.

The motion passed 6-0-1 by electronic vote with Council Member Aguirre absent.

9. STAFF REPORTS

9.A. Aggregate Fee Burden Analysis for impact fees and certain development fees and policy recommendations regarding impact fees (501)

City Manager Melissa Stevenson Diaz introduced the item, and Community Development Director Jeff Schwob and consultant Ashleigh Kanat from EPS gave a presentation.

The following members of the public provided comments:

- Leo McArdle
- Bob Mendelsohn
- Chester Palesoo, Sr.
- George W. Smith
- Kevin Guibara
- Veronica Klein
- Mark Manning

Recommendation:

1. Receive presentation on Aggregate Fee Burden Analysis comprising of impact fees and certain development fees; and

2. Provide policy direction regarding any impact fee reductions and direct staff to return with an implementing resolution.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

Motion and second, Sturken and Martinez Saballos, to:

1. Receive presentation on Aggregate Fee Burden Analysis comprising of impact fees and certain development fees; and

2. Provide policy direction regarding any impact fee reductions and direct staff to return with an implementing resolution for the first five staff recommended items, and to further study the pipeline project option with the following parameters:

- Projects submitted prior to the park impact fee update, with community facilities;
- Reinstatement to the park impact fee at the time of project submittal; and

6.E. - Page 6 of 7

• 50% discount of the new park impact fee.

The motion passed 6-0-1 by electronic vote, with Council Member Aguirre absent.

9.B. Fiscal Year 2022-23 year-end budget update, mid-year update on Fiscal Year 2023-24 goals, Fiscal Year 2023-24 mid-year budget amendments, and proposed framework for development of the Fiscal Year 2024-25 Recommended Budget (501) Reso 16207

City Manager Melissa Stevenson Diaz gave an update.

The following members of the public provided comment:

• Chris Robell

At 10:58 p.m., motion and second, Howard and Espinoza-Garnica, to extend the meeting to 11:15 p.m., passes 6-0-1 by voice vote, with Council Member Aguirre absent.

At 11:14 p.m., motion and second, Howard and Espinoza-Garnica, to extend the meeting to 11:30 p.m., passes 6-0-1 by voice vote, with Council Member Aguirre absent.

Recommendation:

1. Accept an update on the FY 2022-23 year-end operating results;

2. Accept a mid-year update on FY 2023-24 goals;

3. Adopt a resolution appropriating and transferring certain funds for specified purposes to conform the budgeted amounts to actual revenues or expenditures for transactions that have occurred or are anticipated to occur during FY 2023-24;

4. Accept an economic update and the Preliminary 2024 Ten-Year General Fund Budget Forecast

5. Provide direction on the recommended framework for the development of the FY 2024-25 Recommended Budget; and

6. By motion, approve the dates for City Council action on the FY 2024-25 budget as set forth in this staff report, including establishing June 10, 2024 as the date on which the City Manager shall present a proposed budget to the City Council.

CEQA:

This is not a project under California Environmental Quality Act (CEQA)

Motion and second, Espinoza-Garnica and Martinez Saballos, to:

1. Accept an update on the FY 2022-23 year-end operating results;

2. Accept a mid-year update on FY 2023-24 goals;

3. Adopt a resolution appropriating and transferring certain funds for specified purposes to conform the budgeted amounts to actual revenues or expenditures for transactions that have occurred or are anticipated to occur during FY 2023-24;

4. Accept an economic update and the Preliminary 2024 Ten-Year General Fund Budget Forecast

5. Provide direction on the recommended framework for the development of the FY 2024-25 Recommended Budget; and

6. By motion, approve the dates for City Council action on the FY 2024-25 budget as set forth in this staff report, including establishing June 10, 2024 as the date on which the City Manager shall present a proposed budget to the City Council.

The motion passed 6-0-1 by electronic vote, with Council Member Aguirre absent.

10. MATTERS OF COUNCIL INTEREST

Mayor Gee announced the opening of the Boards, Commissions and Committees (BCC) recruitment on March 1 to fill a total of 30 vacancies.

10.A. City Council Member Report of Conferences Attended – None

10.B. City Council Committee Reports

- A. Governance Subcommittee Meeting Vice Mayor Espinoza-Garnica gave an update.
- **B.** Ad Hoc Committee on 101/84 Project Mayor Gee gave an update.

10.C. City Manager (Oral) Update – None

11. ADJOURNMENT – Council Member Eakin read a biography on Margaret "Peggy" Ellen Clifford and adjourned the meeting in her memory at 11:28 p.m.

Respectfully submitted for approval,

Yessika Castro, CMC, CPMC City Clerk



STAFF REPORT

To the Honorable Mayor and City Council From the City Manager

DATE: March 11, 2024

SUBJECT

2023 Annual Progress Report on the City's progress toward meeting its 2023-2031 Regional Housing Needs Assessment (RHNA) obligations

RECOMMENDATION

By motion, accept the 2023 Annual Progress Report (Report) and authorize the City Manager to submit the 2023 Report to the State of California Department of Housing & Community Development prior to April 1, 2024, in compliance with Government Code Section 65400 (Administration of the General Plan).

STRATEGIC PLAN GUIDING PRINCIPLE

Housing

BACKGROUND

In 2023, Redwood City adopted the 2023-2031 Housing Element, which describes the Regional Housing Needs Allocation (RHNA) assigned to the City and identifies a variety of programs and policies to meet the City's housing needs.

State law requires that cities submit an Annual Progress Report (APR) to show annual efforts toward meeting the RHNA, as well as work completed on housing programs identified in the Housing Element. State law requires that the Planning Commission and City Council review the report and submit it to the State by April 1, 2024.

Page 1 of 7

ANALYSIS

2023 Permitting Activity & Housing Element Program Implementation

The APR (Attachment A, Table A2) shows the number of housing units that received building permits in the calendar year 2023. As shown in Table 1 below, 474 units were issued building permits between January 31, 2023, and December 31, 2023; an additional 112 housing units received building permits during the Projection Period between June 30, 2022, and January 30, 2023. The State counts housing units from both periods toward the City's RHNA obligation, for a total of 586 units to date (representing 13% of the City's total 2023-2031 RHNA). Similarly, Figure 1 shows the number of total housing units issued building permits to date compared to the City's 2023-2031 RHNA allocation by income level. These units are in the following projects:

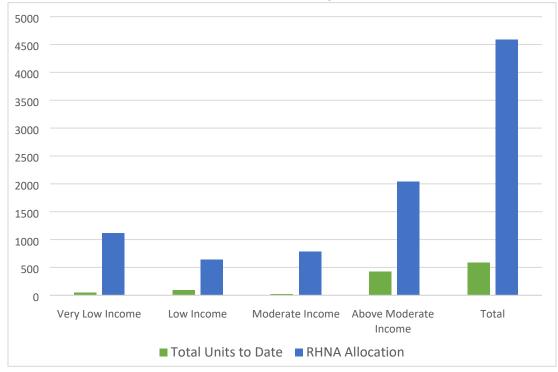
- Broadway Plaza (1501 Broadway) with 398 market rate rental units;
- 1818 El Camino Real with 52 rental units, including 26 very low income units, 25 low income units, and 1 manager unit;
- 955 Woodside Road with 8 market rate ownership townhome units;
- 31 Center Street with 7 market rate ownership townhome units, and;
- 2 units in single family homes converted to duplexes, and;
- 119 Accessory Dwelling Units (ADUs) at various income levels.

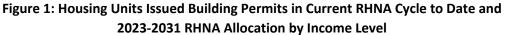
Income Level	RHNA Allocation by Income Level	Projection Period 06/30/2022- 01/30/2023* Units	2023 Units	2024- 2031 Units	Total Units to Date	Total Remaining RHNA by Income Level
Very Low	1,115	28	20	-	48	1,067
Low	643	73	20	-	93	550
Moderate	789	2	20	-	22	767
Above Moderate	2,041	9	414	-	423	1,618
Total	4,588	112	474	-	586	4,002

Table 1: Housing Units Issued Building Permits 2023-2031 and RHNA Allocation

* Units that were approved, permitted, or received a certificate of occupancy between June 30, 2022, and January 30, 2023, may be counted towards the City's 2023-2031 RHNA obligations.

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It is typical for building permit issuance to fluctuate from year to year based on economic and development cycles. Figure 2 shows the number of housing units issued building permits for the years 2018 through 2023 demonstrating this fluctuation.

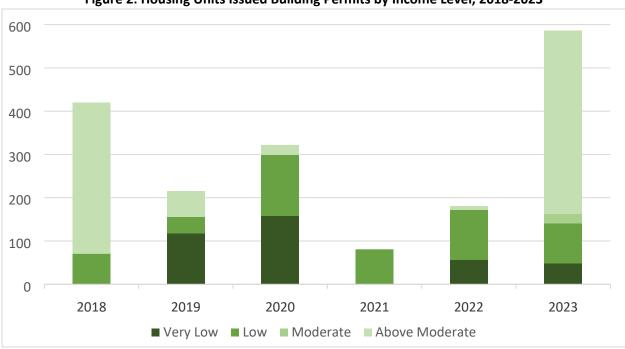


Figure 2: Housing Units Issued Building Permits by Income Level, 2018-2023



In addition to the above permitting activity, the City made great strides in implementing the 40 programs in its 2023-2031 Housing Element. Most programs are comprised of multiple related activities, some of which require single actions (e.g., a zoning code update) but many which require sustained and ongoing attention from City staff throughout the entire eight-year Housing Element cycle (e.g., community engagement to preserve at-risk affordable housing). Of the 40 programs, eight are complete, 29 are partially complete or ongoing, and staff has yet to commence implementation of three, although their target dates are later in the cycle. Required program activities vary widely in terms of scope, complexity, and impact. As noted below, in 2023 Redwood City staff implemented some of the Housing Element's most technically challenging and far-reaching programs in terms of long-term impact on housing production and preservation, including:

- Zoning Ordinance and Municipal Code updates that included the following actions (summarized <u>here</u> as they relate to individual Housing Element programs):
 - Rezoned properties and increased density limits to encourage housing development;
 - Incorporated State requirements from Senate Bill 9 allowing lot splits and SB 9 units in single family zoning districts;
 - Adopted "middle housing" strategies to encourage greater housing development in multifamily residential districts;
 - Streamlined processes for approval of new housing projects, and;
 - Modified the Affordable Housing Ordinance to increase flexibility and certainty for developers of market-rate projects who partner with affordable housing developers to build 100% affordable housing developments.
- Launch of the City's over-the-counter Affordable Housing Preservation Program and release of a Notice of Funding Availability (NOFA) for over \$8 million to support new affordable housing production.
- Creation of the inter-agency Redwood City Outreach Strategy Team as a vehicle for ongoing, proactive outreach to unhoused residents.

2023 Entitlement Activity

The APR (Attachment A, Table A2) shows the number of housing units that were entitled (i.e., approved) in calendar year 2023; the State does not count these units toward the City's RHNA obligation until they have received building permits, but this information is tracked in the APR, providing a preview of likely building permit activity in future years. Entitlements were issued for 317 units in 2023. Currently over 2,000 housing units are being considered for entitlement through applications that have been submitted. These units are excluded from the APR as the applications are still deemed incomplete or have not yet been approved. Projects entitled in 2023 include:

• 1330 El Camino with 130 rental units, including 7 very low income, 6 low income, and 13 moderate income units;

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- 1304 Middlefield Road with 94 rental units, including 92 low-income units and 2 manager units;
- 505 E. Bayshore Road with 56 ownership units, including 8 moderate income units;
- 1201 Main Street with 28 rental units, including 1 very low income, 2 low income, and 1 moderate income units of which 4 are affordable);
- 2336 El Camino Real with 6 market rate ownership units;
- 1425 Middlefield Road with 2 market rate ownership units, and;
- 21 Duane Street with 1 market rate ownership unit.

2023 Major Construction Activity

While housing unit construction is not factored into jurisdictions' RHNA count, the City tracks and is highly invested in seeing all permitted units constructed. There was significant housing construction activity in 2023, which included:

- Start of construction on Broadway Plaza/1501 Broadway (see above unit count).
- Construction of Elco Yards (1601 El Camino Real) continues and the 100% affordable component at 1304 El Camino Real (39 affordable units) completed construction in 2023. The overall project includes 540 rental units, including 15 extremely low, 24 very low, 67 low, and 41 moderate units;
- Construction completed on 353 Main Street with 125 rental units, including 63 extremely low income, 61 low-income units, and one manager's unit;
- Construction completed on 1304 El Camino Real with 39 rental units, including 30 very low income, 8 low income, and one manager unit;
- Construction completed on the 240-bed County Navigation Center at 275 Blomquist Street that was, in part, made possible by a City land swap with the County, and;
- Conversion of 66 units of market rate housing units to deed-restricted affordable housing all serving extremely low-income households at 36, 44, 70, and 86 Renato Court.

Anticipated 2024 Activity

The City entitled over 800 housing units in 2022 and 2023 including: 1304 Middlefield Road, 557 E. Bayshore Road (Syufy Site), 1330 El Camino Real (Redwood City Discovery), and various smaller townhouse projects. City staff anticipates that many of these entitled units will receive building permits in 2024 since developers must seek building permits within two years after entitlement or seek a request from the City to extend their entitlements for an additional year. For example, staff anticipates that 120 affordable rental units at Broadway Plaza (24 very low income, 95 low-income, and 1 property management unit) will receive building permits and start construction in 2024. City staff will continue implementation of the various programs in the Housing Element and anticipates bringing another set of Zoning Ordinance updates that address program requirements for City Council approval in late summer 2024.

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PLANNING COMMISSION FEEDBACK

On February 20, 2024, the Planning Commission reviewed the 2023 APR and recommended that the City Council authorize the City Manager to submit the APR to HCD in compliance with State law. Overall, the Planning Commissioners expressed satisfaction with the progress made toward meeting the City's RHNA obligation and implementing the Housing Element programs. In particular, Commissioners noted that the Zoning Ordinance and Municipal Code updates adopted in summer 2023 set the groundwork early in the RHNA cycle for land use policy that the City anticipates will support its goal of reaching 150% of its RHNA obligation.

The Commission expressed interest in receiving future updates on various programs in the Housing Element. In particular, Commissioners are interested in progress toward increasing housing density in RH and R-1 "High Opportunity Areas" as described in program H1-4. This program outlines a timeline for studying potential zoning changes in these areas in 2026 after SB9, which allows for lot splits and construction of up to 4 units on single family-zoned lots, has been in effect for three years. Commissioners also discussed progress toward the preservation of existing at-risk affordable housing units (i.e., those with expiring affordability covenants) identified in program H2-3. City staff has proactively contacted property owners of the five developments and noted that only one (representing 31 units) has said they do not plan to extend affordability covenants or sell the property to an affordable housing manager. Staff will continue to monitor these properties, make resources available to help maintain the existing affordable units, and update the Commission and City Council on the status.

EQUITY IMPACT STATEMENT

The APR is an annual assessment of the City's progress toward meeting its RHNA obligation and implementing the programs in the 2023-2031 Housing Element. The APR itself does not create or implement policy. Equity was a primary consideration in drafting the City's Housing Element and its programs are intended to foster equitable housing development and preservation.

FISCAL IMPACT

The cost of preparing the APR, submitting it to HCD, and implementing the General Plan Housing Element are paid for through the City's General Plan Maintenance Fee, which is a fee applied to every building permit the City issues. Preparation and submittal of the APR and Housing Element implementation are State-mandated actions that are important components of State housing grant eligibility; failure to submit the APR and implement the Housing Element could impact future funding opportunities.

ENVIRONMENTAL REVIEW

This activity is not a project under California Environmental Quality Act (CEQA) as defined in CEQA Guidelines, section 15378, because it has no potential for resulting in either a direct or reasonably

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foreseeable indirect physical change in the environment. The APR is a report that the City is required to submit to HCD by law and involves no authorization for any construction or other activity that could result in direct or indirect changes to the environment.

PUBLIC NOTICE

Public notification was achieved by posting the agenda, with the agenda items being listed, at least 72 hours prior to the meeting.

ALTERNATIVES

None; this is a required report.

ATTACHMENTS

Attachment A – 2023 Annual Progress Report

REPORT PREPARED BY:

John M. Francis, Principal Planner jfrancis@redwoodcity.org (650) 780-7236

APPROVED BY:

Jeff Schwob, Community Development & Transportation Director Melissa Stevenson Diaz, City Manager

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Please Start Here

Gei	neral Information
Jurisidiction Name	Redwood City
Reporting Calendar Year	2023
Co	ntact Information
First Name	John
Last Name	Francis
Title	Principal Planner
Email	jfrancis@redwoodcity.org
Phone	6507807236
N	failing Address
Street Address	1017 Middlefield Road
City	Redwood City
Zipcode	94063

Optional: Click here to import last year's data. This is best used when the workbook is new and empty. You will be prompted to pick an old workbook to import from. Project and program data will be copied exactly how it was entered in last year's form and must be updated. If a project is no longer has any reportable activity, you may delete the project by selecting a cell in the row and typing ctrl + d.

Click here to download APR Instructions

Click here to add rows to a table. If you add too many rows, you may select a cell in the row you wish to remove and type ctrl + d.

Annual Progress Report

January 2020

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Optional: This runs a macro which checks to ensure all required fields are filled out. The macro will create two files saved in the same directory this APR file is saved in. One file will be a copy of the APR with highlighted cells which require information. The other file will be list of the problematic cells, along with a description of the nature of the error.

Optional: Save before running, This copies data on Table A2, and creates another workbook with the table split across 4 tabs, each of which can fit onto a single page for easier printing. Running this macro will remove the comments on the column headers, which contain the instructions. Do not save the APR file after running in order to preserve comments once it is reopened.

Optional: This macro identifies dates entered that occurred outside of the reporting year. RHNA credit is only given for building permits issued during the reporting year.

Link to the online system: https://apr.hcd.ca.gov/APR/login.do

Submittal Instructions

Please save your file as Jurisdictionname2022 (no spaces). Example: the city of San Luis Obispo would save their file as SanLuisObispo2022

Housing Element Annual Progress Reports (APRs) forms and tables must be submitted to HCD and the Governor's Office of Planning and Research (OPR) on or before April 1 of each year for the prior calendar year; submit separate reports directly to both HCD and OPR pursuant to Government Code section 65400. There are two options for submitting APRs:

1. Online Annual Progress Reporting System - Please see the link to the online system to the left. This allows you to upload the completed APR form into directly into HCD's database limiting the risk of errors. If you would like to use the online system, email <u>APR@hcd.ca.gov</u> and HCD will send you the login information for your jurisdiction. *Please note: Using the online system only provides the information to HCD. The APR must still be submitted to OPR. Their email address is opr.apr@opr.ca.gov.*

 Email - If you prefer to submit via email, you can complete the excel Annual Progress Report forms and submit to HCD at <u>APR@hcd.ca.gov</u> and to OPR at <u>opr.apr@opr.ca.gov</u>. Please send the Excel workbook, not a scanned or PDF copy of the tables.

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Juriediction	Redwood City		10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -
Reporting Year	2023	(Jan. 1 -	Dec. 31)
Housing Element Planning Period	6th Cycle	01/31/2023	-01/31/2031
Building Permi	ts issued by Affordabili	ty Summary	
Incom	e Level		Current Year
		Deed Restricted	0
Very Low		Non-Deed Restricted	20
		Deed Restricted	0

Low	Non-Deed Restricted	22
	Deed Restricted	.0
Moderate	Non-Deed Restricted	22
Above Moderate	le la companya de la	415
Total Units	1234	479

Note Units serving extremely low-income households are included in the very low-income permitted units totals

Units by Structure Type	Entitled	Permitted	Completed
Single-family Attached	0	0	0
Single-family Detached	0	D	0
2 to 4 units par structure	3	2	0
5+ unds per structure	314	406	236
Accessory Dwelling Unit	0	73	0
Mobile/Manufactured Home	0	0	0
Total	317	479	236

Infill Housing Developments and Infill Units Permitted	# of Projects	Units
Indicated as Intil	77	481
Not Indicated as Infill	C	0

2
73
0
0

Use of SB 35 Streamlining Provisions - Applications	
Number of SB 35 Streamining Applications	
Number of SB 35 Streamlining Applications Approved	Ve. 81. 199

Units Constructed - SB 35 Streamlining I	Permits		
Income	Rental	Ownership	Total
Very Low	0	0	0
Low	0	0	0
Moderate .	0	0	0
Above Moderate	0	0	0
Total	0	0	0

Streamlining Provisions Used - Permitted Units	# of Projects	Units
SB 9 (2021) - Duplex in SF Zone	0	0
SB 9 (2021) - Residential Lot Split	0	0
AB 2011 (2022)	0	0
S8 6 (2022)	0	D
SB 35 (2017)	.0	0

Ministerial and Discretionary Applications	# of Applications	Units
Ministerial	4	40
Discretionary	3	33

Density Bonus Applications and Units Permitted	1
Number of Applications Submitted Requesting a Density Bonus Number of Units in Applications Submitted Requesting a Density Bonus	77
Number of Projects Permitted with a Density Bonus	0
Number of Units in Projects Permitted with a Density Bonus	

Housing Element Programs implemented and Sites Recored	Count
Programs implemented	40
Sites Rezoned to Accommodate the RHNA	0

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Jurisdiction Reporting Year Planning Parlod	Redwood City 2023 Sih Cycle	(Jan. 1 - Dec. 31) 01/31/2023 - 01/31/2031			JAL ELEMI lousing Ele]						
								Но	using	Develo	Tal pment	ble A Applie	ations	s Subi	nitted				
		Project Identifier			Unit T ₁	/pes	Date Application Submitted				iits - Afforda					Total Approved Units by Project	Total Disapproved Units by Project	Streamlining	Density I Appli
	_	1			1	3	4	1			. 1				6	7		9	
Prior APN*	Current APN	Street Address	Project Name'	Local Jurisdiction Tracking ID	Unit Category (SFA,SFD,2 lo 4,5+,ADU,MH)	Tenure R=Renter O+Owner	Date Application Submitted+ (see instructions)	Very Low- Income Deed Restricted	Very Low- kicome Non Deed Restricted	Low-Income Deed Restricted	LowIncome Non Deed Restricted	Moderate- Income Deed Restricted	Moderale- licome Non Deed Restricted	Abuve Moderate- Income	Total <u>PROPOSED</u> Units by Project	Total <u>APPROVED</u> Units by project	Total <u>DISAPPROVED</u> Units by Project	Please select streamlining provision/s the application was submitted pursuant to.	Did the housing development application seek incentives or concessions pursuant to Government Code section 669167
Summary Row	Start Data Entry B	elaw		Constant Constant		11.00 100	التوريد التعاير	36			0		1	1			0	The support	
		1125 Arguello St		AP2020 057	5+	0	4/6/2021		^	15		12			33			NONE	Yes
	\$3063020	1304 (I Camina		820 7354	5.	11	7/31/2021	30		6	<u></u>		1	1	40	(SB 35 (2017)	Yes
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Jurisdiction Redwood City Reporting Year 2023 (Jan. 1 - Dec. 31) Plenning Period 6th Cycle 01/31/2023 - 01/31/2031

ANNUAL ELEMENT PROGRESS REPORT Housing Element Implementation

This table is auto-populated once you enter your jurisdiction name and current year data. Past year information comes from previous APRs.

Please contact HCD if your data is different than the material supplied here

						Tabl	e B							
					Regional	Housing Need	s Allocation	Progress						
						ted Units Issu								
		1						2					3	4
In	icome Level	RHNA Allocation by Income Level	Projection Period - 06/30/2022- 01/30/2023	2023	2024	2025	2026	2027	2028	2029	2030	2031	Total Units to Date (all years)	Total Remaining RHNA by Income Level
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Very Low	Deed Restricted Non-Deed Restricted	1,115	26	20									46	1,08
Low	Deed Restricted Non-Deed Restricted	643	25	20		-		(é:). •	•			93	55
3 x x	Deed Restricted	789		16						4			22	76
Moderate Above Moderate	Non-Deed Restricted	2.041	2	20).÷[]		*	3.47).	+		<-	423	1,611
Total RHNA		4,588											14.0	1210
Total Units			110	474									584	4,004
			Pr	rooress toward ext	remely low-incom	e housing need, as	determined purs	uant to Governme	nt Code 65583(a)(1	1		· · · · · · · · · · · · · · · · · · ·		
		5	1				and the party			R.			6	7
		Extremely low-income Need		2023	2024	2025	2026	2027	2028	2029	2030	2031	Total Units to Date	Total Units Remaining
Extremely Low-Inc	ome Lints*	558		65						1.0.22100			65	493

*Extremely low-income houising need determined pursuant to Government Code 65583(a)(1), Value in Section 5 is default value, assumed to be half of the very low-income RHNA. May be overwritten.

Note: units serving extremely low-income households are included in the very low-income RHNA progress and must be reported as very low-income units in section 7 of Table A2. They must also be reported in the extremely low-income category (section 13) in Table A2 to be counted as progress toward meeting the extremely low-income housing need determined pursuant to Government Code 65583(a)(1).

Please note: For the last year of the 5th cycle, Table B will only include units that were permitted during the portion of the year that was in the 5th cycle. For the first year of the 6th

cycle, Table B will only include units that were permitted since the start of the planning period. Projection Period units are in a separate column.

Please note: The APR form can only display data for one planning period. To view progress for a different planning period, you may login to HCD's online APR system, or contact HCD staff at apr@hcd.ca.gov.

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Jurisdiction Reporting Year Planning Period	Redwood City 2023 Bih Cycle	(Jan. 1 - Dok. 31) gv()1(/023 - 01/11/2031										He: "+*" Indicates an optional field 96 in gray contain sub-calculation formulas					
								Tabl									
						Sites Identif	ied or Rezoned to	Accommodate 3	Shortfall Housin	g Need and No	Net-Loss Law						
	Project Ide	entifler		Date of Rezone	BH	NA Shortfall by Ho	usehold income Cale	gory	Rezone Type				5	tes Description			
	1	(2	1		, 1			5	4	2		8	1	10	- 11
APN	Street Address	Project Name*	Local Jurisdiction Tracking IO*	Date of Recone	Very Low-Income	Lowincome	Moderate-Income	Above Moderate- Income	Rezone Type	Patcel Size (Acres)	General Plan Designation	Zoning	Minimum Density Allowed	Maximum Density Allowed	Realistic Capacity	Vacant/Nonvacant	Description of Existing Uses
Summary Row, Star	Data Entry Below						1 A 1 A 1				2. 1.				1.00	T SAMA C	A
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ANNUAL ELEMENT PROGRESS REPORT Housing Element Implementation

Jurisdiction Reporting Year	Redwood City 2023	(Jan. 1 - Dec. 31)	
reporting rear	2023	Table D	
	Program	n Implementation Status pursuant to GC Section 65583	
	Describe progress of all programs including local efforts to remove	Housing Programs Progress Report a governmental constraints to the maintenance, improvement, and development of t	nousing as identified in the housing element.
1	2	3	
Name of Program	Objective	Timeframe in H.E	Status of Program Implementation
Program H1-1 Adequate Sites to Accommodate Regional Fair Share of Housing Growth	Continue to track new housing projects and progress toward meeting the City's RHNA and post the sites inventory on the City's webpage.	Track housing development and progress toward the RHNA on an ongoing basis, with an annual Housing Element Report to HCD, Annually track approved and proposed housing projects identified to meet the RHNA and implement alternative actions (i.e., incentives) within a reasonable time (e.g., within one year) if projects are not moving toward completion as anticipated.	City continues to submit Annual Progress Report to HCD. City continues to track approved and proposed housing projects and to evaluate whether alternative actions are appropriate on an ongoing basis.
Program H1-2. No Net Loss	a) Evaluate residential development proposals for consistency with goals and policies of the General Plan and the 2023-2031 Housing Element sites inventory and make written findings that any density reduction is consistent with the General Plan and that the remaining sites identified in the Housing Element are adequate to accommodate the RHNA by income level. If a proposed reduction of residential density will result in the residential sites inventory failing to accommodate the RHNA by income level, if a proposed reduction of residential density will result in the residential sites inventory failing to accommodate the RHNA by income level. If a proposed reduction additional adequate sites to accommodate the related share of housing need by income level within 180 days of approving the reduced density project. The City will develop a procedure to monitor the development of proposed projects and vacant and non-vacant sites in the Sites Inventory and ensure that adequate sites are available throughout the 6th Cycle Planning Period to meet the remaining RHNA by income category to implement "no net loss" requirements. The City will monitor and report on the "no net loss" requirements approcedure will monitor: o Unit count and income/affordability assumed on parcels included in the sites inventory as proposed projects, vacant, and underutilized sites o Actual units constructed and income/affordability when parcels are developed o Net change in capacity and income/affordability and a summary of remaining capacity and income/affordability and summary of remaining capacity and income/affordab	a) Ongoing b) No later than May 2023	 a) City has added a "no net loss" trigger to its project review tracker in order to identify HE inventory sites that fail to accommodate RHNA by income level. b) City maintains a project tracker to monitor development of proposed projects and vacant/non-vacant sites in sites inventory. City continues to monitor and report on "no net loss" requirements.
rogram H1-3: Replacement Init Requirements	a) Review the Zoning Ordinance and identify amendments to provide clarity to the public regarding Government Code Section 66300(d). b) Evaluate residential development proposals for consistency with Government Code section 65915(c)(3) and Government Code section 66300(d).	Staff will review the Zoning Ordinance and bring appropriate amendments to the City Council for hearing by December 2024.	 a) In Summer 2023 the City amended Zoning Code to require housing projects that demolish existing residential dwellings to create at least as many dwellings as demolished consistent with Government Code Section 65300(d). b) City has added a trigger related to the removal of dwelling units to its project review tracker in order to identify sites that propose to remove dwelling units and to evaluate them to ensure that they comply with Government Code section 65915(c)(3) and Government Code section 66300(d).

Number Other Inds. Intrins appropring 220% of Menda and Exemption and exemptions is to the Cyr Quark of the Family 20% of Menda and Exemptions is to the Cyr Quark of the Family 20% of Menda and Exemptions is the Cyr Quark of the Family 20% of Menda and Exemptions is the Park of Park o				
Program H1-5 Accession particular due control, will y state per optime to other program spectromic (C) (W) update endinances to comply will State autimus to per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply will State per optime to other program spectromic (C) (W) update endinances to comply (W) (W) update per optime to other program spectromic (C) (W) update endinances to comply (W)	Program H1-4: Densities in High Opportunity Areas	allowed (beyond SB 9 requirements), such as including additional density for	zoning changes could be done to the R-1 or RH neighborhoods. Staff will complete community engagement and technical study by December 2026, staff will bring appropriate Zoning Ordinance amendments to the City Council for hearing by	
Zoning districts as follows: o Increase MUC density from 40 du/ac to 60 du/ac to o Increase MUC density from 40 du/ac to 60 du/ac to o Increase MUT density from 20 du/ac to 40 du/ac for base zoning and 40 du/ac to 60 du/ac for projects that propose community benefitsStaff will bring amendments to City Council for hearing in conjunction with the program H1-6: Densities in Mixed Use Zoning DistrictsIn Summer 2023 the City amended Zoning Code to implement this program, are effectuatedProgram H1-7: Downtown Program H1-7: Downtown Precise PlanRemove the maximum residential development limit in the Downtown Precise Plan to continue to foster continue di development of this critical areaStaff will bring Precise Plan amendments to City Council for hearing by December plant to continue do foster continue development to this critical areaIn November 2022 the City removed the maximum residential development limit in the Downtown Precise plant to continue to foster continue di development to this critical area	Program H1-5: Accessory Dwelling Units	 period and as new State laws modify accessory dwelling unit requirements, update the City's ordinance to comply. b) Continue to offer pre-approved plans, which support streamlining the permit review process. c) Continue to offer flat fees for building permits for ADUs, d) Promote additional pre-approved plans on the City's website. e) Provide homeowner/applicant assistant tools by including and promoting State funding resources including the CalHFA ADU grant program and Casita Coalition financing guide on the City's website, by promoting home sharing programs to connect ADU owners and renters, and offering counseling with a City staff-ADU specialist. f) Explore and pursue funding options to support ADU construction for lower-income homeowners. g) Continue to provide square footage bonuses for ADA accessible ADUs, h) Analyze the feasibility of eliminating or reducing permit fees or development Impact fees for ADA-accessible ADUs that exceed the minimum square footage thresholds for fee waivers. 	Ongoing: Annually review progress loward meeting the RHNA as compared to the projections in ADU production made in the Housing Element as part of the Annual Progress Report process, Monitor ADU production trends, permit fees, and ADU affordability every other year, If biannual monitoring shows that ADU production is falling below the Housing Element projections, then within six months implement appropriate action to increase production, such as additional incentives, adjusting fees, increasing homeowner assistance tools, pursue funding options to support ADU construction for lower-income homeowners, and update communications strategy to increase awareness of existing programs, especially to areas such as Middle Redwood City, North Redwood City, Redwood Shores, Tract 6113 of South Redwood City, If necessary, revise strategy in 2026.	related to ADU requirements. City will update ordinances to comply with State law, when necessary. City continues to monitor ADU development and continues to report on development in the Annual Progress Report to HCD, City will examine biannual production trends at the end of 2024 to determine if supplemental actions are necessary to increase production. b) City participates in pre-approved plans program for ADUs available through the Housing Endowment and Regional Trust (HEART) of San Mateo County. c) City continues to offer flat fees for building permits for ADUs. d) City continues to promote pre-approved plans on its website. e) City continues to promote pre-approved plans on its website. e) City continues to promote pre-approved plans on its website. e) City continues to promote pre-approved plans on its website. f) City is exploring guides on the City website. City has designated a Senior Planner on staff as in-house ADU specialist. f) City is exploring funding/financing opportunities to support ADU construction for lower- income homeowners through potential establishment of San Mateo County ADU Resource Center via 21 Elements Collaborative. g) City continues to provide square footage bonuses for ADA accessible ADUs. h) City has not yet begun to analyze feasibility of of eliminating or reducing permit fees or development impact fees for ADA-accessible ADUs that exceed the minimum
Plan to continue to forse continue to forse continue development unint in the Transit District. In addition, the Transit District		zoning districts as follows: o Increase MUC density from 60 du/ac to 80 du/ac o Increase MUN density from 20 du/ac to 60 du/ac o Increase MUT density from 20 du/ac to 40 du/ac for base zoning and 40 du/ac to 60 du/ac for projects that propose community benefits Complete a zoning text amendment to increase maximum height limits in the mixed-use zoning districts as follows: o Increase MUC heights from 50 feet for residential and 85 feet for mixed use to 85 for both residential and mixed-use development o Increase MUN heights from 40 feet for residential and 50 feet for mixed use to 80 feet for both residential and mixed-use development	Staff will bring amendments to City Council for hearing in conjunction with the Housing Element by May 31, 2023 to ensure the objectives listed in this program are effectuated	In Summer 2023 the City amended Zoning Code to implement this program,
	Program H1-7: Downlown Precise Plan		2022 to ensure the objectives of this program are effectuated, (Note this program	DTPP with the approval of the Transit District. In addition, the Transit District

 a) Implement the Zoning Ordinance revisions identified in Program H4-3 to facilitate small lot development in the R-2, R-3, R-4, and R-5 zones and ensure that maximum densities can be achieved, even on small lots, b) Remove barriers to development on small lots with the implementation of SB 9 regulations and identify appropriate standards to facilitate development (Program H4-5), c) Review mixed use zones, increase heights and densities associated with Program H1-6, and identify any additional incentives that could be incorporated, including amending height maximums to remove height limits based on maximum number of stories. Based on this review, if constraints are identified, within one year of Housing Element adoption, the City will revise any standards as necessary and will consider incentives for consolidation of parcels, including rounding up when calculating allowable units, 	Ongoing; Review development standards and implement incentives, as appropriate, for achieving higher densitles on small lots by December 2024	 a) In Summer 2023 the City amended Zoning Code to implement this program. b) In Summer 2023 the City amended Zoning and Municipal Codes to implement this program. c) City staff continutes to evaluate heights and densities in mixed use zones and will bring forward recommendations as appropriate.
 a) Issue an RFP for davelopment of the Heller Street site. Identify any site and development constraints, remove barriers, and apply development incentives. b) Coordinate with the County regarding the proposed affordable housing project at the Maple Street site. 	a) Issue RFP for Heller Street site by December 2027 b) Continue coordinating with the County on Iheir development process for the Maple Street site until project completion which is estimated for 2025	 a) Not yet commenced b) The City continues to coordinate with the County and MidPen (selected developer) on developing 1580 Maple into affordable housing. MidPen has submitted an SB 35 application for 110 studio units at the 1580 Maple site (as of 9.22.23).
		City studying but not yet implemented.
Continue to implement the Code Enforcement Program to bring substandard housing units into compliance with City building and property maintenance requirements. Code Enforcement will coordinate with the Housing Division to provide information on available rehabilitation assistance to correct code deficiencies.	Ongoing	City continues to implement code enforcement program.
 a) Provide grant assistance to facilitate the repair of 20 units per year, including home accessibility modifications for disabled persons. b) Conduct targeted repair program outreach to the Farm Hill neighborhood which has a higher concentration of people with disabilities and R/ECAP and edge R/ECAP areas with a higher concentration of lower income households. 	a) Grant assistance is ongoing annually b) Work with program service providers to conduct targeted outreach to the Farm Hill neighborhood and R/ECAPs and edge R/ECAPs by December 2024	 a) Current (2023-24) CDBG-funded programs include Rebuilding Together Peninsula's (RTP) National Rebuilding Day, a one-day event to deliver critical repairs to low-income senior homeowners; RTP's Safe at Home program, a year-round program that provides repairs and home safety modifications to low-income homeowners, modifications for seniors; Center for Independence of Individuals with Disabilities (CIID) Housing Accessibility Modifications, a program that provides accessibility modifications for low-income individuals with disabilities; and Habitat for Humanity Substantial Rehab (forgiveable lean) program for low-income homeowners. In FY 22-23, CIID provided 1 accessibility grant, EI Concilio (declined grant for FY 23-24) provided 2 grants, RTP Safe at Home provided 6 grants, and RTP National Rebuilding Day provided 2 grants for a total of 10 households served. b) City staff will conduct targeted outreach in 2024,
	 facilitate small lot development in the R-2, R-3, R-4, and R-5 zones and ensure that maximum densities can be achieved, even on small lots, b) Remove barriers to development on small lots with the implementation of SB 9 regulations and identify appropriate standards to facilitate development (Program H4-5), c) Review mixed use zones, increase heights and densities associated with Program H1-6, and identify any additional incentives that could be incorporated, including amending height maximums to remove height limits based on maximum number of stories. Based on this review, if constraints are identified, within one year of Housing Element adoption, the City will revise any standards as necessary and will consider incentives for consolidation of parcels, including rounding up when calculating allowable units, a) Issue an RFP for development of the Heller Street site. Identify any site and development constraints, remove barriers, and apply development incentives, b) Coordinate with the County regarding the proposed affordable housing project at the Maple Street site. For vacant sites identified in the last two planning cycles, and nonvacant sites identified in the last planning cycle (see Table H3-21, H3-22, and H3-23 in the Resources Chapter of the Housing Element), rezone the sites to create a housing overlay that allows residential use by right pursuant to Government Code section 65583.2(i) for housing development projects2 in which at least 20 percent of the units are affordable to lower-income households. By right means that no review is required under the California Environmental Quality Act (CEQA), unless a subdivision is required, and the project can only be reviewed using objective design standards. Continue to implement the Code Enforcement Program to bring substandard housing units into compliance with City building and property maintenance requirements. Code Enforcement will coordinate with the Housing Division to provide information on available	facilities small bid development in the R-2, R-3, R-4, and R-5 zones and ensure that maximum densities can be achieved, even an small bits, b) Remove barriers to development on small bits with the implementation of SB 9 regulations and identify appropriate standards to faciliste development (Program H-5). c) Review mixed use zones, increase heights and densities associated with Program H-6, and identify appropriate standards to faciliste development (adding amending height maximum to remove height limits based on maximum number of alories. Based on this review, if constraints are identified, within one year of Housing Element adoption, the Cily will review any standards as necessary and will consider incentives for consolidation of parcels, including rounding up when calculating allowable units. a) Issue an RFP for development of the Heller Street site. Identify any sile and development constraints, remove barriers, and apply development incentives, b) Coordinate with the Courty regarding the proposed affordable housing treject at the Maple Street site. For vacant alies identified in the last lawning cycles (see Table H-32.1, H-32.2, and H-32.3 in the Resources Chapter of the Housing Element), rezone the sites to create a nousing overlay that allows residential use by pring troase. Tor vacant sites identified in the last planning cycles can all by Pringhr trans- tease a subdivision is required, and the project zun which at least 2D percent of the Housing Element), rezone the sites to create a nousing overlay that allows residential use by pring troasent fuct to review is required under the Calfornia Environmental Quality Act (CEQA), unles a subdivision is required, and, and the project can only be reviewed using objective design standards. Continue to insis are affordable to lower-incent buick bodes. (ECQA), unles a subdivision is required, and, the project quanty by reviewed using objective design standards. Continue to insistance to facilitate the repair of 2D units per year, including home accessibility modi

Program H2-3: Preservation of At-Risk, Affordable Housing	c) Proactively conduct outreach to owners with expiring affordability covenants	Conduct proactive outreach annually starting by December 2023 for Redwood Plaza Village, Redwood Cily Commons, and Oxford Apartments, by December 2025 for Franklin Street Apartments; and by December 2026 for Casa de Redwood; Hold public hearings and support funding applications as needed	 a) City is in contact with all five properties. The current status is as follows: Redwood City Commons - Commitment to affordability extension Casa de Redwood - Likely commitment to affordability extension Oxford Apartments - Commitment to affordability extension Redwood Village Plaza - continuing to conduct research on this property and hold discussions with owner Franklin St. Apartments - No interest in extending affordability b) City staff meets regularly with nonprofit developers interested in preserving affordable units, Staff is now accepting funding applications for the new Affordable Housing Preservation Program (HPP). The over-the-counter HPP was launched in August 2023. City is currently in discussion with one developer interested in the program, but no formal applications received in 2023. c) City staff meets regularly with nonprofit developers interested in preserving affordable units, See status of (a) and (b) above. d) City Staff has reached out to owners with expiring affordability covenants to see if there is interest in signing new affordable housing present when the property owner is committed to keep the units affordable (reseause above). Staff has also explored state and local funding sources that could preserve the units. This is a key component of the Affordable Housing Preservation Program (see above) and staff has made this part of our outreach to properties with expiring affordability restrictions. e) City Staff has met with one property owner that is considering converting to market rate when the affordability restrictions expire. Preservation options and funding sources for the rehabilitation of the units as well as overall sale of the complex to an affordability nestrictions for the units as well as everall sale of the complex to an affordability extension by the sale is no experting with be held in compliance with Section 55863.10 of the Government Code, As of 10.16.23, there is no immennet con
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 a) Continue to provide subsidies, as funds are available, to assist in the development of affordable housing units, acquisition of land for affordable housing. b) Continue implementing the Affordable Housing Ordinance including belowmarket-rate (BMR) requirements for rental and ownership development. c) Conduct an initial revision to the Affordable Housing. Conduct an initial revision to the Affordable housing. The initial revision process will include consultation with local affordable housing. The initial revision process will include consultation with local affordable housing development. d) Update the Affordable Housing Impact Fee Nexus Study as required by Government Code Section 65940.1 and 66016.6, including a study of target affordability levels and considerations for incentivizing extremely low-income units as part of the affordable housing contentive ing extremely low-income units as part of the 21 Elements led countywide nexus study update, As part of the 21 Elements led countywide nexus study update, As part of the 12 Elements led countywide nexus study update, As part of the 12 Elements led countywide nexus study update. 	a) The City has made available up to approximately \$6 million in funds for preservatio of affordable housing via an over-the-counter program (Affordable Housing Preservation Program), published in August 2023, and \$8 million for new construction of affordable housing with a NOFA released in August 2023. The City also approved a loan of \$20,000 to Broadway Plaza, a 119-unit affordable housing development. in September 2023.
housing developers on the nexus study update and AHO revisions, e) Continue to allow alternative requirements to the AHO on a project-by-project basis in the near term.	 b) The City continues to implement the Affordable Housing Ordinance, including below market-rate (BMR) requirements for rental and ownership development, as a standard part of its development review process, c) The City amended its Affordable Housing Ordinance in Summer 2023 to provide additional flexibility and clarity to the following areas: Modifications to affordable rent definitions; Revisions to the concurrent construction requirements, and; Additional Ind donation criteria, d) The nexus study update will be conducted as part of a 21 Elements-led countywide process, Study has has not yet kicked off but City Staff has begun discussing scope and process with 21 Elements. e) Staff continues to evaluate alternative proposals, as permitted under the City's Affordable Housing Ordinance, as a standard part of its development review process.
a) Continue implementing the Affordable Housing Ordinance including belowmarket-rate (BMR) requirements for ownership development, b) Continue to provide homeownership assistance to eligible first-time homebuyers at Wyndham Place,. c) Continue to advertise available homeownership financing opportunities with San Mateo County, such as HEART and MCC. d) Hold a hearing with the City Council regarding Municipal Code amendments to allow smaller subdivisions (fewer than five units per project) in existing neighborhoods to facilitate homeownership opportunities. If code amendments are not adopted, proactively outreach to developers and homebuyers regarding available homeownership financing options, e) Continue maintaining an affordable housing interest list and promote new affordable housing opportunities to that list, with updates as new opportunities a, b, c) Ongoing	 brogram. d) The City is currently in the process of revising its Subdivision Ordinance and intend to include amendments that would permit subdivisions with as few as two units per project. The Subdivision Ordinance amendment anticipated to be complete in Q2 or C of 2024. e) The City continues to maintain its affordable housing interest list and promotes new affordable housing opportunities to that list as they arise. The City also publishes a
Program H2-6: Rezone Rezone all CO parcels to Mixed Use Corridor (MUC) and complete related General Plan amendments to expand areas where residential and mixed use development are allowed. Staff will bring appropriate amendments to City Council for hearing in conjunc with the Housing Element (by May 31, 2023) to ensure program objectives an effectuated	quarterly housing enewsletter that includes new affordable housing opportunities in Redwood City and neighboring communities.

