

**RESOLUTION NO. 16083**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AMENDING THE CITY'S CLASSIFICATION AND SALARY AND WAGE PLAN TO ESTABLISH THE CLASSIFICATION OF FIREFIGHTER TRAINEE RETITLE THE CLASSIFICATION OF FIREFIGHTER/PARAMEDIC TO FIREFIGHTER/ENGINEER, UPDATE THE JOB DESCRIPTION FOR THE NEWLY TITLED FIREFIGHTER/ENGINEER CLASSIFICATION, RETITLE THE CLASSIFICATION OF PRINCIPAL ANALYST – FINANCE TO PRINCIPAL ANALYST – ADMINISTRATIVE SERVICES, AND UPDATE THE JOB DESCRIPTION FOR THE NEWLY TITLED PRINCIPAL ANALYST – ADMINISTRATIVE SERVICES CLASSIFICATION**

**WHEREAS**, the City Manager has requested that the new classification of Firefighter Trainee be established, and that the classification of Firefighter/Paramedic be retitled to Firefighter/Engineer and the job description for the newly titled Firefighter/Engineer classification be updated to meet the current and future operational needs for the City; and

**WHEREAS**, the City Manager has requested that the classification of Principal Analyst – Finance be retitled to Principal Analyst – Administrative Services and the job description for the newly titled Principal Analyst – Administrative Services classification be updated to meet the current and future operational needs for the City; and

**WHEREAS**, the classification specifications as described in Exhibit “A-1”, “A-2” and “A-3” were prepared by Human Resources staff in consultation with department management, to ensure the foreseeable needs of the organization were met; and

**WHEREAS**, Human Resources staff conducted salary studies and met and conferred with the San Mateo County International Association of Fire Fighters – Local

2400 (IAFF), and reached agreement on the proposed retitling and job description changes for Firefighter/Paramedic in Exhibits “A-2” and “A-5.”

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AS FOLLOWS:**

1. The recitals set forth above are true and correct and are hereby incorporated by this reference as if fully set forth in their entirety.

2. The City’s Classification and Salary and Wage Plan is amended to establish the classification of Firefighter Trainee as listed in Exhibit “A-1” and in the full salary plan attached as Exhibit “A-5”, retitle classification of Firefighter/Paramedic to Firefighter/Engineer and update the job description for the newly titled classification as listed in Exhibit “A-2” and the full salary plan attached as Exhibit “A-5”; retitle classification of Principal Analyst – Finance to Principal Analyst – Administrative Services and update the job description for the newly titled classification as listed in Exhibit “A-3” and the full salary plan attached as Exhibit “A-5”, and establish the salary for new classification of Firefighter Trainee as listed in Exhibit “A-4” and in the full salary plan attached as Exhibit “A-5.”

3. The Resolution shall be effective upon the date of its adoption.

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Passed and adopted by the Council of the City of Redwood City at a  
Joint City Council/Successor Agency Board/Public Financing Authority Meeting  
thereof held on the 3rd day of October 2022 by the following votes:

AYES: Aguirre, Espinoza-Garnica, Gee, Howard, Martinez  
Saballos, Reddy and Mayor Hale

NOES: None

ABSENT: None

ABSTAINED: None

RECUSED: None



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Giselle Hale  
Mayor of the City of Redwood City

Attest:



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Pamela Aguilar, CMC  
City Clerk of Redwood City

I hereby approve the foregoing resolution this  
5<sup>th</sup> day of October 2022.



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Giselle Hale  
Mayor of the City of Redwood City