

**RESOLUTION NO. 16090**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AMENDING THE CITY'S CLASSIFICATION AND SALARY AND WAGE PLAN TO AMEND THE EXISTING JOB DESCRIPTIONS FOR PUBLIC WORKS MAINTENANCE WORKER I/II, PUBLIC WORKS MAINTENANCE WORKER III, LEAD PUBLIC WORKS MAINTENANCE WORKER, UTILITIES WORKER, AND UTILITIES SPECIALIST, AND AMEND THE JOB DESCRIPTIONS AND RETITLE THE EXISTING CLASSIFICATIONS OF ASSISTANT PUBLIC WORKS DIRECTOR – MAINTENANCE OPERATIONS TO ASSISTANT PUBLIC WORKS DIRECTOR / CHIEF SUSTAINABILITY AND RESILIENCY OFFICER, COMMUNICATIONS DISPATCHER TO PUBLIC SAFETY COMMUNICATIONS DISPATCHER, LEAD PUBLIC SAFETY DISPATCHER TO PUBLIC SAFETY COMMUNICATIONS LEAD DISPATCHER, AND AMENDING THE CITY'S AUTHORIZED FULL-TIME EQUIVALENT EMPLOYEE TABLE IN THE FY 2022-23 ADOPTED BUDGET REALLOCATING 1.0 FTE FROM LANDSCAPE GARDENER CLASSIFICATION TO 1.0 FTE SENIOR CRAFTS SPECIALIST CLASSIFICATION IN PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT**

**WHEREAS**, the City Manager has requested that the job descriptions of Public Works Maintenance Worker I/II, Public Works Maintenance Worker III, Lead Public Works Maintenance Worker, Utilities Worker, and Utilities Specialist be amended to meet the current and future operational needs for the City; and

**WHEREAS**, the City Manager has requested that the classification of Assistant Public Works Director – Maintenance Operations be retitled to Assistant Public Works Director / Chief Sustainability and Resiliency Officer, and the job description for the newly titled Assistant Public Works Director / Chief Sustainability and Resiliency Officer classification be updated to meet the current and future operational needs for the City; and

**WHEREAS**, the City Manager has requested that the classification of Communications Dispatcher be retitled to Public Safety Communications Dispatcher, the classification of Lead Public Safety Dispatcher be retitled to Public Safety Communications Lead Dispatcher, and the job descriptions for the newly titled Public Safety Communications Dispatcher and Public Safety Communications Lead Dispatcher classifications be updated to meet the current and future operational needs for the City; and

**WHEREAS**, the classification specifications as described in Exhibit "A" were prepared by Human Resources staff in consultation with department management, to ensure the foreseeable needs of the organization were met; and

**WHEREAS**, Human Resources staff met and conferred with the Service Employees International Union – Local 521, and reached agreement on the proposed job description changes for Public Works Maintenance Worker I/II, Public Works Maintenance Worker III, Lead Public Works Maintenance Worker, Utilities Worker, Utilities Specialist, and newly titled Public Safety Communications Dispatcher and Public Safety Communications Lead Dispatcher; and

**WHEREAS**, during the course of a fiscal year, the City Council may take actions that change or modify the City's existing and approved budgets; and

**WHEREAS**, the changes to the Authorized Full-Time Equivalent Employee Table for Parks, Recreation and Community Services in the FY 2022-23 Adopted Budget, as listed in Exhibit "C", include:

- Removing 1.0 FTE for Landscape Gardener
- Adding 1.0 FTE for Senior Crafts Specialist.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AS FOLLOWS:**

1. The recitals set forth above are true and correct and are hereby incorporated by this reference as if fully set forth in their entirety.

2. The City's Classification and Salary and Wage Plan is amended to update the job descriptions for Public Works Maintenance Worker I/II, Public Works Maintenance Worker III, Lead Public Works Maintenance Worker, Utilities Worker and Utilities Specialist as listed in Exhibit "A".

3. The City's Classification and Salary and Wage Plan is amended to retitle the classification of Assistant Public Works Director – Maintenance Operations to Assistant Public Works Director / Chief Sustainability and Resiliency Officer, Communications Dispatcher to Public Safety Communications Dispatcher, and Lead Public Safety Dispatcher to Public Safety Communications Lead Dispatcher, and update the job descriptions for these newly titled classifications as included in Exhibit "A" and the full salary plan attached as Exhibit "B".

4. The Authorized Full-Time Equivalent Employee Table for Parks, Recreation and Community Services in the FY 2022-23 Adopted Budget is hereby amended to include the changes reflected in Exhibit "C", which sets forth the following changes:

- Removing 1.0 FTE for Landscape Gardener
- Adding 1.0 FTE for Senior Crafts Specialist

5. The resolution shall be effective upon the date of its adoption.

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Passed and adopted by the Council of the City of Redwood City at a  
Joint City Council/Successor Agency Board/Public Financing Authority Meeting  
thereof held on the 14th day of November 2022 by the following votes:

AYES: Aguirre, Espinoza-Garnica, Gee, Howard, Martinez  
Saballos, Reddy and Mayor Hale

NOES: None

ABSENT: None

ABSTAINED: None

RECUSED: None



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Giselle Hale  
Mayor of the City of Redwood City

Attest:



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Pamela Aguilar, CMC  
City Clerk of Redwood City

I hereby approve the foregoing resolution this  
17<sup>th</sup> day of November 2022.



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Giselle Hale  
Mayor of the City of Redwood City