Program H2-7: Mobile Home Parks	Complete zoning map and General Plan Land Use Map amendments to revise zoning districts of existing mobile home parks to MH (Mobile Home Park) and General Plan designations to a residential land use category (i.e., MDR) as follows: o Le Mar Mobile Home Park – Rezone to MP and update General Plan Designation to MDR o Redwood City (R.C) Mobile Home Park – Rezone to MP and update General Plan Designation to MDR o Redwood Mobile Estates – Update General Plan Designation to MDR (zoning is consistent) o Harbor Village – No changes needed	Staff will bring appropriate amendments to City Council for hearing in conjunction with Housing Element adoption (by May 31, 2023) to ensure program objectives are effectuated	In Summer 2023 the City amended Zoning Code and General Plan to implement this program by redesignating select parcels on the City's zoning map and General Plan map.
Program H2-8 Preservation, Acquisition, and Rehabilitatio of Existing Housing	 a) Implement the preservation recommendations from the adopted Anti- Displacement Strategy. n b) Engage with nonprofit housing providers regarding the City's interest in establishing partnerships in the acquisition and rehabilitation of for-sale rental properties, with the goal of completing at least one project during the planning period. 	Ongoing; Begin implementing the Anti-Displacement Strategy recommendations in 2022 including establishing a housing preservation fund by December 2023 (Recommendation #2) and start other ongoing preservation efforts in 2023; Recommendation #3: Support the Housing Endowment and Regional Trust (HEART) of San Mateo County's efforts to create a housing preservation model; Recommendation #4: Support the Lincoln Avenue Capital (LAC) preservation model and other similar preservation models; and Recommendation #5: Support Community Land Trusts of the Anti-Displacement Strategy); Engage with nonprofit housing providers annually	 a) Affordable Housing Preservation Program (HPP) launched August 1, 2023, Staff participates in regional "South Bay Preservation Lab" meetings, which includes several community land trusts, and is a member of the ad hoc committee on implementation of the statewide Foreclosure Intervention Housing Preservation Program. Implementation of recommendations #3 and #4 has not yet begun. b) Staff has held meetings as part of its review of properties with expiring affordability restrictions and as part of the Alfordable Housing Preservation Program (HPP).
Program H3-1: Senior Housing Needs		Ongoing; annually staff will proactively contact senior housing providers; staff will complete zoning amendments by December 2026; and bring appropriate amendments to City Council for hearing on Ordinance amendments by December 2027 to ensure program objectives are effectuated	 a) The City continues to promote the HIP shared housing opportunities in its quarterly housing newsletter and funds the homesharing program with Human Services Financial Assistance (HSFA) tunds. b) Not yet commenced, c) In Summer 2023 the City amended Zoning Code to implement this program. The amendments included: - Updating the definition of residential care facilities to differentiate between facilities for seniors and those for other adults; and adding a new definition for residential care facilities serving non-senior adults. - Adding Senior Residential Care Facility to the residential land use table (permitted in R-2, R-3, R-4, and R5 zoning districts (except where in conflict with ALUC Safety Compatibility policies, where it is conditionally permitted), and conditionally permitted in R-H and R-1). d) In Summer 2023 the City amended Zoning Code to implement this program. The amendment permits senior living in residential districts, except where in conflict with ALUC Safety Compatibility policies, where it is conditionally permitted.

Program H3-2: Residential Care Facilities and Group Homes	Review, and revise as needed, the Zoning Ordinance to provide more clarity on the provisions of residential care for non-seniors in larger group settings. Specifically, revise zoning and permit procedures to permit residential care facilities for seven or more persons with objectivity to facilitate approval certainty in all residential zones in accordance with applicable San Carlos ALUCP Safety Compatibility policies and State law. Analyze other opportunities for group housing and a wider variety of residential care facilities.	Staff will review the Zoning Ordinance and bring appropriate amendments to City Council for hearing in conjunction with the Housing Element (by May 31, 2023) to ensure program objectives are effectuated	In Summer 2023 the City amended Zoning Code to implement this program. The amendments included: Updated the definition of residential care facilities in the Zoning Code to differentiate between facilities for seniors and those for other adults. Created new definition for non-senior Residential Care Facility ("Residential Care Facility, General") and add to the residential land use table in Zoning Code; use permitted in R-2, R-3, R-4, and R-5 (except where in conflict with ALUC Safety Compatibility policies, where it is conditionally permitted in R-H and R-1. Added "Residential Care Facility, Small" to the residential land use table in Zoning Code; use permitted in R-H, R-1, R2, R-3, R-4, and R-5 zoning districts (except where in conflict with ALUC Safety Compatibility policies, where it is conditionally permitted). Updated definition of Supportive Housing in the Zoning Code to align with State Health and Safety Code. Updated residential land use table in the Zoning Code to clarify that, per State requirements, Supportive Housing and Transitional Housing are considered a residential use and subject only for estrictions that apply to other residential dwellings of the game.
Program H3-3: Housing Options for Special Needs and Extremely-Low Income Households	 an any 1, 2019, which requires supportive housing to be considered a use by right (ministerially permitted) in zones where multi-family and mixed use are permitted, including nonresidential zones permitting multi-family uses if the proposed housing development meets specified criteria. Comply with AB 2162 requirements to allow for modifications for required parking for units occupied supportive housing residents that are located within one-half mile of a public transit stop. b) Amend the Zoning Ordinance to explicitly allow housing targeted to extremely low-income households, including SROs and group homes for these income groups, c) Amend the Zoning Ordinance to allow low-barrier navigation centers in the CG-R zoning district, Review, and revise as needed, the Downlown Precise Plan and North Main Precise Plan to allow for low-barrier navigation centers by right, consistent with AB 101. Continue to allow low-barrier navigation centers by-right in mixed-use and nonresidential development consistent with AB 101. d) Amend the Zoning Ordinance to limit parking requirements for emergency shellers to sufficient parking to accommodate all staff working in the emergency shellers to sufficient parking to accommodate all staff working for emergency shellers to available housing funding to assist in the development of housing affordable to extremely low-income households and other special needs populations. Conduct annual proactive outreach to identify development opportunities and funding and incentives. f) As part of the Housing Element Annual Progress Report, track and report the number of new affordable housing units providing a preference for people with report includent and process on the outer with development development is and funding and incentives. 	a b c d) Staff will conduct a study and community engagement on potential	 a) In submits 2023 the city and related the definition of Supportive Housing in the Zoning Code to align with State Health and Safety Code. The City also updated the residential land use table in the Zoning Code to clarify that, per State requirements, Supportive Housing and Transitional Housing are considered a residential use and subject only to restrictions that apply to other residential dwellings of the same type in the zoning Code to align with State Health and Safety Code. The City also updated the residential dwellings of the same type in the same zone. The City will continue to comply with AB 2162 requirements to allow for modifications for required parking for units occupied supportive housing residents that are located within one-half mile of a public transit stop. b) The City is currently drafting amendments to the Zoning Ordinance to implement this program. It is anticipated that this program will be implemented by Q2 of 2024. c) The City is currently drafting amendments to the Zoning Ordinance to allow low-barrier navigation centers in the CG-R zoning district. It is anticipated that these programs will be implemented by Q2 of 2024. d) The City is currently drafting amendments to the Zoning Ordinance to allow low-barrier navigation centers in the CG-R zoning district. It is anticipated that these Plan to fully implement this program. d) The City is currently drafting amendments to the Zoning Ordinance to implement this program. It is anticipated that this program. d) The City is currently drafting amendments to the Zoning Ordinance to implement this program. It is anticipated that this program. d) The City is currently drafting amendments to the Zoning Ordinance to implement this program. It is anticipated that this program. d) The City is currently drafting amendments to the Zoning Ordinance to implement this program. It is anticipated that this program. d) The City is currently drafting amendments to the Zoning Ordi

Program H3-4: Public Investment in Infrastructure and Accessibility	 a) Continue to improve access to persons with disabilities through the implementation of the City's ADA Transition Plan that includes ADA improvement to streets, sidewalks, and public facilities. b) Seek funding, including annual Capital Improvement Program (CIP) and/or CDBG allocations, to prioritize infrastructure and accessibility improvements in the low resource opportunity areas. 	The ADA Transition Plan is planned for completion no later than 2052, possibly sooner based on funding opportunities.	a, b) CDBG funds for public facility improvement projects are only used in predominantly lower income areas. In FY 22-23, the City awarded over \$4 million in CDBG funds to make improvements at Hoover Park, which is in a low resource opportunity area. The Master Plan for the Hoover Park project was completed in 2023 and construction drawings are underway.
Program H4-1: Site Improvements and Fees	 a) Continue to exempt extremely low, very-low, and lowincome affordable housing projects from the City's park impact fee and provide a 50-percent discount to moderateincome affordable housing projects and a reduced Transportation Impact fee for affordable housing developments, senior projects, and transit-oriented development. b) Remove the utility undergrounding requirement for residential development and allow in-lieu fees to contribute lowards future undergrounding actions; pursue exempting 100% affordable housing developments from this fee. c) Analyze and support programs that provide alternative options for meeting fire safety requirements. 	a, c) Ongoing b) hold a study session with City Council on an affordable housing site improvement exemption for utility undergrounding by December 2026 and bring appropriate amendments to City Council for hearing immediately thereafter to ensure program objectives are effectuated	 a) City continues to implement this program through the development review and entitlement process. b) City Staff is determining appropriate approach and timing to implement this program, c) City Staff is determining appropriate approach to implement this program.
Program H4-2: General Plan/Zoning Consistency		Staff will review the Zogiga Man for General Blan consistences and will bring	In Summer 2023 the City amended Zoning Code to implement this program. The amendments included: • Rezoned any parcels where the General Plan Land Use Designation and the Zoning District are inconsistent (2-3 parcels remain in consistent but staff actively chose to keep those inconsistencies since they are in Tidal Plan and water areas and no development is desired) • Updated density standards in the R-2, R-3, R-4, and R-5 zoning districts such that they defer to the corresponding densities in the General Plan.

	a) Phase 1: Complete zoning text amendments to encourage middle housing as follows:		
	o Minimum Lot Size: Revise to 5,000 square feet for all building types (removing 7,500 minimum square feet for duplexes, 10,000 square feet for triplexes, and 1,000 to 2,000 square feet for each additional unit in excess of three units on the same lot, depending on the zoning district),		
	o Minimum Lot Width: Revise to 50 feet for all building types, This is a reduction from 75 feet for a triplex or larger development,		
	o Minimum Lot Frontage: Revise to 35 feet for all building types. This is a reduction from 50 feet for a duplex, triplex, or larger development,	a) Staff will bring appropriate amendments to City Council for hearing in conjunction with the Housing Element (by May 31, 2023) to ensure program objectives associated with Phase 1 are effectuated	a) In Summer 2023 the City amended Zoning Code to implement this program,
Program H4-3: Middle Housing Development	o Parking Requirements: Revise to a minimum of 1 space per unit for a multifamily dwelling outside the downtown and mixed-use zones, This is a reduction of 1 space per unit. Remove requirement for covered parking spaces and ellow parking to be located within required setbacks, Remove guest parking requirements. Remove minimum parking requirements for most commercial and all residential in all areas within ½ mile of high frequency transit.	Phase 2 zone text amendments by December 2026 to ensure program objectives associated with Phase 2 are effectuated; Staff will monitor production and affordability every two years and identify/implement alternative actions, if	b) Not yet commenced, Staff will analyze 2023-2024 production and affordability data to understand what additional zoning changes may further encourage middle housing starting in early 2025.
	o Minimum Open Space: Reduce requirement from 300 square feet of open space plus 100 additional square feet per bedroom to 300 square feet of open space per unil.		
	b) Phase 2: Analyze additional changes to the R-2 through R-5 Zoning Districts to further encourage middle housing, such as establishing a minimum density of no less than 75 percent of the maximum allowable density or one dwelling unit, whichever is greater,		
	a) Review the City's density bonus ordinance for consistency with Government Code §65915 and update as needed.		a) Due to serveral substantive updates in recent years to State Density Bonus Law by the State Legislature, the City has not implemented changes to the City's Density Bonus Ordinance, Instead, the City's Density Bonus Ordinance defers to state law in
Program H4-4: Density Bonuses	b) Monitor State legislation and as changes are made to Government Code \$65915, update the City's density bonus accordingly to be consistent, Craft	Ongoing; Review the ordinance annually to ensure that changes to State law are incorporated,	the case of any conflicts. Staff adheres to the current version of State Density Bonus Law,
	ordinance amendments to minimize the need for continuous updates as State law is amended,		 b) The City closely monitors the State legislative process and implements the current State Density Bonus Law.
Program H4-5: SB 9 Zoning and Subdivision Ordinance Amendments	outcome or a complete SB 9 analysis, Start anucipates adoption or an ordinance to implement the requirements of SB 9 as part of the Housing Element adoption process. Production and affordability will be monitored every two years and alternative actions will be implemented if persense to meet the	a) Staff will review the Zoning Ordinance and Subdivision Ordinance and will bring appropriate amendments to City Council for hearing in conjunction with the Housing Element (by May 31, 2023) to ensure program objectives are effectuated; Staff will monitor production and affordability every two years and implement alternative action, if necessary	a) In Summer 2023 the City amended Zoning Code to implement this program, b) Not yet commenced. Staff was not aware of any available funding sources in 2023.
	b) In coordination with research being conducted at the State level, pursue opportunities to incentivize and provide funding assistance for homeowners to provide affordable units under SB 9 to further housing opportunities and more affordable homeownership options in high opportunity areas.	b) Ongoing coordination	

Program H4-6: Permit Processing	 a) Continue to evaluate and improve the streamlined processing system to facilitate residential development. b) Streamline 100% affordable housing with a priority staff-level planning entitlement process. 	Ongoing; Staff will review and revise the Zoning Ordinance to streamline 100% affordable housing and bring appropriate amendments to City Council for hearing in conjunction with the Housing Element (by May 31, 2023) to ensure program objectives are effectuated.	 a) City staff contines to identify and evaluate opportunities for streamlined processing of residential development. In Summer 2023 the City amended the "concurrent review" procedure of the Zoning Code to allow projects that need multiple permits to be reviewed by the highest review authority without first receiving recommendations and advisory input from committees or commissions,. b) In Summer 2023 the City amended Zoning Code to implement this program by making the Zoning Administrator the Review Authority for affordable multi-family housing projects (two or more units) under the State of California ministerial approval process outlined in Government Code Section 65913,4 (SB35), No public hearing before the Zoning Administrator is required.
Program H4-7 Revised Parking Standards	 a) Staff will review parking standards for housing for persons with disabilities and affordable housing and bring appropriate amendments to the City Council by December 2024 to ensure parking reductions for housing for persons with disabilities and affordable housing are effectuated. b) Revise the Zoning Ordinance to comply with AB 2097, which states that a public agency shall not impose or enforce any minimum automobile parking requirement on a residential, commercial, or other development project if the project is tocated within one-half mile of public transit, with a few exceptions. In an effort to expand beyond AB 2097's requirements, complete an analysis on parking innovations that could further incentivize housing production, including further parking reductions, as appropriate, and/or unbundled parking from the City Council by December 2024 to ensure innovative parking solutions are effectuated. c) Analyze new technologies that can make more efficient use of existing and future parking. Barkade to unbundle parking and Parknav to better utilize on-street parking. d) Continue to allow in-lieu fee payments for parking in the Downtown Parking Zone, as an alternative means of satisfying the development obligation to provide off-street parking. 	Staff will initiate analysis in 2023; complete analysis and community engagement and bring appropnate amendments to City Council for hearing by December 2024 to ensure the objectives of this program are effectuated. See also Program H4-3 pertaining to parking reductions in R-2, R-3, R-4, and R-5 zones.	 a) City has commenced a study that will examine all parking standards citywide and anticipates brining recommendations to City Council by December 2024. b) In Summer 2023 the City amended Zoning Code to partially implement this program by including a provision noting that State parking requirements (e.g. AB2097) preempt any local requirements where they confict. The Zoning Code was also amended to remove the guest parking requirement for multi-family residential in mixed use districts. In an effort to expand beyond AB2097 requirements, City has commenced a study that will examine all parking standards citywide and anticipates brining recommendations to City Council by December 2024. c) City has commenced a study that will examine all parking standards citywide and anticipates brining recommendations to City Council by December 2024. d) City continues to implement this program.
Program H4-8: Farmworker Housing (Employee Housing Acl)	that farmworker employee housing consisting of no more than 36 beds in group	Staff will complete review, and revise the Zoning Ordinance as needed, bringing appropriate amendments to City Council for hearing in conjunction with the Housing Element (by May 31, 2023) to ensure program objectives are effectuated	In Summer 2023 the City amended Zoning Code to implement this program by adding a definition for farmworker employee housing consistent with State law.

Program H4-9: Housing Accountability Act	objective design standards will facilitate high-quality residential development and compliance with State objectives, b) Streamline the number of projects requiring Planning Commission review and study additional ways to speed housing approvals	Staff will review the Zoning Ordinance to update findings and craft development and design standards that are objective and consistent with the Housing Accountability Act, Streamline housing projects to reduce the level of projects that require Planning Commission review, and Bring appropriate amendments to City Council for hearing by June 2025 to ensure program objectives are effectuated.	 a) City staff has begun drafting objective design standards for multi-family and mixed use development and anticipates adoption in Q3 or Q4 of 2024. b) In Summer 2023 the City amended Zoning Code to implement this program by: Clarifying that residential projects subject to streamlining under Senate Bill 35 (i.e., housing projects with at least 50% of units offread at 80% of area median income) be subject to review by the Zoning Administrator without a public hearing. Making the Planning Commission the sole discretionary review authority over tentative parcel maps, thus removing the Subdivision Committee as a second discretionary authority. Clarifying that subdivision approvals required by State law are ministerial actions exempt from appeal.
Program H4-10: Water and Sewer Service Providers	h) As the local water and sewer provider, establish procedures to grapt priority.	 a) Staff will deliver the Housing Element to all providers within one month of adoption of the Housing Element b) Establish priority procedures for affordable developments by December 2024. 	a) Housing Element was sent to the Redwood City Public Works Director on August 21, 2023. b) Not yet commenced.
Program H5-1⊺ Equity and Outreach Plan		Ongoing; partner with housing advocates at least annually to provide outreach on evolving housing topics and city initiatives	 a) City staff continues to follow the City's Equity Plan, applying an Equity Lens to the implementation of projects, programs, and decisions, weighing burdens and benefits of affected parties, engagement of those most impacted by inequities, and considering potential unintended consequences. b) The City will make the Housing Annual Progress Report available to the public in a user friendly format. Community members will be invited to atlend Planning Commission and City Council hearings to discuss housing production progress.

Program H5-2. Consult with Public Agencies	 a) Support regional efforts to address housing issues, including participation in 21 Elements, CDBG entitlement jurisdiction monthly meetings, and countywide housing studies. b) Support the San Mateo County Housing Authority's outreach efforts to property owners related to acceptance of Housing Choice Vouchers, including help with outreach to property owners with units in high and moderate opportunity areas, c) Work with the County to contact landlords of multifamily complexes in moderate and high opportunity areas every two years and provide fair housing information and assistance. d) Continue to outreach to a wide range of public agencies including for the development of the City's CDBG Annual Action Plans and Five-Year Consolidated Plans. 	Ongoing; proactively outreach to public agencies annually	 a) City staff continues to attend monthly and ad hoc 21 Elements meetings and will participate in the upcoming San Mateo County Affordable Housing Fee nexus study. b) The City maintains an affordable housing notification email list to assist with outeach efforts. The City will reach out to San Mateo County Housing Authority to support their Housing Choice Voucher outreach efforts in 2024,. c) The City continues to fund Project Sentinel (through CDBG) to provide free fair housing services to Redwood City tenants and landlords, In FY 22-23, Project Sentinel served 21 residents with fair housing cases, Additionally, Project Sentinel provided referrals and consultations to 82 individuals, In 2023, Project Sentinel provided and City covering current trends in Fair Housing (In 2023, the City issued an RFP for education, information, and mediation services for tenants and landlords in the City is service provider in place by FY 24-25, Lastly, the City is still working through that process but is similing to have a service provider in place by FY 24-25, Lastly, the City is starting conversations with the County to conducted targeted outreach to landlords in high opportunity areas. d) As part of the development of the City's 2023-2027 Five-Year Consolidated Plan, the City conducted outreach to 40 organizations include the County, local cilies, and regional organizations and service providers.
Program H5-3: Work with Developers to Affirmatively Market Accessible and Affordable Units	 a) Establish a list of community service providers, especially those addressing special needs such as homeless, seniors, and people with disabilities in San Mateo County (i.e., LifeMoves, Samaritan House, HIP Housing, Colden Gate Regional Center, Housing Choices Coalition, Center for Independence of Individuals with Disabilities, etc.) to provide to developers of affordable housing. b) Coordinate with developers to ensure organizations are notified when new affordable housing opportunities become available. 	Ongoing; a) Annually update list of community service providers to provide to affordable housing developers; on an ongoing basis coordinate with developers of proposed projects in Redwood City to ensure organizations are notified when new affordable housing opportunities become available; b) Perform proactive outreach to those developers during the entitlement and building permit process to ensure developers are conducting appropriate marketing about local affordable and accessible housing units.	a) City staff established a list and will update on an annual basis. b) For affordable units developed to comply with the City's Affordalbe Housing Ordinance, developers are required to submit a Tenant Selection and Management Plan to the City for approval to ensure appropriate outreach and marketing to such organizations. Two affordable housing projects that were completed in 2023 targeted special needs populations: 1304 EI Camino Real included up to 15 units with a preference for adults with developmental disabilities via referral by Housing Choices Coalition/Golden Gate Regional Center and San Mateo County Mental Health Association, and 1618 EI Camino (Casa Esperanza) contains 51 units for people experiencing homelessness. One affordable housing project that received SB 35 ministerial approval in 2023 (1304 Middlefield) has entered into an MOU with Housing Choices.
Program H6-1∶ Anti- Displacement Strategy	Implement recommendations in the Anti-Displacement Strategy including: a) Tenant Protection Ordinance Amendments b) Preservation of Unsubsidized Affordable Housing c) Mobile Home Preservation d) Community Land Trust Support	Ongoing; Begin implementing Anti-Displacement Strategy recommendations in 2022 a) Complete Tenant Protection Ordinance Amendments by December 2024 b) Establish a housing preservation fund by December 2023 c, d) Start other ongoing preservation efforts in 2023 including supporting community land trusts (Ongoing), Bring appropriate amendments for mobile home park rezoning to City Conucil for hearing in conjunction with the Housing Element (by May 31, 2023) to ensure antidisplacement program objectives are effectuated	 a) City Staff conducted several community engagement workshops with tenants and landlords in spring 2023 and held a study session with City Council in summer 2023 on potential fight to return and anti-harassment policies, Staff received direction from City Council to proceed with amendments to the Relocation Assistance and Minimum Lease Terms Ordinances and to further explore Right of Return options. An updated Relocation Assistance and Minimum Lease Terms Ordinances has been drafted and is currently being reviewed by City staff. b) The City launched its Affordable Housing Preservation Program on August 1, 2023, c) Zoning Ordinance updates completed in Summer 2023. Other actions are scheduled to begin in 2024 as part of the City's implementation of the Anti-Displacement Strategy. d) This is ongoing, Currently, there are no active Community Land Trusts in Redwood City.

Program H6-2: Fair Housing Services	 a) Continue to support fair housing services for Redwood City residents and provide information on housing discrimination and the resources available to victims of discrimination, in bolh English and Spanish, at City Hall, the public library, and on the City's website. Publish fair housing information, including any community meetings, on non-traditional media such as social media platforms, and conduct targeted outreach to tenants, mobile home park residents, and other lower income populations, b) Continue to educate landlords on reasonable accommodation and disability rights, including posting reasonable accommodation on the website and at prominent locations near the permit counter. c) Continue to support equal opportunity lending programs and ensure that non-discriminatory practices will be followed in the selection of residents for participation in housing programs. d) Conduct increased outreach in R/ECAP and edge R/ECAP areas to increase awareness of housing resources, fair housing workshops, and the City's Anti-Displacement Strategy. 	Ongoing, post information by December 2024; revisit information and update for accuracy annually; annually conduct outreach to RECAP and edge RECAP areas	 a) City staff regularly posts information on fair housing provider Project Sentinel's fair housing services in Redwood City on the City's social media and ensures most up-to-date information is available at the Redwood City Public Ubirary, Fair Oaks Community Center, and other community hubs, The City continues to fund Project Sentinel (through CDBG) to provide free fair housing services to Redwood City tenants and Inandords. In FY 22-23, Project Sentinel served 21 residents with fair housing cases. Additionally, Project Sentinel provided referrals and consultations to 82 individuals, In 2023, Project Sentinel provided referrals and consultations to 82 individuals, In 2023, Project Sentinel conducted two tenants rights workshops (in English and Spanish) and held its 12th Fair Housing Symposium covering current trends in Fair Housing. These events were held in Redwood City. b) City staff continues to educate landlords on reasonable accommodation and disability rights. Staff will place handouts at City Hall, Redwood City Public Library, Fair Oaks Community Center, and other community bubs about available services from Project Sentinel and from the provider of tenant/landlord services, which the City will select via an RFP process in 2024. The City will post information near the permit counter in early 2024. c) City staff continues to review and approve all Tenant Selection and Marketing Plans for affordable units created under the Affordable Housing Ordinance (inclusionary housing program), which requires documentalion of fair housing program. d) City staff held a series of tenant/landlord community meetings in spring 2023, including one at the Fair Oaks Community Center for both tenants and landlords (with Spanish), one at Fair Oaks Community Center for both tenants held in Spanish, one at Hoever Elementary School for tenants, one at the Downlown Library for landlords, and one on zoom for landlords.
Program H6-3: Accessibility	Complete analysis and community engagement on implementing a universal design ordinance (accessibility), including considerations of "visitability" of all units, and bring forward ordinance amendments if they provide benefits for housing production for people with disabilities.	Complete analysis and community engagement, including proactive outreach to non-profit service providers and developers, and bring appropriate amendments to the City Council for hearing by December 2027 to ensure program objectives are effectuated.	Not yet commenced.
Program H6-4 Waler and Sewer Rate Assistance Program (WSRAP)	Continue funding and implementing the WSRAP	Ongoing	City continues to fund assistace to very low income households in help of water and sewer bills,
Program H6-5: Affirmatively Furthering Fair Housing	N/A; this is a summary of many of the actions being implemented in other	Varies	N/A; this is a summary of many of the actions being implemented in other programs.
Furthening Fair Housing	programs.		See above.

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	General Comments	

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Annual Progress Report

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Jurisdiction	Redwood City	
Reporting Period	2023	(Jan. 1 - Dec, 31)
Planning Period	6th Cycle	01/31/2023 - 01/31/2031

ANNUAL ELEMENT PROGRESS REPORT

Note: "+" indicates an optional field

Housing Element Implementation

Cells in grey contain auto-calculation formulas

					Table F				
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Please note this table is optional: T the standards set forth in Governn	The jurisdiclion can use nent Code section 655	83.1, subdivision (c), P	lease note, motel, h	otel, hostel rooms or	ed, converted from no other structures that a ust be reported in Tabl	re converted from	m non-residential to	sition, and preservo presidential units	red, including mobilehome park preservation, consistent with pursuant to Government Code section 65583.1(c)(1)(D) are
Activity Type		Units that Do Not Co Listed for Informatio		•	Note - Because the counted, please con	e statutory requir tact HCD at apr		ve will unlock the	The description should adequately document how each unit complies with subsection (c) of Government Code Section 65583.1 [*] . For detailed reporting requirements, see the chcklist here:
	Extremely Low- Income ⁺	Very Low-Income ⁺	Low-Income ⁺	TOTAL UNITS*	Extremely Low- Income ⁺	Very Low- Income ⁺	Low-Income*	TOTAL UNITS	https://www.hcd.ca.gov/community. development/docs/adequate-sites-checklist.pdf
Rehabilitation Activity									
Preservation of Units At-Risk									
Acquisition of Units	65	2		65					Integritas Apartments (86 Renato Ct) and Alherton Green (36, 44, 70 Renato Ct) - acquistion and conversion of market-rate units to deed-restricted affordable
Mobilehome Park Preservation									
Total Units by Income	65	i		65					

Annual Progress Report

January 2020

Jurisdiction	Redwood City	
Reporting Period	2023	(Jan. 1 - Dec. 31)
Planning Period	68h Cycle	01/31/2023 - 01/31/2031

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ANNUAL ELEMENT PROGRESS REPORT Housing Element Implementation



Cells in grey contain auto-calculation formulas

ir up to 25 percei	nt of a jurisdiction's mo	derale-income regional housing	need allocation, the plan			of units in an im	isting multifamily b	ed to Moder	able F2 ate Income Pursua converted to deed-rest prements described in C	icted rental housin	ig for moderate-incomi		mpasilan of	affordability coveriants and restrict	ions for the unit, Before ac	drng information to this la
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Jurisdiction	Redwood City	
Reporting Period	2023	(Jan, 1 - Dec, 31)
Planning Period	6th Cycle	01/31/2023 - 01/31/2031

ANNUAL ELEMENT PROGRESS REPORT NOTE: STUDENT HOUSING WITH DENSITY BONUS ONLY. This table only needs to be completed if there were student housing

Housing Element Implementation

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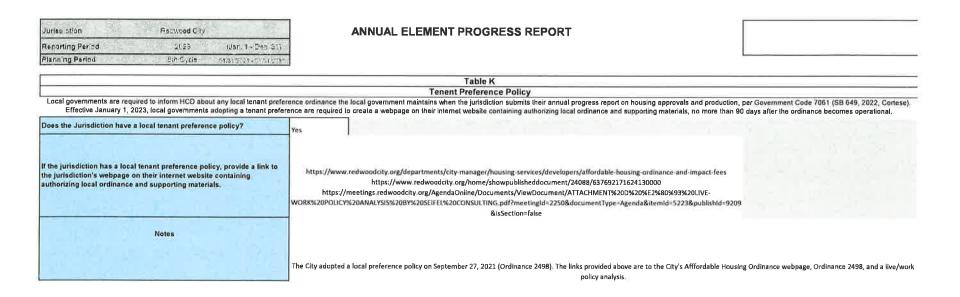
	Table J											
		Student	housing develop	nent for lower income st	tudents for w	hich was granted	a density bonus	pursuant to subp	aragraph (F) of	paragraph (1) of	subdivision (b) of	Section 659
Project Identifier				Project Type	ject Type Date Units (Beds/Student Capacity) Approved							
1			2	3	4							
APN	Street Address	Project Name*	Local Jurisdiction Tracking ID ⁺	Unit Category (SH - Sludent Housing)	Date	Very Low- Income Deed Restricted	Very Low- Income Non Deed Restricted	Low- Income Deed Restricted	Low-Income Non Deed Restricted	Moderate- Income Deed Restricted	Moderate- Income Non Deed Restricted	Above Moderate- Income
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projects WITH a density bonus approved pursuant to Government Code65915(b)(1)(F)

Annual Progress Report

January 2020

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			ANNUAL ELEMENT PROGRESS REPORT		
		I	ocal Early Action Planning (LEAP) Reporting		
			(CCR Title 25 §6202)		
	proposed uses listed in the	entity's application for funding a	nd the corresponding impact on housing within the region or jurisdiction, as ap	pplicable, categorized based on the elig	ible uses specified in Section 50515_02
50515.03, as applicable. Total Award Amount	\$		Tatal award amount is auto-populated based on amounts entered in rows 15-20	5.	
Task	\$ Amount Awarded	\$ Cumulative Reimbursement Requested	Task Status	Other Funding	Notes

Summary of entitlements, building permits, and certificates of occupancy (auto-populated from Table A2)

Completed Entitleme	nt Issued by Affordability Summary	
Income L	evel	Current Year
Very Low	Deed Restricted	8
Very Low	Non-Deed Restricled	0
Low	Deed Restricted	100
LOW	Non-Deed Restricted	0
Moderate	Deed Restricted	22
Widderate	Non-Deed Restricted	0
Above Moderate		187
Total Units		317

Income Le	Income Level					
Very Low	Deed Restricted	0				
VERY LOW	Non-Deed Restricled	20				
Low	Deed Restricted	0				
	Non-Deed Restricted	22				
Moderate	Deed Restricted	0				
Woderate	Non-Deed Restricted	22				
Above Moderate		415				
Total Units	1	479				

Income L	evel	Current Year	
Very Low	Deed Restricted	119	
Very Low	Non-Deed Restricted	0	
Low	Deed Restricted	94	
Luw	Non-Deed Restricted	0	
Moderate	Deed Restricted	0	
Modelate	Non-Deed Restricted	0	
Above Moderate		23	
otal Units		236	



STAFF REPORT

To the Honorable Mayor and City Council From the City Manager

SUBJECT

Economic update presentation by Jeff Bellisario, Executive Director of the Bay Area Council Economic Institute

RECOMMENDATION

Receive economic update presentation from the Bay Area Council Economic Institute.

STRATEGIC PLAN GUIDING PRINCIPLE

Economic Vitality

BACKGROUND

As part of the annual budget process, Redwood City considers economic indicators as key elements of the environmental scan to inform strategic and fiscal planning for the coming year. City staff routinely provide economic information to the City Council as part of the Mid-year Budget Update in February, in association with the presentation of the Preliminary Ten-Year Forecast, and again in June, as part of the City Manager's Recommended Budget, in association with the presentation of the Final Ten-Year Forecast for the Fiscal Year. This information is drawn from many resources and, periodically, an economist is invited to discuss the financial climate in more detail. In 2021, Jon Haveman of Marin Economic Consulting presented to the Finance and Audit Sub-Committee, and his written report was provided to the full City Council as part of the City Manager's Recommended Budget. This year, Jeff Bellisario, Executive Director of the Bay Area Council Economic Institute, has agreed to provide a presentation to the City Council on the regional economy on March 11, 2024.

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ANALYSIS

The Bay Area Council Economic Institute has served since 1990 as a think tank focused on economic and policy issues in the San Francisco Bay Area. The Institute is housed at and supported by the Bay Area Council, a public policy organization formed in 1945 with members from more than 330 of the largest employers in the nine-county Bay Area region. As the Executive Director for the Bay Area Council Economic Institute, Mr. Bellisario has managed research projects such as analyses of Bay Area housing programs, public-private partnerships for infrastructure, and the economic impacts of transportation and other civic investments. He will present his latest analysis of the regional economy.

FISCAL IMPACT

There is no fiscal impact associated with this item. The Bay Area Council Economic Institute is not charging Redwood City for this presentation.

ENVIRONMENTAL REVIEW

This activity is not a project under California Environmental Quality Act (CEQA) as defined in CEQA Guidelines, section 15378, because it has no potential for resulting in either a direct or reasonably foreseeable indirect physical change in the environment.

PUBLIC NOTICE

Public notification was achieved by posting the agenda, with the agenda items being listed, at least 72 hours prior to the meeting.

ALTERNATIVES

The City Council could choose not to receive an economic update from the Bay Area Council Economic Institute at this time.

ATTACHMENTS

None.

Page 2 of 3

REPORT PREPARED BY:

Michelle Poche Flaherty, Assistant City Manager mflaherty@redwoodcity.org (650) 780-7072

APPROVED BY:

Michelle Poché Flaherty, Assistant City Manager and Administrative Services Director Melissa Stevenson Diaz, City Manager

Page **3** of **3**



STAFF REPORT

To the Honorable Mayor and City Council From the City Manager

DATE: March 11, 2024

SUBJECT

City Council Referral: Future consideration of a resolution calling for a permanent bilateral ceasefire in Palestine and Israel

RECOMMENDATION

Discuss whether to direct staff to schedule consideration of a proposed resolution calling for a permanent bilateral ceasefire in Palestine and Israel at a future City Council meeting.

STRATEGIC PLAN GUIDING PRINCIPLE

Public Safety

BACKGROUND

Vice Mayor Espinoza-Garnica has submitted a referral requesting that the City Council consider, at a future meeting, a resolution in support of a ceasefire in Israel and Palestine. Vice Mayor Espinoza-Garnica has provided a resolution to be used as a template, provided as Attachment A.

ANALYSIS

If directed by the City Council, staff will conduct legal analysis and review the draft recommended resolution and place this topic on a future City Council agenda for City Council consideration. Staff estimate that approximately 10-20 hours of staff time (City Manager's Office, City Attorney's Office, and City Clerk's Office) would be required to conduct research and analysis and prepare materials for City Council consideration. The timing to return to the City Council with a resolution would depend on staff availability in light of other planned City Council business.

Page 1 of 3

Vice Mayor Espinoza-Garnica provided the following statement regarding this referral:

The intention of this resolution is for the community to see that Redwood City makes our residents' well-being our biggest priority, especially during this time when we see a rise globally in anti-Semitism, islamophobia, anti-Arab racism, anti-Palestinian racism, and ethnonationalism. Redwood City is committed to being a welcoming city to all. As part of that work, we must take action to stand in solidarity with our international community, which has experienced heavy losses, especially since October 7, when we witnessed the attack on Israeli civilians and the beginning of the unending attacks on Gazans and to take a stance in solidarity with those affected by the events directly or indirectly locally.

FISCAL IMPACT

Preparation of the referral has been accommodated within existing financial resources. Preparation of a resolution would require approximately 10-20 hours of staff time to conduct legal and policy analysis and to support City Council deliberations. This would include reviewing resolutions passed in other jurisdictions. No analysis has been completed to date so the fiscal impact is unknown.

ENVIRONMENTAL REVIEW

This activity is not a project under California Environmental Quality Act (CEQA) as defined in CEQA Guidelines, section 15378, because it has no potential for resulting in either a direct or reasonably foreseeable indirect physical change in the environment.

PUBLIC NOTICE

Public notification was achieved by posting the agenda, with the agenda items being listed, at least 72 hours prior to the meeting.

ALTERNATIVES

- 1. The City Council can direct staff to return at a future meeting with a draft resolution for a City Council consideration.
- 2. The City Council can decline to direct staff to return at a future meeting with a draft resolution for a City Council consideration.
- 3. Individual City Councilmembers may provide individual endorsements or statements such as in the draft resolution provided in Attachment A.

Page 2 of 3

10.A. - Page 3 of 6

ATTACHMENTS

Attachment A – Draft resolution

REPORT PREPARED BY:

Melissa Stevenson Diaz, City Manager mdiaz@redwoodcity.org (650) 780-7301

APPROVED BY:

Melissa Stevenson Diaz, City Manager

Page **3** of **3**

RESOLUTION NO. XXX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AFFIRMING ITS STAND AGAINST VIOLENCE AND CALLING FOR A PERMANENT BILATERAL CEASEFIRE IN PALESTINE AND ISRAEL

WHEREAS, the City Council believes that all human life is precious and deserving of safety, dignity, freedom, and equality – for all people, regardless of religion, race, or nationality – in the spirit of "United Against Hate"; and

WHEREAS, the City Council acknowledges the pain and suffering felt by Redwood City residents that have been directly impacted by the violence in Palestine and Israel, some of whom are mourning the loss of family or friends, making this violence manifestly a local issue; and

WHEREAS, following the attack by Hamas and others on Israeli civilians and security forces on October 7, 2023, Israelis, Jews, and others have experienced, and continue to experience shock, trauma, grief, and fear; and

WHEREAS, Israel's sustained and devastating military assault on Gaza since October 7th has caused Palestinians of all faiths, Muslims, and others to experience, and continue to experience shock, trauma, grief, and fear; and

WHEREAS, in 2017, Redwood City became a "Welcoming City," a national designation recognizing communities that champion inclusion and multi-ethnic diversity; and

WHEREAS, many Redwood City residents feel unsafe and have been threatened by racial and religious profiling and increased incidences of hate crimes and violence in the Bay Area; and

WHEREAS, the City Council acknowledges and condemns the rise in anti-Jewish hate, anti-Muslim hate, anti-Palestinian racism, anti-Arab racism, ethno-nationalism, and other forms of bigotry and hate in our city and across the nation; and

WHEREAS, the City Council acknowledges the history of antisemitism that led to the ethnic cleansing of Jewish people globally, and the desire for the Jewish diaspora everywhere to live secure and stable lives; and

WHEREAS, the City Council acknowledges that Palestinians have been forcibly dispossessed and displaced through a long history of systemic dehumanization and institutionalized discrimination; and

WHEREAS, the City Council mourns the recent deaths of over 1,300 Israelis, over 30,000 Palestinians, and the displacement of over 1.9 million Gazans – over 85% of Gaza's population – since October 7, 2023; and

WHEREAS, more than 2.3 million people in Gaza, of whom half are children, have been <u>cut off from</u> <u>electricity, water, food, medicine, and critical aid</u>, leading to a crisis where <u>half of Gaza is starving</u>, 9 in 10 cannot eat every day, and over <u>12,000 Gazan children have been killed</u>; and

WHEREAS, without a bilateral ceasefire, the lives of more than 120 Israeli hostages, more than <u>10,000</u> <u>Palestinian prisoners currently under Israeli administrative detention without charge or due process</u> – many of whom are women and children – and hundreds of thousands of civilians in Gaza are at imminent risk of death; and

WHEREAS, the U.S. Government currently provides \$3.8 billion in military aid annually to Israel (\$317.9 billion in total from 1951-2022, adjusted for inflation), of which <u>\$1.1 million</u> comes from Redwood City residents' federal taxes, and is considering sending a further \$14 billion in such military aid, thereby depriving Redwood City residents of the use of our tax contributions to fund services and urgent needs such as affordable housing and healthcare instead of war and destruction; and

WHEREAS, the City of Redwood City projects a budgetary shortfall of \$9.2 million annually on average for the next eight years, part of which could be recovered if the federal government's tax revenue share went towards local government services instead of military support for an escalating regional war; and

WHEREAS, millions of people in the United States and around the world; as well as dozens of international organizations, such as <u>Amnesty International</u>, <u>the United Nations</u>, <u>the World Health</u> <u>Organization</u>, the <u>International Rescue Committee</u>, and <u>Doctors without Borders</u>; and unions such as <u>California Nurses Association</u>, <u>SEIU 1021</u>, <u>Stanford Graduate Workers Union-UE1043</u>, and <u>UAW</u> have called for a permanent humanitarian ceasefire in order to prevent further loss of civilian life and uphold the principles of international humanitarian law; and

WHEREAS, the cities of Chicago, IL; San Francisco, CA; Long Beach, CA; Davis, CA; Richmond, CA; Cudahy, CA; Oakland, CA; Detroit, MI; Seattle, WA; Providence, RI; Atlanta, GA; and dozens of others in the United States have passed resolutions affirming the value of all human life and advocating for a permanent ceasefire in Palestine and Israel;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDWOOD CITY THAT:

- The City Council vows to combat anti-Jewish hate, anti-Muslim hate, anti-Palestinian racism, anti-Arab racism, ethno-nationalism, and other forms of bigotry and hate that lead to increased hate crimes and attacks in our community, with the goal of making the City of Redwood City a truly "Welcoming City" for all; and
- 2. The City Council condemns all violations of international law, including attacks on children and civilians, and calls for a permanent and immediate bilateral ceasefire in **Palestine and Israel**; and

- 3. The City Council calls for the unrestricted entry of humanitarian assistance into Gaza; the restoration of food, water, fuel, medicine, and electricity to Gaza; the resumption of U.S. funding to the United Nations Relief and Works Agency (UNRWA); the release of all hostages and political prisoners in Palestine and Israel; the protection of all humanitarian aid, journalists, and healthcare workers; and respect for international humanitarian law; and
- 4. A copy of this resolution will be sent to City Councils in San Mateo County and the San Mateo County Board of Supervisors, as well as the offices of Assemblymembers Diane Papan and Marc Berman, State Sen. Josh Becker, Governor Gavin Newsom, U.S. Representatives Kevin Mullin and Anna Eshoo, U.S. Senators Alex Padilla and Laphonza Butler, U.S. Vice President Kamala Harris, and U.S. President Joe Biden, and this copy will urge them to take immediate action to use their position and influence to call for a ceasefire and end the violence.



