

RESOLUTION NO. 16079

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AMENDING THE CITY'S CLASSIFICATION AND SALARY PLAN TO UPDATE SALARY RANGES FOR CLASSIFICATIONS IN EXECUTIVE MANAGEMENT, AND AMENDING THE EXECUTIVE MANAGEMENT SUMMARY OF BENEFITS

WHEREAS, pursuant to its authority, the Redwood City Council periodically determines whether to make adjustments to the salary and benefits plan for Appointed and Executive Management classifications; and

WHEREAS, staff recommends that salary ranges for Executive Management classifications receive a 3% COLA increase plus a 1% Across the Board increase effective July 4, 2022, and receive a 3% COLA increase effective first full pay period on or after July 3, 2023; and

WHEREAS, staff further recommends that the Executive Management Summary of Benefits be amended to reflect new classifications that were approved by Council in February of 2022; and

WHEREAS, staff further recommends a revision to the bereavement leave provision to expand the number of qualifying relations, subject to City Manager approval.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AS FOLLOWS:

1. The recitals set forth above are true and correct and are hereby incorporated by this reference as if fully set forth in their entirety.
2. The Executive Management Summary of Benefits shall be amended as set forth in Exhibit A to accurately reflect list of classifications that were previously approved

by the City Council in February 2022 (Assistant Director of Administrative Services, Human Resources Manager, and Equity and Inclusion Officer), include staff recommended salary ranges for 2022 and 2023, and to expand language in relation to bereavement leave to attend a funeral of a close relation, subject to the approval of the City Manager or designee .

3. The City's Classification and Salary Plan is hereby amended as listed in Exhibit A, and in the full salary plan attached as Exhibit B.

4. This resolution shall be effective upon the date of its adoption.

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Passed and adopted by the Council of the City of Redwood City at a
Joint City Council/Successor Agency Board/Public Financing Authority Meeting
thereof held on the 12th day of September 2022 by the following votes:

AYES: Aguirre, Espinoza-Garnica, Gee, Martinez Saballos, Reddy
and Mayor Hale
NOES: None
ABSENT: Howard
ABSTAINED: None
RECUSED: None



Giselle Hale
Mayor of the City of Redwood City

Attest:



Pamela Aguilar, CMC
City Clerk of Redwood City

I hereby approve the foregoing resolution this
13th day of September 2022.



Giselle Hale
Mayor of the City of Redwood City