JOINT CITY COUNCIL/SUCCESSOR AGENCY/PUBLIC FINANCE AUTHORITY REGULAR MEETING

March 11, 2024 6:00 PM



1. CALL TO ORDER



2. ROLL CALL

3. PLEDGE OF ALLEGIANCE



Led by Council Member Martinez Saballos



4. PRESENTATIONS/ACKNOWLEDGEMENTS - None



5. PUBLIC COMMENT ON THE CONSENT CALENDAR, MATTERS OF COUNCIL INTEREST, AND ITEMS NOT ON THE AGENDA



IN-PERSON PUBLIC COMMENT

HOW TO PROVIDE LIVE PUBLIC COMMENTS IN-PERSON AT REDWOOD CITY COUNCIL MEETINGS



Once public comment begins, no additional speakers will be allowed to join the speakers list

6. CONSENT CALENDAR

6.A. Approve Side Letters of Agreement with the Redwood City Management Employees Association and the Service Employees International Union and amend Classification and Salary and Wage Plan and adopted FY 2023-24 Budget

Recommendation:

1. By motion, approve side letter of agreement with the Redwood City Management Employees Association (RCMEA) regarding registration and employee discount for child-based recreation programs;

2. By motion, approve side letter of agreement with the Service Employees International Union (SEIU) Local 521 regarding Article 17 - uniforms and safety shoes; and

3. Adopt a resolution 1) amending the City's Classification and Salary and Wage Plan to amend job descriptions for Equipment Mechanic I/II, Tree Maintenance Worker I/II, Tree Maintenance Leader, Recreation Specialist, Utilities Field Services Supervisor, and Police Evidence and Property Room Coordinator with title change to Police Evidence and Property Room Lead and to update the salary plan to reflect already approved salary range changes for classifications represented by SEIU Local 521 and the Chief Officers Association (COA) and the new title and salary range for the Police Evidence and Property Room Lead; and 2) amending the adopted Fiscal Year 2023-24 budget to update the full-time equivalent employee tables for the Parks, Recreation and Community Services department (PRCS).

6. CONSENT CALENDAR

6.B. Application to the Local Agency Formation Commission (LAFCo) for extension of water service to 3647 Oak Knoll Drive



Adopt a resolution authorizing application to the Local Agency Formation Commission (LAFCo) requesting approval for extension of water services to 3647 Oak Knoll Drive (APN 057-173-120) outside of the City's jurisdictional boundary.

CONSENT CALENDAR - Continued

Redwood City California Founded 1867

6.C. Final acceptance of 2021-2022 Watermain Replacement Project – Brookline

Recommendation:

By motion, accept the 2021-2022 Watermain Replacement Project – Brookline, authorize the City Manager to increase the original contract amount of \$571,996, by 15.70% for a total of \$661,775.42 to provide payment of Contract Change Order No. 1, and authorize the release of bonds and retention according to City procedures.

CONSENT CALENDAR - Continued

6.D. Further Addendum to the Second Amended and Restated Agreement between Cities of Redwood City and San Carlos



Recommendation:

By motion, approve and authorize the City Manager to execute the Further Addendum to the Second Amended and Restated Agreement between Redwood City and San Carlos.

CONSENT CALENDAR - Continued

6.E. Approve February 26, 2024 City Council Minutes



6.F. Approve claims and checks from March 11, 2024 to April 1, 2024 and the usual and necessary payments through April 1, 2024



7. PUBLIC HEARINGS - None



8. STAFF REPORTS

8.A. 2023 Annual Progress Report on the City's progress toward meeting its 2023-2031 Regional Housing Needs Assessment (RHNA) obligations



By motion, accept the 2023 Annual Progress Report (Report) and authorize the City Manager to submit the 2023 Report to the State of California Department of Housing & Community Development prior to April 1, 2024, in compliance with Government Code Section 65400 (Administration of the General Plan).



8.A. PUBLIC COMMENT

2023 Annual Progress Report on the City's progress toward meeting its 2023-2031 Regional Housing Needs Assessment (RHNA) obligations



IN-PERSON PUBLIC COMMENT

HOW TO PROVIDE LIVE PUBLIC COMMENTS IN-PERSON AT REDWOOD CITY COUNCIL MEETINGS



Once public comment begins, no additional speakers will be allowed to join the speakers list

9. STUDY SESSIONS

9.A. Economic update presentation by Jeff Bellisario, Executive Director of the Bay Area Council Economic Institute

Recommendation: Receive economic update presentation from the Bay Area Council Economic Institute.



9.A. PUBLIC COMMENT

Economic update presentation by Jeff Bellisario, Executive Director of the Bay Area Council Economic Institute



IN-PERSON PUBLIC COMMENT

HOW TO PROVIDE LIVE PUBLIC COMMENTS IN-PERSON AT REDWOOD CITY COUNCIL MEETINGS



Once public comment begins, no additional speakers will be allowed to join the speakers list

10. MATTERS OF COUNCIL INTEREST



10.A. City Council Referral: Future consideration of a resolution calling for a permanent bilateral ceasefire in Palestine and Israel

Recommendation:

Discuss whether to direct staff to schedule consideration of a proposed resolution calling for a permanent bilateral ceasefire in Palestine and Israel at a future City Council meeting.

10.A. PUBLIC COMMENT

City Council Referral: Future consideration of a resolution calling for a permanent bilateral ceasefire in Palestine and Israel



IN-PERSON PUBLIC COMMENT

HOW TO PROVIDE LIVE PUBLIC COMMENTS IN-PERSON AT REDWOOD CITY COUNCIL MEETINGS



Once public comment begins, no additional speakers will be allowed to join the speakers list

10. MATTERS OF COUNCIL INTEREST



10.B. City Council Member Report of Meetings and Conferences Attended

10. MATTERS OF COUNCIL INTEREST - continued

10.C. City Council Committee Reports

- A. Climate Action Subcommittee Meeting
- **B.** 901 El Camino Real Ad Hoc Committee
- C. 1900 Broadway Project Ad Hoc Committee



10. MATTERS OF COUNCIL INTEREST - continued

10.D. City Manager (Oral) Update



11. ADJOURNMENT



The next City Council meeting is scheduled for March 18, 2024.



FUTURE COUNCIL MEETING DATES

✓ April 1, 2024
✓ April 15, 2024
✓ May 6, 2024

CITY OF REDWOOD CITY STRATEGIC INITIATIVES





SEND A SERVICE REQUEST WITH EASE www.redwoodcity.org/myrwc







Your One-Stop **Redwood City** Resource

myRWC

The smart phone app that puts Redwood City "at your fingertips!"



WWW.REDWOODCITY.ORG/NASIGNUP

CITY OFFERS ONLINE TOOLS TO ANSWER YOUR QUESTIONS!



Would you like to...

- Find a Downtown restaurant?
- Learn about City construction projects?
- Search the library's catalog?
- Locate community centers or parks?
- Apply for a job?

Go to www.redwoodcity.org for the answers!

REDWOOD CITY PUBLIC LIBRARY



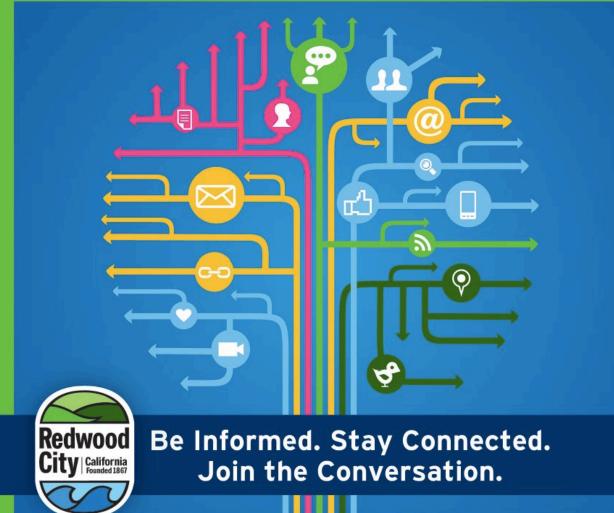
The Redwood City Public Library offers many programs and services for all to enjoy!

The Redwood City Downtown Branch is located at 1044 Middlefield Road

You can also call to ask questions over the phone at 650-780-7026, or visit the library online, 24 hours a day, 7 days a week at http://www.redwoodcity.org/library

CONNECT & STAY INFORMED www.redwoodcity.org/connect





CONNECT WITH US!



WaysTo Connect With Us



www.redwoodcity.org/myrwc



@RedwoodCity



www.facebook.com/ cityofredwoodcity



@CityofRedwoodCity



@RedwoodCityGov



www.youtube.com/ cityofredwoodcity



Nextdoor Redwood City



Redwood City VOICE



www.downtownredwoodcity.org



www.redwoodcity.org

City Hall, 1017 Middlefield Road | Redwood City, CA 94063 | 650-780-7000

NEW DEVELOPMENT PROJECT WEBPAGE



www.redwoodcity.org/currentprojects

Learn more about development projects at various stages of review at the City's NEW development project webpage.

			ndar News Subscribe City	Events Contact Us						
Redwood	City c									
CLIMATE BEST BY GOVERN		Mostly Sunny, 71 °	Search		1					
ABOUT THE CITY	CITY HALL	DEPARTMENTS	RESIDENTS	BUSINESS	I WANT TO					
+ City Council										
+ Advisory Bodies and Committees			Font Size: 🛨 🗖	Share & Bookmark	Feedback 🛛 🖨 Print					
How the City Works!	Current Projects	Currant Projecte								
City Budget and Financial Information	DEVELOPMENT PROJECTS The following are major development projects at various stages of the City's review process or construction phase. To get notified of new building permit applications in your area, visit Redwood City's <u>buildingeye page</u> . If you have comments on this webpage or on specific projects, please click the "feedback" button above to submit your thoughts. <u>Click here to view projects on Interactive Map (GIS)</u> .									
City Charter										
+ Code and Ordinances										
- CURRENT PROJECTS										
Development Projects										
Infrastructure Projects		Submittal Date <u>Type</u>	Name Address							
Documents Archives	Proposed									
Other Government Links		2000		ГГГ	Dist					
+ Sign up for Newsletters				- at FFF						
Locate/Contact City Hall										
City Hall Holiday Closures					a lastering.					
	601 El Car	nino Real	929 Main Street "Young's Automotive"		<mark>arshall St</mark> pital Phase II"					

UTILITY RATE ASSISTANCE PROGRAM



Need help paying your utilities?

The City of Redwood City offers the Water and Sewer Rate Assistance Program (WSRAP) to qualifying utility rate payers.

Eligibility is based on household income and qualifying applicants will receive a credit of around \$20 on their utility bill each month.

Learn more at <u>www.redwoodcity.org/rateassistance</u>

TIPS FOR SAVING WATER



1	Use the EPA WaterSense website to find out if your household has water efficient products. Redwood City offers rebates for WaterSense toilets.	7	Keep a pitcher of drinking water in the refrigerator so you're not waiting for water to cool as it comes out of the faucet.
2	Turn off the tap while shaving or brushing your teeth. The City offers low flow faucet aerators for FREE!	8	Avoid the garbage disposalit's not good for your pipes or water conservation. Throw food scraps in the compost bin.
3	Take a shower over a bathjust be aware of how long you are showering! We offer residents FREE low flow showerheads and shower timers!	9	Wash only full loads of laundry or use the appropriate load size selection on your machine. The City and PG&E offer rebates for High Efficiency Washing Machines!
4	In the kitchenplug the sink or use a wash basin if washing dishes by hand.	10	Check plumbing fixtures and irrigation systems for leaks.
5	Use a dishwasher, and fill it up before you do!	11	Give your garden hose a break. Sweep driveways, sidewalks, and steps rather than hosing off.
6	Scrape your plate instead of rinsing before loading the dishwasher.	12	Wash the car with water from a bucket, or use a commercial car wash that recycles water.

PENINSULA CLEAN ENERGY



CLEANER ENERGY IS HERE

Find out what the buzz is about!



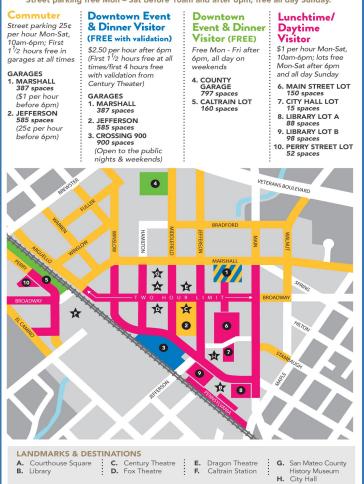


LEARN MORE HERE: <u>www.peninsulacleanenergy.com</u>

NEW PARKING OPTIONS

PARKING DOWNTOWN REDWOOD CITY

Street parking free Mon – Sat before 10am and after 6pm; free all day Sunday.





Find the parking new map and more details online at www.redwoodcity.org/parking

JOIN THE CONVERSATION

The City is looking for your input!

Learn about ways to share your ideas, concerns and input on issues facing the City.

Visit <u>www.redwoodcity.org/jointheconversation</u> for more details!





DOWNTOWN REDWOOD CITY





Retail, restaurants, events, and more are located right here in downtown Redwood City.
Visit <u>www.downtownredwoodcity.org</u> to learn more.

VOLUNTEER IN REDWOOD CITY





Thanks to our volunteers for their time and involvement supporting our community!

Join thousands of volunteers who have contributed <u>over</u> <u>200,000 hours</u> of service!

Make an impact in the community by volunteering today!

Visit <u>www.redwoodcity.org/volunteer</u> to learn more and get involved.



REDWOOD CITY FIRE DEPARTMENT



California Founded 1867

The **CERT** program will provide participants with basic training in disaster survival and rescue skills. **For More Information Please Contact: Redwood City Fire Department** (650) 780-7400 www.redwoodcity.org/cert

COMMUNITY EMERGENCY

RESPONSE TEAM



HOME IMPROVEMENT LOAN PROGRAM!





be a problem.

DO YOU NEED HELP WITH HOME IMPROVEMENT PROJECTS?

<u>+ A</u>

windows as well as improved energy efficiency. If your roof is 15 years or older or leaks, it may be time to consider getting a new roof. Window leaks can also

Apply now and we can help you enjoy a more comfortable home environment with a new heating system, roof and/or

Protect your investment and don't allow water damage to ruin your home. Energy-efficient windows, and heating systems can pay for themselves with energy cost savings over time.

These improvements will provide energy efficiency, comfort, better home value, and peace of mind.

TAKE ADVANTAGE OF REDWOOD CITY'S HOME IMPROVEMENT LOAN PROGRAM!

Low interest home improvement loans are available to eligible owners of single-family homes and owners of rental property located within incorporated Redwood City. Single-family homes include structures of 1–4 units, one of which must be owner-occupied. Rental property owners must rent 51% of their units to low-income tenants. Rehabilitate your home and take advantage of these generous loan terms – 2% interest fully amortized over 15 years. There are no points and no "out-of-pocket" expenses for loan fees.

MORE INFORMATION CALL US AT 650.780.7290 OR GO TO WWW.REDWOODCITY.ORG/HILP

Housing Resource Guide/Guía de Recursos de Vivienda

Do you need help with a challenging rental housing issue? Are you looking for affordable housing?

For a list of programs and services to help, go to the City's website for a housing resource guide.

¿Necesita ayuda con un problema de difícil vivienda de alquiler? ¿Está buscando una vivienda asequible?

Para obtener una lista de programas/servicios traducido en español ve aquí: www.redwoodcity.org/housingresourceguide



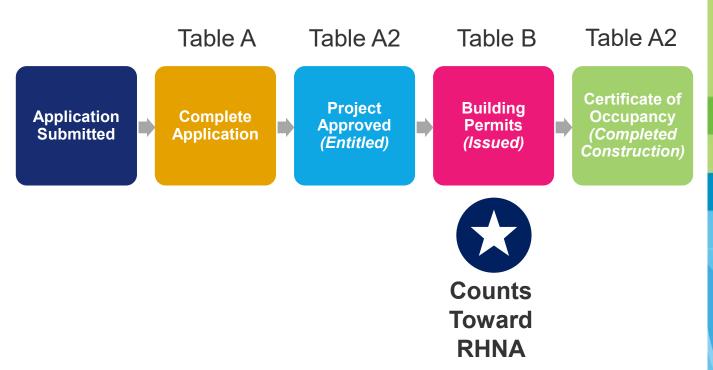


2023 Annual Progress Report

City Council March 11, 2024

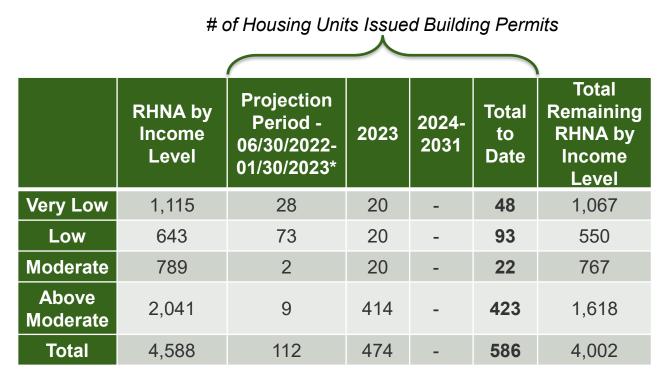
Ferminology Used in the Report & Stages of Development





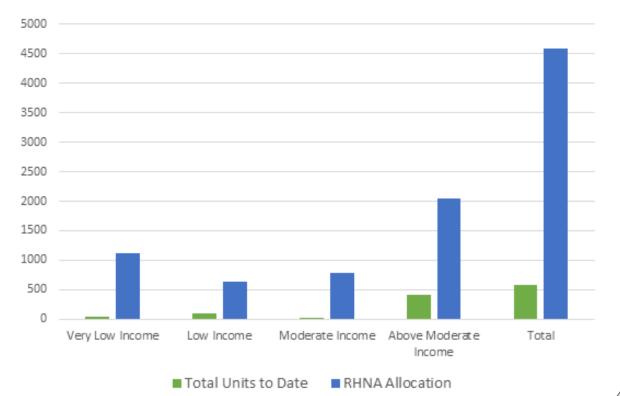
Regional Housing Needs Allocation (RHNA) & 2023 Units Issued Building Permits





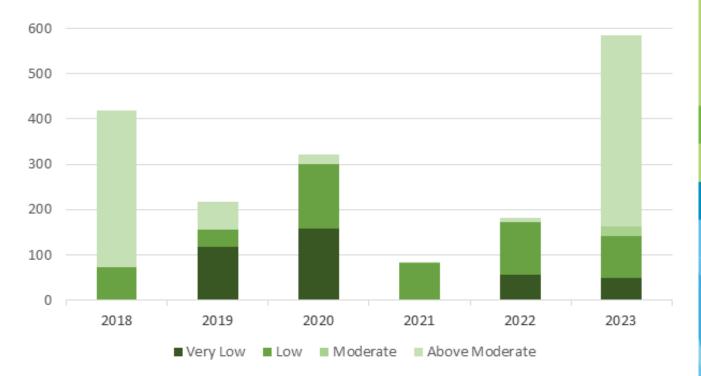
*Units that were approved, permitted, or received a certificate of occupancy between June 30, 2022, and January 30, 2023, may be counted towards the City's 2023-2031 RHNA obligations.

Regional Housing Needs Allocation (RHNA) & 2023 Units Issued Building Permits



City California

Units Issued Building Permits 2018-2023



Redwood City | California Founded 1867



586 units issued building permits

Key Projects

• **1501 Broadway** 398 market rate rental units

955 Woodside Road 8 for-sale market rate townhomes

• 73 ADUs

22 at ELI and VLI; 22 at low income and 22 at moderate income; 8 at above moderate





7 of 10

Key Projects Completed in 2023

Completed

353 Main Street 63 extremely low income, 61 low income, 1 manager's unit

• **1304 El Camino Real** 39 affordable units

• County Navigation Center 240-beds located at 275 Blomquist Street





Projects Approved/Entitled



Key Projects

• **1330 El Camino Real** (aka Redwood City Discovery) 130 rental units including 7 very low income, 6 low income and 13 moderate income units

1201 Main Street

Mixed use development with 28 rental units, including 4 affordable

• **505 E. Bayshore** 56 ownership units including 8 moderate income units



Housing Element Program Implementation



- Zoning Ordinance and Municipal Code updates to implement State requirements (e.g. SB9), support increased housing density and affordable housing, and streamline housing approval
- Launch of over-the-counter Affordable Housing Preservation Program
- Release of a Notice of Funding Availability (NOFA) for over \$8 million to support new affordable housing production
- Creation of inter-agency Outreach Strategy Team for ongoing, pro-active outreach to unhoused residents



By motion, accept the 2023 Annual Progress Report (Report) and authorize the City Manager to submit the 2023 Report to the State of California Department of Housing & Community Development prior to April 1, 2024, in compliance with Government Code Section 65400 (Administration of the General Plan).

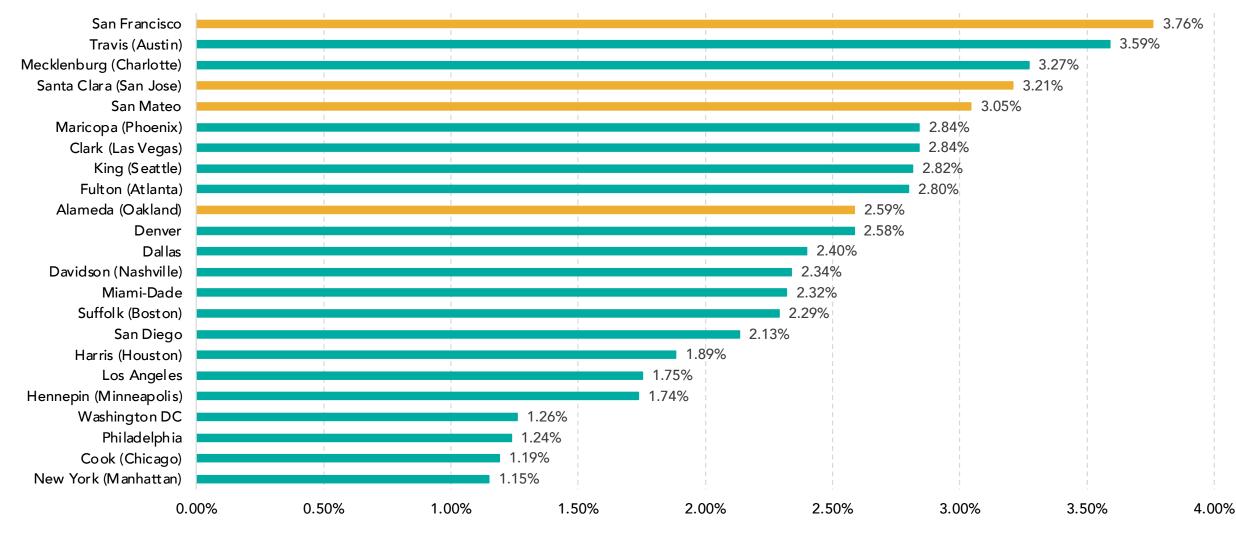
The Bay Area Economy in Transition

Jeff Bellisario, Executive Director Bay Area Council Economic Institute

March 11, 2024

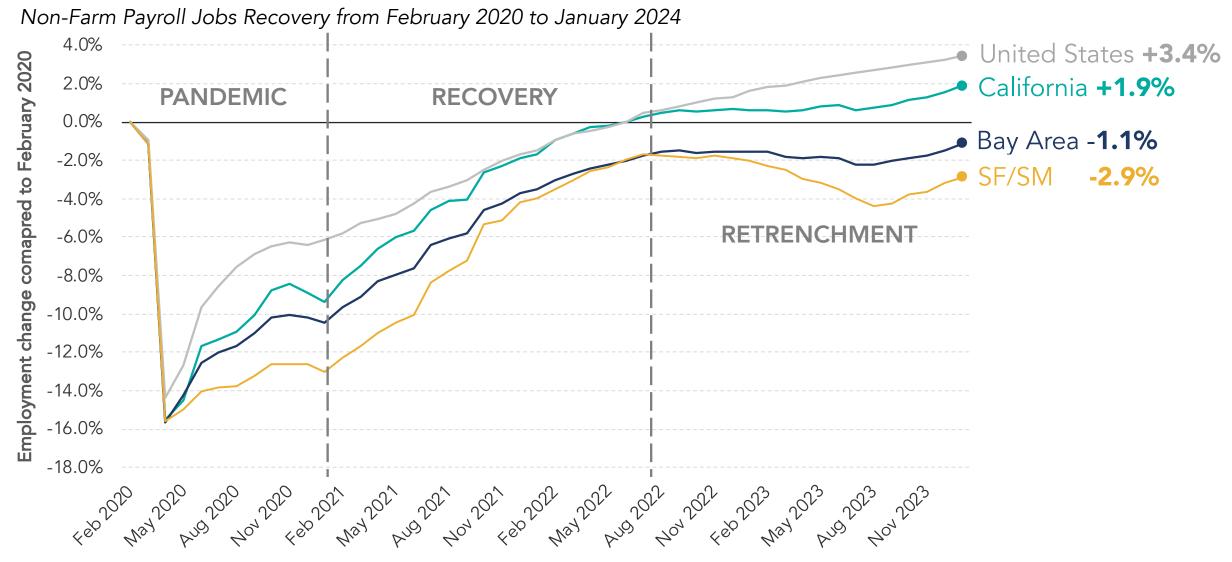
Parts of the region grew employment 3x faster than NYC in the decade pre-pandemic

County Employment Growth, Compound Annual Growth Rate 2010 - 2019



Source: Bureau of Labor Statistics. Analysis: Bay Area Council Economic Institute Note: Data are seasonally adjusted.

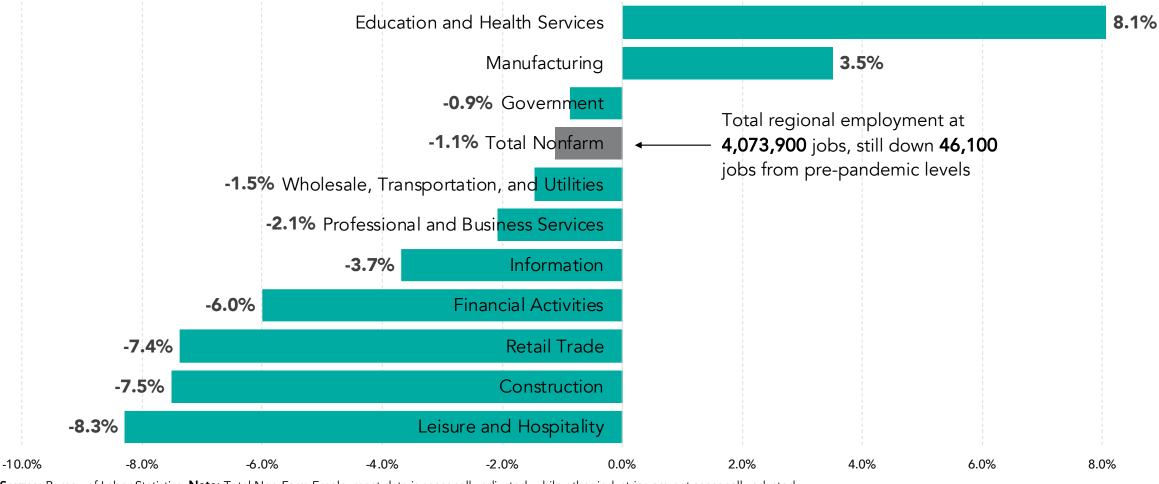
The Bay Area pandemic recovery continues to lag far behind the nation and the state. San Francisco and San Mateo counties are faring even worse.



Source: Bureau of Labor Statistics. Analysis: Bay Area Council Economic Institute Note: Data are seasonally adjusted.

In the last four years, recovery has been driven by education, health and manufacturing. Service sector jobs in leisure and hospitality are still the slowest to recover

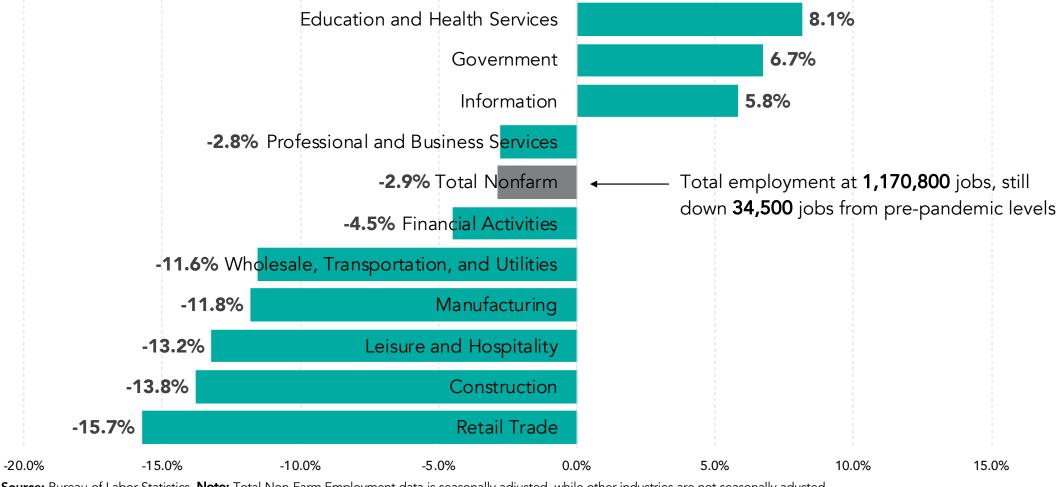
Job Recovery by Industry in the Bay Area, February 2020 - January 2024



Source: Bureau of Labor Statistics. Note: Total Non-Farm Employment data is seasonally adjusted, while other industries are not seasonally adusted Analysis: Bay Area Council Economic Institute

While SF and San Mateo counties have recovered jobs more slowly than the the region overall, the Information sector (largely tech) has grown

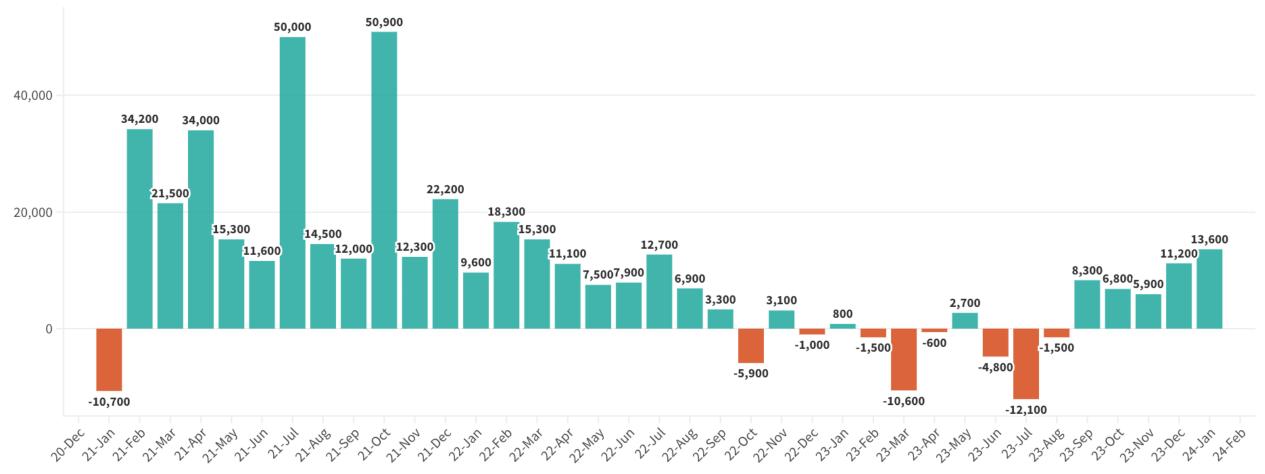
Job Recovery by Industry in San Francisco + San Mateo Counties, February 2020 - January 2024



Source: Bureau of Labor Statistics. Note: Total Non-Farm Employment data is seasonally adjusted, while other industries are not seasonally adusted Analysis: Bay Area Council Economic Institute

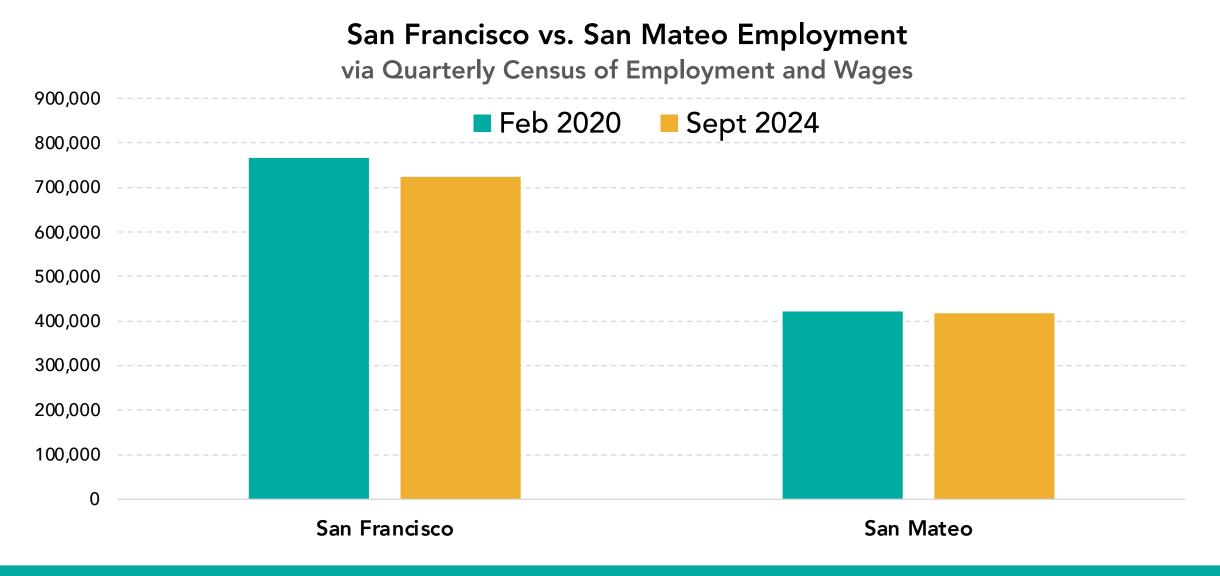
The region lost 27,600 jobs in the first three quarters of 2023, followed by major gains in the final months of the year. New data released for January 2024 show the biggest month of gains since early 2022

Monthly job change in the 9-county Bay Area, Jan 2021 – Jan 2024



Source: Bureau of Labor Statistics. Analysis: Bay Area Council Economic Institute Note: Data are seasonally adjusted.

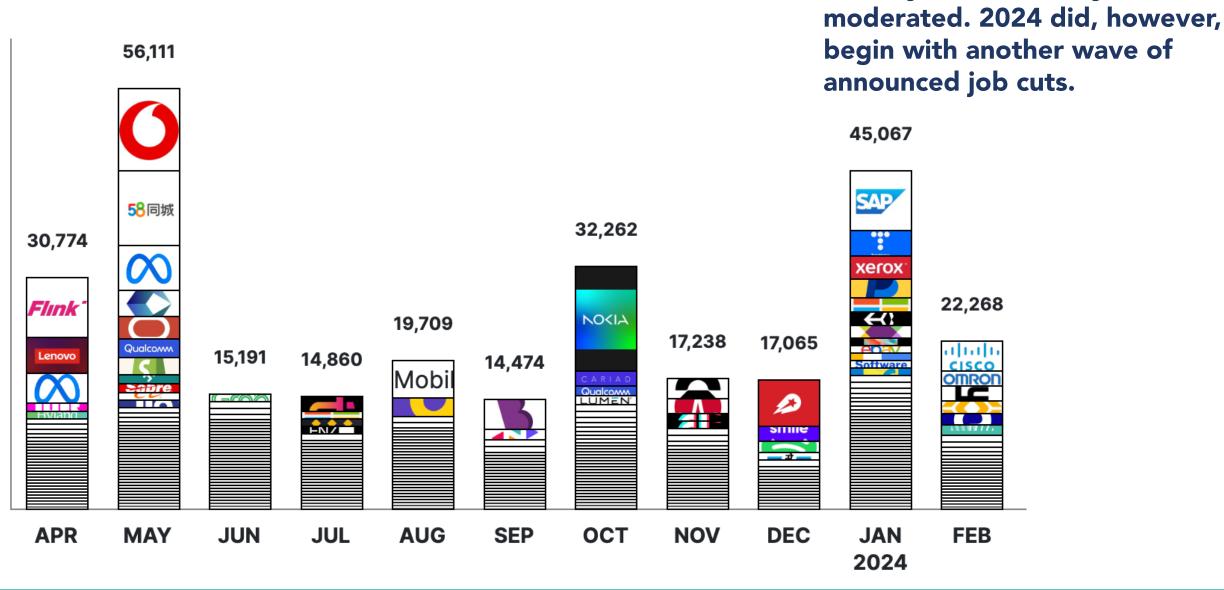
San Francisco was down approximately 40,000 jobs in Q3 2023 compared to pre-pandemic, while San Mateo County was nearing full recovery.





of Tech Employees Let Go

as of March 1, 2024

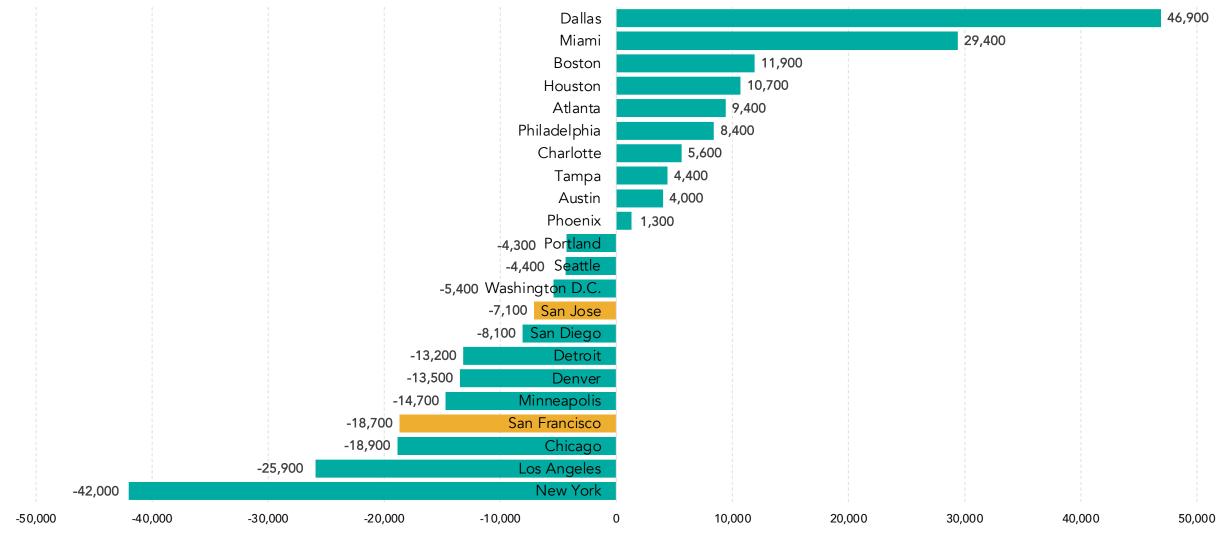


After 100,000 jobs were cut in

January 2023, tech layoffs have

Sunbelt metro areas continue to outperform California regions in terms of office job growth

Job Change in Office Sectors (Professional Services, Information, Finance) from December 2022 to December 2023, by Metro Area

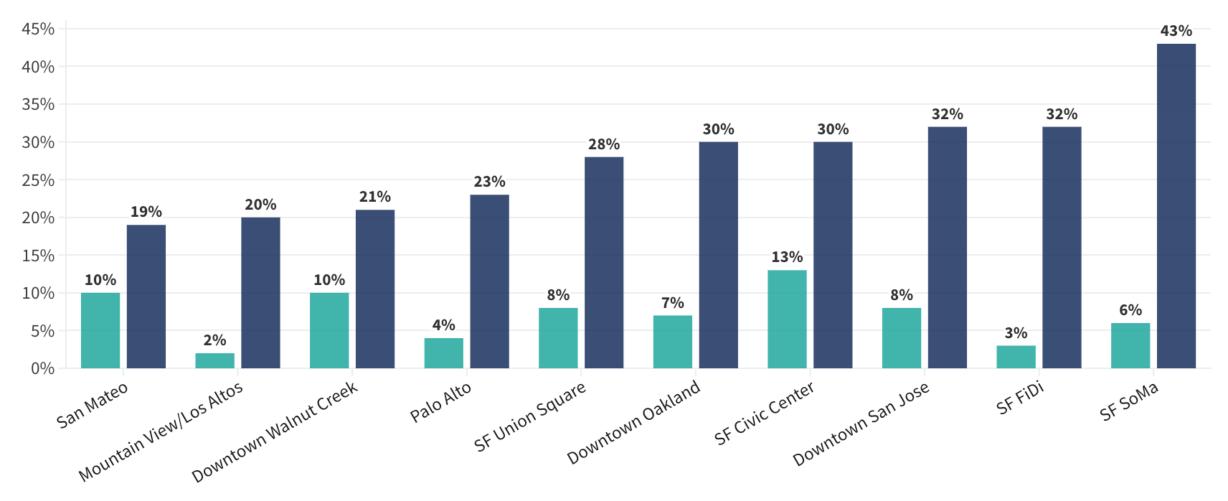


Source: Bureau of Labor Statistics. Note: Data are not seasonally adjusted. Knowledge industries include: Information, Financial Activities, and Professional and Business Services. Analysis: Bay Area Council Economic Institute

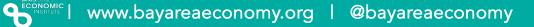
Office vacancy rates in Downtown SF and Downtown San Jose highest in the region

Office vacancy rates, pre-pandemic vs. current

For select Bay Area submarkets, Q4 2019 vs. Q3 2023



Source: CBRE Analysis: Bay Area Council Economic Institute



ON THE MOVE





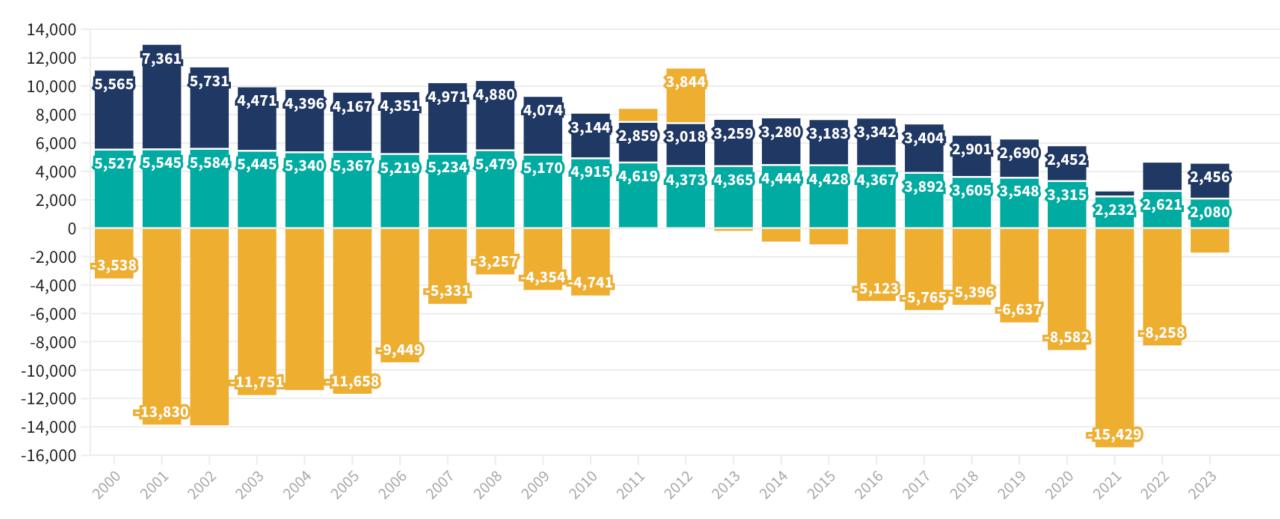
RESIDENTIAL BROKERAGE

415.334.1880 CALIFORNIAMOVES.COM

Dan Hendel .415.203.9505.

San Mateo County components of population change, 2000 - 2023

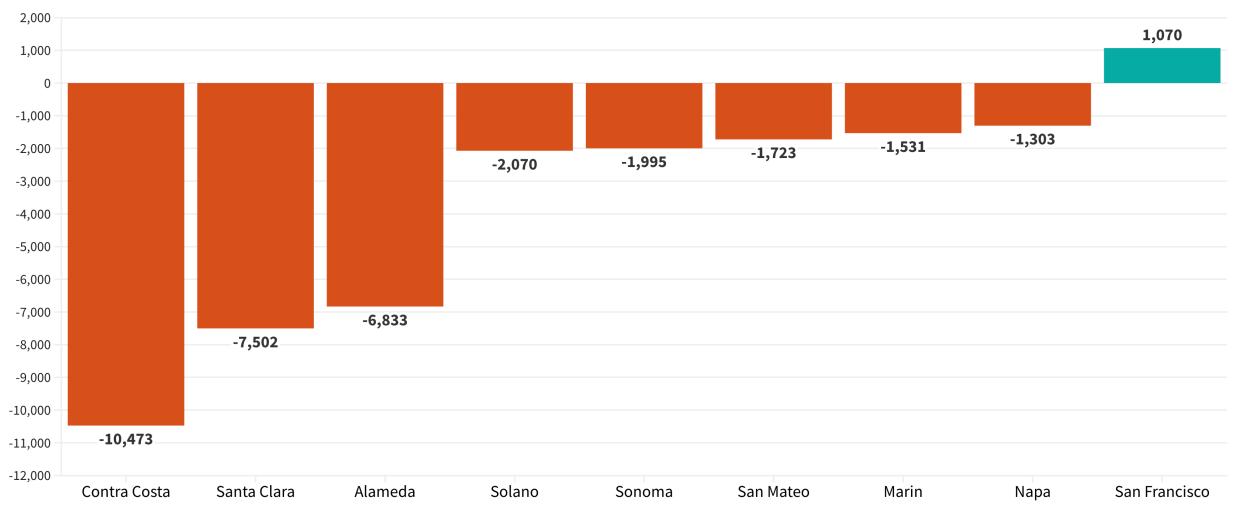
Natural Increase (Births - Deaths) 📕 Net Foreign Migration 📒 Net Domestic Migration



Source: CA Department of Finance • Analysis: Bay Area Council Economic Institute

San Francisco was the only county in the region to experience in-migration in 2023

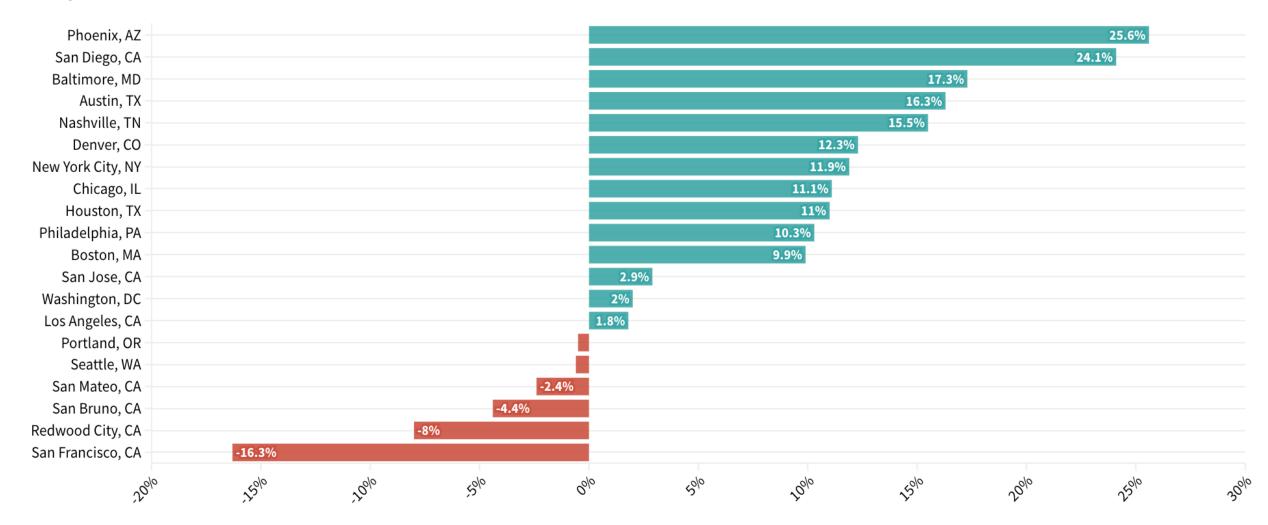
Net Domestic Migration to/from the 9-county Bay Area, 2023



Source: CA Department of Finance • Analysis: Bay Area Council Economic Institute

SF 2-bedroom rental prices still down 16%, while San Jose 3% higher than pre-pandemic rents

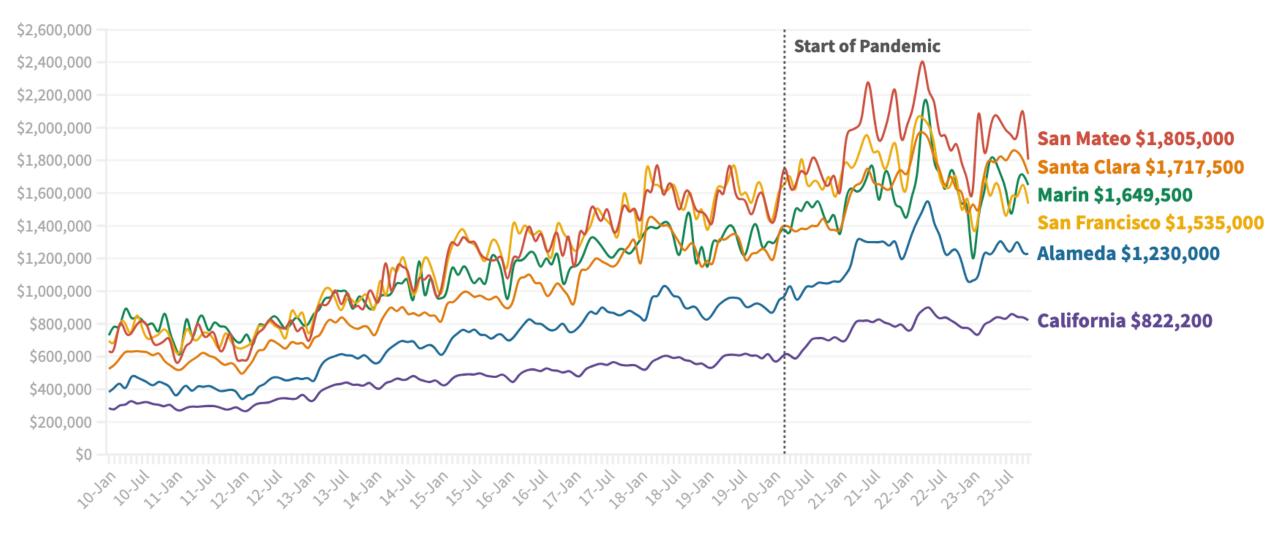
Change in median 2 bedroom rents, December 2019 - December 2023



Source: Apartment List • Analysis: Bay Area Council Economic Institute

Median price for single-family homes sold within each month

As of November 2023, for single-family detached homes only



Source: California Association of Realtors • Analysis: Bay Area Council Economic Institute

Even at top of cycle, new statewide housing permits are far below historic averages

Housing permits for single- and multi-family units in California, 1954-2023

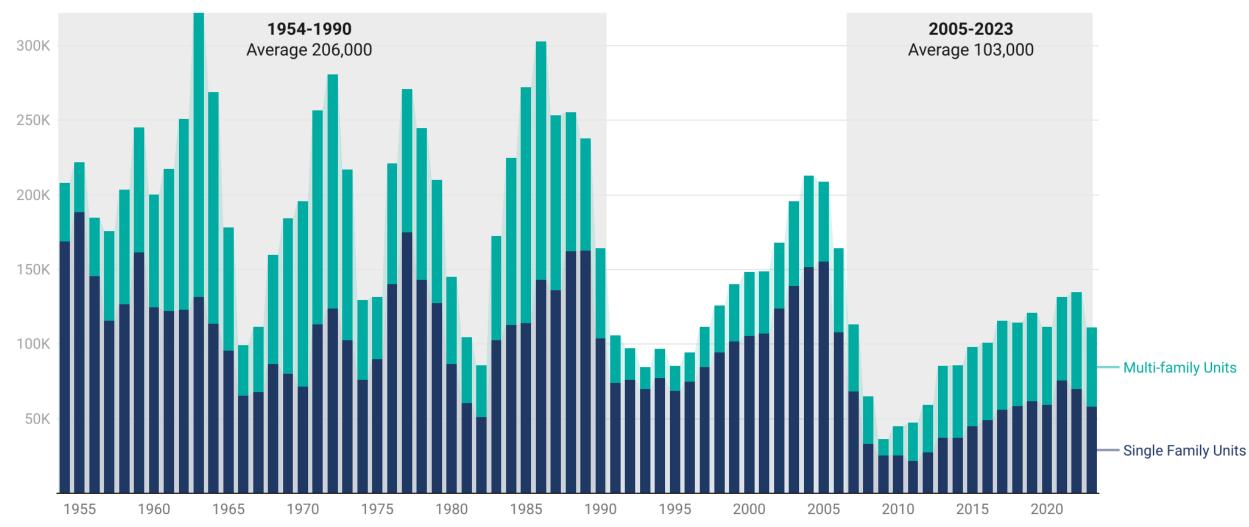


Chart: Bay Area Council Economic Institute • Source: Through 2017: Construction Industry Research Board, 2018-2022: California Department of Housing and Community Development, 2023: U.S. Census Building Permits Survey • Created with Datawrapper

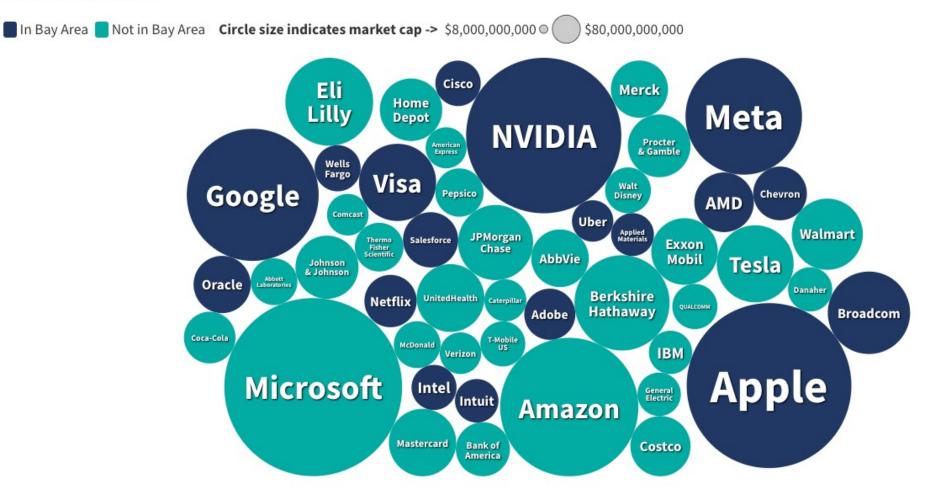
IS ANYTHING GOING WELL?



The Bay Area still is home to many of the nation's largest companies

Of the 50 largest US companies by market capitalization, 18 are located in the Bay Area, and 6 of those 18 are in the top 10.

Data as of March 2024.



Source: Companies Market Cap drawn from various sources (Reuters, Yahoo Finance, Nasdaq) as of March 2024 • Analysis: Bay Area Council Economic Institute



Venture capital (and AI) continues to be the golden goose for the Bay Area economy

2023 was a down year for venture capital in the U.S.

- \$132.4 billion invested in 2023, comparable to 2019 levels
- Only 35 new unicorns were minted, compared to 82 in 2019.

Silicon Valley maintained significant share of deal flow

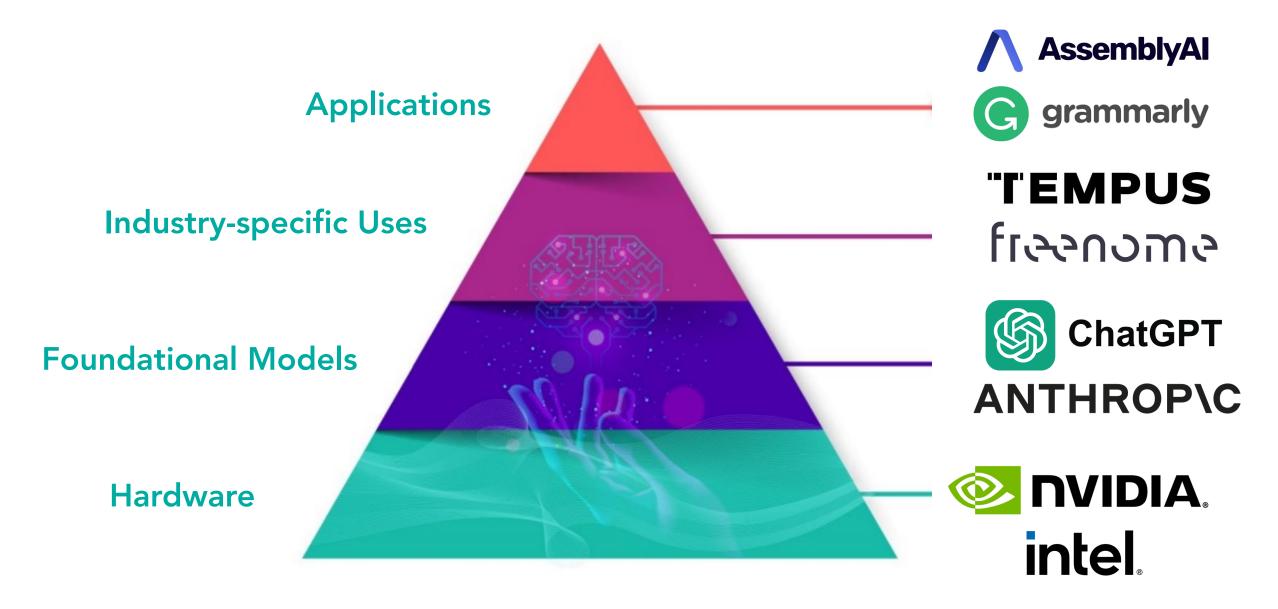
• Approximately 40% of all US VC dollars went to a SF / Silicon Valley-based company

Artificial intelligence accounted for ¼ of all dollars invested in 2023

- Of the \$31.0 billion invested in AI, \$22.2 billion came to a SF / Silicon Valley-based company
- In the last three years, 60% of all AI deal flow nationally has been to the Bay Area
- 22 of the 35 new US unicorns in 2023 were AI companies



The Bay Area has a firm hold on all aspects of the AI value chain





More than half of current U.S. pentacorns are headquartered in the Bay Area

US Pentacorn Companies by Region

Companies Valued $5B + as of \frac{12}{12023}$ (N = 93 companies)

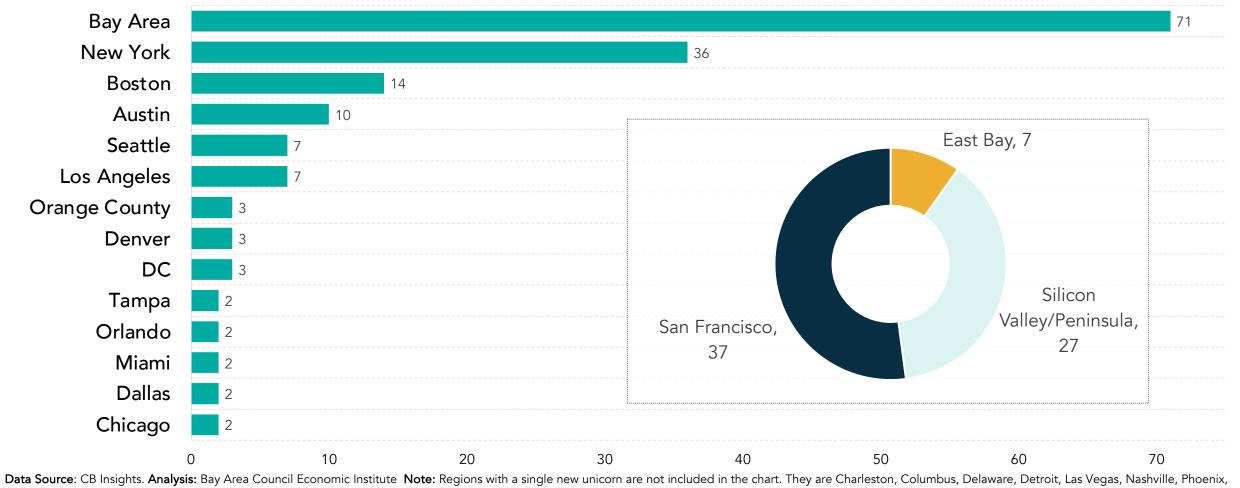
Bay Area						52
New York			16			
Boston	6					
Los Angeles	3					
Seattle	2				Fart Bay 2	
Detroit	2				East Bay, 2	
Atlanta	1					
Reno	1				Silicon Valley /	
Austin	1				Peninsula, 15	
Sacramento	1					
San Diego	1			San		
Jacksonville	1			Francisco,		
Raleigh				35		
Chicago	1					
Orange County	1					
Denver	1					
Philadelphia	1					
Dallas	1					
	0	10	20	30	40	50

Data Source: Crunchbase Analysis: Bay Area Council Economic Institute

More than 40% of new U.S. unicorns are headquartered in the Bay Area

Newly Minted US Unicorns by Region

Companies Newly Valued > \$1B since Jan. 1, 2022 (N = 177 companies)



Raleigh, Sacramento, Salt Lake City, Santa Barbara, Santa Cruz, and Vermont.



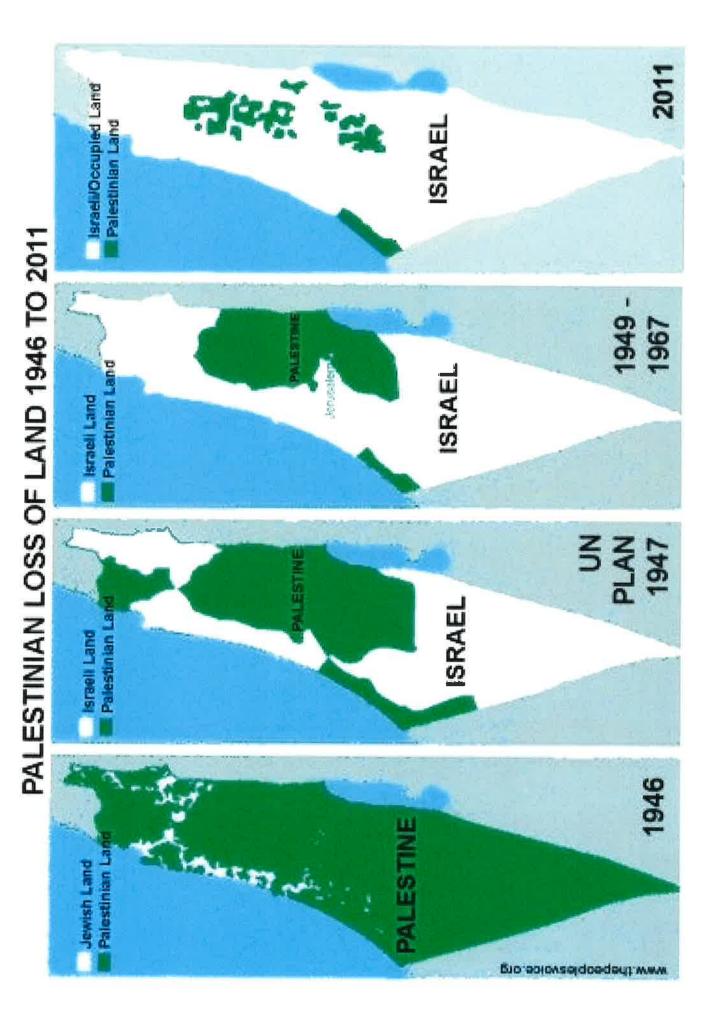
Jeff Bellisario Executive Director

jbellisario@bayareacouncil.org

www.bayareaeconomy.org @bayareaeconomy







Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Seema Siddiqui drsiddiquis@gmail.com 5600 Bellagio Dr San Jose, California 95118

Redwood City Public Comment,

We all know that this is beyond ridiculous. How many more war crimes will be broken before we do something actionable? I cannot bear to see another child skeleton.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Du'aa Elnoory delnoory@gmail.com 4577 Doyle Rd. San Jose, California 95129

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Sana Ansari sanauansari@gmail.com 422, Galleria Dr. #11 San Jose, California 95134

Redwood City Public Comment,

Dear City Council

As you are aware, Israel and the US are currently committing Genocide in Gaza. This has been confirmed by a ruling of the ICJ. The horrendous pictures of slaughter are available for the whole world to see. We cannot look away. It is the duty of everyone to do whatever they can to put a stop to genocide. You would want other people to do the same for you, if you and your family were being targeted for extermination.

Over 30,000 Palestinians have been confirmed killed, but the actual number is much higher at this time, closer to 200,000. And now in addition to the indiscriminate bombing, shooting, and torture committed by the Israeli Army and the Israeli settlers, the entire population of Gaza is being starved. Disease is spreading. Israel is also responsible for the starvation and disease, since they are preventing food and medicine from being delivered to Gaza, and have bombed all of the hospitals in Gaza, and have murdered countless doctors.

We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to the Genocide. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Morris Beatty

Morris Beatty morris.beatty@gmail.com 1296 Chesterton Ave Redwood City, California 94061

Redwood City Public Comment,

To the Redwood City Council,

I grew up in the Bay Area and have been living in Redwood City for 2.5 years. I have voted in every election I can, and believe that voting and making each person's voice heard is an integral part of our government. During the Trump era, I advocated strongly against the culture of hate that was developing; I believe that making your voice heard to your elected officials is the lifeblood of well-functioning democracy.

I'm now writing to urge the Redwood City Council to approve a ceasefire in Palestine resolution as soon as possible. We are already five months into a brutal assault on the livelihood of Gazans, but advocating for a ceasefire now is better than never at all. The violence committed on October 7 by Hamas was inexcusable and my heart aches for the lives lost senselessly, for the looming threat of heightened antisemitism, and for the hostages who continue to live without certainty of their future. But my heart also aches for the children of Gaza who will grow up without their limbs, without their parents and loved ones, and for those who will not grow up at all. Every day, new horrors are reported on the ground in Gaza by journalists who are risking not only their own lives but also the lives of their families: stories of babies slowly perishing in the ICU, fathers crushed by trucks for the crime of trying to retrieve food for their starving families, mothers carrying their children's body parts in a bag in an effort to bury them with some modicum of dignity. Human history is rife with instances of extreme violence. But the blood from this military campaign on Gaza is on the hands of every US taxpayer. As a US taxpayer, I believe it is unconscionable that US tax dollars are being spent to decimate a community already living under difficult conditions at the best of times. I also believe that the uninterrupted flow of military aid from the United States to Israel is serving to only prolong this conflict and is directly antithetical to any pursuit of everlasting peace and equity in the region.

I, and many others, have pleaded with our government through multiple channels to place conditions on the aid sent to Israel and advocate for a ceasefire on the international stage. These pleas have seemingly fallen on deaf ears. Redwood City must pass its agendized ceasefire resolution on March 11. This effort, in synergy with similar resolutions in San Francisco, Oakland, and Richmond and nationwide protests, is a key step toward ending a cycle of violence that has lasted lifetimes. It is therefore vitally important that Redwood City Council pass a ceasefire resolution.

Sincerely,

Nivedita Saxena

Nivedita Saxena nivedita.s.saxena@gmail.com 218 E ST REDWOOD CITY, California 94063

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Ali Mahesri sigma1corp@gmail.com 3597 Estate View Ct. San Jose, California 95148

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Noor Ak hi2498@gmail.com 1039 Fremont St Menlo Park, California 94025

Redwood City Public Comment,

The baby killings and other atrocities in Palestine must be stopped. Over 30,000 (including 2000 BABIES) Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Ayse Arslan ay_kaa@protonmail.com 1146 Ocaso Camino, Fremont, 94539 Fremont, California 94539 You don't often get email from sara@smatlin.com. Learn why this is important

Redwood City Public Comment,

Please vote to support this ceasefire resolution. According to the American Friends Service Committee, in Gaza, "[o]ver 17,000 children are unaccompanied or separated from their parents, and many more classified with the new acronym used by aid workers, WCNSF, Wounded Child No Surviving Family."*

Wounded Child. No Surviving Family. 17,000 wounded children struggling to stay alive, and they have no surviving relatives.

And that report is two weeks old.

Our federal tax dollars are supporting this war, when they could be supporting our community's needs. Please pass our community's proposed ceasefire resolution.

Redwood City cannot remain silent on this issue. We cannot bring back the families of those wounded children with no surviving relatives. But, at the very least, we can tell our leaders we need a ceasefire to stop creating more Wounded Children with No Surviving Relatives.

Sincerely,

* https://afsc.org/newsroom/whats-happening-gaza-and-west-bank-feb-22-2024

Sara Matlin sara@smatlin.com

Redwood City, California 94061

Redwood City Public Comment,

I am writing on behalf of Palestinian friends in RWC who have been vilified and blamed for the Hamas atrocities. And, as a Jewish woman, I know that Jews are being targeted and blamed for Israel's genocidal attacks on Gaza. The US, that is we the taxpayers, are footing the bill for Israel's crimes against humanity. Our rabbi has gone over to Israel to work with Standing Together, an group of Israeli Jews and Israeli Christian & Muslim Palestinians working for ceasefire and a lasting just peace. Alon-Lee Green, one of the Jewish Israelis, gave a zoom presentation to our Synagogue last week. He told us that the US is being a bad friend to Israel by providing so many billions for weapons. Mr. Lee compared US government policy to someone telling their drunk friend not to drink while continually refilling their glass.

People say this isn't a local issue but it is because RWC citizens have loved ones in Israel and some lost family and friends on October 7th. Others are Palestinians whose loved ones are being killed, maimed and terrorized by Israel's revenge in Gaza and increasing attacks in the West Bank and Golan Heights.

Of course, it is also a local issue because about a \$1,000,000 of RWC residents tax money is going to weapons manufacturers who are profiteering off the US funding of Israel's military.

Follow your community's lead and protect all your citizens from watching their family and friends suffer- and maybe even be killed. Pass a Ceasefire Resolution to protect innocent children, to bring hostages home and to quit squandering our tax money on destruction. That money could be paying for infrastructure repairs, aid to local businesses, better education and public health, and cutting the RWC deficit.

Sincerely,

Dorah Rosen finndorah@gmail.com 122 Kirby St Santa Cruz , California 95060

Redwood City Public Comment,

As a LGBTQ+ Filipina-American, I urge the City Council to approve a ceasefire resolution as soon as possible. By witnessing hundreds of footages on social media of Palestinians being injured, killed, displaced, and psychologically damaged, there is no further evidence proving Israel is not committing genocide. Biden isn't listening and continues to approve any form of funding into the Israeli military. In conclusion, I urge you to speak out against this genocide on Palestinians in Gaza and demand a ceasefire resolution.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Beatrice Divina

Beatrice Divina bea0524@icloud.com

Millbrae, California 94030

Redwood City Public Comment,

My name is Robert Littlejohn and I live in city council district 4, just south of El Camino. I'm going to be a father for the first time in less than eight weeks, and it's very difficult for me to see parents in Gaza who had to watch their newborn children die when I know that could be me if I lived there. Over 10,000 children have died in Gaza at a rate of something like one every ten minutes. I don't think there's any reason why the City Council can't support a ceasefire and I would encourage Councilmember Saballos and the rest of the council to use their power to focus public attention on this issue. The only way this war stops is if ordinary people from the bottom up make it clear that it's unacceptable.

Sincerely, Robert Littlejohn

Robert Littlejohn bbblittlejohn@gmail.com 1 Maple Street, Apt 2403 Redwood City, California 94063-1966

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Vanessa Bain

Vanessa Bain vanessa.bain@me.com

Menlo Park, California 94025

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Izhar Saeed izharsaeed1@hotmail.com 1101 South Main st, Apt # 325 Milpitas, California 95035

Redwood City Public Comment,

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Sincerely, Mariam Shehk

Mariam Shehk mshehk1@hotmail.com 2257 Jonesport Ave San Jose , California 95131

Redwood City Public Comment,

Hi,

My name is Anas and I've lived in Woodside for 6 years and now I'm in district 4 in Redwood City since the last 4 years. I have grown as a person and professionally with the community here. I work in tech, and have been an active member, contributor and voter in the community for the last 14 years. The war crimes being committed in Palestine are important to me and are strongly influencing how I think about the role our local government has in global affairs. We may not have control over what is happening there but we do have influence in our local communities to make a statement and create an opportunity to educate our community members. 30,000 Palestinians have been killed and we are paying for these war crimes through our tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in neighboring cities and districts and it is shameful to me if my own city that I work so hard to better isn't on that list.

Sincerely, Anas

Anas S. sm_syed@yahoo.com 1600 Amphitheatre Pkwy Mountain View, California 94043

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Ehab Saifan ehsaifan@gmail.com 1315 Castlemont Ave San Jose, California 95128

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Farah Mohammad farah.mohammad86@gmail.com 6 avocet drive Redwood City , California 94065

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Justin Galla justin.t.galla@gmail.com

CA, California 94070

Redwood City Public Comment,

As a resident of Redwood City, council district 6, I implore you pass this resolution for a ceasefire in Palestine.

We, ourselves, occupy land that European settlers violently took over through the genocide of the Ramaytush Ohlone peoples, who had been living here for centuries.

I have family in Western Asia. We are painfully aware of the historic and ongoing ravages of Eurocentric colonialism, oppression, and exploitation there and around the world.

Israel must stop its atrocities in Palestine. They have killed over 30,000 Palestinians just since October 2023. They have forced over half of Gaza into starvation, where 90% of Gazans do not have one meal each day. Israeli settlers continue to evict, dispossess, and murder Palestinians throughout the territory.

We must proclaim our full support of the 26 January 2024 order by the International Court of Justice, according to which:

The State of Israel shall, in accordance with its obligations under the Convention on the Prevention and Punishment of the Crime of Genocide, in relation to Palestinians in Gaza, take all measures within its power to prevent the commission of all acts within the scope of Article II of this Convention, in particular:

(a) killing members of the group;

(b) causing serious bodily or mental harm to members of the group;

(c) deliberately inflicting on the group conditions of life calculated to bring about its physical destruction in whole or in part; and

(d) imposing measures intended to prevent births within the group.

We are paying for these war crimes through our federal tax dollars, funds that we could otherwise invest in what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all convictions and origins, and ensure that President Biden and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Richard Wiecki 0pesetas_whorl@icloud.com

Redwood City, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Rashid Ahmad raashopper2@gmail.com 103 Woodsmoke Way Folsom, California 95630

Redwood City Public Comment,

I write as a resident of Redwood City and City Council District 2 to urge you to vote for Item #10.A, the resolution in support of a bilateral ceasefire in Gaza. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars, which fund bombs and armaments for Israel when they should be funding jobs, infrastructure, and the common health of our community. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuse, just like San Francisco, Richmond, and Oakland already have. This is not a distant issue for our community, which now includes at least one Palestinian family displaced from Gaza - we owe it to our new neighbors to help end the assault on Gaza by adding our voice to the call for peace.

The atrocities in Palestine must be stopped and your vote can hasten the end of the conflict. A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. History will judge harshly those who shirk the responsibilities of elected office to stand silent as thousands in Gaza are maimed, killed, and starved with the complicity of our government. "United Against Hate" must not be made into an empty slogan by averting our eyes to the hateful massacre of the people of Gaza we can plainly see unfolding. Redwood City cannot remain silent on this issue.

Sincerely,

Steven Ortega sdor95@gmail.com

Redwood City, California 94063

Redwood City Public Comment,

Dear Redwood City Council Members,

My name is Nadia Jafri. I am one of your constituents, a regular voter, and a resident of Emerald Hills.

Thank you so much for putting this resolution on the agenda!

I have close friends who have lost many family members in Gaza since the beginning of the slaughter/genocide/conflict 5 months ago. I have joined them as they watch in helpless horror at the atrocities being inflicted upon their families; and the desperation and resilience with which the Gazans suffer through unrelenting starvation, non-stop bombardments, and the constantly rising death toll.

Having reached 40,000 murdered Palestinian people, is it not time to simply call out ENOUGH?!?!?!

I have witnessed the west's outrage over the beheading of 40 imaginary babies. But the actual slaughter of 15,000 Palestinian children has been deemed "collateral damage". As an American, I am so saddened and ashamed of this glaring hypocrisy. When will our thirst for Muslim blood ever be quenched? What number of dead brown people is going to be enough for us?

It is a well-known fact that a permanent ceasefire is widely supported by over 2/3 of Americans like me. Calling for a ceasefire does not divide us; it merely validates what we as your constituents are feeling. In fact, not calling for a ceasefire makes people like me feel marginalized and dismissed.... and I feel unsafe by the message that my city has put out that says anyone who supports a ceasefire is "anti-semitic". That doesn't even make any sense!

I realize that Redwood City's resolution will not change any foreign policy matters. But it will reassure the citizenry of our great city, especially the pacifists and anti-war peacemakers among us. I have always taught my kids to speak up when bad things are happening around them, be it bullying in school, or overt racism in public, or even microaggressions against minorities. Shouldn't we as a city also simply go on the record and speak up about the ICJ-termed "plausible genocide" that is being inflicted on the Gazans for 150+ days? Isn't that the right thing to do? Isn't it better than looking the other way, pretending not to see what some of us bear witness to on a daily basis on social media?

President Biden, Senator Padilla, and Kevin Mullin have been disappointing in their double-

speak and overly-political rhetoric about this Gazan holocaust. That is why I feel like this issue has to pick up traction at the grassroots level....at the city level across the entire state. Only then will our Washington politicians, who have been bought by special interest groups, be forced to take our opinions seriously.

Please, please, please support this ceasefire resolution. May you never have to endure what my Palestinian friends and neighbors are experiencing at the hands of USA-backed Israel government.

Sincerely, nadia jafri

Nadia Jafri njafri7865@gmail.com 696 Venus Court Foster City, California 94404

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Priya Desai priyacollegevine@gmail.com

San Bruno, California 94066

You don't often get email from dfarooq@ucdavis.edu. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Danish Farooq dfarooq@ucdavis.edu

Hayward, California 94541

Redwood City Public Comment,

The atrocities in Palestine must be stopped. This whole situation is an absolute atrocity and the fact it is being continuously funded is bs I beg of you as a human being and an educator get a ceasefire going! Sincerely, Nate Valverde

Nate Valverde natevalverde49@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, KP

KP Unnikrishnan kpun@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

In December I stood before you as a health care worker and Palestinian appealing to your morale. Since then the situation in Gaza is even more dire. The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day.

Every day I check the news but I know it doesn't cover the true extent of how bad it is in Gaza. We don't hear the wailing of hungry children. We don't hear the wimpers of injured innocent lives. We don't hear the incessant carpet bombing. We don't smell the burning and the decay. I'm paralyzed by my privilege to stop reading or looking at these horrific images. In your position of power you can make the utmost stand to bear witness and stop this genocide. It is deeply immoral to sit with our privilege and turn away. We are paying for these war crimes through our federal tax dollars instead of what our community needs.

Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Dina Wahbe Cleveland street, Redwood City

Dina Wahbe dina.wahbe@gmail.com 1145 Cleveland Street Redwood city, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Khaled Ahmad koahmad98@gmail.com 2713 Gentry Ct Santa Clara , California 95051

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Dina Elnakhal dhnakhal@hotmail.com 15 connick ct San Ramon, California 94583

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Aya S ayasahmoud@gmail.com 175 Baypointe pkwy San Jose, California 95134

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Patricia Sosa patsosa2010@yahoo.com

La Mesa, California 91942

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Fatima Akile fatima.akile@gmail.com 870 Dartshire way Sunnyvale , California 94087

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Nasreen Serhal nasreenserhal@gmail.com

Santa Clara, California 95050

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Saja Mohamed sajam44@gmail.com

Santa Clara, California 95051

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Fahria Khan fahria_khan@yahoo.com 2382 Night Shade Ln Fremont, California 94539

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Sarah Azad spazad@gmail.com 12264 Titus Ave Saratoga, California 95070

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Hope Roberts hoperoberts54@hotmail.com

Freedom, California 95019

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Sarah Nasir sarah.s.nasir@gmail.com

Goleta, California 93117

Redwood City Public Comment,

As an educator who has worked closely with students and teachers in the school district we have seen direct impacts the atrocities in Palestine are having of the mental & emotional wellbeing of students and staff.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Noshaba Afzal glitzy_spritz_0w@icloud.com 9514 , Sugar Babe Dr Gilroy, California 95020

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Asmaa Mourad smooms.mourad@gmail.com 1354 Terra Alta Dr Milpitas, California 95035

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Hajar Ibrahim hajaribrahim36@yahoo.com 10299 Miller Cupertino , California 95014

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Nisreen Zeidan nisreen526@yahoo.com 3464 Homestead Rd SANTA CLARA, California 95051

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. So many of the dead are children. Of the rest of the children, there are many injured and even more that are hungry. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Genan Itani genani@yahoo.com 781 Kyle st San Jose , California 95127

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Penelope Grey penelopegrey91@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Hamza Bari hamzabari@gmail.com 1700 Halford Ave Santa Clara, California 95051

Redwood City Public Comment,

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Sincerely,

Zahra Al z.m.al@hotmail.com 2064 wrenwood ave Fresno , California 93611

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Lubna Qureishi lubnafq@gmail.com 1870 university Palo Alto, California 94301

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. The proposed ceasefire resolution is well-balanced and shows compassion towards all who have been affected by the violence in Israel and Palestine. Similar resolutions have been passed in San Francisco, Richmond, and Oakland. Please join the call for a ceasefire alongside cities across the country.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Nimah Haq haq.nimah@gmail.com 12124 Miller Avenue Saratoga, California 95070

Redwood City Public Comment,

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Sincerely,

Hajra Mobashar hajra.mobashar121@gmail.com 29785 Hansen street Hayward, California 94544

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Alya Hameed alya.hameed@gmail.com

Moraga, California 94556

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Fayrouz Ghanayem fairuzg@yahoo.com 2317 Maywood Ave San Jose, California 95128

Redwood City Public Comment,

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Sincerely,

Salam Zantout salamzantout@gmail.com 444 Saratoga Ave Santa Clara, California 95050

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Sana Sayyid sana.sayyid@yahoo.com 4275 Nerissa Circle Fremont, California 94555

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Kareem Abdelhady eng.kareem.gamal@gmail.com 6167 Snell Ave San Jose, California 95123

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Kiran P kiran.organizing@gmail.com

Redwood City, California 94063

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Fanan Feno

Fanan Feno fananfeno04@gmail.com

Santa Clara, California 95051-3035

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Deeyaa Salem deeyaa.salem@gmail.com

Hayward, California 94542

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Hoda Alamdar persian_gold00@yahoo.com 974 Franquette Ave, unit 2 San Jose, California 95125

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Al Bamdad albamdad@gmail.com 650 Saratoga Ave San Jose , California 95129

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Noor A hi2498@gmail.com 1039 Fremont St Menlo Park, California 94025

Redwood City Public Comment,

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Sincerely,

Hossam Abdelfattah hossam2911@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

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Sincerely,

bhoori82@hotmail.com

Redwood City Public Comment,

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Sincerely,

Hala Yacout hala.yacout@gmail.com 9756 Jutland ct Elk Grove, California 95757

Redwood City Public Comment,

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Sincerely,

Abdulrahman Naveed abdulrahmannaveed.2005@gmail.com

Santa Clara, California 95050

Redwood City Public Comment,

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Sincerely,

Sana Saifuddin ssaifuddin94@gmail.com 2643 Gimelli Way, Apt 121 San Jose, California 95133

Redwood City Public Comment,

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Sincerely,

Iman Moustafa iman.mostafa@gmail.com

Mountain View, California 94043

Redwood City Public Comment,

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Sincerely, The Tahajjud Tigers community.

Tahajjud Tigers tahajjudtigers@gmail.com

Santa Clara, California 95050

Redwood City Public Comment,

This country is funding a genocide, where 2.3 million people are in danger of being wiped off the face of this earth. We have to stop this Holocaust, the first one of this millennium. People living in Redwood City have family members in Gaza. One friend of mine has 6 siblings there. She doesn't want them all to die.

Children in years to come will learn about the Holocaust of the Palestinian people and say, "Why did no one stop it?"

Please be on the right side of history and take action now so you will not be among those who looked the other way. Silence is complicity.

Jane Jewell 14friendsofpalestine@gmail.com 40 Galleon Way San Rafael, California 94903

Redwood City Public Comment,

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Sincerely,

Fatima Elwazeer fatima.wazeer100@gmail.com 2267 Creek Bed Ct Santa Clara, California 95054

Redwood City Public Comment,

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Sincerely,

Othman A abuelabid@gmail.com 2009 Stanley Ave Santa Clara , California 95050

Redwood City Public Comment,

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Sincerely,

Hedieh Matinrad hedieh.matinrad@gmail.com

Pacifica, California 94044

Redwood City Public Comment,

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Sincerely,

Sundus Ali stualis81@gmail.com 1044 Lorne way Sunnyvale, California 94087

Redwood City Public Comment,

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Sincerely,

Ayman Jowdat sss.jowdat@gmail.com

Fremont, California 94536

Redwood City Public Comment,

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Sincerely,

Asmaa Guiga asmaa.guiga@gmail.com 342 Lester Court Santa Clara, California 95051

Redwood City Public Comment,

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Sincerely, Mazen Alziq

Mazen Alziq mazen.alziq1@gmail.com

Morgan Hill, California 95037

Redwood City Public Comment,

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Sincerely,

Jeraldin Islas jeraldin.d.islas@gmail.com 7711 Reseda Blvd., Apt 48 Reseda, California 91335

Redwood City Public Comment,

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Sincerely, A concerned citizen

Kayla Flores kaylaflores2020@gmail.com 8801 Hoodsport Avenue Bakersfield , California 93311

Redwood City Public Comment,

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Sincerely,

EYAD ISMAIL ismailed@yahoo.com 3763 Trina way #4 San josr, California 95117

Redwood City Public Comment,

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It is heartbreaking to watch these atrocities. They are human beings just trying to live their lives. They do not deserve this. A resolution can help save lives

Sincerely,

Sabrina Hussain sabhussain@yahoo.com

Sunnyvale, California 94087

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Saad Qureshi saadsqureshi559@gmail.com 869 Walden Court Fairfield, California 94533

Redwood City Public Comment,

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Sincerely,

Reem Assaf rmass@gmail.com

San Francisco, California 94123

Redwood City Public Comment,

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Ceasefire now!!!!!

Free Palestine Sincerely, Zahed Reza Khurasani

Zahed Reza Khurasani zahedreza.k@gmail.com 81 Fairchild Dr Mountain View, California 94043

Redwood City Public Comment,

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Sincerely,

Rima Arnaout arnaout.rima@gmail.com 294 carl San Francisco , California 94117 You don't often get email from zyad.hassan@colorado.edu. Learn why this is important

Redwood City Public Comment,

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Sincerely,

Zyad Hassan zyad.hassan@colorado.edu

Santa Clara, California 95054

Redwood City Public Comment,

Dear council members,

I have lived and worked in Redwood City for 3 years. While I have moved to Sunnyvale, I still consider RWC home for its quality community with noble morals. My only daughter was born and spent most of her 3 years in RWC.

I am writing to call on your humanity first. The atrocities in Palestine must be stopped. As president Biden finally acknowledged in the SOTU, over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. sadly and unfortunately, we are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Ahmad Rushdi

Ahmad Rushdi aarushdi@gmail.com

Sunnyvale, California 94086

Redwood City Public Comment,

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Sincerely,

Sajjad Mir sajjad.mir@gmail.com 12552 Saratoga Avenue Saratoga , California 95070

Redwood City Public Comment,

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Sincerely,

Rukayah Alhayek a_rukayah@yahoo.com

Sunnyvale, California 94085

Redwood City Public Comment,

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Sincerely,

Nuri Hasanov nuri.hasanov@gmail.com

Roseville, California 95678

Redwood City Public Comment,

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Sincerely,

Michelle Mirza michellepmirza@gmail.com 7201 Atlas Peak Drive Dublin, California 94568

Redwood City Public Comment,

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Sincerely,

Maidul Islam maidul_islm@yahoo.com 2219 Stebbins Ave Santa Clara , California 95051

Redwood City Public Comment,

I am a retired Software Engineer and am writing to implore you to support the upcoming ceasefire resolution to try to put pressure on our representatives at the state and federal level for decisive action to end immediately what the International Court Of Justice has ruled is a plausible genocide in Gaza. As the Israeli government continues its indiscriminate and arbitrary vindictive killings of civilians in Gaza, committing war crime after war crime, and is now literally inducing a man-made famine by withholding sufficient humanitarian aid from entering Gaza, it is imperative that everyone in our communities do as much as they can to stop this barbarity. Silence in this matter is the same as complicity in a genocide.

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Sincerely,

Christopher Jewell

Christopher Jewell jewellcj@gmail.com

San Rafael, California 94903

Redwood City Public Comment,

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Sincerely,

Taha Abdelwahhab tma75@aol.com 1355 Denton Ave Hayward, California 94545

Redwood City Public Comment,

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Sincerely,

Ramsey Elqare ramsey.elqare@gmail.com

San Francisco, California 94116

You don't often get email from cindyfabry@gmaip.com. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Cindy Fabry cindyfabry@gmaip.com

Aptos, California 95003

You don't often get email from mark@helmmusic.com. Learn why this is important

Redwood City Public Comment,

Sen. Chris Van Hollen (D-Md.) has recently stated that the Israeli actions going on in Gaza are "textbook war crimes". His comments have been widely covered by major US news sources including USA Today and verification is easily found. As most people really know, actions such as those that took so many lives on October 7th, 2023 do not happen in a vacuum. The Israeli government policies of arresting and torturing pre-teen Palestinians, confiscating Palestinian homes and properties, and collective punishment for being Palestinian has been going on for decades. The Genocide and ethnic cleansing going on today in Gaza and the West Bank are war crimes. Bombing civilian populations, hospitals, and killing medical staff, news reporters, UN aid workers, and other non-combatants are all war crimes. The Israeli rationale with no proof of "there might be a bad guy in that hospital" and the dozens of other allegations used to excuse the murder of women and children and the massive destruction are disgusting enough without adding in that none of it would be possible without the massive influx of US money and armaments.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Mark Bell mark@helmmusic.com

Fairfax, California 94930

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Aj Bazzari stroke_triumph_09@icloud.com

San Francisco, California 94107

Redwood City Public Comment,

More than 30,000 people have been killed in Gaza, over 12,000 of whom are children—that's 1 in every 75 people in Gaza. Every hour in Gaza: 15 people are killed (six are children), 35 people are injured, 42 bombs are dropped (based on the first six days of the war, according to the Israeli army), and 12 buildings are destroyed.

These devastating atrocities are happening Every. Single. Day.

Public opinion indicates extreme outrage at what's been happening overseas, largely being funded with our tax dollars. A lot of us can't shake this feeling of powerlessness in the face of this ongoing humanitarian crisis. Everyone is trying to do everything in their power to help the truly helpless and suffering.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

An extremely concerned, horrified citizen with a powerful voice and vote.

Mazin Darwish mazin.darwish@yahoo.com 4066 Hamilton Park Drive San Jose, California 95130

Redwood City Public Comment,

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Sincerely,

Karina Salem korobio93@gmail.com

South San Francisco, California 94080

Redwood City Public Comment,

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Sincerely,

Rizwan khan rizwan.khan71@gmail.com

Milpitas, California 95035

Redwood City Public Comment,

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Sincerely,

Israa Ahmad israa18@gmail.com 2713 Gentry Ct Santa Clara, California 95051

Redwood City Public Comment,

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Sincerely,

Nidal Hasan nidal_h_2000@yahoo.com 3473, Bonita Ave Santa Clara, California 95051

Redwood City Public Comment,

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Sincerely,

Insaan Insaan insaan@gmail.com

Los Gatos, California 95032

Redwood City Public Comment,

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Sincerely,

nameera akhtar nameera@gmail.com 218 dickens way santa cruz, California 95064

Redwood City Public Comment,

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Sincerely,

Joe Salh joesalhab1976@gmail.com

Fremont, California 94538

Redwood City Public Comment,

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Sincerely,

Sue Adam sadam@hotmail.com 101 s Santa cruz Los Gatos, California 95030

Redwood City Public Comment,

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Sincerely,

Nahla Salem salem_nahla@yahoo.com

, California 92676

Redwood City Public Comment,

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Sincerely,

Farina Baporia mohammed.farina@yahoo.com

Hayward, California 94541

Redwood City Public Comment,

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Sincerely,

Dalia Mahmoud dalia.mahmoud@gmail.com 1350 Road Runner Terrace Sunnyvale, California 94087

Redwood City Public Comment,

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Sincerely,

Nadea Ahmad ahqueen07@aol.com

San Leandro, California 94577

Redwood City Public Comment,

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Sincerely,

Ateka Gunja azgunja@gmail.com 68 Berkshire Way East Brunswick , New Jersey 08816

Redwood City Public Comment,

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Sincerely,

Hafsa Syeda hafsasultana@gmail.com

Foothill Ranch, California 92610

Redwood City Public Comment,

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Sincerely,

Zanoon Nissar zanoon@gmail.com 2720 Maxwell Avenue Oakland, California 94619

Redwood City Public Comment,

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Sincerely,

Mohammad Nada mnada1@yahoo.com 460 Capella Way Milpitas , California 95035

Redwood City Public Comment,

I'm a lifelong resident of San Mateo County and care about human rights. The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Maha Yaser mahmuha27@gmail.com

Millbrae, California 94030

You don't often get email from riaz@email.com. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Riaz Uddin riaz@email.com

Fremont, California 94536

Redwood City Public Comment,

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Sincerely,

Asma Ghori Asmanghori@gmail.com 15660 El Gato Lane Los Gatos, California 95032

Redwood City Public Comment,

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Sincerely,

Sayem Uzair khurasan@gmail.com

Irvine, California 92602

Redwood City Public Comment,

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Sincerely,

Lubna Khaleeli Lubba.ak@gmail.com

Hayward, California 94542

Redwood City Public Comment,

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Sincerely,

Oaeza Pathan oaez623@gmail.com 127 Gable Ct San Rafael, California 94903

Redwood City Public Comment,

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Sincerely,

Syed Rizvi syedriz9876@gmail.com

Sunnyvale, California 94089

Redwood City Public Comment,

It truly breaks my heart to know that children in Gaza are dying from lack of food. My 3 children were born in Redwood City at the Kaiser Hospital. We as Americans have to stop being the pipeline to sending the weapons that Israel uses on the civilians in Gaza. We are the guilty ones, enabling IDF to fire on Palestinians running to humanitarian aid trucks.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Fei Chatila feicha@hotmail.com

San jose, California 95127

Redwood City Public Comment,

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Sincerely,

Syed Husaini smusj.ed@gmail.com 61 Olmsted Rd, Apt 107 Stanford , California 94305

Redwood City Public Comment,

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Sincerely,

Musa Ozturk Musaozturk04@gmail.com

Belmont, California 94002

Redwood City Public Comment,

As a first generation immigrant who believes in the good this country can bring, and as a long time Bay Area resident who sees the importance of this community in shaping the larger society, I urge the City Council to approve a ceasefire in Palestine resolution as soon as possible. Atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Turker B plunks-literal0h@icloud.com Stanley Ave Santa Clara, California 95050

Redwood City Public Comment,

Please know that this genocide is deeply affecting Americans. To have our federal legislators ignore their constituents, ignore US Leahy laws, and international law and vote to send billions of taxpayer dollars to Israel is beyond repugnant.

Please let us know that you hear us. Personally, I have two friends from Gaza. Thankfully one is now a professor in Edinburgh where he got his education, but the other returned to Gaza to work in an NGO for his countrymen, and to raise a family.

This highly compassionate man is sheltering with his wife and two small children after his house in Gaza City was completely destroyed. In a recent text he shared, "Our life is over, and there is nothing left to do. I'm just sobbing over my two children's lives and futures. I feel too feeble to provide them with protection and power."

I am urging you to pass the ceasefire resolution to take a stand for peace and justice.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Karen Redington othentic@gmail.com

Vancouver, Washington 98660-2474

Redwood City Public Comment,

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Sincerely,

Rida Sayyid rida.sayyid@gmail.com 4275, Nerissa Circle Fremont, California 94555

Redwood City Public Comment,

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Sincerely,

Omar Azzam oazzam@gmail.com 2746 Agua Vista Dr San Jose, California 95132

Redwood City Public Comment,

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Sincerely,

Salam Alnahas sali_sy@yahoo.com

Austin, Texas 78739

You don't often get email from nanette.dumas@sbcglobal.net. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Nanette Dumas nanette.dumas@sbcglobal.net 689 Cupples Court Santa Clara 8, California 95051

Redwood City Public Comment,

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Sincerely,

Madiha Rahmatullah rahmatmadiha@gmail.com 45 derby ct San Ramon, California 94583

Redwood City Public Comment,

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Sincerely,

Asad Rizvi asad_raza@hotmail.com 241 Firethorn Ct San Ramon, California 94582

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Najma Rahman Najma.rahmankh@outlook.com 2633 agua vista dr San Jose, California 95132

Redwood City Public Comment,

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Sincerely,

Sarah Hussein sarahusein@gmail.com

Oakland, California 94610

Redwood City Public Comment,

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Sincerely,

Fatima Kazi fafkazi@yahoo.com PO Box 1318-3121 Sacramento, California 95812

Redwood City Public Comment,

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Sincerely,

Sara Mostafavi smostafavi@gmail.com

Danville, California 94526

Redwood City Public Comment,

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Sincerely, Moyra

moyra rasheed moyrarasheed39@yahoo.com

Dublin, California 94568

Redwood City Public Comment,

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Sincerely,

Fadia Hijazi fadiahijazi@gmail.com

San Ramon, California 94583

Redwood City Public Comment,

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Sincerely,

Izhar Saeed izharsaeed1@hotmail.com 1101 South Main st, Apt # 325 Milpitas, California 95035

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

SYED AHMED sdirfan1@gmail.com

Union City, California 94587

Redwood City Public Comment,

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Sincerely,

Al Zutsi udp_111@yahoo.com 845 Mowry Ave Fremont, California 94536

Redwood City Public Comment,

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Sincerely,

Ahmad Mageed amageed@gmail.com 108 Chysis Rd Milpitas, California 95035-8929

Redwood City Public Comment,

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Sincerely,

Ayse Arslan ay_kaa@protonmail.com 1146 Ocaso Camino, Fremont, 94539 Fremont, California 94539

Redwood City Public Comment,

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Sincerely,

Catherine Moody

Catherine Moody mehaimoody@gmail.com

Carpinteria, California 93014

Redwood City Public Comment,

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Sincerely,

Peter Oppenheimer findpetero@yahoo.com

Forest Knolls, California 94933

Redwood City Public Comment,

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Sincerely,

Mohammad Naveed naveed.mohammad@gmail.com

Santa Clara, California 95050

You don't often get email from meenajamshed@sbcglobal.net. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Meena Jamshed meenajamshed@sbcglobal.net

Alamo, California 94507

Redwood City Public Comment,

As a long-time resident of Redwood City, I'm simply appalled by the killing of more than 30,000 people in Gaza. Imagine this was happening to people you loved and in your very hometown where families are getting wiped out. There is absolutely no excuse for this — especially given that our own tax dollars are behind these atrocities.

As a leader, now is your chance to stand up for what is right. Are you going to be like everyone else in positions of power and stay silent? Or are you going to leave a mark on your legacy? One that shows you stood up for what is right and morally conscionable. 2/3 of Americans are screaming for a ceasefire and now this is your test and opportunity to do what's right.

Zee Marvi zahabiya04@gmail.com

Redwood City, California 94063

Redwood City Public Comment,

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Sincerely, Hiba

Hiba Ahmed hiba.ahmed7@gmail.com 3601 Place de Louis San Jose, California 95148

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Nasrin Syed

Nasrin Syed anwar84@hotmail.com

Newark, California 94560

Redwood City Public Comment,

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Sincerely,

Eihab Ketat eihab.m.ketat@gmail.com 1835 Parkview Green Cir San Jose , California 95131

Redwood City Public Comment,

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Sincerely,

Karla Galdamez galdamez.k.m@gmail.com 220 Southview Terrace Santa Cruz , California 95060 You don't often get email from elect.draw.water@cloak.id. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Chahid Bagdouri elect.draw.water@cloak.id 1519 Meadowlark Lane Sunnyvale, California 94087

Redwood City Public Comment,

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Sincerely,

Reem Bilbeisi rbilbeisi@gmail.com 13010 Clayton rd San jose, California 95127

Redwood City Public Comment,

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Sincerely,

Leha L slatif_03@hotmail.com

Emeryville, California 94608

Redwood City Public Comment,

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Sincerely, Rizwana Zaman neemhomeschool@gmail.com

Rizwana Zaman neemhomeschool@gmail.com

Goleta, California 93117

Redwood City Public Comment,

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Sincerely,

Nada Sarhan nadasarhan2013@gmail.com 1814 Clifford St Santa Clara, California 95050

Redwood City Public Comment,

My name is Raine, and I have lived in Redwood City/San Mateo County my whole life. I was born in Kaiser Permanente, I went to elementary and middle school in San Carlos, and I'm now in my Senior year of school in Redwood City. I have worked for years as an assistant teacher at a Scandinavian language school in San Francisco, and also have started a part time job in San Carlos.

I'm 17 years old, and this is the first year I've had to pay taxes. I should dread taxes because they're annoying and confusing, I should not dread doing them because I know that they are contributing to an on-going genocide. There's a little 9 year old girl in the class I help out in. She's the same age as my cousins, and even though I'm not supposed to have favorites, I would say she is one of my favorites. She's Palestinian, and often talks to me about it. The joy I saw on her face the first time I wore my keffiyeh to work made me so incredibly happy because I realized what I'm doing does matter. But that happiness quickly went away when I realized that the money I'm making by working with her and the other students is going to go to Israel, and is going to continue to oppress her people.

If she had been born in Palestine instead of here in the US, if her dad hadn't been able to leave Palestine, she would likely have been one of the thousands of children living under occupation, being bombed, shot at, and deliberately starved. The money that I pay in taxes could have gone to fund more weapons for Israel, that then could have gone and killed her. I'm 17, I'm still a child myself, and yet I'm thinking about how if life had just been slightly different that girl could have gone from being my student to being one of thousands of child martyrs. I am heartbroken from seeing all of these horrors, and from knowing that I am contributing to it.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Palestine.

The children and the teenagers, me and that 9 year old girl, are the future. What you and other people in power are doing now will affect us for the rest of your lives. Listen to the children. We are yelling at the top of our lungs. Wanting to stop the slaughter of kids just like us isn't controversial, It's not even political. It's just human. If you can claim to care about the people living in your county, how can you not care about people just like them who just happened to be born in Occupied Palestine. How can you claim to care about us when you don't listen to us? Do the right thing, do the human thing. Call for an immediate and permanent ceasefire. NOW.

Sincerely, Raine

Raine Stahler rainestahler@gmail.com

San Carlos, California 94070

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Fawzia Safi fawziasafi@yahoo.com

Newark, California 94560

Redwood City Public Comment,

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Sincerely,

Hasinur Rahman rhasinur@gmail.com

Fremont, California 94536

Redwood City Public Comment,

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Sincerely, Mahdi Shahab

Mahdi Shahab mahdishahab100@gmail.com

Livermore, California 94550-2563

Redwood City Public Comment,

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Sincerely,

Zahra Daghighi Roohi zeinabkhanum@yahoo.com

Redwood City, California 94061

Redwood City Public Comment,

Dear Redwood City leadership,

As a local Bay Area resident, high school teacher, and compassionate human being, I am extremely distressed at the US government's ongoing support for Israel's genocide in Gaza. The state of national politics in our country is reaching new lows of corruption as we witness the Biden administration's willingness to enable the murder of tens of thousands of civilians, subject 2 million people to starvation, etc, for the sake of a political calculation.

Our nation's support for the genocide loses sight of the fundamental moral reality that this genocide is WRONG even though it might be politically convenient for some purposes.

At the local level it is extremely important that we stand up for what is right, good and humane, and pressure our nation's leaders from the local level on up.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Julianna Swent jswent@protonmail.com 122 Hubbard Ave Pleasant Hill, California 94523

Redwood City Public Comment,

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Sincerely,

Mohua Ibrahim tarot-warble-06@icloud.com 680 Mission Street, 27K San Francisco, California 94105

Redwood City Public Comment,

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Sincerely,

Shehryar Khan sheryktk@hotmail.com 455 northwest hwy Irving , Texas 75039

Redwood City Public Comment,

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Sincerely,

Sara Falaha s.falaha@gmail.com 2123 Calle vista verde Milpitas, California 95035

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Layla Abbassi abbassilayla@yahoo.com 230. Charles St Clifton , New Jersey 07013

Redwood City Public Comment,

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Sincerely,

Maha Abdelrasoul maha_mahmoud7@hotmail.com

Fremont, California 94539

Redwood City Public Comment,

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Sincerely,

Heba Mustufa heba.mustufa@gmail.com 905 W Middlefield Road Apt 921 Mountain View, California 94043

Redwood City Public Comment,

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Sincerely,

layan salous layan_salous@yahoo.com

Sunnyvale, California 94085

Redwood City Public Comment,

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Sincerely,

Ola Albaroudi ola_albaroudi@hotmail.com 579 Harrington Ave Los Altos, California 94024

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Tajalli Ziaulla tajalliz@aol.com

Pleasanton, California 94588

Redwood City Public Comment,

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Sincerely,

Ghadeer Salem gs315@yahoo.com

Roseville, California 95661

Redwood City Public Comment,

I am proud parent of 3 children living in Bay Area. Our cultural root is from South East Asia. My children are deeply disheartened hearing many of their school friends's family murdered by israel. And many who are still alive are starved and under threat to be murdered as well. My children sees the reality on the ground from their social media how sad the situation is. And this is not only affecting our family, but also our South East Asian community living in Bay Area. And as school parents, we are very concerned that there are people promoting killing school age children. If we don't make effort to stop the violence, it is undestood by public that it is OK to kill school age children. That politician and policy makers are approving the killing of children. What seed of evil believe that we are planting right now in our children and school education system. We are 30K lives late, and we must stop this murder of families of our residents.

Support Ceasefire, and stop the murder of children from weapons and forced starvation.

Sincerely,

Yusuf Kurniawan kartudroid@gmail.com 4580 Snead Drive Santa Clara, California 95054

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Firza Tuzzahra Auliyah firzatuzzahra@gmail.com

, 94087

Redwood City Public Comment,

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Sincerely,

Omar Zarka omarzarka@gmail.com

Santa Clara, California 95051

From:	<u>natasha beilin</u>
То:	publiccomment
Subject:	Keep our city safe from hate and antisemitism - for PUBLIC COMMENT
Date:	Saturday, March 9, 2024 6:51:03 AM

[You don't often get email from natbeilin@gmail.com. Learn why this is important at <u>https://aka.ms/LearnAboutSenderIdentification</u>]

Dear Mayor Gee and respected council members,

I am writing to you as a Redwood City resident of many years. My kids go to public schools. You have probably already heard many speeches filled with hate and a lot of misinformation about Israel. Word genocide probably was said more than you can count. Misinformation is very damaging and most people do not bother to learn facts, history, or even know what the definition of genocide is. And what you can probably see- is how much hate and division exists between residents of our small city, thousands miles from the conflict itself. We need to stay away from far away conflicts and concentrate on healing our local society. We do not want foreign conflicts, be it Russia-Ukraine war, Armenia- Azarbsizan war, Hamas- Israel war or any other far away tragedies to be brought for a local wars here in Redwood City .Our taxes stay local and so should our decisions stay local as well. Please keep our city hate free.

Respectfully, Natasha Beilin

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Ariane Viky Sudrajat hilmirasyiid@gmail.com

Dublin, California 94568

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Usman Ansari ua1422@gmail.com 422 Galleria Dr San Jose, California 95134

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Ajathullah Sirajudeen ajathullah@yahoo.com

Santa Clara, California 95051

Redwood City Public Comment,

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Sincerely,

Buland Malik bulandaltaf_pk@yahoo.com 677 Kiely Blvd Santa claray, California 95051

Redwood City Public Comment,

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Sincerely, Faizah Keval

Faizah Keval fkeval6@gmail.com

San Jose, California 95126

Redwood City Public Comment,

Hi,

My name is Rana's Zabaneh. I have been a member or Redwood City for over twenty years. I am a Palestinian Christian. My children attended At Pius school. I personally know friends, and family in Gaza that have been killed due to the discriminatory attack on the innocent of civilians in Gaza . I know the people in Redwood City and have spoke to many of them. 80% of Americans want, and are demanding, a cease, fire . The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Rana zabaneh

Rana Zabaneh Ranamunib23@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Sarah Tran antediluvian.times@gmail.com 383 Hope St Mountain View, California 94041

Redwood City Public Comment,

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Sincerely,

Hala Abdoun hala.abdoun@gmail.com Hilliard Circle Antioch , California 94509

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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As a Arab American, I am counting on you to make our voices heard.

Sincerely,

Rasha Ahmed rasha.as@gmail.com 1027 West Riverside Way San Jose, California 95129

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Nihad Mourad nihad_mourad@yahoo.com 3861 Eastwood Circle Santa Clara , California 95054

Redwood City Public Comment,

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Sincerely,

Mimi Ana mimicaliforniaus@gmail.com 611 el Camino Real Santa Clara , California 95050 You don't often get email from zaha@elbosily.com. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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How can we be on the wrong side of history. Maiming, starving and causing unimaginable harm to children and civilians. Please, let's stand with humanity.

Sincerely, Zaha

Zaha Elbosily zaha@elbosily.com

Saratoga, California 95070

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Kareem Elsayed kareemelsayed@gmail.com

Santa Clara, California 95054

Redwood City Public Comment,

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Sincerely,

Sara Kenana sara.kenana@gmail.com 2025 Staats Way Santa Clara, California 95050

Redwood City Public Comment,

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Sincerely,

Cynthia dean cynthiadean@yahoo.com

what for, New York 11367

Redwood City Public Comment,

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Sincerely,

Abdallah Amgad abdallah432@gmail.com 300 Elan Village Ln San Jose , California 95134

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Tosa Surahmat tosa.surahmat@gmail.com

Danville, California 94526

Redwood City Public Comment,

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Sincerely,

Faiza H fzhagalwadi@gmail.com 444 Saratoga Avenue Santa Clara, California 95050

Redwood City Public Comment,

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Sincerely,

Murtada Shah murtada@gmail.com

, 95008

Redwood City Public Comment,

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Sincerely,

afsheen ahmad afsheen_ahmad05@yahoo.com

San Francisco, California 94124

Redwood City Public Comment,

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Sincerely,

Auj Mohammadi mohammadi.auj@gmail.com 3330 Woodside Ln SAN JOSE, California 95121

Redwood City Public Comment,

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Sincerely,

Suha

Suha Asmar sue_asmar@yahoo.com

Foster City, California 94404

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Alfa Mogh amogh225@gmail.com

RWC, California 94027

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Kelsey Kamiya ulitmateasian@gmail.com

Redwood city, California 94062

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Muhammad Farooq mfarooq2008@gmail.com

Fairfield, California 94533

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Nadia Bensidi nadiabensidi@hotmail.com

Sunnyvale, California 94087

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Ali Mahesri sigma1corp@gmail.com 3597 Estate View Ct. San Jose, California 95148

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Yazan Moakkit ymoakkit4@gmail.com

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Farheen Ahmad faafuo_haaq@yahoo.com 1324 Essex Way San Jose , California 95117

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Joseph Moakkit ymoakkit@gmail.com

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Rana Nimer rana.nnimer@gmail.com

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Hazem Moakkit hmoakkit@hotmail.com

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Mariam Farooq mariamfarooqq@gmail.com

Los Gatos, California 95032

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Bissan Abusharar bissansara@gmail.com 240 Cleaveland Rd Pleasant Hill , California 94523

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Simin Hoque simin.a.hoque@gmail.com

Sunnyvale, California 94086

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Mohamad Suleiman suleiman.mohamad@gmail.com 5072 Adair Way San Jose, California 95124

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Rafiq Shaikh rfq_2002@yahoo.com 3776 Dunford way Santa clara, California 95051 You don't often get email from najmhaq@sbcglobal.net. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Najm Haq najmhaq@sbcglobal.net 12124 Miller Ave Saratoga, California 95070

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Eman Saker emansaker@gmail.com

Santa Clara, California 95050

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Joumana Bawa joumanabawa@gmail.com 2376 Clubhouse Dr Rocklin, California 95765 You don't often get email from retmail@sbcglobal.net. Learn why this is important

Redwood City Public Comment,

Children, women and innocent civilians in Palestine are losing their lives, dying from hunger and disease and suffering under a savage military aggression by the extremist Israeli government to no fault on their own. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of spending the money on our community needs. Israel is using US arms and equipment

for indiscriminate killing and destruction of churches, schools, hospitals, universities, houses and infrastructure.

These arms are exterminating entire communities and reducing neighborhoods into rubble. We all have the morale imperative to act. Not acting and speaking make us complicit to this human genocide.

Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue. You must stand for what is right and have the courage to speak out for justice for all.

Sincerely,

Dr. Fouad Bendimerad retmail@sbcglobal.net 21 Buena Vista Place Oakland, California 94618

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Misbah Ashraf misbahashraf@gmail.com 29193 Bowhill Rd Hayward, California 94544

Redwood City Public Comment,

My name is Valmic Mukund and I am a voter in California who has been horrified by the events unfolding in Gaza over the past five months.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Valmic Mukund

Valmic Mukund valmic.mukund@gmail.com

San Jose, California 95121

Redwood City Public Comment,

We have family in Gaza that we lost contact with after they were dispaced multiple times due to the Israeli aggression. We do not now if they are alive or dead. There are 2.3 million innocent civilians in Gaza suffering the Israeli genocidal onslaught.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Dalia Al Husseini d.husseini@gmail.com 808 W San Carlos St San Jose, California 95126

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Maher Elkhaldi 3elkhaldi@gmail.com 808 W San Carlos Street unit 537 San Jose, California 95126

Redwood City Public Comment,

As a California resident since birth and good friend of a Redwood City resident, I ask for Redwood City to pass a ceasefire resolution. The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses with our money. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Even for my friends and I who do not have relatives in Palestine or Israel, the pain and guilt we are feeling as we watch the genocide is unexpressible. As I look at my younger brother, I can't imagine how 6-year-old Hind Rajab, may God have mercy on her, felt when surrounded and then murdered by Israeli troops. So many students in our high schools cannot understand how kids in Gaza, which has a literacy rate in the 90s, are publicly denied an education or future beyond occupation. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as some of our families and loved ones are being killed or forced to suffer in Palestine. A ceasefire resolution would bring the community together in such trying times and remind us how we can rely on each other for support. This Women's History Month, in honor of International Women's Day, let's show that we stand united against this "war on women" (UN Women).

Sincerely,

Fatimah Solaiman email2fatimahs@gmail.com 4435 Fillmore Street Santa Clara, California 95054

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

samia soubra soubrasamia@hotmail.com 1166 Reeve St Santa Clara, California 95050

Redwood City Public Comment,

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Sincerely,

Bassam Saddik bas50@hotmail.com 3573 Tumble Way San Jose, California 95132

Redwood City Public Comment,

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Sincerely,

Moutasem Eltawil mie1399@gmail.com

, California 95138

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Mohammed Ali mohammed.abunur@gmail.com 4201 Polaris Ave Union City , California 94587

Redwood City Public Comment,

Hello,

My name is Ibrahim, and on behalf of myself, my 2 year old daughter Miya and my wife Natasha I implore you to pass the community proposed ceasefire resolution demanding an end to the devastating disaster happening in Gaza right now, paid for by our tax dollars.

As a resident and home owner in Redwood City (where I plan to grow and raise my family for years to come), we must stand together to defend the countless children at risk of murder, injury, starvation and abuse in Gaza. Every morning when I look my small daughter in the eyes my heart breaks thinking about the children of Gaza who are going through an experience no child should ever know.

We must do everything and anything in our power to stand up and loudly declare that Redwood City stands with humanity. Please support this resolution. I beg you.

Sincerely, Ibrahim Shaikh

Ibrahim Shaikh ibbyshaikh@gmail.com

Redwood city, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Gasser Kafafi jasserkafafi@gmail.com

Pomona, California 91766

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Amin Abuamara aminabuamara@hotmail.com

Santa Clara, California 95054

Redwood City Public Comment,

I've been a resident of Redwooc City since 2020 and my husband and I are raising our young daughter here (with another child on the way). We hope to continue raising our family in a city that does the right thing and calls for a ceasefire in Gaza.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Natasha Reddy tashred@gmail.com

Redwood City, California 94061-3269

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Ned Nooda nednooda@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

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Sincerely,

Ahmed Banafa Banafa@yahoo.com 133 Berrendo Drive Milpitas, California 95035

Redwood City Public Comment,

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Sincerely,

Hammad Shami H2Shami@gmail.com

, California 95377

Redwood City Public Comment,

Hello

I have worked in redwood city for many years. It's a beautiful community but it's now becoming ugly for me. The idea that my tax dollars and weapons built by my country are being used to kill children is heart breaking.

I have friends and neighbors who have lost relatives. 30,000 dead! If we do nothing, how will we sleep? How will we look ourselves in the mirror?

I look to the council to show better and more principled leadership than the President and Representative Kevin Mullin.

Pass the ceasefire resolution. Do the right thing and make us proud.

Aruba Lawai arubajamaica@yahoo.com

San Ramon , California 94582

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Sabeen Khan simmers-stanzas0x@icloud.com

Mountain House, California 95391

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Maimoona Ahmed baraka4u@yahoo.com 1160 Ridgemont Place Concord, California 94521

Redwood City Public Comment,

Please support cease fire in Gaza! No child should be experiencing this. We all sit here in the comfort of our homes as they either starve to death or being killed by the war.

I'm a resident in Redwood City, I urge you put in your effort in stopping this atrocity. We don't want to be complicit this this, and stand on the wrong side of the history!

Sincerely,

Panacea Fang qingxi.fang@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Hanadi Alhallaq hanadi.ahq@gmail.com

Union City, California 94587

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Hameeda Noori hameedanoori@gmail.com

Tracy, California 95391

Redwood City Public Comment,

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Sincerely,

Hala Ahmed hala.ahmed097668@gmail.com

Redwood city, California 94063

Redwood City Public Comment,

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Sincerely, Ignacio Vasquez

Ignacio Vasquez ignacio.vasquez908@gmail.com

Redwood City, California 94063

Redwood City Public Comment,

Hello Redwood City Council,

I am a resident & voter in the Bay Area. There is a growing divide between the wishes of the constituency and the stances of our representatives. Much of us feel we have been robbed of our opinion in foreign policy and how we spend our taxes. Many residents in Redwood City have family in Gaza who have been killed, how are they supposed to feel? What should they want? Much of the constituency wants our representatives to weigh in on the U.S. foreign policy at this historic time in our country.

The majority of Gaza is facing famine, dependent on aid trucks and 30k people in Gaza have been killed. Half of whom are children.

There is already support for the Palestinian cause backed by the city in other constituencies such as San Francisco, Richmond, & Oakland. Rest assured by adding your name to this list, you are earning the respect of your consituency and many Americans across this state and country. This will bring together Redwood City residents of all backgrounds and ensure our representatives listen to us. The majority of the constituency, Californians, & Americans support a ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Dan Smith

Dan Smith qubedude@gmail.com Voss Avenue Cupertino, California 95014

Redwood City Public Comment,

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Sincerely,

Halie Youn halienyoun@gmail.com

Fremont, California 94538

Redwood City Public Comment,

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Sincerely,

Rowaydah Amer rowaydah@gmail.com

Gilroy, California 95020

Redwood City Public Comment,

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Sincerely,

Amokrane Kaci amkaci@yahoo.com

Oakland, California 94601

From:	<u>RP</u>
To:	publiccomment
Subject:	No ceasefire!
Date:	Saturday, March 9, 2024 6:41:24 PM

[You don't often get email from dashhill@hotmail.com. Learn why this is important at <u>https://aka.ms/LearnAboutSenderIdentification</u>]

Ask from Hamas to bring the hostages back!

Sent from my iPhone

Redwood City Public Comment,

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Sincerely,

Haneen Alsheesh haneenalsheesh@yahoo.com 353 Main Street Redwood City , California 94063 You don't often get email from ab@philander.name. Learn why this is important

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Amjad Barakat ab@philander.name

Hayward, California 94541

Redwood City Public Comment,

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Sincerely,

Jonathan Kocjan jjkocjan@gmail.com 5636 Silver Leaf Road San Jose , California 95138

Redwood City Public Comment,

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Sincerely,

saima khan saima925@gmail.com

Yracy, California 95391

Redwood City Public Comment,

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Sincerely,

Adnan Chatila chatilacool@gmail.com

Alum Rock, California 95127

Redwood City Public Comment,

Ceasefire means that Israel stops defending itself. It means more murder and rape of civilians. Redwood City has no voice in ceasefire of a war on the other side of the world that was started by Gaza and now that they don't like the outcome come asking for help of cities around the US. The crowd that will show up at the council meeting is guided and payed for by foreign interest. They are told what to say and how to say it.

See here:

https://docs.google.com/document/d/1NEdHdy3P_FMIam0ym5DfWGQbiQomsmCsU0pxXkV2ACQ/edit

I am not a Redwood City resident but employee people from Redwood City at my company.

I hope you don't fall into the manipulation of foreign interests that have nothing do with our city and nothing to do with peace.

Best regards ZIV Attar

Ziv Attar ziv_attar@yahoo.com 138 E Edith Ave Los altos , California 94022

From:	Tal Shalon
То:	publiccomment, gee@redwoodcity.org; Council-Alicia Aguirre; Council-Christopher Sturken; Council-Elmer
	<u>MartinezSaballos; Council-Diane Howard; Council-Lissette Espinoza-Garnica</u>
Subject:	Say NO to Resolution On the Israel-Hamas War
Date:	Saturday, March 9, 2024 7:22:30 PM

Some people who received this message don't often get email from tal@shalon.com. Learn why this is important

I am a resident of Redwood City urging you to reject outside attempts to adopt divisive resolutions about the Israel-Hamas War.

As antisemitism and Islamophobia continue to escalate in the Bay Area, the introduction of one-sided resolutions about the Israel-Hamas War will only further inflame tensions between already traumatized Muslim and Jewish communities and create a forum for hate.

As the whole country witnessed in Oakland and Richmond, the consideration of these divisive resolutions results in hours of public comment plagued by antisemitic jeering and hateful conspiracy theories, as well as general confusion and lack of decorum.

During this time of rising hate and antisemitism, I'm asking you to lead with empathy and ensure all local residents feel supported and welcomed. The ongoing war between Israel and Hamas has deeply impacted many members of our community. Many of us are in mourning. Inaccurate and one-sided resolutions will not solve the conflict or bring us any closer to peace. We must bring our community together – not pull ourselves apart.

Thanks for your compassion and understanding.

With gratitude. Tal Shalon

Redwood City Public Comment,

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Sincerely,

Abdullah Alfai abdullah.alfai@gmail.com

Hayward, California 94542

Redwood City Public Comment,

As a local Jewish resident, a former middle school teacher and a current higher education administrator, I'm urging you to support the community ceasefire resolution. Redwood City residents have family directly impacted by the deliberate bombing and starvation of Palestinian civilians, and I've seen the impact on my own students of rising Islamophobia and anti-Arab racism as well - we must do everything we can to advocate for a ceasefire to save lives and allow our communities can recover from this devastation.

Some vocal institutions may seek to paint a ceasefire as somehow antisemitic and advocate instead for continued bombing and starvation - please know you do not need to listen to them, you can listen to your conscience and join the vast majority of Americans, including the people you represent, in calling for ceasefire.

Please show your constituents that you stand for peace and against genocide, and join San Francisco, Richmond, and Oakland in passing the community's ceasefire resolution.

Sincerely,

Emma Hartung emmahartung@gmail.com 949 West End Ave New York, New York 10025-3571

Redwood City Public Comment,

Everyday, hearing the news happening in Gaza and Rafah and all over Palestine is personally traumatizing. Learning about the tragedies and recognizing my own guilt as a financial accomplice in this genocide affects the mental health of my family, friends, and myself. Even though this is a small step, supporting the ceasefire resolution is one that you must take to prove your humanity.

This is not a war. This is a genocide. I do not need to remind you of the number of days that this massacre has been going on, how many Palestinian children have been murdered, and how many houses have been bombed. I do not need to remind you that this began before October 7-- that the far-right Israeli government has been enforcing an apartheid for decades, depriving Palestinians of electricity, food, and water, and harassing them through IDF enforcement. I am sure that as a public officer you make it your duty to be unbiased and well-informed, as well as responsive to your constituents.

We always imagine what it must have been like to be present in the momentous decisions in our nation's past. We continuosly assert that had we been alive and able to make decisions during that time, we would have done our part to prevent atrocities like the Holocaust, the massacre of Native Americans, and the era of Southern lynching against black Americans. Now is the time for action. We need to show the world that our county stood on the right side of history.

Sincerely, Maryam S

Maryam Solaiman email2maryams@gmail.com 4435 Fillmore Street Santa Clara, California 95054

Redwood City Public Comment,

My name is Nelly Husary and I am a first generation student at Canada college in Redwood City. I am from Palestine decent and my grandpa and grandma were removed from their homes and had everything taken from them in 1948. Today I have the privilege to live in United States and make my grandparents story heard.

Throughout my life I never had the chance to learn about my Palestinian heritage at school, or through the news but instead discriminated against and never having a country to call home. For my grandparents and my family whose land was taken from them I am here fighting for not only a ceasefire but respect for the Palestinian people.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us.

Sincerely, Nelly Husary

Nelly Husary nellyhusary@gmail.com

Burlingame, California 94010

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Leroy King kingsure555@yahoo.com

San Jose, California 95132

Redwood City Public Comment,

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Sincerely,

Fareed Feno freedyboi16@gmail.com

Santa Clara, California 95051

Redwood City Public Comment,

Dear Redwood City Councilmembers,

I urge you to vote YES on Agenda Item 10A.

The ongoing crisis in Gaza is not only an "international" issue, but also a national and indeed local issue. Palestinian Americans, including residents of Redwood City, are directly impacted by the violence being inflicted on their family members and loved ones in the Middle East. Imagine the anguish of Redwood City residents who are living with the knowledge that their mothers, fathers, children, brothers, sisters, grandparents, and grandchildren are trapped in an environment where nine out of ten families do not have even one meal a day, where half of the population is in fact starving, where even clean water is not available, and where – as pointed out by Médecins Sans Frontières – there is effectively no health system left, as all major hospitals have collapsed due to Israeli military operations, and civilians who are injured, starving, or dying have little to no access to medical care.

Please vote YES to call for an immediate and permanent ceasefire, the release of all hostages and political prisoners on both sides, and the unrestricted entry of humanitarian assistance to Gaza.

Sincerely,

Malathi Iyengar Associate Professor, Dept. of Ethnic Studies College of San Mateo

(NOTE: I am not a spokesperson for the College; the views expressed here are my own.)

Malathi Iyengar malathimichelle@gmail.com 517 Blossom Hill Rd. A8 Los Gatos, California 95032

From:	Fisher, Alan S.
То:	publiccomment
Subject:	Comment on Matters of Council Interest for March 11: Keep a ceasefire resolution off the Council's agenda
Date:	Saturday, March 9, 2024 9:04:27 PM

You don't often get email from afisher@slac.stanford.edu. Learn why this is important

This Council does not set foreign policy, but it is responsible for building community in Redwood City. Debating the war in Gaza tears the community apart.

If we **must** discuss the war, remember that last October 7 Hamas fighters stormed Israeli villages with written orders to kill everyone — men, women, children and even babies — except for some to be captured as bargaining chips. They killed over 1200. The dead were later found raped, tortured, butchered, and sometimes beheaded. Over 240 were taken hostage, the youngest then 8 months old. Hamas still imprisons over 130 in tunnels under Gaza, but refuses even to say how many remain alive.

Recall too that a ceasefire was *already* in effect that day. Hamas signed it last May while deep into planning the attack. Once ready, Hamas shredded that ceasefire.

Since grabbing power in 2007, Hamas has started a war roughly every three years. Its leaders vowed that October 7 was only "a dress rehearsal". They would attack "again and again".

A ceasefire that leaves Hamas in power and does not free all hostages cannot bring peace.

Alan Fisher Past President, Congregation Beth Jacob

Redwood City Public Comment,

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Sincerely, Bill Newell, 1117 Fay Street, Redwood City, California

Bill Newell billnewell2850@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

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Sincerely,

Abeer Samaha abeersamaha@yahoo.com 10120 Bruceville Rd, Apt 235 Elk Grove, California 95757

Redwood City Public Comment,

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Sincerely,

Asir Sikdar ausikdar@yahoo.com 6895 HEATH CT Pleasanton, California 94588

Redwood City Public Comment,

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Sincerely,

Azhar Khan azhar_iet@yahoo.com

Newark, California 94560

Redwood City Public Comment,

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Sincerely,

Teymur Ismayilov cruel.programmer@gmail.com

Emeryville, California 94608

Redwood City Public Comment,

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Sincerely,

Jinaan Al-Shehabi jaeshehabi90@gmail.com 3700 Casa Verde St, San jose, California 95134

From:	Vish Soroushian
To:	GRP-City Council; publiccomment
Subject:	Support for a Ceasefire in Gaza (item 10a)
Date:	Saturday, March 9, 2024 11:02:00 PM
Attachments:	Letter to City Council of Redwood City re Ceasefire Resolution 24.03.09.pdf

Some people who received this message don't often get email from vmsoroush@gmail.com. <u>Learn why this is</u> <u>important</u>

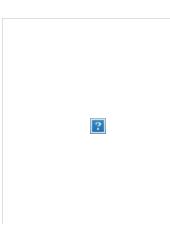
Dear Members of the City Council,

Please note that the attached letter pertains to item 10a on the agenda of your upcoming meeting.

Respectfully Submitted,

Bay Area Legal Aid Workers UAW Local 2320

------ Forwarded message ------From: Vish Soroushian <<u>vmsoroush@gmail.com</u>> Date: Sat, Mar 9, 2024 at 9:48 PM Subject: RE: Support for a Ceasefire in Gaza To: <<u>council@redwoodcity.org</u>>



March 9, 2024

RE: Support for a Ceasefire in Gaza

Dear City Council of Redwood City:

We write to urge you to adopt a resolution calling for a permanent, unconditional ceasefire to end the U.S.-enabled genocidal assault on the people of Gaza being carried out by Israel. We, the Bay Area Legal Aid Workers, UAW Local 2320 (BALAW), have called for an immediate, permanent ceasefire, as has the local union which we are part of, the National

Organization of Legal Service Workers, UAW Local 2320 (NOLSW).

NOLSW is labor union with over 4,500 members, some of who live or work in San Mateo County, including in Redwood City. NOLSW members include residents, constituents, community members, and workers that serve Redwood City's and San Mateo County's most vulnerable communities: low-income and working-class people, seniors, people with disabilities, non-English speakers, people experiencing homelessness, and others who have faced various forms of systemic adversity.

UAW Call for Immediate and Permanent Ceasefire

On December 1, 2023, United Auto Workers International (UAW), our international union, called for a ceasefire in Gaza and announced that the International Executive Board would be forming a Divestment and Just Transition working group to study the history of Israel and Palestine, our union's economic ties to the conflict, and explore how we can have a just transition for US workers from war to peace. On December 25, 2023, BALAW passed a resolution calling for an immediate ceasefire in Gaza, an end to U.S. aid to Israel and the occupation of Palestine, and endorsed the Boycott, Divestment, Sanctions movement (BDS). On Feburary 3, 2023, NOLSW followed suit and passed a similar resolution demanding, *inter alia*, a cessation of all U.S. aid to Israel and an immediate end to the Israeli assault and siege on Gaza. Together, we stand in solidarity with the Palestine Trade Unions and endorse their demands.

Many in our communities are experiencing tremendous grief and fear as we witness unspeakable violence in Palestine and Israel and a rise in Islamophobia and antisemitism in the United States. Our resolutions aimed at bringing our union together in alignment with the values that have called each of us to legal aid work and that are articulated in our bylaws.

Urging You to Support Ceasefire Resolution

We urge you to pass a resolution calling for a sustained, permanent ceasefire in Gaza, an end to U.S. aid to Israel, the entry of adequate humanitarian aid into Palestine, the release of hostages and the thousands of Palestinians imprisoned in Israeli jails and detention centers, and the end to the occupation of Palestine. Critically, the resolution should urge the Biden Administration and Congress to call for a ceasefire. We must do all we can to end the human suffering taking place each day.

Above all, we hope to convey our sense of urgency and to emphasize the power of our voices when we speak together as one. Our bargaining unit and local union are part of a labor movement that crosses borders and a lineage of activism for civil and human rights and against racism and apartheid.

You represent thousands of voices, and as the number of cities joining this movement grows, the effort to prevent human loss and suffering will gain momentum. This historic moment calls on us to raise our collective voice for peace and stand in solidarity with the Palestinian people.

With that, we call for you to call for a permanent ceasefire in Gaza.

Respectfully Submitted,

Bay Area Legal Aid Workers UAW Local 2320

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Aj Cho amenoartemis@gmail.com 159 Santa Teresa San Leandro, California 94579-1963

Redwood City Public Comment,

Dear Councilmembers,

I live just north of Eaton Ave, and my family enjoys that proximity to Redwood City's rich and diverse cultural and commercial environment. I'm writing to ask you to please vote for the Community Ceasefire Resolution. Over 30,000 Palestinians have been killed in Gaza, and at least 8,000 remain trapped under the ruins of their bombed homes. Half of Gaza is actively being starved, and 90% of Gazans do not have access to even one meal per day. Two mothers in Gaza have been killed every hour, on average, for months. Children are dying of starvation and as a result of Israel's wanton destruction of civil and medical infrastructure throughout the Gaza Strip. We are paying for these war crimes with our federal tax dollars, even though more than 2/3 of Americans want an immediate and permanent ceasefire. Please help to amplify our voices so that President Biden and Representative Kevin Mullin will listen to us. Similar ceasefire resolutions have been passed in San Francisco, Richmond, and Oakland, as well as other cities across the US. Redwood City cannot remain silent on this issue.

A call for peace from the Council will bring together Redwood City residents of all faiths. As the world watches these merciless attacks on Gaza's civilians, Americans of Arab and Muslim descent like myself can't help but feel as though the lives of people like us are not valued to the same degree as other lives. Likewise it seems obvious that this onslaught, now entering its sixth month, will not do anything to make Israelis or Jews safe in the long term. We all must do what we can to put a stop to this horrific injustice, yet our national leaders are abetting the slaughter. Let's join the chorus of cities who are letting them know that the will of the people says it's time for a change of policy, and an immediate and permanent ceasefire.

Sincerely, Amr Toppozada

Amr Toppozada heyamr@gmail.com

San Carlos, California 94070

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Sabreen Azhar sabreen_86@yahoo.com 3330 woodside lane San Jose, California 95121-1203 You don't often get email from aneeqa@stanford.edu. Learn why this is important

Redwood City Public Comment,

Dear Redwood City Councilmembers,

I hope this message finds you well. My name is Aneeqa Abid, a proud Muslim and Stanford student. I have loved neighboring Redwood city and have frequently visited the city and city council building over the last 6 years. I am reaching out to you today not just as a resident but as someone deeply affected by the ongoing conflict in Palestine.

As a Muslim and a Stanford student, the situation in Palestine is more than a distant headline; it hits close to home. I have classmates from Gaza who have lost everything. The stories I hear are heartbreaking, and the images of devastation have left a lasting impact on me, thousands of other Stanford students, and millions of Americans.

I am writing to you with a heavy heart, urging you to support the ceasefire resolution for deeply personal reasons:

Local Impact: Families of Redwood City residents, including my classmates, are enduring unimaginable losses. We need our community to stand united against this violence.

Financial Responsibility: Millions of our federal taxes annually supports Israel's military. Approving a ceasefire is not just a moral choice; it's a step towards responsible fiscal decisions.

Community Unity: A ceasefire is supported by over 2/3 of Americans. It's time to come together for peace and reject hate that threatens our community fabric.

I implore you to be our voice, echoing the plea for an end to the escalating conflict. Your support for the ceasefire resolution is not just a political stance; it's a commitment to the well-being of our community and the broader human family.

Thank you for your understanding and compassion.

Sincerely,

Aneeqa Abid aneeqa@stanford.edu 678-308-2941

aneeqa abid aneeqa@stanford.edu Stanford, California 94305

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Mustafa Khan mustafa.khan89@gmail.com

Placentia, California 92870

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Miranda Polliard mrpolliard@icloud.com

Blaine, Minnesota 55449

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Humera Diwan hdiwan@gmail.com 1694 Clay Drive Los Altos, California 94024

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Mohammad Afzal afzal441@gmail.com 3314 Pitcairn Way San Jose , California 95111

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Tala Khalaf talakhalaf7@gmail.com

SAN Carlos, California 94070

Redwood City Public Comment,

Palestine is going through one of the worst humanitarian crises and it must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our Peninsula community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

As someone who has written to Representative Kevin Mullin about this issue, I was deeply disappointed in his lack of empathy towards the Palestinian people. I hope that Redwood City can set a precedent in the area, letting the President and Rep. Kevin Mullin know that residents of all faiths want the US to stop funding war crimes. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Blythe Nishi

Blythe Nishi BlytheKN@gmail.com

San Carlos, California 94070

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Nawa Iqbal khichi@gmail.com

, 27330

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Shahpur

Shahpur Karimi shahpur2004@hotmail.com

Livermore, California 94551

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Mohammed Mohiuddin qadirmoh@yahoo.com 31365 Santa Elena Way Union City , California 94587

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Naheed Hasnat nhasnat@yahoo.com

Union City, California 94587

Redwood City Public Comment,

My name is Michael Sanford and moved to the Bay Area in 2018. I am a father of 4, husband and software engineer. I have spent time in Jerusalem, the West Bank and Gaza.

I want you to know that there is a humanitarian catastrophe and a rate of civilian death and destruction we have not seen since World War II.

The Middle East conflict may be considered complex by some, but the Oct 7 response is not. It is a far disproportionate response and America is now engaged in a proxy genocide. Just like freeing slaves in the 19th century, just like supporting civil rights in the 20th century, stopping America's genocide is a pillar of who we are as a society.

It is important to stop my government, at every level, from committing the crime of all crimes.

Thank you for listening.

Sincerely, - Michael Sanford

Michael Sanford msanford1540@icloud.com 4512 Billings Cir Santa Clara, California 95054

Redwood City Public Comment,

The atrocities in Gaza must stop.

Tens of thousands of innocent Gazan civilians been murdered. Their housing/residential, educational/schools, commercial, medical/healthcare, agricultural, & industrial infrastructure have been decimated.

More than half of Gaza is starving. 90% of Gazans do not have even one meal each day. We in the U.S. are paying for these war crimes through our federal tax dollars instead of what our community needs.

Redwood City *must* pass the community's proposed ceasefire resolution, to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, & Oakland.

A local call for peace from the Redwood City Council will bring together Redwood City residents of all faiths, & will ensure that the U.S. President and Representative Kevin Mullin listen to us.

More than 2/3 of Americans support an immediate, permanent ceasefire. Redwood City *cannot* remain silent on this issue —especially as many Redwood City families &,loved ones are being killed, or forced to suffer, in Palestine.

Please implement a Gaza ceasefire resolution immediately.

Sincerely,

Marjorie Singer davidavsthelions@icloud.com

Redwood City, California 94063

Redwood City Public Comment,

Good afternoon,

I am reaching out from San Jose, CA as a regular voter. A ceasefire is important because humanity is important. Nobody deserves to be treated as less than, to feel unsafe, and to be brutally murdered; especially in their place of living. They deserve to be treated with dignity and respect. With access to basic human needs and resources including shelter, clothing, food, water, education, and work. They deserve hope for the present and for the future. They deserve love, compassion, empathy, and support from their neighbors around the world. This genocide should no longer be ignored or placed on the back burner. It must be recognized, addressed, and stopped NOW!

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Elora Rodriguez

Elora Rodriguez elorarodriguez@yahoo.com 3315 Golf Drive San Jose, California 95127

Redwood City Public Comment,

A resident of Redwood City for more than 20 years and a Jew, I am mortified to think my tax payments are being used to pay for weapons to kill ordinary Palestinian people. A ceasefire resolution from our city council will, I hope, convey our desire to stop supporting the destruction of Palestinians.

Sincerely, Clifford Vaida

Clifford Vaida vaidaman@aol.com 824 8TH AVE Redwood City , California 94063

Redwood City Public Comment,

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Sincerely,

Yusra Hussain ynhussen@gmail.com 1569 calco Creek Dr San Jose, California 95127

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Maha Fatima mahafatima14@gmail.com 2500 Taylor Way Antioch, California 94531

Redwood City Public Comment,

As a resident of Redwood City and an Indigenous woman, I urge the Redwood City Counsel to approve a resolution for ceasefire in Palestine at the 3/11 city counsel meeting. It is devastating to bear witness to the atrocities being committed against Palestinians with the money of American taxpayers. We must make our voices heard to enact change within the Biden administration to end this inhumanity and violence.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Esme Roddy may.roddy@gmail.com

Redwood city, California 94063

From:	Liat Dremer
То:	Council-Christopher Sturken; publiccomment; gee@redwoodcity.org; Council-Alicia Aguirre; Council-Lissette
	Espinoza-Garnica; Council-Kaia Eakin; Council-Diane Howard; Council-Elmer MartinezSaballos
Subject:	No to agendizing a ceasefire resolution
Date:	Sunday, March 10, 2024 5:02:07 PM

You don't often get email from liat@dremer.net. Learn why this is important

My name is Liat Dremer and I have been a bay area resident for the last 8 years . I am urging you to reject outside attempts to adopt divisive resolutions about the Israel-Hamas War.

The introduction of one-sided resolutions about the Israel-Hamas War will only further inflame tensions between already traumatized Muslim and Jewish communities and create a forum for hate.

During this time of rising hate and antisemitism, I'm asking you to lead with empathy and ensure all local residents feel supported and welcomed. The ongoing war between Israel and Hamas has deeply impacted many members of our community. Many of us are in mourning and have a close relationship to the Israeli victims. Inaccurate and one-sided resolutions will not solve the conflict or bring us any closer to peace. We must bring our community together – not pull ourselves apart.

We should all unite against Hamas, and the terror it brings for both Palestinian and Israelies.

Thanks for your compassion and understanding.

Liat

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Fayrouz Ghanayem fairuzg@yahoo.com 2317 Maywood Ave San Jose, California 95128

Redwood City Public Comment,

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Sincerely,

Tingu Bing tingu_bingu@gmail.com

Redwood city, California 94063

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Tingu

Tingu Bing tingu_bingu@gmail.com

Redwood city, California 94063

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Syed Haider syedhaiderf@gmail.com

, California 94551

From:	Revi Goldsher Sagee
То:	publiccomment; gee@redwoodcity.org; aaquirre@redwoodcity.org; lespinoza-gamica@redwoodcity.org
Subject:	Public comment about a resolution on the Israel Gaza conflict
Date:	Sunday, March 10, 2024 7:37:16 PM

You don't often get email from rgoldshe@gmail.com. Learn why this is important

Dear Mayor Gee, and Redwood City Councilmembers,

I am a citizen of the nearby city of San Jose. All around us (San Jose, Palo Alto, Los Gatos, San Francisco, Santa Clara) there is tremendous pressure on Cities and Counties by pro-Palestinians for ceasefire resolutions.

These resolutions cause sadness, pain, and division among local communities and provide no benefit to the conflict in the middle east. Not because cease fire is a bad thing. By cease fire they don't mean peace. They don't call for peace. They call for a cease fire so that Hamas can continue its mission to kill all Israelis, then all Jews, then all western civilization, then all democracy.

Note that the pro-Palestinian agenda starts with these resolutions and continue with additional harmful steps, such as firing whoever doesn't align with their beliefs. For example, after the Board of Education of Santa Clara County passed a ceasefire resolution, the Board's president moved to fire the highly competent, loved, and respected district superintendent.

Don't be pressured into taking an Israel or Palestinian side in this war, as it's a war against terror. Don't be pressured to pass any resolution on an international highly complex issue.

For more information, please listen to the Mayor of Orland Park in Illinois clearly summarizing the history at the end of a long City Council meeting.

(10) (((David Lange))) on X: "The Mayor of Orland Park, Illinois @KeithPekau's response to several residents demanding that the board pass a resolution for a ceasefire in #Gaza, is a thing of beauty! More here: https://t.co/ykbiCmvRYv https://t.co/b1wsJWAWfG" / X (twitter.com)

Thank you for allowing me to comment. Revi Sagee

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Rod Shoubber rshoubber@yahoo.com

Santa Clara, California 95051

Redwood City Public Comment,

I am a Redwood City resident since 2020, and through my work as a civil engineer I have also been involved in multiple redevelopment projects within the Redwood City area. I am asking City Council to vote in favor of the ceasefire resolution proposed by the community.

Each day, I wake up to photos and videos of human beings in Gaza just like us suffering from malnutrition, disease, and constant bombardment and sniper attacks. I struggle to focus on my daily tasks at work and home knowing this horror is taking place with the funding and diplomatic cooperation of the United States. As a Jewish American, I am additionally pained that these atrocities are framed as necessary to Jewish safety.

A ceasefire resolution in Redwood City would help unite our community around our shared respect for human life, and would also demonstrate to Redwood City residents that our city is an inclusive place where all of us are welcome. I believe the resolution proposed acknowledges the suffering of both Israelis and Palestinians, while also clearly stating that the ongoing destruction of Gaza's people and infrastructure must end immediately.

Sincerely,

Alice Robinson alicekrobinson37@gmail.com

Redwood City, California 94063

Redwood City Public Comment,

My name is Tristan Day and I've lived in Redwood City for four years and regularly vote. I urge the Council to vote for a resolution calling for an immediate ceasefire.

I am disturbed that over \$1 million of federal tax revenue goes to Israel to continue the genocide against Palestinians in Gaza, some of whom are family members of my neighbors in Redwood City.

This means our tax dollars are effectively being used to murder our own people and I want our City Council to call on our federal government to put an end to it.

Each life is precious and I like that the proposed resolution calls for action against hate of all kinds because hate only begets more hate.

Please realize that anything our government allows to be done to someone else can be done to us and vote yes on the proposed ceasefire resolution.

Sincerely, Tristan Day

Tristan Day tristanwday@gmail.com

Redwood City, California 94063

From:	Peace
То:	publiccomment
Subject:	Please Read at Council Meeting
Date:	Sunday, March 10, 2024 8:55:50 PM

You don't often get email from wish4peace2023@gmail.com. Learn why this is important

Please do not put a call for a ceasefire in Gaza on the Redwood City Council agenda.

You are being used by these political activists as tools to spread their political agenda. It is clear that these local resolutions have no jurisdiction what-so-ever, but they attempt to coerce the public to align with a political agenda.

Make no mistake about it – this is a propaganda tactic that uses local city councilmen and women as pawns.

This is why these activists yell, scream, stage die-ins, andalize and disrupt. Do not give in to propaganda. ONLY LOCAL RESOLUTIONS AND LOCAL LEGISLATION. We need better roads, hospitals, libraries, affordable housing, parks, etc. Not to delve into international issues.

Thank you for reading this JD Lerman

From:	Gato Rivera
To:	GRP-City Council
Cc:	emartinezsabllo@redwoodcity.org; publiccomment
Subject:	Ceasfire In GAZA
Date:	Sunday, March 10, 2024 9:09:06 PM

Some people who received this message don't often get email from zugato@gmail.com. <u>Learn why this is</u> <u>important</u>

My name is Gato K. Rivera. I have lived in Redwood City District 4, for nearly 35 years. I urge you to pass the community's ceasefire resolution without amendments. The latest death toll stands at 31,470 Palestinians and about 1,139 people killed in Israel since Oct 7, 2023. Palestinians women and children account for over 20,700 of the dead. More than 72,654 people have been injured in Gaza and they're in desperate need of medical assistants and humanitarian aid that the Israeli government is limiting and/or blocking from entering hospitals or makeshift medical centers.

"WHERE IS THE HUMANITY HERE?"

This resolution is fair and simply: - Stop the killing of innocent civilians - Support desperately needed humanitarian aid in the region - Return hostages on both sides" Sincerely,

Gato K. Rivera

From:	Irene Moff
То:	publiccomment
Subject:	NO Ceasefire Agenda Item
Date:	Sunday, March 10, 2024 9:32:34 PM

You don't often get email from irenemoff@yahoo.com. Learn why this is important

Dear Redwood City Council Members,

I was disappointed to see that our beloved city of Redwood City is considering falling prey to the divisive agenda of a small group of people in considering a Gaza Ceasefire agenda item. As has been the case in every single other city council where this meaningless and divisive agenda item has been brought, it does nothing other than waste your time that should be spent on relevant city council matters and then create hurt and anger in the community.

Please keep complex international matters off the city council agenda.

Thank you for staying focused on taking care of San Mateo.

Warm regards, Irene Moff

From:	Sigalle R Michael
То:	publiccomment
Subject:	Fwd: Consideration of a Ceasefire Agenda Discussion
Date:	Sunday, March 10, 2024 9:33:28 PM

You don't often get email from sigalle@gmail.com. Learn why this is important

Hello Council Members,

I understand that the Council is considering an agenda item for a cease fire in the Gaza War. I strongly urge you to decide against it.

The world for Israelis and Gazans changed on October 7th. Israelis were massacred, hostages are missing, thousands have died in Gaza and thousands more are in danger, the Hamas leadership is unreliable and the Israeli one is a mess, one ceasefire was attempted and several more have been negotiated without success. The situation is traumatic, heart breaking and feels hopeless. So many people are hurting.

I realize that the intention of a ceasefire resolution is to call attention to a devastating situation out of our direct control. However, the result of such a ceasefire is divisiness and spreading of hatred in the community. In response to the war in Gaza, anti semitism and islamophobia has increased around the world and I would hate to see it come to Redwood City - where you prioritize inclusivity and equity. We have seen that it's hard for people to separate the Jewish community from the war in Gaza, and I believe that a ceasefire declaration would target the Jewish community and make many feel nervous in Redwod City. And I believe that such a ceasefire is beyond the scope and mission of the Council.

Thank you for keeping Redwood City a safe place for all and I hope you will agree to avoid the hate speech and divisiveness similar efforts have created in other Bay Area cities.

Thank you for your time. ~Sigalle Michael

Redwood City Public Comment,

Hello, my name is Sanjita & I am a constituent of your city council. Given my masters in public health, I am painfully aware of the dire humanitarian situation in Gaza — & the grave potential of death & long-term disability facing the population should the circumstances not change: something that can rapidly develop into another global pandemic.

The rise in mortality rates for easily treatable diseases like cholera & hepatitis B in Gaza is caused specifically by the lack of clean water in the area, something caused directly by Israel demolishing Palestinian aquafers & controlling water distribution in the area, which has limited clean water access to 5x less than the accepted international EMERGENCY limit of 15liters per day (https://www.pbs.org/newshour/world/in-gazas-widening-humanitarian-crisis-water-access-becomes-dire)

Should this continue, mutation rates may create devastating strains of previously treatable diseases that spill over into other countries, including our own.

Additionally, our Palestinian peers deserve to feel supported & safe in our community: something that cannot happen so long as our tax dollars continue to fund Palestinian genocide.

Eliminating hate in all forms means recognizing that our city has a responsibility to call for a ceasefire, humanitarian aid, & release of hostages on both sides as other California cities like Davis, Oakland, & Richmond have — since it is our taxes that have allowed Israel to kill over 20,000 Palestinians. Love, peace, safety, & justice for all can only come with an immediate ceasefire & mutual adherence to international law, as well as immediate humanitarian aid to Gaza, who desperately needs it. This is what Okuzumi's resolution calls for & what is needed at this time.

Weaker proposals do not call for a clear & immediate resolution for ceasefire, nor do they condemn Israel's actions despite the fact that they are facing multiple charges at the ICC for genocide. They do not call for a redirection of US funds away from Israel's actions. They do not even consider the additional reports regarding sexual violence on October 7th, which have since been proven to be based on no evidence or reports from the hostages themselves (https://new.thecradle.co/articles/israeli-police-unable-to-verify-hamas-rape-stories & https://www.palestinechronicle.com/we-cant-find-witnesses-israeli-police-contradicts-nyt-report-on-oct-7-sexual-assaults/)

A two-state solution asks the victims of a genocide to live side by side with their oppressors of

the last 75+ years — people who have posted videos of themselves signing missiles & laughing, calling Palestinians "savage animals", and cheering as bombs fall on hospitals & schools. Weaker proposals fall short of supporting our local community. What we need right now is an immediate end to the violence & to support our Palestinian peers. Note that supporting Palestinians in no way encourages hate against any other person, especially in conjunction with this resolution for an immediate ceasefire & humanitarian aid: something which can only stand to protect all civilians affected by the bombing & deteriorating conditions in Gaza.

I strongly urge you to support this resolution at your Central Committee meeting this Monday (3/11). This resolution is stronger, grounded in the facts of this tragedy, and the best way to support our local community as we join together to call for an immediate & permanent cease-fire.

I will not be willing to vote for any representative who does not vote for this measure. Thank you.

Sincerely, Sanjita Jain

Sanjita Jain jainsanjita@gmail.com 10740 Randy Lane Cupertino, California 95014-2067 You don't often get email from msselk@gmail.com. Learn why this is important

Thank you respected Council Members,

Please do not consider or pass a resolution calling for a permanent bilateral ceasefire in Palestine and Israel.

As a Jew in this community my stomach clenches when I see the latest antisemitic acts. I fear for my security and my family's safety. I have always supported our city and its leaders and I humbly ask for your support as a Jew and as a citizen. We must not stoke hate, neither antisemitism nor Islamophobia. Our community is better than that. The United Against Hate week, which is a critical week in our city, has brought me great comfort and empathy over the years, and I proudly post a window sign. We must stay true to this no matter what comes our way and be unified against antisemitism, racism, and hostility. We must all speak up for religious freedom while condemning hate and vitriol.

Thank you, Esther Selk District 5

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Oraib Hijazi ohijazi42@gmail.com

Santa Clara, California 95064

Redwood City Public Comment,

Hello, my name is Darius. As a community organizer, I am deeply invested in making my community a safe and welcoming place for all. our Palestinian peers deserve to feel supported & safe in our community: something that cannot happen so long as our tax dollars continue to fund Palestinian genocide.

Eliminating hate in all forms means recognizing that our city has a responsibility to call for a ceasefire, humanitarian aid, & release of hostages on both sides as other California cities like Davis, Oakland, & Richmond have — since it is our taxes that have allowed Israel to kill over 20,000 Palestinians. Love, peace, safety, & justice for all can only come with an immediate ceasefire & mutual adherence to international law, as well as immediate humanitarian aid to Gaza, who desperately needs it. This is what Okuzumi's resolution calls for & what is needed at this time.

Weaker proposals do not call for a clear & immediate resolution for ceasefire, nor do they condemn Israel's actions despite the fact that they are facing multiple charges at the ICC for genocide. They do not call for a redirection of US funds away from Israel's actions. They do not even consider the additional reports regarding sexual violence on October 7th, which have since been proven to be based on no evidence or reports from the hostages themselves (https://new.thecradle.co/articles/israeli-police-unable-to-verify-hamas-rape-stories & https://www.palestinechronicle.com/we-cant-find-witnesses-israeli-police-contradicts-nyt-report-on-oct-7-sexual-assaults/)

A two-state solution asks the victims of a genocide to live side by side with their oppressors of the last 75+ years — people who have posted videos of themselves signing missiles & laughing, calling Palestinians "savage animals", and cheering as bombs fall on hospitals & schools. Weaker proposals fall short of supporting our local community. What we need right now is an immediate end to the violence & to support our Palestinian peers. Note that supporting Palestinians in no way encourages hate against any other person, especially in conjunction with this resolution for an immediate ceasefire & humanitarian aid: something which can only stand to protect all civilians affected by the bombing & deteriorating conditions in Gaza.

I strongly urge you to support this resolution at your Central Committee meeting this Monday (3/11). This resolution is stronger, grounded in the facts of this tragedy, and the best way to support our local community as we join together to call for an immediate & permanent cease-fire.

I will not be willing to vote for any representative who does not vote for this measure. Thank you.

Sincerely, Darius Rudominer

Darius Rudominer drudominer@gmail.com

San Francisco, California 94131

From:	Sophie Magid
То:	<u>GRP-City Council; publiccomment; gee@redwoodcity.org; Council-Lissette Espinoza-Garnica; Council-Kaia Eakin;</u> Council-Diane Howard; emartinezaballos@redwoodcity.org; Council-Christopher Sturken
Subject: Date:	Public Comment for Agenda Item 10A Monday, March 11, 2024 12:30:12 AM

Some people who received this message don't often get email from sophiemagid@gmail.com. Learn why this is important

Dear Redwood City Council Members,

I kindly ask you to stay within the scope of your duties and responsibilities.

This description of the duties of members of the City Council is taken directly from the <u>redwoodcity.org</u> website:

"The City Council consists of <u>seven members</u> and is the governing body elected directly by the residents of Redwood City. As the legislative branch of our local government, the Council makes final decisions on all major city matters and sets citywide priorities and policies. The Council directs the City Manager to implement these priorities and policies".

As you can see, you should be focused on making the lives of Redwood City residents better. Nowhere in the above job description does it say that you can interject yourselves in international affairs in your official capacity.

Putting on your agenda a resolution that concerns Israel, the only sovereign and democratic country in the Middle East, makes no sense. Why do you use your time to weigh in on things that are not related to the city business? There are many problems facing Redwood City that require the local government's attention.

Agendizing unenforceable resolutions is not what your job description is. There are many other conflicts in the world with far more casualties (just to name a few: Russia invading Ukraine, killings of Christians in Nigeria, armed conflict between Armenia and Azerbaijan, Sudan genocide, persecution of Muslim Uyghurs in China), and yet you choose to focus on Israel who is fighting an existential war and trying to defend itself from genocidal maniacs of Hamas. Read the Hamas charter.

Of course, you have the right to help Arabs in Gaza, but on your own dime and time.

I hope this one-sided antisemitic resolution will not be put on the agenda, and will not distract you from the job you were elected to do.

Sincerely, Sophie Magid (Redwood City resident of 26+ years)

Redwood City Public Comment,

Dear Redwood City Council,

I am a relatively new member of the community, having lived in District 2 of the city for just over two years after moving to the Bay Area from the East Coast. In my time here, I have found Redwood City to be an exceptionally warm, inviting place--a city of year-round cultural programming, lively outdoor dining, bountiful fruit trees, beautiful weather, tidy streets, and friendly people. For me, it has become increasingly synonymous with a feeling of "home", and I hope to establish ever deeper roots here.

I am writing to urge City Council to support Vice Mayor Espinoza-Garnica's proposed resolution calling for a permanent bilateral ceasefire in Palestine and Israel at the upcoming City Council meeting on March 11th. Events occurring halfway around the world might seem distant, but they are affecting our local community every day.

The City has a unique opportunity to bring the community together by adopting a peaceful resolution that acknowledges the physical and mental anguish suffered by people on all sides of the current conflict, speaks out against a continuing cycle of hatred and violence, and opposes wasteful spending of local tax dollars. To me, adopting such a resolution is in keeping with the idea of Redwood City as a safe, inclusive, far-sighted community with international reach.

I strongly encourage the council to adopt it!

Sincerely, Alexander Brindle

Alexander Brindle Brindle.Brindle.Brindle@gmail.com 218 E Street REDWOOD CITY, California 94063

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

I'm just shocked by recent facts discovered that The NY Times had published falsified information of the 40 beheaded babies and the mass rapes of girls and women. The authors were Israeli spies and former IDF intelligence officers. The ZAKA group that was hired to do the investigation on the ground at multiple kibbutzim made up stories of the attack to inflame tensions both here in the states and in Israel against the Palestinians. The false information was then fed to those same 3 authors of that article. Two of which were let go. The tank shelling on the kibbutzim was ordered by Brigadier General Barak Hiram on Oct. 7th as he admitted it. The Israeli hostages and the Hamas fighters all died because of the targeted tank shelling. Hamas doesn't have tanks. The lone survivor said that she saw their own military shooting at them even when the Hamas fighters gave themselves up. They said they couldn't believe what they were seeing because the soldiers could hear them yelling at them to stop firing at them because hostages were inside. Please don't let this genocide to continue when we know that Israeli officials and politicians have lied.

Sincerely,

Zari Aziz

Zari Aziz zar_aziz@hotmail.com

Union City, California 94587

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Zeynab Rezapour zrezapour@hotmail.com

Redwood City, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Merve Koksal mervekoksal07@gmail.com

San Jose, California 95117

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Maria Nunez

Maria Nuñez maria26nunez@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Tanya

Tanya Hashwa hashwatanya@gmail.com

El Dorado Hills, California 95762

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

H Naqvi naqvi.sign@gmail.com

Menlo Park, California 94025

Redwood City Public Comment,

Good evening council. I am a longtime resident of Redwood City and a tax paying American.

You should be well aware the high toll of innocent lives taken is too much. The real death toll in Gaza is much higher because unfound bodies are still under the rubble. The main source of funding of this death and destruction is our hard earned tax dollars. We all have blood on our hands and must act to put an end to our participation in genocide.

This is not a religious dispute. Jewish voices for peace have been at the forefront of this national movement for an end to this genocide perpetuated by Israel and American dollars. To be pro Palestinian human rights is not antisemitic infact Palestinians are Semitic and to deny otherwise is racist and antisemetic and this rhetoric from opposition dehumanizes our Palestinian community.

Also a country does not speak for or represent an entire religion or ethnic group; to claim that logic is bigotry.

Please listen to the majority of your constituents along with American voters. We're all watching and will replace you this election if you coward out of this. Have the humanity to act. Ceasefire now.

Thank you for your time, Brandon H.

Brandon Henriquez henriquezbrandon@gmail.com 437 Vera Ave Redwood City , California 94061

From:	Lara Hochstein
То:	publiccomment
Subject:	Public comment for tonight"s meeting
Date:	Monday, March 11, 2024 9:35:08 AM

You don't often get email from larakhochstein@gmail.com. Learn why this is important

If you ask the majority of Jewish people in Redwood City what they think of these ceasefire resolutions, they will tell you that these resolutions have nothing to do with a desire for peace and are instead part of a larger effort to demonize and de-legitimize the one Jewish state. They will tell you that they feel targeted and afraid, knowing that no other country on Earth is singled out in this way and knowing that overt Jew hatred inevitably accompanies these divisive resolutions.

That's certainly how I feel as a resident of Redwood City with 3 young children. That's certainly how my friend who told me she's too scared to attend this meeting in person feels.

Why are you considering a resolution that your Jewish residents see as divisive at best and hateful at worst? Do you not see how problematic this is? On top of all that, these performative resolutions are completely outside of your purview. Just say no to this. Better yet, consider a motion to prevent any future efforts to hijack the city council for foreign policy agendas.

Thank you.

Redwood City Public Comment,

Hello,

My name is Laura Grossman. I'm writing as a Jewish resident of the Bay Area with a heavy heart. The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Laura Grossman lauragrossman3@gmail.com

Oakland, California 94602

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Mary Reagan marymreagan@gmail.com

Mountain View, California 94043

Redwood City Public Comment,

I BEG YOU - please take action to end this genocide.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Seth Morrison sethmorrison30@gmail.com 510 El Cerrito Plaza Unit 206 El Cerrito, California 94530-4009

From:	<u>Olga F</u>
To:	publiccomment
Subject:	Request NOT to adopt any resolutions on Israel-Hamas war
Date:	Monday, March 11, 2024 10:07:35 AM

You don't often get email from ofortenko@hotmail.com. Learn why this is important

There is much to say about the war between Israel and Hamas, a war that Hamas started. But this meeting is not the place to say any of these things. The city council's role is to focus on local issues such as education and public safety, not comment on international issues. The Jewish community is already facing an unprecedented rise in antisemitism. Our city council should strive to foster unity and focus on initiatives that bring us together not divide us.

Unless you are prepared to adopt resolutions on every international conflict, including between Iran and Saudi Arabia, the Kashmir crisis between India and Pakistan, the conflict between the Democratic Republic of Congo's army and Tutsi rebels, or Ukraine and Russia, or comment on the Sudan humanitarian crisis, then a foreign-relations statement that *specifically* targets the one Jewish state naturally comes off carrying a message that you may not intend. While there may be many loud voices on both sides of this issue, following the temptation to involve a local city council into matters outside of its scope will pit neighbor against neighbor. I strongly urge you NOT to position the city council on either side of a foreign-relations issue. Please decline to introduce or vote on any resolutions regarding the conflict between Israel and Hamas. Thank you.

From:	Jesykah Forkash Sarkissian
To:	publiccomment
Cc:	<u>Council-Jeff Gee; Council-Lissette Espinoza-Garnica; Council-Alicia Aguirre; Council-Kaia Eakin; Council-Diane</u> <u>Howard; Council-Elmer MartinezSaballos; Council-Christopher Sturken</u>
Subject:	Item 10A - NO PERFORMATIVE CEASEFIRE RESOLUTIONS
Date:	Monday, March 11, 2024 10:13:16 AM

Some people who received this message don't often get email from jesykah.forkash@gmail.com. Learn why this is important

Dear Council,

For you to read aloud tonight at your council meeting:

Vice Mayor Espinoza-Garnica's call for a "Bilateral Ceasefire" is meaningless considering the entire second page or her proposed draft is anti-Israel exclusively. The United States supports Israel monetarily because it is in the BEST INTEREST of the United States. Trying to tie US Tax dollars to the war in Gaza is a futile attempt to rile up Republicans who want to save tax dollars for themselves and a talking point for Leftists who truly couldn't care less where the money is spent and only learned of the MENA on TikTok post 10/7 via Hamas propaganda bots. If you care about this community like I believe you do, do not agendize a ceasefire resolution which is performative and only empowers and emboldens the bussed-in provocateurs desperately trying to alienate your Jewish constituents who want nothing more than a return of our hostages, Hamas no longer in power, and an end to this war.

Bring them home!

https://www.thefp.com/p/the-woman-in-the-hamas-video-is-my-daughter

Jesykah Forkash Sarkissian

You don't often get email from henprizant@gmail.com. Learn why this is important

Dear council members,

I am a member of the local Jewish community in San Mateo county, respectfully request that you vote NO on agendizing a resolution that addresses the current conflict between Israel and Hamas.

We have seen over and over again how such resolutions create division, serve as platforms for hate speech, and foster unsafe environments.

The ongoing war between Hamas and Israel has impacted many members of our community, many with personal connections to the area.

Personally, there is nothing I want more than this war to end but non-binding ceasefire resolutions will not bring peace, they will however further divide us locally and make some community members feel isolated and afraid. During times of crisis, elected leaders must work to bring people together – not tear us apart, please focus on local issues within your scope and not on international complex affairs.

Sincerely,

Hen Prizant, PhD

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Burak Oztas burakoztas85@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

To the RWC Mayor & City Council,

As a 14 year resident of Redwood City (District 4) with two children in RCSD public schools I'm writing to express support for the ceasefire resolution before the board. I am a Jewish woman, married to a Palestinian man and our children are being raised with these dual identities here in RWC. Seeing daily the atrocities occurring in Gaza and the number of Palestinians being killed is extremely upsetting. On the Palestinian side, members of our extended community are directly connected and affected, and generations of trauma are brought to the surface, being now passed to a new generation. On the Jewish side I see the atrocities carried out in my name and funded by my government. As a local voter and resident I urge that Redwood City pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland, indicating the will of the people, and the morally and socially just thing to do.

A local call for peace from the Council will bring together Redwood City residents of all faiths, including interfaith families like ours, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Harmony Younes

Harmony Younes heyharms@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

Our tax dollars are directly funding a genocide. We must put a stop to this devastation! The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland. The whole bay should be united in calling for an end to this violence.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Tracy

Tracy Cavaligos tcavaligos@gmail.com

San Francisco, California 94121

You don't often get email from mtsutsui@stanfordalumni.org. Learn why this is important

Redwood City Public Comment,

I am a resident of Redwood City, D5, and a lifelong voter. This most recent election, I turned in my ballot, as I do every election, but I did not vote for a Presidential candidate or for many candidates running for office, unless the candidate has taken a clear position in support of a ceasfire to end the most severe human rights crises of our time. The ongoing slaughter of women and children civilians in Gaza at the hands of the IDF with the support of American tax dollars is horrifying. The US is actively arming the Israeli military to commit a genocide, and unless we stand up to this horror and try to stop it, we are complicit in this genocide.

Supporting the ceasefire resolution on the agenda is really the minimum that our local elected leaders should do. We should all be collectively raising our voices everyday in every way possible to stop the killings and stop elected officials from using our tax dollars to aid a genocide.

In reading the resolution, I am reminded of a quote from Elie Wiesel in his Noble Peace Prize acceptance speech: "Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented."

Let us not be neutral. Let us take a stand for peace. Let us not be silent. Let us raise our voices to any who will hear that we do not support the war in Gaza, and we demand a ceasefire.

Sincerely, Megumi Tsutsui

Megumi Tsutsui mtsutsui@stanfordalumni.org

Redwood City, California 94061

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Women and children are the victims. This should not be.

Why should my tax dollars go to fund a war when our families in San José remain on the streets and our veterans are lost and living under bridges?

Profits are being made. People over profits.

Sincerely,

Maria Reyes zac3051@yahoo.com

San Jose, California 95222

Redwood City Public Comment,

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Sincerely,

Asri Wulandari jayasrialhamdaputri@gmail.com

Oakland, California 94606

Redwood City Public Comment,

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Sincerely,

Huzaifa Khawaja huzaifakamran97@outlook.com 2890 Redwood Parkway, Apt 161 Vallejo, California 94591

Redwood City Public Comment,

Redwood City must come together along with the City Council to support a permanent ceasefire in Palestine. Our tax money is being used to massacre over 30,000 innocent civilians in Gaza, and this horrendous genocide must be stopped. We are witnessing families literally blown apart, children carrying the deceased, parents mourning the unbelievable loss of their children. Children are starving in Gaza while aid is being blocked from reaching them. Over $\frac{2}{3}$ of Americans support a ceasefire, and our city needs to come out to show the world that we stand for peace and justice and can not condone this insane violence anymore.

I was born and raised in Redwood City, and so was my husband. We both attended the local elementary schools and Woodside High School. My husband has been a business owner in RWC and we are raising our five children here, three of which currently attend our public schools. We vote in every election and from now on will only support politicians who stand up for peace and a free Palestine.

As I have been watching the horrors in Gaza since October, I am appalled, sickened and haunted every day by what I see in the news and on social media. It is hard to continue living our very privileged life here and know that mothers just like me are losing their children and family. I can not imagine either watching my child being blown up, gravely injured, or starving to death. Nor can I imagine my children being orphaned and having to survive in a dangerous wasteland without me were I to be killed.

Redwood City is a town that is proud of how it supports children and families. We have amazing after school and summer programs for kids, wonderful libraries, and fun family events all year long. We SHOW that we care about children and families...and YET we are not standing in support of Palestine and the innocent people living through a genocide that our tax dollars are funding.

I don't want my money paying for weapons of war and torture. I stand for peace and justice and what is right. I will vote for candidates who do the same. Please stand in solidarity with the majority of Americans (and the world) and vote for a PERMANENT CEASEFIRE. Show Congressman Mullin, Vice President Harris, and President Biden that Redwood City is not afraid to stand for peace and for a FREE PALESTINE!

With passion and conviction, Tami Wall

Tami Wall

vegantamu@gmail.com

Emerald Hills, California 94062

You don't often get email from jmunaretto@gmail.com. Learn why this is important

Dear City Council Members,

Did I miss the council passing resolutions on the recent conflicts in Sudan, Ukraine, Yemen, Haiti, Armenia, Myanmar, and Ethiopia?

Will the council also begin passing resolutions on other hot-button geopolitical topics such as the southern border crisis and Central American immigration? Or perhaps you would like to comment on the risks of Chinese espionage?

I am not Jewish nor am I Muslim, but as a resident of Redwood City for 13 years, I urge you not to open Pandora's Box and begin passing resolutions that can only divide the local community.

Thank you.

Sincerely,

Joseph Munaretto

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Maha Abdelrasoul maha_mahmoud7@hotmail.com

Fremont, California 94539

From:	<u>Ittai Shay</u>
То:	publiccomment
Subject:	Re: March 11 2024 Agenda
Date:	Monday, March 11, 2024 12:06:17 PM

You don't often get email from ittaishay@gmail.com. Learn why this is important

Please do not put a call for a ceasefire in Gaza on the Redwood City agenda. International conflicts are not what your constituents elected you to focus on. Doing so will only encourage division and antisemitism and I want to remain feeling happy and safe as I shop, dine, worship, and enjoy my time in Redwood City. For years now, civil discourse in our country has been eroding. We want our town to be a place where people maintain dignity for all, even those with whom we disagree. Your work as leaders of RWC should be to encourage a spirit and culture of dialogue, respect, common ground, and openness to others' viewpoints. Please do not waste city time and resources on matters that are unenforceable and out of its purview. You will only open the door to countless other measures and resolutions that have no place in a city council meeting. Furthermore, understanding complex international, cultural, political, and historical conflicts demands sophistication in curating primary source material, scholarly research, and respected professional journalism. Anything less than that opens the doors to propaganda, hatred, and lies.

-- Ittai Shay, Redwood City resident

From:	Matt Bronstein
To:	publiccomment
Subject:	DO NOT support cease fire resolution!
Date:	Monday, March 11, 2024 12:16:11 PM

You don't often get email from matt.bronstein@gmail.com. Learn why this is important

DO NOT support cease fire resolution.

Please focus on the day to day business of the city of Redwood City. Leave these issues for Washington DC.

Sincerely,

Matt Bronstein

You don't often get email from aaa409@nyu.edu. Learn why this is important

Redwood City Public Comment,

Hello, Vice Mayor Lisette Espinoza-Garnica and City Council members, My name is Anaid Atasuntseva; I am a Redwood City resident, Clinical Psychologist at Stanford, and Clinical advisor and Mental Health therapist to Telehelp Ukraine, A nonprofit that provides support via telemedicine to Ukrainians in Ukraine who have been affected by the war. I have seen firsthand the impact that war has on individuals, particularly children, and it is a horror that I would wish on no one. I have heard too many mothers in Ukraine cry, having stood over the lifeless bodies of their children, or lament over the futures they had so carefully planned for them. For those that have remained alive, I have seen the irreparable damage that war has on the psyche, the long-term trauma, anxiety, and often self-harm, suicidality, and other disorders that arise. There are no winners in war. However, what shocks and dismays me daily is the sheer number of deaths and horrors occurring in Gaza. 545 children have been killed in the war in Ukraine, and comparatively, over 12K chi ldren have been murdered in Gaza. NO situation would warrant this kind of violence. There is no justification for the destruction of an entire generation. I hope that the Redwood City Council will support a call for peace. I know being so far away, it may not feel that there is anything we can doubt you can act now. Rather than silence, your voice can influence our national representatives in a way our voices can not.

Please act now. There is no care, no treatment, no solution that can be offered to support children without a permanent ceasefire.

Sincerely,

Dr. Atasuntseva

Anaid Atasuntseva aaa409@nyu.edu

Redwood City, California 94063

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Dr. Robles Ramirez

Fatima Jinnah fjinnah@yahoo.com 952 S. 11th St. Unit 137 SAN JOSE, California 95112

Redwood City Public Comment,

My name is Aisha Wahab, I live in District 2 and I not only vote every year but have worked as an election worker and volunteer for the past 3 elections. As both someone who works and resides in Redwood City and who's family is part-Palestinian, I am urging the Redwood City Council to join the growing number of cities that have passed ceasefire resolutions including San Francisco, Richmond, and Oakland. My friends and family have been displaced, their land stolen from them, been injured, killed or are now starving due to Israel's policies over the last 75 years and because of the current genocide they are conducting. This is a local issue because as a RWC resident, over \$1M in mine and other RWC tax payer dollars goes to Israel every year! Additionally, I have felt much less safe in RWC working and residing here because of my religion and background. Passing a resolution would show that the city values the lives of Palestinians, Arabs, and Muslims, that we are not subhuman and sho uld not be allowed to be killed indiscriminately or for our children to starve to death. It would make me and many other RWC city residents, feel safe knowing that our city does not believe we have a right to die because we are Palestinian or Arab or Muslim. I want to feel safe in this city again. Never in history has war brought together a community. Peace brings a community together, not war. Be on the right side of history, please support peace, please support a ceasefire resolution.

Sincerely, Aisha Wahab

Aisha Wahab aisha.wahab@gmail.com

Redwood City, California 94062

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Lisa Evens levenchy@yahoo.com

Redwood City, California 94065

Redwood City Public Comment,

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Sincerely,

Hajar Ibrahim Hajaribrahim36@yahoo.com 10299 Miller Cupertino, California 95014

Redwood City Public Comment,

Dear Redwood City Council,

I do not live in Redwood City, but I have many friends from the area. I'm a Palestinian American, and there are many Palestinians living in your city. We have all been traumatized beyond repair after the last five months of witnessing our people, our friends, and our family be mass murdered after day after day. A cease-fire resolution, as far overdue, and at this point is really the bare minimum. Many cities have already passed cease-fire resolutions. San Mateo county is full of Palestinian Americans, who are desperate to feel seen and humanized by decision-making bodies and government institutions. do not listen to the lies that the cease-fire resolution will be divisive. Genocide is divisive. War is divisive. But we should all be united and wanting to end it.

Christina Harb byroads.canoe.0u@icloud.com San Pablo Dam Road El sobrante, California 94803

Redwood City Public Comment,

Hello Council Members,

I am a longtime resident of Redwood City. I am a pediatric physician and mother of four children. I implore you to uphold a ceasefire resolution. The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue. It is not a complicated issue to stand up for human rights. It is not complicated to demand anend to war crimes being committed against children, using our tax dollars. Please give your constituents a voice and stand behind a bilateral ceasefire and end to violence

Sincerely, Naureen Mirza-George, MD

Naureen Mirza-George mirzan76@yahoo.com

Emerald hills, California 94062

From:	Arielle Adelman
То:	publiccomment
Subject:	City council comment
Date:	Monday, March 11, 2024 2:04:46 PM

You don't often get email from ariellejadelman@gmail.com. Learn why this is important

My name is Arielle and I am a RWC resident, a mom of two little boys, 11 months and 2.5 years. I've lived in RWC since I was 5 years old and my husband and I have been homeowners since 2020. My parents are still residents of RWC after 35 years. In fact my roots here go even deeper as my great grandparents lived in Menlo Park when they came here as Jewish refugees from Russia during the pogroms, via Galveston, TX (Ellis island had been closed to Jews because JP Morgan decided he didn't want anymore in NYC). I'm sharing this with you so that you understand how important this city is to us as it represents not just a home but a refuge from persecution. I ask that you take the appropriate action and vote against any resolution for a ceasefire. Never in all of my years or family history have we faced such intense hatred in the Bay Area and to live in a city that I know passes a resolution that signals to others that hatred towards my family is ok, is something I can hardly bare as a mother and a lifetime citizen. In fact my children are half Israeli and this resolution is a personal attack on my Identity and risks my children's safety. I do not want to have to be scared for them to speak Hebrew simply because people don't have an education of the Middle East and have been taught propaganda instead of truth. The ceasefire narrative is rooted in falsehoods and lies and promotes more ignorance and hate. I believe it is the right of every person in RWC to feel safe and this resolution ensures the opposite. Please protect us and our children by not allowing this resolution to go any further. Thank you.

Arielle Levi, PhD

From:	<u>Alla Pi</u>
To:	<u>publiccomment</u>
Subject:	ceasefire
Date:	Monday, March 11, 2024 2:07:09 PM

[You don't often get email from allapicampbell@gmail.com. Learn why this is important at <u>https://aka.ms/LearnAboutSenderIdentification</u>]

Hamas is not accepting any proposal from Israel for ceasefire and not ready to submit a current list of hostages for an exchange .

So they are not holding only Israeli hostages in horrible, inhumane conditions-they are holding the whole population of Gaza as a hostages.

Israel put a serious proposal on the table and Hamas just showed they don't want to achieve a deal . There is not much room to compromise in this situation .

Thanks , Ella Resident of RWC for 9 years

Sent from my iPhone

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Noor A hi2498@gmail.com 1039 Fremont St Menlo Park, California 94025

Redwood City Public Comment,

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Sincerely,

Misba Tabassum misbah_tab@yahoo.com

San Jose, California 95110

Redwood City Public Comment,

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Sincerely,

Sana Sayyid sana.sayyid@yahoo.com 4275 Nerissa Circle Fremont, California 94555

Redwood City Public Comment,

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Sincerely,

Saja Mohamed sajam44@gmail.com

Santa Clara, California 95051

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass its agendized ceasefire resolution on March 11 to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Sydrah Al-saegh

Sydrah Al-saegh sydrah10@gmail.com 13 Pilot circle Redwood City, California 94065

Redwood City Public Comment,

I believe that a an immediate ceasefire will come at the insistence of those of us who believe peace is the only answer I The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. These war crimes against women and children are not actions of defense We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass its agendized ceasefire resolution on March 11 to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Gloria Linda Maldonado glmaldonado68@gmail.com 131 Alameda de las Pulgas Redwood City, California 94062

Redwood City Public Comment,

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As a third generation Redwood City resident, and a life-long social justice activist, this situation will shape what our community and our society demonstrate as our values. We cannot allow the genocide and occupation in Palestine to continue.

Sincerely, Adrian Maldonado

Adrian Maldonado malito63@protonmail.com

Redwood City, California 94062

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass its agendized ceasefire resolution on March 11 to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Rochelle McLaughlin mclaughlin.rochelle@gmail.com

San Carlos, California 94070

Redwood City Public Comment,

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Sincerely,

Fariza Basher basherfariza@gmail.com 42111 Osgood rd Fremont, California 94539

Redwood City Public Comment,

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Sincerely,

Shaella Shagufta shaella.ameen@gmail.com

Santa Clara, California 95050

From:	Isabelle Marcus
То:	publiccomment
Subject:	Resolution ITEM 10A
Date:	Monday, March 11, 2024 2:26:46 PM

You don't often get email from isabelmarcus@gmail.com. Learn why this is important

I am the proud mother of sequoia High School alumni. Tonight, we must stand UNITED to prevent our city council from being manipulated by those who sympathize with foreign terrorists like Hamas and who seek to undermine the well-being of our cities and local community. These individuals aim to infiltrate, intimidate, and hijack our democracy's core values, inciting division among our citizens and fostering hatred against Jewish people.

These people support Hamas terrorists who committed the worst massacre of Jews since the Holocaust: Burning, killing, raping, kidnapping innocent families. They support Hamas who have rejected multiple ceasefire proposals: why? So that their leaders can continue to steal millions of dollars of international aid from the people in Gaza to enjoy a luxury life in Qatar, use their population as martyrs to pursue their genocidal goals: eradicate all Jews and no peace agreement since contrary to the global Jihad.

We urge you to reject any foreign policy distractions that divide, incite hatred among residents and keep the focus on local matters critical to our community's well-being.

Thank you.

Isabel Marcus

This message and any attachments is intended solely for the addressees and is confidential. If you receive this message in error, please delete it and immediately notify the sender. Any use not in accord with its purpose, any dissemination or disclosure, either whole or partial, is prohibited except formal approval of our Office.

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Hajar Ibrahim Hajaribrahim36@yahoo.com 10299 Miller Cupertino, California 95014

Redwood City Public Comment,

My name is Mahmut. I am from Turkey and CA resident since 2016.

Me and my family resides in Pleasanton but we recent had a new masjid/opening in Redwood City and that's why I really care today's ceasefire discussion in Redwood City council today.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Mahmut Demir mahmutdemir@gmail.com 7906 Winged Foot Ct Pleasanton, California 94588

From:	Jackie
То:	publiccomment
Subject:	Vote NO "vote No on future consideration of a ceasefire resolution"
Date:	Monday, March 11, 2024 2:30:21 PM

You don't often get email from jackeline.ramirez7@gmail.com. Learn why this is important

Personally, I am very much against Redwood City adopting a ceasefire resolution. To me, it is hateful of Jewish people here locally, and supportive of Hamas, a terrorist organization designated by the U.S. government as such. The City should not adopt such a resolution for many reasons. To me, the so-called "Palestinian" flag is a symbol of hate and murder.

Among them: it is hateful in that it is against the right of the only Jewish state in the world to defend itself from terrorists who have it in their charter to destroy Israel and kill all Jewish people everywhere, who committed horrendous butchery, torture, rape, murder, and burning alive of babies, children, women, and men, who have sworn to and continue to daily attack Israel, a tiny country, among many huge and wealthy Arab countries.

It is un-American, unethical, and against human decency to support, in any way the murderous objectives of Hamas and the Jihadists, who are not only anti-Israel, openly teach that all Jews should be murdered, but are also against the United States, against individual freedoms, against freedom of religion, and against Christian values. Hamas is the government of the Gaza Palestinians, the overwhelming majority of whom support Hamas and advocate for the destruction of Israel and the murder of all Jews everywhere.

Thank you!

Sent from Gmail Mobile

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Al Bamdad albamdad@gmail.com 650 Saratoga Ave San Jose , California 95129

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Sincerely, Basil Said

Basil Said basil.said@gmail.com

San Carlos, California 94070

Redwood City Public Comment,

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Sincerely,

nameera akhtar nameera@gmail.com 218 dickens way santa cruz, California 95064

Redwood City Public Comment,

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Sincerely, Jin S.

eighter4justice@proton.me

Redwood City Public Comment,

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Sincerely,

D Elnakhal dhnakhal@hotmail.com 15 connick ct San Ramon, California 94583

From:	Adam Taub
То:	publiccomment
Subject:	Public comment for city council meeting from Adam Taub
Date:	Monday, March 11, 2024 2:49:01 PM

[You don't often get email from adammtaub@gmail.com. Learn why this is important at <u>https://aka.ms/LearnAboutSenderIdentification</u>]

Please vote against agendizing this factually incorrect ceasefire resolution.

Ceasefire resolutions sow hatred, divisiveness and increase antisemitism. All foreign policy based resolutions focused on Israel are a cudgel seeking to delegitimize the state of Israel, the lone democracy in the Middle East and a US ally. You'll notice there's no uproar against, for example, the horrific enslavement of black Christians in Africa or the Iranian women murdered by the Islamist regime. City councils are being viewed as useful idiots. Please don't be used.

I recommend that the city council consider a motion to abolish all future foreign policy based resolutions. Follow the model of San Jose for decades and Gilroy recently.

Let's keep Redwood City safe and allow you all to focus on pressing issues relevant for local constituents.

Now some facts: Hamas is a US-designated terrorist organization. Over 100 hostages are still trapped in Hamas' UN-funded terror tunnel network, while Hamas cowardly hides behind its civilians as human shields and commits war crimes daily.

Lastly, antizionism is antisemitism. The lies being told today are hurtful and divisive. "Intifada revolution" and "from the river to the sea…" are both calls for the genocide of Jews in Israel. We know what you mean when you chant them. Nazi collaborator and escaped war criminal Amin Al-Husseini told us in the 1950s when he helped Arafat and Abbas pave the way for the PLO. Do you know history?

Thank you.

Redwood City Public Comment,

I write to you as a constituent and member of the Redwood City community to urge you to adopt the resolution in favor of a permanent ceasefire in Gaza. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of spending that money on the very real needs of our community. Worse yet, our silence becomes complicity in this ongoing massacre which has forced Palestinian families I know to relocate here to escape the bloodshed - we owe it to our new neighbors to help end the assault on their families members back home. Redwood City must pass its agendized ceasefire resolution on March 11 to demand an end to these human rights abuses, just like the cities of San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue.

Sincerely,

Steven Ortega sdor95@gmail.com

Redwood City, California 94063

Redwood City Public Comment,

I am active within the Religious Society of Friends (Quakers), which speaks to my personal commitment to peace. The ongoing attack on civilians in Gaza is horrifying and dismaying-the fact our government materially supports is even worse.

I support the work of Quakers (via FCNL and other orgs) to push for a permanent and lasting ceasefire.

While local resolutions are not directly impactful or meaningful, they deliver a powerful message, and I strongly support Redwood City passing this.

I am myself a former Redwood City resident (I lived for half a decade on 5th and Rolison after leaving grad school), and am in RWC constantly (it's still my post office).

Thanks for your time, Mark Mollineaux

Mark Mollineaux bufordsharkley@gmail.com PO BOX 2174 REDWOOD CITY, California 94064

Redwood City Public Comment,

More than 30,000 people have been killed in Gaza, over 12,000 of whom are children—that's 1 in every 75 people in Gaza. Every hour in Gaza: 15 people are killed (six are children), 35 people are injured, 42 bombs are dropped (based on the first six days of the war, according to the Israeli army), and 12 buildings are destroyed.

These devastating atrocities are happening Every. Single. Day.

Public opinion indicates extreme outrage at what's been happening overseas, largely being funded with our tax dollars. A lot of us can't shake this feeling of powerlessness in the face of this ongoing humanitarian crisis. Everyone is trying to do everything in their power to help the truly helpless and suffering.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

An extremely concerned, horrified citizen with a powerful voice and vote.

Mazin Darwish mazin.darwish@yahoo.com 4066 Hamilton Park Drive San Jose, California 95130 You don't often get email from meenajamshed@sbcglobal.net. Learn why this is important

Redwood City Public Comment,

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Sincerely,

Meena Jamshed meenajamshed@sbcglobal.net

Alamo, California 94507

Redwood City Public Comment,

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Sincerely,

Rahaf Makrai

Rahaf Makrai rahafmakrai11@gmail.com

San Mateo, California 94403

Redwood City Public Comment,

Dear Redwood-City Council Members,

My name is Xen Lapshin. I have been a student at Cañada college for almost four years and am deeply involved with the community, not only as a student but also as a Cañada Cultural Center employee. Many of my friends have lived in Redwood City their whole life.

I urge you to support a ceasefire on the local level. It is estimated that 2/3ds of Americans support a ceasefire, yet the Federal government turns a blind eye. In the face of this hypocrisy, we turn to our local representatives to right this wrong. According to US Campaign for Palestinian Rights, Redwood-City residents collectively pay over a million dollars via taxes towards the genocide of Palestinian people. That is taxation without representation. Imagine if the money was instead used to serve the city. Beyond that, and most importantly, the Palestinian members of our community have been experiencing alienation and violence from other community members, and from the general political climate that our nation-state creates surrounding the conflict. Many are also experiencing family loss and grief, which ultimately impacts everyone in our community.

Please don't remain complacent in the face of this injustice and represent our collective voice.

Sincerely, Xen.

Xen Lapshin xen.lapshin@gmail.com

Belmont, California 94002

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Ahmed Farahat ahmed.k.farahat@gmail.com 4509 Saint Palais Place, Santa Clara, CA, USA Santa Clara, California 95054

Redwood City Public Comment,

Dear Mayor Jeff Gee:

My name is scarlet lopez, I'm a law student that has been deeply distraught by the actions taken against Palestine.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Scarlet Lopez

scarlet lopez scarlethlopez18@gmail.com

San Jose, California 95123

Redwood City Public Comment,

Dear Mayor and Councilmembers,

I am a ten-year resident of the Bay Area. Redwood City is my family's favorite place to go to watch movies, have dinner, grab a coffee, or to visit my kids' favorite park, Magical Bridge playground. In 4 months, over 30,000 Palestinians have been killed, and over half of Gaza is starving due to Israel's assault on the most densely populated area in the world. Your Palestinian and Arab constituents, myself included, have watched our people being slaughtered on our phones, and our ancestral homelands destroyed. The Biden administration, with the backing of most of Congress including Kevin Mullin, has not only allowed this to happen, it's supplying the means and weapons for this to take place. I join the majority of Americans to call for an immediate permanent ceasefire in Gaza, and hope you will pass a resolution to call for one as well. Not only will you be joining fellow Bay Area cities like Richmond and San Francisco, but you have an opportunity to lend a voice in solidarity, and stand on the right side of history. There is no military solution to this conflict. Anyone with common sense and a conscience can see that. Thank you for your time.

Sincerely, Nadine Makki

Nadine Makki nmakki31@gmail.com

Foster City, California 94404

From:	Sarit Henig
То:	publiccomment
Subject:	Public Comment for Agenda Item 10A
Date:	Monday, March 11, 2024 3:36:59 PM

You don't often get email from henigsarit@gmail.com. Learn why this is important

Dear Mayor, Vice Mayor, and Council Members,

I am writing as a Redwood City Israeli and Jewish resident asking you to **not** put a call for a ceasefire in Gaza on the Redwood City agenda.

I am horrified by what is happening and every day I hope and pray for an end to the war. My second cousin Liri Albag was kidnapped and is still held hostage. She turned 19 in Hamas captivity and I think about her every day. On February 14, Hezbollah rockets hit the entrance of Ziv Hospital in the northern Israeli city of Safed, blocks away from where my husband's family lives. I watched a video of rocket remains falling on the bus stop where I've stood at the hospital's entrance.

Discussions of ceasefire resolutions in other Bay Area cities empowered the most extreme voices including open antisemitism. The one-sided resolutions haven't mentioned Jews or Israelis, and the message is that our lives- mine and my family's- don't matter to local Boards and municipalities. I have lived in Redwood City since 2018, and after the overwhelming antisemitism from all directions I am not sure how much longer I should stay.

A ceasefire resolution from Redwood City will be unenforceable, will have no impact on the war itself, and won't help anyone suffering in this war. It can't address the full complexity of the situation and it will just hurt us right here. The role of Redwood City's leadership is to address local community needs, and resolutions addressing foreign affairs are outside its scope and jurisdiction. The time and resources spent discussing this should be focused on issues the City Council can act on to directly benefit all Redwood City residents.

Thank you for reading this.

-Sarit

Redwood City Public Comment,

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Sincerely, Richard

Richard Owens richardowens2049@gmail.com

Woodside, California 94062

Redwood City Public Comment,

To whom it may concern,

I am disgusted by how you have treated the Israel Palestine war for the past several months. Although I do not have connections to Palestine heritage-wise, this is no longer a matter of defending heritage. It is a matter of basic human rights, that everyone across the entire world should be entitled to.

My name is Nicholas Hopper and I am a Redwood City resident, part of San Mateo County, and am a registered voter. I am currently attending Cañada College and work there as a Spanish Tutor. I have a deep interest in language and hope to get a Master's Degree in Linguistics one day. As such, I care a lot more about foreign affairs than most Americans. There are tens of thousands of innocent lives that have been lost due to a conflict that they had no part in, over a third of which are the children who represent the world's future: now approximately 13,000 of them have left this world for reasons that did not concern them whatsoever.

War is hell, a hell that nobody anywhere in the world should have to go through. In every single world conflict, hundreds of thousands of innocent civilians have been killed, and this war is no exception. I attended a Vigil for Palestine last Wednesday March 6th, and learned from a representative of the Bay Area's Jewish community that the single most important command in Judaism is the preservation of human life: it overrides all other commandments in importance. The fact that the Israeli government is committing the very same atrocities that were committed against the Jewish people in the 1940's during World War II, and think they are at all justified for massacring thousands of innocent people fills me with a deep, resounding anger at such an abominable violation of human rights.

Children who have not even left elementary school, who probably know nothing about the United States, are being killed with our tax dollars; money that was supposed to pay for the betterment of society. In what world is massacring children, those who will one day succeed us, good for the betterment of society?

Kevin Mullin has the blood of thousands of children on his hands. I am disgusted that we allowed this man into a public institution as powerful as the legislative branch. It appears that no matter what we the people, the ones whom are supposed to elect those who represent our own thoughts and feelings, do, our words fall on deaf ears.

Please, for the sake of humanity, for everyone, regardless of race, ethnicity or identity, vote for a ceasefire. These atrocities have to stop now.

Sincerely,

-Nicholas Alexander Hopper

Nicholas Hopper nickelcopper17@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

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Sincerely,

Sarah Azad spazad@gmail.com 12264 Titus Ave Saratoga, California 95070 You don't often get email from clearbluelife@yahoo.com. Learn why this is important

To whom it might concern,

I would like to express my thoughts against adding a cease-fire resolution to the agenda of the next meeting. This can detract from local concerns and increase strife in the community. This is a painful issue and I'm not sure this is the best forum to resolve it in.

Best,

Bay area resident

Redwood City Public Comment,

Hello, my name is Kyla Valenti and I'm a resident of Redwood City, District 2. I've lived and worked in the city for several years, most recently at the County of San Mateo Human Services Agency. I'm an AFSCME member and attend services at Insight Meditation Center.

I'm writing to urge you to pass our community's ceasefire resolution.

The genocide in Palestine must end immediately. Over 30,000 Palestinians have been killed and millions more are displaced and suffering from starvation, lack of sanitation, water, medical care and telecommunications. We are paying for this devastation through our federal tax dollars instead of what our communities need.

Redwood City has a \$9.2 million annual deficit. Of the \$4 billion the federal government gives to the Israeli military, \$1.1 million comes from Redwood City residents. Meanwhile, Biden wants to give Israel an additional \$14 billion, taking several million dollars directly from our tax dollars. By calling for a ceasefire, we can close our deficit, fund our community, and stand together against bloated U.S. military spending.

A call for peace from the City Council will bring together Redwood City residents of all backgrounds and faiths for a more vibrant democracy, and ensure the President and Representative Kevin Mullin listen to us on this issue. More than 2/3rds of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent any longer.

Sincerely,

Kyla Valenti Redwood City resident

Kyla Valenti kylalee515@gmail.com 175 Birch St Redwood City, California 94062

Redwood City Public Comment,

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Sincerely, Courtney

Courtney Carr courtneyydenise@gmail.com

Redwood City, California 94063

From:	Zach
То:	publiccomment
Date:	Monday, March 11, 2024 4:02:04 PM

You don't often get email from tydakin999@gmail.com. Learn why this is important

Redwood City Public Comment,

My name is Alondra. While I live in Santa Clara County, I spend a lot of my time in Redwood City.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely, Alondra Thomas

Alondra Thomas alondrathomas0896@gmail.com

Mountain View, California 94043

Redwood City Public Comment,

As an individual that has worked in the Redwood City community for over 10 years and as a parent that frequents RWC parks and attends and supports Downtown RWC businesses, I urge the Council to take action towards humanity. This is the bare minimum that can be done. The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Nasiha Rahman nasiha27@gmail.com 4260 Callan blvd Daly City, California 94015

Redwood City Public Comment,

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Sincerely,

Sophia Bercow sophia.bercow@gmail.com

Redwood City, California 94063

Redwood City Public Comment,

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Sincerely,

Alex Cardenas alejandrijio@yahoo.com

Redwood City, California 94063

Redwood City Public Comment,

Hello,

My name is Marisol and I'm a Mexican-American California native who's made the Bay Area her home for the last seven years, including four years working and serving Penninsula communities as an educator and non-profit worker in East Palo Alto. I currently live in San Francisco, the largest city to pass a ceasefire resolution to date.

I'm writing this letter to testify that this resolution has not led to any rise in tension amongst our citizens, or crime in our streets. On the contrary, I feel proud that my city has recognized the need to take a stance for justice and humanity. It's a step closer to peace, and more importantly it's a signal to our diverse communities that we stand together, and oppose hate and violence. In addition, over 2/3 of Americans support an immediate and permanent ceasefire. Islamophobia, antisemitism, and anti-Palestinian racism are rising at an alarming rate, and we need to see tangible action from our city leaders.

I implore you to listen to your constituents, echo their calls to the President and Congress, and pass a ceasefire resolution immediately.

Sincerely, Marisol

Marisol Sierra marisolesierra83@gmail.com

San Francisco, California 94115

Marisol Sierra marisolesierra83@gmail.com

San Francisco, California 94115

Redwood City Public Comment,

My name is Chris Vargas and I've lived in Redwood City for over 40 years. I've witnessed a lot of war and conflicts in this world but NEVER like this. As I paid more attention to this conflict and did my research on the issues it has become very apparent there is something way more disgusting going on. I can't sit and watch us support this GENOCIDE any longer. Us...Redwood City has to stand for a PERMANENT CEASE FIRE to stop the inhumane atrocities going on in Gaza. How many more innocent civilians are we going to kill by hunger and murder?

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Chris Vargas

Chris Vargas chriswvargas@gmail.com

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Nearly 160 days have passed since the events of October 7th; over 30,000 Palestinians have been killed, including over 13,000 children, over half of Gaza is starving, and 90% of Gazans do not have a single meal each day. A permanent ceasefire is the only way to stop the abuse faced by Gazans.

My name is Miguel Mancilla and I have lived in Redwood City for nearly 20 years, and as a Latino in Redwood City, I can say with certainty that many in our community have been affected directly and indirectly by Israel's long history in Latin America. My parents fled their home country to escape violence and find safety, I see their struggles reflected in the Palestinian's struggle. Over 1.4 million Palestinians have been displaced, similarly, hundreds of thousands of Latin Americans have been displaced and forced to seek asylum as a result of Israel's long and continued history of enabling violence which contributes to human rights violations in Latin American countries.

Israel enabled much of the violence in countries like El Salvador, Nicaragua, and Guatemala by providing military training, aid, and imports. In El Salvador from 1975-1979, Israel supplied 83% of military imports, much of which was used by extremist groups escalating armed conflict in the region. In Nicaraguan Israel supported the Somoza dictatorship, even continuing to aid the oppressive dictatorship after the U.S. pulled out in 1976. In Guatemala, Israel played a part in the Guatemalan genocide which happened less than 30 years ago. The U.S. also played a part in supporting the genocide, President Clinton apologized for the U.S.'s involvement and support in 1999 but Israel has made no similar statements. Violence in these three countries continues to go on. The flames of war which Israel has fanned to a blaze have yet to settle resulting in waves of displacement that ripple throughout Latin America.

There are many similarities between Israel's treatment of Palestinians and the treatment of indigenous Guatemalans during the genocide. The struggles of Palestinians are deeply connected to ours. Displacement and violence are experiences many of the residents in our city can tie their personal and family histories to. No one desires or deserves to be displaced, but violence and economic hardships caused by histories of violence, like those enabled by Israel, lead to displacement.

The atrocities being committed by Israel are being funded by our tax dollars, we are paying for these war crimes instead of funding our community and addressing its needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and

Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Miguel Mancilla

Miguel Mancilla miguel6542789@gmail.com

From:	Irina Worthey
То:	publiccomment
Subject:	Public Comment for Agenda Item 10 A
Date:	Monday, March 11, 2024 4:12:29 PM

You don't often get email from irinaworthey@gmail.com. Learn why this is important

Hello City Council members.

I have lived in San Mateo County for 35 years and I have never seen this level of blatant antisemitism in my lifetime. I escaped a country where Jews were treated like second-class citizens and to see this hate and racism in the Bay Area breaks my heart.

Please vote against this ceasefire resolution.

On March 9th, Julie Marzouk wrote, "City councils are being used as pawns for organizations who intend to spread anti-Jewish and anti-Israel propaganda. The intent is to introduce "ceasefire" resolutions into local government bodies where such actions may have no legislative authority, but do have maximum public relations effect.

The "ceasefire resolutions" further distort the narrative being painted against Israel and aim to legitimize efforts to boycott, divest, and sanction Israel. As the ceasefire manuals make clear, the next stop on their "tour" is local school boards with the aim of influencing curriculum.

When local governments give sanction to and embolden antisemitic rhetoric from the authority of their chambers, society as a whole should be alarmed. Centuries of restrictive dictates against Jews, exiles, pogroms, and the Holocaust all began with the legitimization of Jew hatred by local governments. We should all pray for peace in the Middle East. However, even when there is indeed a ceasefire between Israel and Hamas, these city council "activists" are not going away; because the true aim was never the ceasefire. It is the destruction of Israel."

Irina Worthey

From:	Mark Klebanov
To:	publiccomment
Subject:	Regarding Matters of Council Interest - A.
Date:	Monday, March 11, 2024 4:18:03 PM

[You don't often get email from mgklebanov@hotmail.com. Learn why this is important at <u>https://aka.ms/LearnAboutSenderIdentification</u>]

Dear City Council Members,

On October 7th, the terrorist group Hamas initiated a surprise attack and invaded the state of Israel on a Jewish holiday, violating the ceasefire that was in place. They murdered civilians, families, children, and infants in their homes and in their beds. They raped, they tortured and they destroyed. They kidnapped innocent seniors, families, women, and children.

Even before Israel sent forces into Gaza, people around the world took to the streets to celebrate the torture and murder of Jews, labeling these atrocities as acts of "resistance." As Jews, my family has been living in a constant state of fear ever since. Across the country, Jewish businesses, organizations, and places of worship have been targeted and attacked, even in our local Bay Area community. We're seeing increased acts of antisemitism nationwide and calls to violence including today, posters plastered in New York City, advocating that "Rape is Resistance" and "Babies are Occupiers Too - Free Palestine by Any Means Necessary". These acts do nothing to help the people in Gaza. Rather, they are blatant targeting of Jews and morally repugnant.

Across the Bay Area, we've seen these acts of antisemitism exacerbated when local city councils go outside of their remits of local politics and take up ceasefire resolutions. These resolutions have no bearing on foreign policy and instead fuel the fire of antisemitic hatred. This antisemitism is already on full display in Redwood City, and will only get worse should the City Council continue to pursue a ceasefire resolution. I ask that this council not agendize a resolution for a one-sided ceasefire that will further inflame hatred and division, and that will endanger and isolate the Jews in our community.

Respectfully,

Mark Klebanov - American Jewish Committee Bay Area Board Member and Resident of Redwood City

You don't often get email from cdundes@stanford.edu. Learn why this is important

Redwood City Public Comment,

Dear City Council Member,

I am a resident of Redwood City and I support the ceasefire resolution. As a scientist, I believe it is my duty to share these data, from which I conclude that a genocide is occurring on our watch using our tax dollars.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, C Dundes, PhD

C Dundes cdundes@stanford.edu

From:	Vanessa Staton
То:	publiccomment
Subject:	Item 10.A
Date:	Monday, March 11, 2024 4:26:10 PM

You don't often get email from vanessak.staton@gmail.com. Learn why this is important

Hello council, my name is Vanessa and I am a lifelong resident of Redwood City. It is my utmost hope that you will vote yes to support the Ceasefire Resolution today. Council has voted for and passed similar statements of support for things that are "divisive" in the past and I hope that Redwood city can be on the correct side of history by recognizing the horrific genocide in Palestine, and we can do our part to say something for all of the lives lost.

From:	Mary Worthey
То:	publiccomment
Subject:	Public Comment for Agenda Item 10A
Date:	Monday, March 11, 2024 4:26:42 PM

You don't often get email from maryworthey21@gmail.com. Learn why this is important

Hello,

I respectfully ask the city council to vote NO on the ceasefire resolution. As a resident of San Mateo County for 26 years, I have experienced antisemitism in high school, college, and had my home vandalized (Mezuzah and Hamsa stolen off my door). I have never seen antisemitism grow to the levels it has in the past 5 months.

This ceasefire resolution will only fan the flames of hate against Israel and Jews around the world.

Hamas has broken every single ceasefire that has been put in place for the past 18 years. They broke the ceasefire on October 7th which started this war, they broke the ceasefire on December 1st, and they will keep breaking future ones.

On October 24th, a senior member of Hamas, Ghazi Hamad said, "We must teach Israel a lesson, and we will do it twice and three times. The Al-Aqsa Deluge [the name Hamas gave its October 7 onslaught] is just the first time, and there will be a second, a third, a fourth. Will we have to pay a price? Yes, and we are ready to pay it. We are called a nation of martyrs, and we are proud to sacrifice martyrs."

Hamas can end this war today by releasing the 134 hostages and surrendering.

Please help keep the Redwood City community safe by voting NO on this resolution.

Thank you, Mary Worthey

From:	Deborah Vieira
То:	publiccomment
Subject:	Potential Scam Council comment to be read tonight
Date:	Monday, March 11, 2024 4:28:06 PM

You don't often get email from deborahlvieira@gmail.com. Learn why this is important

[Please Note!] Many scammers will use a gmail.com address to send fake invoices/bills/direct deposit changes. Please be cautious and check with IT if you have any concerns

Hi there,

Can you please read my comment regarding this agenda item (just made the 5 pm cutoff, phew):

A City Council Referral: Future consideration of a resolution calling for a permanent bilateral ceasefire in Palestine and Israel CMO

I know it's long (took me 5 minutes to read), and this is after I cut it back by about 50%, but I think all the parts are important to share, especially given the consequences of such a resolution being adopted. If it is cut back, please send back to me what was read. Thank you so much!!

I am urgently responding to the requested resolution demanding a cease-fire in Gaza, and asserting that the war has been genocide against the Palestinian people by Israel.

First, I'd argue the City of Redwood City should be attending to the issues afflicting the City of Redwood City, such as homelessness, education, affordable housing, crime, discrimination, and safety. I am deeply concerned about Redwood City adopting a political stance in a complicated foreign situation, and its implications in doing so. How many resolutions have been adopted by the City of Redwood City about the violence in Ethiopia, Myanmar, Ukraine, and Yemen, or atrocities committed in countless other areas around our globe? Is the City Council fully educated and authorized to make a political statement about this foreign war, and in doing so, what does that say about its absence in statements about all the other crises and conflicts endured worldwide at this very moment? I would argue that this is neither the role or authority of this city, who should be focusing its resources on our lovely town.

Now, if this resolution continues consideration, there is an alarming absence of context in its statement. Where does this resolution address the origin of this war, which was created aggressively by Gaza, in its trespassing Israel's sovereign borders for the inhumane and despicable torture and murder of over one thousand citizens, kidnapping of over 200 hostages, and its gleeful celebration of its progress towards its mission of annihilation of Israel. Hamas, the government of Gaza, has

promised that this is just the first chapter, and there will be many more. Combine this fact of Gaza's offense with its consistent launch of missiles into Israel for nearly 20 years, for which Israel did not retaliate with war against Gaza, which would have been justified, but rather responded by creating a sophisticated iron dome system to mostly ward off missiles from reaching their Israeli targets. Despite nearly 20 years of these acts of war and aggression that Israel has suffered, Israel has continually chosen peace, and tolerated what other countries, including our own, would never accept. Can you imagine our response if Mexico launched missiles into our country for a day, let alone twenty years, without immediate and all-out war? You can further this argument by imagining our response had October 7th occurred within our sovereign borders.

Now, only after October 7, has Israel finally retaliated, to ensure these atrocities could never be repeated, and necessitating the destruction of Hamas.

The resulting war has been devastating both to Gaza and our collective humanity, with any innocent child or civilian casualty being one too many, but please never forget who is accountable for this war. Gaza began this war with its 20 years of aggression, and its horrific October 7th attack. Gaza brought to power its governing Hamas, who committed war crimes by building its military infrastructure beneath its women and children, and further, now having its soldiers wear plain clothes instead of uniforms to blend in as civilians, making the actual civilian toll impossible to know. Rather than investing in its people, Hamas used its funding from the UN, Iran, and many charitable organizations for its military and terrorism infrastructure, buried deep beneath its homes, schools, and hospitals. And yet, while this war has waged, with Israel absolutely defending its borders with the legitimate fight against its aggressor, the resulting Palestinian death toll has been repackaged as a 'genocide' against Palestinians instead of Israel's legal defense of its country.

Shockingly, Hamas, as of December 2023, per the Associated Press, enjoys a 90% approval rating among Palestinians in both Gaza and the West Bank. As long as terrorism, anti-semitism, and hate is more important than Palestinian lives, how can peace or a two state solution ever truly be achieved?

Last, where is Egypt mentioned in this resolution? Egypt has inexcusably refused to permit Palestinian civilian refugees to cross its borders, which has absolutely contributed largely to this disaster and tragedy, leaving Palestinian civilians nowhere to go. All fingers have meanwhile pointed at Israel, without fairly acknowledging its many efforts to prevent human lives lost. Please look up John Spencer, chair of urban warfare studies at the Modern War Institute at West Point and a retired US military officer, who argues that Israel has done more to prevent civilian casualties in

Gaza than any other known army in the world. He delves into many techniques they have employed to minimize casualties.

This war has bled unfairly into a propaganda campaign alleging Palestinian genocide, along with a renewed 'Free Palestine' movement. Do not mistake that any ceasefire will be only to Hamas' benefit, permitting them to reinforce and strengthen for their future offensive and destructive efforts against Israel. We are nearly on the other side of this planet, with any city council resolutions frankly not having any true impact on Gaza or Israel, but rather fueling the antisemitism spiking at a frightening rate within our community. Any arguments for genocide against Palestinians ignore the true facts of this war and its perpetrators, and misplaces Israel as the aggressor, leading to Anti-Zionism. Hamas designed this war, with its offensive that isn't even noted in this resolution, its war machine and soldiers operating with its children as pawns and human shields, as an excellent propaganda machine to weaken Israel and further Jewish hate around the world, and if we adopt this resolution, we are effectively embracing and supporting Anti-Zionism and Antisemitism.

Redwood City Public Comment,

I am writing to express my support to all the people of residents of Redwood City and to demand that a Gaza ceasefire resolution by passed by the Redwood City council. I am a resident of San Mateo county, district 2 arts commissioner and an educator and I stand in solidarity for the

people of Palestine.

atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland and many other cities across yeh US.

At the heart of this issue is human rights. No war where children are targeted and starved is a just war and we must stand as a community against such blatant acts of human rights violations. Please support this resolution, history is watching us!

Deepa Nair depsnair@gmail.com

Belmont, California 94002

Redwood City Public Comment,

I write to you as a 15-year resident of Redwood City and a Jewish-American. The level of devastation to the civilians of Gaza is horrifying as was the murder of Israelis on October 7. A ceasefire is essential to stop the killing, terror, and starvation of the residents of Gaza and to get the rest of the Israeli hostages returned to their families. You might wonder what does this international crisis have to do with the concerns of the City of Redwood City. I am reminded of the atrocities committed against civilians and the senseless loss of American soldiers during the Vietnam War. Like then, the government would not listen to reason and humanity so we Americans took to the streets. It was the only way to get our government to listen. Holding back the \$3.3 billion we give to Israel will force Netanyahu to listen to President Biden's and Secretary of State Blinken's call for a ceasefire. Thank you for listening. Allison Goetz Davis

Allison Davis davisagoetz@gmail.com

Redwood City Public Comment,

I support an immediate, permanent ceasefire. The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Jennifer Vargas

Jennifer Vargas jenimv@gmail.com

Woodside, California 94062

Redwood City Public Comment,

Hello, my name is Mira Lotfy and I am a long time Redwood City resident in District 1. I would like to strongly urge city council to approve a ceasefire resolution as soon as possible. The images coming out of Gaza are horrendous and incomprehensible. They are enough to bring any human with an heart to their knees. Over 30,000 human beings are dead with thousands more under the rubble. Peace absolutely cannot be achieved by violence, death and complete destruction, especially of innocent children and civilians. Over 2/3 of Americans support a ceasefire... Where we see wrong or inequality or injustice we need to take a stance. This needs to start in our own community. Please stand on the right side of history and choose humanity.

Sincerely, Mira Lotfy

Mira Lotfy mml6472@hotmail.com

From:	Alyse Massen
То:	publiccomment
Subject:	10A - Ceasefire Resolution
Date:	Monday, March 11, 2024 4:36:39 PM

You don't often get email from alysemassen650@gmail.com. Learn why this is important

Dear Mayor Gee and City Council members,

My name is Alyse and I live in the area and have kids in the Redwood City School District. I implore this council to use its valuable time to focus on local issues, and not to waste its energy with battles about foreign policy. The Israeli-Palestinian conflict is complex and nuanced, far too complicated to capture in one proposed resolution or during a council session. The issue is also extremely divisive. Just yesterday, three strangers yelled at my family in the courthouse square when we revealed our stance on this issue.

If we consider this resolution, shouldn't we also consider a resolution to ask Egypt to open its border to Palestinian refugees? Perhaps another resolution to ask the same of Jordan, and to voice our opinion on the Lebanon-Israel conflict that is brewing. What about Sudan and the Congo, which are in the midst of terrible wars and human suffering? If we wade into foreign policy here, fairness dictates we would need to consider resolutions on every global war and conflict.

Please vote no.

Redwood City Public Comment,

Dear Council,

I have been a proud Redwood City resident for the past 8 years. Broadway street and local businesses are the first stop when I tour visitors around the Bay Area.

I am writing to demand that Redwood City council calls for an immediate and permanent ceasefire in Gaza. The sad truth is, even if you don't call for it now, you will have to in a matter of weeks and months when the genocide and human toll becomes unavoidable. So please, albeit late, get on the right side of history.

Many times we talk about being on the right side of history. But it's always in hindsight.

We forget that ...

- There were people on the wrong side of history of Women's Suffrage
- There were people on the wrong side of history of Abolition of Slavery
- There were people on the wrong side of history of the Holocaust
- There were people on the wrong side of history of the Iraq War

And Now...there ARE people on the wrong side of history of the ongoing Genocide in Gaza.

I DO NOT want my city to look back 20 years from now and regret not standing up for humanity, justice, and peace.

Atif C atifrc@hotmail.com

From:	Mo A
То:	publiccomment
Subject:	10.A Bilateral Ceasefire Resolution - Emailing Public Comment to be read this evening
Date:	Monday, March 11, 2024 4:37:58 PM

You don't often get email from mosalbora@gmail.com. Learn why this is important

Hello,

I am a D5 resident and raising this matter with you now for a third time.

I implore the Redwood City council to call for an immediate and lasting ceasefire by voting in support of the Ceasefire resolution, put together by concerned members of your community.

As it stands, some 77 members of congress have already called for a Ceasefire. We also know from various recent polls, that about 70% of the US public wants an immediate ceasefire and cessation of hostilities. This is the only way we can begin to discuss a peaceful future for the Palestinians.

Furthermore, it is estimated that some \$1.1m from Redwood City taxpayers goes directly to Israeli Military spending. For our City this could approximately cover public housing for 130 families, free or low cost healthcare for 382 children or 11 additional elementary school teachers.

Some council members have hidden behind the statement that "this is not a local issue" - it absolutely is.

Palestinian members of your city have direct connections to Gaza. Many have lost family members, homes and now face forcible eviction from their lands. As a city that prides itself on being peaceful and anti-hate we have an obligation to reject violence and call for a ceasefire immediately!

You will find the resolution to be fairly worded, impartial and balanced in every regard except for the fact that it stands on the side of peace and humanity. I trust that each council member will put their individual humanity first and stand on the side of peace too.

Many Thanks Mr Ali

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Fatima Kazi fafkazi@yahoo.com PO Box 1318-3121 Sacramento, California 95812 You don't often get email from allison.c.chang@gmail.com. Learn why this is important

Please pass the resolution in favor of an immediate and permanent ceasefire in occupied Palestine.

As you know, 2/3rds of American voters, across all demographics, want Israel's siege of Gaza to end. More than 200 labor unions want a ceasefire, including National Nurses United, the National Education Association, AFL-CIO, SEIU, UAW, UE, and the American Postal Workers Union. But the federal government is literally ignoring us: President Biden has bypassed Congress *three times* to send Israel more weapons, and the United States is the only member of the UN Security Council to keep vetoing a ceasefire resolution. These actions are inherently anti-democratic and need to stop!

We're relying on you, our local officials, to amplify our voices so that Congressman Kevin Mullin and President Biden know that we want a ceasefire now. Thank you.

Allison Chang

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Noraini Khan sarah.panda1998@gmail.com 312 Romae Ct Danville, California 94526

From:	<u>Shayna Smilovitz</u>
To:	publiccomment
Subject:	Ceasefire agenda item
Date:	Monday, March 11, 2024 4:42:32 PM

You don't often get email from shaynasmilovitz@gmail.com. Learn why this is important

My name is Shayna Smilovitz, I am 39 years old and I am a proud Redwood City resident - born and raised here and I lived here most of my adult life. My great-grandfather Uke Popik was one of the founders of Temple Beth Jacob, the only large Jewish synagogue in Redwood City. I was always one of the only Jewish people in the room, living on the Peninsula, and I was proud to represent Jews and Judaism. I worked as a social worker in the Bay Area from 2010 to 2014, I advocated for people in the community and felt strongly about social justice.

In 2014 I moved to Israel and became an Israeli citizen because of my love for the land, my connection to the country and the Jewish people. I was always liberal and always believed in the rights of the Palestinian people to have self-determination and form their own country (I still believe this). I see them as human beings and want them to live in peace, just as I want my fellow Israeli citizens to live in peace.

I lived in Israel, met my husband and gave birth to two children there - both have American and Israeli dual citizenship. My husband was born and raised in Israel and is of Morroccan and Yemeni descent (his family had to leave these Middle Eastern countries because it was not safe for Jews to stay, so Israel is his family's only home, there is no other country they can go).

I was living in Israel on October 7 and experienced the collective trauma that this day caused, for Jews everywhere and especially Israelis. For 5 days we had sirens all day, we had to go into the safe room and explain to our daughter why we were going. We couldn't leave the house at all. After the 5th day we decided to fly out to Athens then to California to stay with my parents until things calmed down, and eventually decided to relocate and stay here. So now we are all Redwood City residents.

As a native Redwood City resident, a Jew, and Israeli and a liberal/progressive person who has fought for oppressed people everywhere, I urge you to NOT support the ceasefire agenda item. First of all, there should be no ceasefire until all the innocent Israeli hostages (especially the majority of which are civilians) are returned home. Secondly, the ceasefire would just empower Hamas, which has no regard for Jewish/Israeli or civilian Palestinian human life. Israel cannot live side by side with this terrorist organization.

Calling for a permanent ceasefire only fans the flame of existing antisemitism around the world and actual violence against Jews that has increased astronomically in the US after the war started. It doesn't make sense for city councils to make international political statements when it has no real effect on the conflict in the Middle East. It only makes Redwood City a more divisive place to live, which saddens me as a proud resident.

Thank you for your time.

Redwood City Public Comment,

I have lived in Redwood City, in District 4, for almost 20 years. I have lived on the Peninsula almost my entire life. The Bay Area I know does not stand for genocide.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

This is not only about apartheid and genocide, but also about our tax dollars. Our city has a projected \$9.2 million annual deficit. Of the \$4 billion the federal government gives to Israel's military, \$1.1 million comes from Redwood City residents every year. Now Biden wants to give an additional \$14 billion, of which several million dollars would come directly from us as taxpayers. We can close the deficit and fund our community needs if we stood against bloated U.S. military spending and called for a ceasefire.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Jessica Lopez

Jessica Lopez jessicatlopez@gmail.com 2107 Jefferson Avenue Redwood City, California 94062

Redwood City Public Comment,

I am a public health professional who works in Redwood City. Redwood City Councilmembers have an obligation to speak out as our representatives when President Biden and Congressman Kevin Mullin are allowing this genocide to escalate in our name. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day.

Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, Oakland and countless locations around the country.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Roxana Rodriguez

Roxana Rodriguez roxyrod13@gmail.com

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Sarah Lodhi slodhi87@gmail.com

Napa, California 94559

Redwood City Public Comment,

My name is Amber Garza-Washburn. I have been a resident of and small business owner in Redwood City's District 4 for over four years. I LOVE this city - it has inspired me to engage meaningfully in civic activities like the Library Board and county elections. It is in this spirit of civic engagement and responsibility that I implore the Redwood City City Council, and my representative Councilmember Martinez Saballos specifically, to adopt the proposed Ceasefire Resolution.

It is difficult to put into words the grief and horror that the last 157 days have wrought. After a massacre of over 1,300 Israelis, over 30,000 Palestinians have been killed, an estimated 12,000 of them children. The population of Gaza is starving through manufactured famine. Israel perpetuates a litany of war crimes on full display including collective punishment; deliberate targeting of civilian, educational, cultural, and medical sites; forced displacement and others. This is not self-defense. This is extermination and revenge.

Our federal tax dollars are funding these atrocities instead of what our community needs. The aid package to support Israel's siege on Gaza is obscene. Redwood City must pass our community's proposed Ceasefire Resolution to demand an end to these human rights abuses. Similar resolutions have been passed by the city councils of over 70 American cities, including San Francisco, Richmond, and Oakland.

A local call for peace from the Council will demonstrate that Redwood City residents of of all faiths believe in the sanctity of life and humanity of a people under occupation. It will ensure the President and Representative Kevin Mullin hear us. According to several varied polls, the majority of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine. More than that, we have a moral imperative to say "Basta." ENOUGH. No more money, no more support, no more arms, no more killing.

Sincerely, Amber Garza-Washburn

Amber Garza amber.garza.washburn@gmail.com

From:	Larry Pascal
То:	publiccomment
Subject:	No to ceasefire resolution
Date:	Monday, March 11, 2024 4:46:31 PM

You don't often get email from ldpascal.wjds@gmail.com. Learn why this is important

To RWC City Counsel,

I am a resident of Redwood City and believe that we should be celebrating the beauty of the city's rich cultural diversity. Please do not let others outside our community influence your decision surrounding the ceasefire resolution. This ceasefire resolution is divisive and goes against the city's mission and vision.

Beyond the fact that local governments should keep things local. It should be noted that it's Hamas that is not accepting the US/Qatar/Egypt current ceasefire proposal thar Israel has agreed. Matthew Miller spokesperson for the U.S. State Department noted that "Israel has put a serious proposal on the table that is for Hamas to accept and engage in good faith to show that they want to achieve a deal." Hamas is not only holding Israel's hostage but all the people of Gaza hostage. They don't want a deal and the burden is on them to respond.

Please do not vote for the ceasefire resolution and take a firm stance against foreign actors trying to take our city government hostage. Let's get back to the core of what makes RWC great.

Larry

Redwood City Public Comment,

I am providing public comment that I would like the city council to pass the ceasefire resolution. This issue matters deeply to me because I have met multiple Peninsula community members who are fearful or grieving their family members and loved ones in Gaza due to Israel's unrelenting military assault. The 2.3 million people in Gaza have been cut off from electricity, food, water, and critical aid, creating a mass famine and morally unconscionable situation. My heart breaks when I think about how we in the US will be able to start and break our fasts in Ramadan today as we please, while millions starve and suffer in Gaza. Please pass the ceasefire resolution immediately in order to stand in solidarity with our Palestinian community members and call for peace in the face of this humanitarian crisis, being funded in part by military aid from our own government.

Sincerely,

Noble Mushtak noble.mushtak@gmail.com 203 Laurie Meadows Drive San Mateo, California 94403

From:	Deborah Vieira
То:	publiccomment
Subject:	Potential Scam Re: Council comment to be read tonight
Date:	Monday, March 11, 2024 4:47:41 PM

You don't often get email from deborahlvieira@gmail.com. Learn why this is important

[Please Note!] Many scammers will use a gmail.com address to send fake invoices/bills/direct deposit changes. Please be cautious and check with IT if you have any concerns

I just saw the email limiting comments to 2 minutes -- here's my attempt at the chop! Please read this, that should be under 2 minutes!!

This war has been devastating both to Gaza and our collective humanity, with any innocent child or civilian casualty being one too many, but please never forget who is accountable for this war. Gaza began this war with its 20 years of aggression, continually launching missiles into Israel, and its last straw with the horrific October 7th attack that finally triggered Israel's defense and determination to eradicate Hamas. Hamas committed war crimes by building its military infrastructure beneath its women and children, and having its soldiers wear plain clothes instead of uniforms to blend in as civilians, increasing casualties and making the actual civilian toll impossible to know. Rather than investing in its people, Hamas used the vast majority of its funding from the UN, Iran, and many charitable organizations, for its military and terrorism infrastructure, buried deep beneath its homes, schools, and hospitals. Meanwhile, Israel has apparently done more in this war to prevent human lives than any known army in history, according to West Point professor John Spencer. And yet, while this war has waged, the resulting Palestinian death toll has been repackaged as a 'genocide' against Palestinians instead of Israel's legal defense of its country. Further, why is there no mention of Egypt, who has inexplicably and inhumanely refused to open its borders, leaving Palestinians with nowhere to go, and dramatically limiting the ability for humanitarian aid and safe shelter.

Do not mistake that any ceasefire will be only to Hamas' benefit, permitting them to reinforce and strengthen for its future offensive and destructive efforts against Israel. We are nearly on the other side of this planet, with any city council resolutions frankly not having any true impact on Gaza or Israel, but rather fueling the antisemitism spiking at a frightening rate within our community. Any arguments for genocide against Palestinians ignore the true facts of this war and its perpetrators, and misplaces Israel as the aggressor, leading to anti-zionism. Hamas designed this war, with its offensive that isn't even noted in this resolution, its war machine and soldiers operating with its children as pawns and human shields, as an excellent propaganda machine to weaken Israel and further Jewish hate around the world, and if we adopt this resolution, we are effectively embracing and supporting anti zionism and antisemitism.

On Mon, Mar 11, 2024 at 4:27 PM Deborah Vieira <<u>deborahlvieira@gmail.com</u>> wrote: Hi there, Can you please read my comment regarding this agenda item (just made the 5 pm cutoff, phew):

A City Council Referral: Future consideration of a resolution calling for a permanent bilateral ceasefire in Palestine and Israel CMO

I know it's long (took me 5 minutes to read), and this is after I cut it back by about 50%, but I think all the parts are important to share, especially given the consequences of such a resolution being adopted. If it is cut back, please send back to me what was read. Thank you so much!!

I am urgently responding to the requested resolution demanding a cease-fire in Gaza, and asserting that the war has been genocide against the Palestinian people by Israel.

First, I'd argue the City of Redwood City should be attending to the issues afflicting the City of Redwood City, such as homelessness, education, affordable housing, crime, discrimination, and safety. I am deeply concerned about Redwood City adopting a political stance in a complicated foreign situation, and its implications in doing so. How many resolutions have been adopted by the City of Redwood City about the violence in Ethiopia, Myanmar, Ukraine, and Yemen, or atrocities committed in countless other areas around our globe? Is the City Council fully educated and authorized to make a political statement about this foreign war, and in doing so, what does that say about its absence in statements about all the other crises and conflicts endured worldwide at this very moment? I would argue that this is neither the role or authority of this city, who should be focusing its resources on our lovely town.

Now, if this resolution continues consideration, there is an alarming absence of context in its statement. Where does this resolution address the origin of this war, which was created aggressively by Gaza, in its trespassing Israel's sovereign borders for the inhumane and despicable torture and murder of over one thousand citizens, kidnapping of over 200 hostages, and its gleeful celebration of its progress towards its mission of annihilation of Israel. Hamas, the government of Gaza, has promised that this is just the first chapter, and there will be many more. Combine this fact of Gaza's offense with its consistent launch of missiles into Israel for nearly 20 years, for which Israel did not retaliate with war against Gaza, which would have been justified, but rather responded by creating a sophisticated iron dome system to mostly ward off missiles from reaching their Israeli targets. Despite nearly 20 years of these acts of war and aggression that Israel has suffered, Israel has continually chosen peace, and tolerated what other countries, including our own, would never accept. Can you imagine our response if Mexico launched missiles into our country for a day, let alone twenty years, without immediate and all-out war? You can further this argument by imagining our

response had October 7th occurred within our sovereign borders.

Now, only after October 7, has Israel finally retaliated, to ensure these atrocities could never be repeated, and necessitating the destruction of Hamas.

The resulting war has been devastating both to Gaza and our collective humanity, with any innocent child or civilian casualty being one too many, but please never forget who is accountable for this war. Gaza began this war with its 20 years of aggression, and its horrific October 7th attack. Gaza brought to power its governing Hamas, who committed war crimes by building its military infrastructure beneath its women and children, and further, now having its soldiers wear plain clothes instead of uniforms to blend in as civilians, making the actual civilian toll impossible to know. Rather than investing in its people, Hamas used its funding from the UN, Iran, and many charitable organizations for its military and terrorism infrastructure, buried deep beneath its homes, schools, and hospitals. And yet, while this war has waged, with Israel absolutely defending its borders with the legitimate fight against its aggressor, the resulting Palestinian death toll has been repackaged as a 'genocide' against Palestinians instead of Israel's legal defense of its country.

Shockingly, Hamas, as of December 2023, per the Associated Press, enjoys a 90% approval rating among Palestinians in both Gaza and the West Bank. As long as terrorism, anti-semitism, and hate is more important than Palestinian lives, how can peace or a two state solution ever truly be achieved?

Last, where is Egypt mentioned in this resolution? Egypt has inexcusably refused to permit Palestinian civilian refugees to cross its borders, which has absolutely contributed largely to this disaster and tragedy, leaving Palestinian civilians nowhere to go. All fingers have meanwhile pointed at Israel, without fairly acknowledging its many efforts to prevent human lives lost. Please look up John Spencer, chair of urban warfare studies at the Modern War Institute at West Point and a retired US military officer, who argues that Israel has done more to prevent civilian casualties in Gaza than any other known army in the world. He delves into many techniques they have employed to minimize casualties.

This war has bled unfairly into a propaganda campaign alleging Palestinian genocide, along with a renewed 'Free Palestine' movement. Do not mistake that any ceasefire will be only to Hamas' benefit, permitting them to reinforce and strengthen for their future offensive and destructive efforts against Israel. We are nearly on the other side of this planet, with any city council resolutions frankly not having any true impact on Gaza or Israel, but rather fueling the antisemitism spiking at a frightening rate within our community. Any arguments for genocide against Palestinians ignore the true facts of this war and its perpetrators, and misplaces Israel as the aggressor, leading to Anti-Zionism. Hamas designed this war, with its offensive that isn't even noted in this resolution, its war machine and soldiers operating with its children as pawns and human shields, as an excellent propaganda machine to weaken Israel and further Jewish hate around the world, and if we adopt this resolution, we are effectively embracing and supporting Anti-Zionism and Antisemitism.

Redwood City Public Comment,

My name is Ragina Johnson, and I have lived and worked in Redwood City since 2019. I reside in District 7. I am a mother of a 6 year and my heart has been breaking every day listening to the news of the genocide being committed against Palestinians in Gaza. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. This brutal war is being committed with our tax dollars. I have learned that \$1M of our tax dollars in RWC annually goes to Israel's military.

Horrifically our tax dollars are going to bombs and weapons that are primarily killing children. Bombs and shelling continues each day while children and newborn babies are starving because they don't have food and water. Yet the bombs drop and terror continues. The war must stop, and we must as a Redwood City community show the Palestinians in Gaza, and in our community here in RWC, our love, empathy and support. A lasting ceasefire must be called so that Palestinians can grieve, bury their loved ones, heal and rebuild, eat 3 meals a day and newborn babies can live!

Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Ragina Johnson ragina@mac.com 731 Canyon Rd Redwood City, California 94062

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Chris Mcdonald hjscm@me.com

Millbrae, California 94030

You don't often get email from actvalnow@gmail.com. Learn why this is important

Dear council members,

The ceasefire proposed is NOT a peace resolution!!!

Hamas repeatedly broke ceasefires and refused negotiations. They hold hostages, including children, torture their own people, and use them as human shields. They steal aid, block evacuations, and misuse civilian infrastructure for building underground tunnels and for storing war ammunition. Furthermore, Hamas casualties cannot be trusted!

This resolution promotes hate and division. Two weeks ago, a Jewish dentist was killed by a radical Islamist. Jewish students were physically assaulted at UC Berkeley. Jewish professors are silenced and intimidated! Swasticas are carved in so many K-12 schools! Is this what you want to bring to Redwood City?

Since there is so much for all of us to understand and learn about Middle East, let's focus our work and attention to the local issues! Antisemitism is skyrocketed! We, your local Jewish community, are frightened and hurting! Please, unite us, don't buy into hateful propaganda! Do not agendize this divisive and hateful resolution!

Sincerely,

Val Gu

From:	Emily Greenwald
То:	publiccomment
Subject:	Public comment for agenda item 10A
Date:	Monday, March 11, 2024 4:58:23 PM

You don't often get email from egreenwa@stanford.edu. Learn why this is important

I am a Redwood City resident (94061) urging you to reject attempts to adopt divisive resolutions about the Israel-Hamas War.

As antisemitism and Islamophobia continue to escalate in the Bay Area, the introduction of one-sided resolutions about the Israel-Hamas War have only further inflamed tensions between already-traumatized Muslim and Jewish communities and create a forum for hate, which has been evidenced in nearby cities and in my own experience as a graduate student at Stanford.

Mayor London Breed released a statement about the San Francisco City Council meeting during which a ceasefire resolution was decided upon. Her statement shared "numerous Jewish San Franciscans who tell [her] they don't feel safe in their own City." She astutely and accurately reported that the movement for local governments to adopt ceasefire resolutions for a country and international war falls outside your purview, stating "our City has been angrier, more divided, and less safe. **Sadly, that may have been the point.** [*emphasis added*] Their exercise was never about bringing people together; it was about choosing a side." Local government ceasefire resolutions are inappropriate, show a serious lack of focus on local needs and issues of our community, of which there are many, and pit two minority groups against each other: Jews versus Arabs, Israeli-Redwood City residents versus Palestinian-Redwood City residents. Both of our communities are hurting.

I am a graduate student at Stanford, and I have a Palestinian friend and labmate. We check in on each other, ask about our families in Israel/Palestine, and hug each other when we cry over the hurt, grief, and fear of the past few months. I have an Iranian friend with loved ones in Gaza. He is terrified for his friends, and we talk about whether our loved ones are safe. These friends and I show compassion to each other and have not stopped caring about each other; this compassion that I have NOT experienced shared by the non-Jewish, non-Israeli, non-Arab, non-Palestinian people putting forth these resolutions and parroting statements about a strip they had never heard of prior to October 2023. People directly hurt by this conflict can talk to each other with care and compassion. Those unaffected by this conflict are forcing forth hateful, one-sided resolutions and them and those who scream out in support of them cannot show this compassion, and that lack of compassion is what is bringing this proposal into Redwood City today—people want to take the opportunity to express antisemitic beliefs and hateful rhetoric against Jews and Israelis, and want to show they only have compassion for one side.

Finally, Mayor London Breed reported on the horrific anti-Jewish hate and stereotyping in the San Francisco City Council Chamber, hate that I predict is entering the Redwood City Council Chamber tonight. Mayor Breed reported "People in the crowd made pig noises, devil horns with their hands, and screamed for him [a Jewish speaker] to 'kill himself' as he walked out the chamber." I experienced more subtle, but still present, perpetuation of antisemitic tropes at a similar meeting of the Stanford Graduate Workers Union, who adopted a statement on Palestine in October 2023, and ignored and silenced Jewish and Israeli students who tried to attend a meeting to work with the union. I submitted a public comment specifically about that incident at the City Council meeting in January.

A resolution taking sides in a war between two other countries is far beyond the scope of your duties. As a Redwood City resident and fellow liberal voter, I urge you to please continue to focus on local priorities and to promote opportunities that bring our diverse population together not divide us. Please let this cease-fire resolution end here and not move forward for a vote.

Thank you for your compassion and understanding.

--Emily Greenwald (she/her/hers) PhD Candidate, Montgomery and Fire Labs Department of Genetics Stanford University You don't often get email from crappie-robin-0p@icloud.com. Learn why this is important

Dear council members,

We, the Jewish people, are a ridiculous minority (approx. 2.4% in the US) and yet religious-based hate crimes against us represent over 50% of the total in the US. That was for 2022 according to FBI reports, and the numbers have skyrocketed since October. 7th.

What does a permanent ceasefire mean when Hamas has declared it will do October 7 over and over again?

For a ceasefire you need a partner. A murderous, hate-fueled terrorst organization is hardly a peace partner. When the civilian population supports this terror organization, peace is even less likely.

But for those that really want to end this horrific war, and it is horrific for both sides, demand of Hamas to release the Israeli hostages and surrender. There will be a real chance for peace then.

Thank you for keeping our city safe and united, despite our varied views.

Sandra Long time resident of Redwood City

From:	Andrew Conroy
To:	publiccomment
Subject:	Public Comment Regarding Item: 10.A. City Council Referral: Future consideration of a resolution calling for a permanent bilateral ceasefire in Palestine and Israel
Date:	Monday, March 11, 2024 4:59:14 PM

You don't often get email from aconroy073@gmail.com. Learn why this is important

Dear Redwood City Mayor and City Council members,

As a resident of Redwood City for the last twenty-two years, I have proudly sung praise about the great qualities our city possesses that set it apart from other cities on the peninsula and in California. In addition, as a member of the Jewish community and as part of my synagogue's security council, I have always felt supported and protected by the Redwood City Police Department and their efforts to keep us safe, especially after the significant upsurge in threats against the Jewish communities that became much more real for us after the deadly attack on the Tree of Life synagogue in Pittsburg, Pennsylvania.

As a resident in this great city, I find it unnerving and frankly disturbing that a City Council member has again sought to place on the agenda a discussion around a ceasefire in the Israel-Hamas conflict. It is my firm belief that the city council is not the place for discussion or policy on the war in Israel and Gaza and only serves to divide the community and provide a platform for anti-Jewish, anti-Muslim, and other forms of hate. Like many others, I yearn for true peace, but a ceasefire resolution from Redwood City will not help that cause in any meaningful way.

Thank you for your time and consideration.

Regards, Andrew Conroy You don't often get email from shorester@aol.com. Learn why this is important

To the City Council of Redwood City:

Hamas inflicted untold harm on the people of Israel.

Hamas is responsible for the harm that has come to innocent Palestinian people.

The only resolution the Council should consider is one that condemns Hamas, calls for members of this terrorist organization to lay down their arms and turn themselves in, and supports the release of all remaining Israeli hostages. This is the only path forward to peace for all.

Thank you,

N. Peterson

Redwood City Public Comment,

My name is hannan mcdonald. I was born in SF , full blood Palestinian and am 1st generation US.

I was always so proud to be American, I would sing our national anthem with pride. Unfortunately I don't feel that way anymore. The US IS SUPPORTING AND FUNDING a genocide. THOUSANDS of innocent people being killed in the name of money. I feel ashamed to be in a country and paying taxes that support the killing innocent civilians. THE US IS MAKING IT WORSE!!! We helped create Isreal and now they are terrorizing the poor Palestinians with US HELP. WE ARE NOT ANTISEMITIC WE JUST WANT PEACE!!! I don't care who you pray to... just STOP KILLING US AND GIVE US A COUNTRY OF OUR OWN

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Hannan Mcdonald

Hannan Mcdonald hannanmcd@mac.com

Millbrae, California 94030

You don't often get email from rfrenkel43@gmail.com. Learn why this is important

Dear San Mateo City Council,

My name is Regina Frenkel and I have been a resident of almost 20 years. I am also a registered and conscientious voter. I am imploring of RedWood City Council NOT to bring this Ceasefire Resolution to a future agenda.

When we vote in our city elections we are voting for our representatives who will address local city issues, and not comment on foreign affairs. This resolution has no place in the purview of the city council.

Many of us are heartbroken about the ongoing tragedy and devastation in Gaza and in Israel- many in the community are affected personally. The pain is real as is the worry and angst about our families living in the region. However, it is NOT for the RW City council to "call for a ceasefire" especially when this is an empty declaration: How will this be enforced? How will you guarantee that Hamas does not execute another Oct 7 as they have promised to do "again and again"? These are real questions requiring serious deliberation and not to be taken up by a city council on the opposite side of the globe.

The resolution will not stop the war nor will it result in Hamas' release of the hostages. The resolution will, however, sow division among our community and will leave a significant segment of your constituents feeling alienated and scared. I urge you to please continue to focus on local priorities and to promote opportunities that bring our diverse population together not divide us. Please let this cease-fire resolution end here and not move forward for a vote.

Regards

Redwood City Public Comment,

Hi, I am a Palestinian American and have lived in Redwood City for over 15 years, I have family that lives in Palestine and I urge the City Council to approve a ceasefire in Palestine resolution as soon as possible.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. I do not want to pay for these war crimes against my family and loved ones through our federal tax dollars instead of going to what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City resident, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Fadi

Fadi Zananiri fzbroker@gmail.com

Redwood City, California 94062

Redwood City Public Comment,

Dear Redwood City Council Members,

I urge you to vote YES on Agenda Item 10A, which Calls for an Immediate and permanent ceasefire and the unrestricted entry of humanitarian assistance to Gaza.

As a former resident and employee of Redwood City, voter, and lifetime resident of San Mateo County, I have witnessed countless Palestinian Americans, including residents of Redwood City, impacted by the violence inflicted on their loved ones in Gaza. My own students are painfully bearing witness to the atrocities caused by the Israeli military operations through their phones and making connections in class that they are watching history repeating itself through the displacement, starvation, and mutilation of indigenous bodies. I refuse to let them believe we do not have the power to stop this genocide. That is why I urge you to speak out publicly and in favor of the ceasefire resolution.

Sincerely, Jackie Santizo Adjunct Professor, Dept. of Ethnic Studies

College of San Mateo

Jackie Santizo jackelinebsantizo@gmail.com

San Mateo, California 94401

From:	Sigal Tene
То:	publiccomment
Subject:	subject: Reject to add any ceasefire resolution to agenda
Date:	Monday, March 11, 2024 5:03:16 PM

[You don't often get email from sigal@cloud7.com. Learn why this is important at <u>https://aka.ms/LearnAboutSenderIdentification</u>]

Please reject to include any resolution on the agenda regarding the war between Israel and Hamas. As an Israeli and proud member of the Jewish community, I understand all too well what is happening in the region. It is a complex issue that cannot be resolved at a city council meeting. Please focus on local issues, such as city parks and public safety. Focus on bringing the community together. You speak for everyone in the community, and your message cannot be unilateral. Thank you.

Sent from my iPhone

From:	Christina Batshon
То:	publiccomment
Subject:	Item 10A. Permanent Bilateral Ceasefire in Palestine
Date:	Monday, March 11, 2024 5:05:38 PM

You don't often get email from cdaheb@yahoo.com. Learn why this is important

Good evening Council Members,

My name is Christina and I am a resident of San Mateo. I urge you to pass the resolution calling for a permanent ceasefire in Gaza and across Palestine. This resolution is a fair and simple ask to stop the killing of innocent civilians especially babies, children and women. Violence against people of any race or culture is wrong. Being Palestinian means calling for an end to the occupation that forced my grandparents to flee their homeland almost 60 years ago. I can't imagine what that reality may have been like if they did not make it out. Being Pro-Palestinian is asking for equality and an end to the atrocious human rights violations experienced by innocent civilians who are being slaughtered or starved to death and that our tax payer dollars are funding this murderous campaign by Israel. I deeply request you find it in your hearts to hear our demands for humanity and to stop the murder of innocent children in Gaza and across the region.

Sincerely, Christina Daheb You don't often get email from shash2009@gmail.com. Learn why this is important

Dear City Council Members,

I am a local resident, I regularly shop, visit, and participate in events in Redwood City. I urge you to vote NO to calendaring a resolution calling for a ceasefire, and NO to a resolution calling for a ceasefire.

Such a resolution is promoted by people who terrorize Jewish people in this country, in Israel, and elsewhere. The Palestinians and their supporters openly call for the destruction of Israel and the killing of all Jewish people regardless of where they live. This is part of the charter of Hamas, the government of Gaza. Their hatred is demonstrated regularly at city council meetings, university campuses, and elsewhere.

The ceasefire resolution brings out the haters, and makes our fellow Americans, the Jewish Americans--a very small minority of Americans--feel hatred and suffer overt acts of hatred. Calendaring or adoption of a ceasefire resolution tells us that the Redwood City Council supports hate.

Just as you would not support a resolution that makes any other group feel hated: LGBTQ, African-Americans, Latinx, Hindus, Sikhs, Buddhist, Jehova's Witnesses, Catholics, and any other minority, this Council should not vote for a resolution that is sponsored by those who demonstrably hate Jewish people or hate Israel, the tiny and only Jewish country in the world.

Dee

Redwood City Public Comment,

As a long-time resident of Redwood City and San Mateo County, I respectfully request that the RWC CC pass a cease-fire resolution. Not only is this the moral thing to do and the democratic thing to do (given a large majority of Americans support a cease-fire) but on a pragmatic level, we in the community will remember those politicians who did not vote for these resolutions, and you can be certain we will never vote for anyone who chooses not to take a stand against the current atrocities being committed by Israel.

You took a stand regarding atrocities of war in the Ukraine. You set the precedent. Please do the same, now.

Sincerely, Michael Batchelder San Mateo

Michael Batchelder piranhabros@yahoo.com

San Mateo, California 94403

You don't often get email from courtney@vestarwc.com. Learn why this is important

Redwood City Public Comment,

Hello,

My name is Courtney Borrone. As a lifelong resident of and business owner in Redwood City, I urge you to support a resolution in support of a ceasefire in Gaza. I am heartbroken to hear stories of the thousands of innocent civilians killed in Gaza. Feeling a world away, it is hard to know quite how to take action. Our community must band together and show our support of the people of Gaza. We must support an end to these atrocities and show that our city condemns hate.

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely, Courtney Borrone

Courtney Borrone courtney@vestarwc.com

Redwood City, California 94062

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Nora Elsokkary nora.elsokkary@gmail.com 10299 Miller ave Cupertino , California 95014

Redwood City Public Comment,

Since October 7th, over 30,000 Palestinians have been killed. Many of them starved through a forced famine that Israel has made them undergo through the blockage of Humanitarian Aid through the borders of Gaza.

My name is Jorge Torres Jr. and I have lived near the Redwood City area for all of my life. I am 20 years old and have heard and witnessed many atrocities that have happened around the globe such as the immigration problems that the borders that surround the US face along with the struggle to survive in a new country from the point of view of immigrants. My parents had to leave their respected countries, Mexico and Guatemala, just to escape to lands where conflicts and war would not affect them. As I have heard through their point of view, they were scared and terrified knowing that the people in their home countries that didn't have a chance to leave were to be faced with the horrors of living through destructive conflicts. While my parents are not middle-eastern, that does not mean that we don't have similar feelings to our fellow humans. It doesn't matter what ethnicity you are to understand that genocide and brutal killings are not something that any group of people should end ure, nor should it be normalized either. The killings from this genocide caused by Israel has not only targeted non-militants for the majority of the deceased, but many of them were women and children who were very helpless in the eyes of the Israeli Defense Forces.

The atrocities from the Israeli Defense Forces can vary from killing the disabled, rape, kidnappings, and brutal torture towards the civilians of Gaza. Many of these disturbing allegations can be seen posted on the internet from the IDF soldiers themselves. Such an example that comes to mind is the killing of an deaf elderly man who just a few days ago was still living up until the Israeli Defense Forces barged into his home and, while the old man was putting his hands up and unarmed pleading to spare his life, shot him multiple times where he stood. The video continues with the IDF soldier who walked back to his comrades and they congratulated him on the kill. Such disgusting acts of violence is what leads me to write this letter in retaliation of the IDF and how they treat the poor citizens of Gaza by making them endure this disgusting genocide.

These atrocities are being funded by US tax dollars which the government has used for the support of genocide rather than to help out it's own citizens or the citizens of Gaza. We are directly paying for the death of these innocent people and I believe that redwood City must pass this proposed ceasefire resolution so that the genocide can come to a permanent ceasefire and to put an end to the human right abuse that the victims of the Gaza Genocide are going through right now.

A local call for peace from the council will bring together the residents of Redwood City and show faith towards the leaders of the council as well making sure that President and Representative Kevin Mullin listens to our demands. Over 2/3's or 66% of Americans support this immediate permanent ceasefire and I believe that Redwood city should not and cannot remain silent on this issue. The people of Gaza need our help with voicing the permanent ceasefire of the genocide in Gaza while they suffer and are being killed.

Sincerely, Jorge Torres

Jorge Torres ositojr.jt@gmail.com

Menlo Park, California 94025

Redwood City Public Comment,

Dear Mayor Gee and Council Members of Redwood City,

Thank you for adding a ceasefire resolution on your agenda. My message is short ~ with our country providing Israel the funds to commit a genocide in Palestine, we, as community members and tax payers, have the right to demand that we support a permanent ceasefire in Palestine. Ever person in this country should be on the side of peace and a ceasefire and humanitarian aid to Palestine is the only way.

Please pass this resolution and be proud that Redwood City is on the right side of history.

Sincerely, Cheryl diTargiani

Cheryl diTargiani cditargiani@yahoo.com

San Mateo, California 94403

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Rod Shoubber rshoubber@yahoo.com

Santa Clara, California 95051

Redwood City Public Comment,

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Sincerely,

Nadia Bensidi nadiabensidi@hotmail.com

Sunnyvale, California 94087

From:	Norman Johnson
To:	publiccomment
Cc:	Deborah Vieira
Subject:	Resolution to silence Israel
Date:	Monday, March 11, 2024 5:42:33 PM

[You don't often get email from norm_johnson@mac.com. Learn why this is important at <u>https://aka.ms/LearnAboutSenderIdentification</u>]

Tt is time for common sense to override PC concerns. Palestinians have destabilized every country that they have been in....that's the reason they are not welcome in other Arab countries.....are you aware of what the Palestinians, under the leadership of the PLO, did to Lebanon?...young Palestinians are taught, in school, to hate Israel and its people...you cannot live next door to terrorists who live to kill you....who constantly fire rockets into civilians homes. Wake up and support Israel...they are the only Democratic institution in the Middle East.

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Yusra Hussain ynhussen@gmail.com 1569 calco Creek Dr San Jose, California 95127

Redwood City Public Comment,

Hello there,

My name is Sarah and I was born and raised here in Redwood City. This city has been my home for almost 30 years and has shaped who I've become as a person. I've worked in small business for 12 years, and currently work at Stanford University, helping organize pediatric cardiology research. I am forever grateful for an abundance of opportunity in a world where I am safe, as well as the and the compassion of the community that surrounds me. Safety, freedom, and community are at the core of basic human rights and without these things, I would not be where I am today. Unfortunately, not everyone is afforded these rights due to something completely out of their control, many of these, are children in our international community.

The atrocities in Palestine MUST be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. I have seen atrocious things LIVE on social media. There is no "complicated" when babies are being blown to pieces. These are things I have seen with my own eyes. In fact, the videos and images I've seen, the screams I've heard, and the tears I've witnessed are something Hollywood couldn't even make up. These things will be etched into my mind, forever. The grief and shame I feel grows, knowing we are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland. Redwood City MUST follow in their footsteps. I refuse to admit I'm from a community that does not care about the international comm unity. I refuse to be complicit and I refuse to let our community take the fall for it. We absolutely must stand together and admit when wrong is wrong. We are watching a genocide being live streamed on our phones and I can't imagine the horror felt when the journalists in Gaza said, "Wait! We can share these atrocities with the world through the internet! We can show them the truth and what is being done to us! SURELY, the world will do something!" and then, the world has done nothing but watch. Watch entire lineages being wiped out, watch the countless babies murdered in cold blood. SURELY, WE MUST DO SOMETHING. We must call for ceasefire to save the remaining citizens, children, although they will be severely traumatized, we can still save them. The impact this has had on humans (around the world, as we are all being exposed to the atrocities of armed conflict), the impact it will have on generations to come, the impact it has had on wildlife and other animals, and the impact it has had on the environment and our planet, are all things that must be stopped, immediately. There is no more time left. We are all looking to our leaders and we are looking for the ones

that would stand up for us too. I would stand up for you and your children. Will you stand up for mine?

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families, and loved ones, including my own, are being killed or forced to suffer in Palestine. Redwood City MUST be on the right side of history. It would be an embarrassment and an absolute shame to not be.

Sincerely, Sarah Alinejad

Sarah Alinejad sarahleilee650@gmail.com

Redwood City, California 94061

Redwood City Public Comment,

Hello, My name is Nahom Ayalew. And I am writing to ask for the Redwood City Council to call for an immediate ceasefire in Gaza.

Gazan civilians under Israeli siege are being killed at a record historic pace. In less than a year, more than twice as many women and children were reported killed in Gaza than in Ukraine after two years of war. Even in the conservative estimates, in Gaza, around 25% are starving, (1/2 mil starving), 85% are displaced, (2mil displaced), 1% are killed, (30k dead).

This round of conflict is described by the UNICEF as a war on children, taking the lives of at least 14 thousand kids. A number that does not reflect the many other children who were left permanently injured and alone to die of starvation.

Furthermore, according to researchers in UK and US, there will be at least 6550 additional deaths of that will occur even if an immediate ceasefire happened in Gaza today. However without an immediate ceasefire or even a further escalation and ongoing epidemics, the number of excess death is projected to grow to up to 85 thousand deaths in a matter of months.

Once again I urgently ask the city of Redwood to join the growing number of U.S. cities in favor of an immediate and permanent ceasefire.

Thank you

Nahom Ayalew nohayalew@gmail.com 634 W Parr Ave Los Gatos, California 95032 You don't often get email from esteen@alumni.stanford.edu. Learn why this is important

Redwood City Public Comment,

All life is precious and Palestinians deserve to live in peace as much as any other human beings do. I believe that a ceasefire resolution is a necessary step towards this peace. As a Redwood City resident and lifelong voter, I urge Redwood City to pass this ceasefire resolution to give our community a voice in this issue and to bring a peaceful resolution and humanitarian aid to the region.

Elizabeth Steen esteen@alumni.stanford.edu

Redwood City, California 94061

From:	Squeep Squapper
То:	publiccomment
Subject:	March 11, Item 10.A
Date:	Monday, March 11, 2024 6:50:24 PM

You don't often get email from squarkings@gmail.com. Learn why this is important

Hello! My name is Yanming Wen and I live in Foster City, close to Redwood Shores. I frequent the Redwood City Public Library and local outlets. My city has refused to consider a ceasefire resolution.

I hear that Redwood City is considering one in the current meeting; please let me express solidarity with all citizens of Redwood City who want a ceasefire in Gaza, and all citizens of Gaza who want to live. The United States funds much of Israel's military activity, and our federal government pays for IDF bombs with our tax dollars. Having recently done our taxes, many of us are unhappy that our money is being used to murder civilians en masse. If any nation in the world has the power to stop Israel's military from starving and shooting schoolchildren and their families, it is the United States.

President Biden and Congressman Mullin staunchly support this slaughter, making the US and San Mateo county an unsafe place for citizens whose loved ones have died as a result of this tragic escalation in violence. As long as our funding of this injustice continues, the death toll for both Israelis and Palestinians will continue to mount. It is therefore imperative that local governments take a stance in support of their constituents who grieve the loss of over 31,000 lives in this conflict. It is imperative that the city calls for a permanent ceasefire, the release of hostages on both sides, and the end of restrictions on humanitarian aid that Gaza sorely needs.

Thank you.

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

A local call for peace from the Council will bring together Redwood City residents of all faiths, and ensure the President and Representative Kevin Mullin listen to us. Over 2/3 of Americans support an immediate permanent ceasefire. Redwood City cannot remain silent on this issue, especially as many of our families and loved ones are being killed or forced to suffer in Palestine.

Sincerely,

Patricia Sosa patsosa2010@yahoo.com

La Mesa, California 91942

Redwood City Public Comment,

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Sincerely, Sulgi

Sulgiye Park sulgiye1@gmail.com

Mountain View, California 94043

Redwood City Public Comment,

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Sincerely, José Isabel Santos Gutiérrez

José Isabel Santos Gutiérrez oneofone321@gmail.com

Redwood City, California 94063

Redwood City Public Comment,

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Sincerely,

Maleeha Burney Mburney94@gmail.com

Santa clara, California 95051

From:	Val Usa
То:	publiccomment
Subject:	Public Comment for Item 10A
Date:	Monday, March 11, 2024 10:07:18 PM

You don't often get email from valusa72@gmail.com. Learn why this is important

Dear Council Members,

I moved to Redwood City 12 years ago. I'm heartbroken from the vicious Hamas attack on Israeli cities back in 10/7, taking 240 civilians hostages into underground tunnels in Gaza. Kids, babies, mothers, fathers, grandparents. Burning, raping, torturing and murdering 1,200 civilians.

I'm not blind to Palestinians suffering. This is all on Hamas.

Redwood City is my haven. I ask you to not interfere in matters of the State of Israel and Hamas.

There was a ceasefire up till 10/7. Not Israel invaded to Gaza that morning.

Please continue to run Redwood City's affairs. This one isn't ours. You weren't elected for office to handle International affairs. You have many blind spots about this long conflict.

If you must, condemn Hamas for not Releasing babies, kids, mothers fathers and grandparents from captivity.

Respectfully, Val Davidson.

Redwood City Public Comment,

The atrocities in Palestine must be stopped. Over 30,000 Palestinians have been killed, over half of Gaza is starving, and 90% of Gazans do not have one meal each day. We are paying for these war crimes through our federal tax dollars instead of what our community needs. Redwood City must pass the community's proposed ceasefire resolution to demand an end to these human rights abuses. Similar resolutions have been passed in San Francisco, Richmond, and Oakland.

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Sincerely,

Sajjad Mir sajjad.mir@gmail.com 12552 Saratoga Avenue Saratoga , California 95070

Redwood City Public Comment,

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Sincerely,

Nihad Mourad nihad_mourad@yahoo.com 3861 Eastwood Circle Santa Clara, California 95054

Redwood City Public Comment,

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Sincerely,

Mohua Ibrahim tarot-warble-06@icloud.com 680 Mission Street, 27K San Francisco, California 94105

Redwood City Public Comment,

Dear Redwood City Council,

I want to share this conversation with my 5 year old daughter the morning after you voted against the ceasefire resolution. Her daddy had the livestream of the meeting on while he was getting her ready for bed, but she didn't get to stay up long enough to see my 1 minute comment:

-Mama, did you talk on the TV?

-Yes, I did.

-What did you do?

-I tried to keep more children from getting hurt.

-Mama, did you win?

-No honey, I lost.

-Why did you lose?

-What I said wasn't good enough.

-Mama, do we always lose?

-No honey, sometimes we win.

-Mama, you should have said that little children shouldn't go to the castle because of the bad King!

-You're right! If only I'd said that. I'll say that next time.

So, you see, there are now things I wish I'd said, so I'll say them briefly now, in the hope you will re-consider passing a ceasefire resolution:

1) It is absolutely your job to do the MOST that you can do in your capacity as public officials to stop the killing with our tax dollars. As public servants and government officials you have MORE power than me as an individual, and therefore more responsibility than me in that capacity. I'm sorry you chose to abdicate your power.

2) You do not need to be an expert on Middle East policy to stand up for a ceasefire. I work in a library, and our racial justice committee compiled an excellent book list, at least half of them written by Israelis, if you're interested to learn more about solving the political situation and creating a lasting peace in the region with equal rights at its core. No, this resolution by itself won't stop the killing, but taken all together, multiple city resolutions builds pressure on our congress to do the right thing, and then maybe we will stop the killing.

2)You say you need to get on with the business of running a city. Can you really not handle

both your moral obligations as humans in a position of power at the same time that you work on the housing issue?

3)That resolution is not divisive, in fact you have now caused more division by abdicating your responsibility. That resolution was an opportunity for us to say as a community "We don't want more dead children."

It calls to stop the killing on both sides. Of all the opposing arguments, I did not hear a single specific issue with any line in the actual resolution, I only heard the same talking points that the Netanyahu and Biden administrations have been repeating ad nauseam. As one speaker who identified himself as a Middle East researcher noted, Israelis in Tel Aviv are protesting Netanyahu and calling for a ceasefire. Finally, that same speaker pointed out that to the extent this question is divisive, passing a resolution to stop the killing does not make it MORE divisive, it simply means you use your power as city officials to do the right thing and call for peace.

Next time there's a public comment period, I'm bringing my daughter, and she'll tell you how it is.

Sincerely, Leah di Tullio

Leah diTullio leahditullio@gmail.com 1042 Laguna Ave Burlingame, California 94010-3624

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NAME: Ben Sternklar-Davis	NAME: MANY SERLIFTS
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ZIP: AUd 62	ADDRESS: 17 Wateride (in RWC ZIP: 94065 EMAIL ADDRESS Lindaleed @ gmail, com
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Proviaing your contact injo it is a public record. DATE:	PHONE NO	Please fill out and submit to the City Clerk to speak to the City Council. Providing your contact information below is optional, but if you do provide it, it is a public record.
Ellie	Mirzabagi	DATE: 2/1/24 PHONE NO 650-346-1807
ADDRESS: EMAIL ADDRESS	ZIP:	ADDRESS: 648 LASSIA 87. PEdverod 191063
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