

**RESOLUTION NO 16208**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD CITY 1) AMENDING THE CITY'S CLASSIFICATION AND SALARY AND WAGE PLAN TO AMEND JOB DESCRIPTIONS FOR EQUIPMENT MECHANIC I/II, TREE MAINTENANCE WORKER I/II, TREE MAINTENANCE LEADER, RECREATION SPECIALIST, UTILITIES FIELD SERVICES SUPERVISOR, AND POLICE EVIDENCE AND PROPERTY ROOM COORDINATOR WITH TITLE CHANGE TO POLICE EVIDENCE AND PROPERTY ROOM LEAD AND TO UPDATE THE SALARY PLAN TO REFLECT ALREADY APPROVED SALARY RANGE CHANGES FOR CLASSIFICATIONS REPRESENTED BY THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521 AND THE CHIEF OFFICERS ASSOCIATION AND THE NEW TITLE AND SALARY RANGE FOR THE POLICE EVIDENCE AND PROPERTY ROOM LEAD; AND 2) AMENDING THE ADOPTED FISCAL YEAR 2023-24 BUDGET TO UPDATE THE FULL-TIME EQUIVALENT EMPLOYEE TABLE FOR PARKS, RECREATION AND COMMUNITY SERVICES**

**WHEREAS**, the City Manager has requested that various job descriptions be amended to meet the current and future operational needs for the City; and

**WHEREAS**, the classification specifications as described in Exhibit "A" were prepared by Human Resources staff in consultation with department management, to ensure the foreseeable needs of the organization were met; and

**WHEREAS**, Human Resources staff met and conferred with the Service Employees International Union – Local 521/CTW-CLC, and reached agreement on the proposed job description changes for Equipment Mechanic I/II, Tree Maintenance Worker I/II, Tree Maintenance Leader, Police Evidence and Property Room Coordinator, and Recreation Specialist, as described in Exhibit "A"; and

**WHEREAS**, Human Resources staff met and conferred with the Redwood City Management Employees Association, and reached agreement on the proposed job description changes for Utilities Field Services Supervisor, as described in Exhibit "A"; and

**WHEREAS**, on May 9, 2022, the City Council approved a 3% Cost of Living Adjustment for employees represented by the Service Employees International Union Local 521 effective February 12, 2024; and

**WHEREAS**, on May 23, 2022, the City Council approved a 3% Cost of Living Adjustment for employees represented by the Chief Officers Association effective October 9, 2023; and

**WHEREAS**, during the course of a fiscal year, the City Council may take actions that change or modify the City's existing and approved budgets; and

**WHEREAS**, the changes to the Authorized Full-Time Equivalent Employee Table for Parks, Recreation and Community Services in the FY 2023-24 Adopted Budget, as listed in Exhibit "C", include:

- Removing 1.0 FTE Administrative Clerk III
- Adding 1.0 FTE for Secretary; and

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AS FOLLOWS:**

1. The recitals set forth above are true and correct and are hereby incorporated by this reference as if fully set forth in their entirety.

2. The City's Classification and Salary and Wage Plan is amended to update the job descriptions for Equipment Mechanic I/II, Tree Maintenance Worker I/II, Tree Maintenance Leader, Police Evidence and Property Room Coordinator including retitling to Police Evidence and Property Room Lead, Recreation Specialist, and Utilities Field Services Supervisor, as listed in Exhibit "A".

3. The City's Classification and Salary and Wage Plan is amended to increase salary ranges for SEIU and COA classifications, and increase the salary range for Police Evidence and Property Room Lead, as listed in the full salary plan attached as Exhibit "B".

4. The Authorized Full-Time Equivalent Employee Table for Parks, Recreation and Community Services in the FY 2023-24 Adopted Budget is hereby amended to include the changes reflected in Exhibit "C", which sets forth the following changes:

- Removing 1.0 FTE for Administrative Clerk III
- Adding 1.0 FTE for Secretary.

5. The Resolution shall be effective upon the date of its adoption.

\* \* \*

**EXHIBIT A**

**PROPOSED AMENDED JOB DESCRIPTIONS  
EFFECTIVE 3-11-2024**

# CITY OF REDWOOD CITY EQUIPMENT MECHANIC I EQUIPMENT MECHANIC II

## **DEFINITION**

To make minor and major mechanical repairs to automotive, diesel and other power-driven equipment; perform routine maintenance and servicing; and perform specialized mechanical and fabrication work as required.

## **DISTINGUISHING CHARACTERISTICS**

**Equipment Mechanic I:** This is the entry level in the Equipment Mechanic class series. Positions in this class perform mechanical repair work of a routine to moderately complex nature, working under the guidance and training of more experienced mechanics. Generally, mechanics in this class are not familiar with the full range of City-owned equipment and vehicles but are able to perform skilled mechanical work on automobiles and other common equipment.

**Equipment Mechanic II:** This is the full journey level in the Equipment Mechanic class series. Positions assigned to this class perform the full range of journey level automotive and equipment maintenance work typically assigned to Equipment Mechanics. In addition, an Equipment Mechanic II assumes responsibility for providing training for Equipment Mechanic I's and regularly performs the most complex maintenance and repair work in the shop.

## **SUPERVISION RECEIVED AND EXERCISED**

### **Equipment Mechanic I**

Receives immediate supervision from higher level personnel progressing to general supervision with experience and training.

No supervision is exercised over others.

### **Equipment Mechanic II**

Receives general supervision from the Fleet & MSC Superintendent Manager. Receives functional supervision from the Equipment Operations Leader and/or Lead Equipment Mechanic.

Technical supervision is provided to entry level mechanics and Equipment Service Worker personnel.

**CITY OF REDWOOD CITY**  
**EQUIPMENT MECHANIC I-II (Continued)**

---

**EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

Inspect, diagnose and locate mechanical difficulties on City automobiles, trucks and a variety of diesel and gasoline powered maintenance and construction equipment.

Determine extent of necessary repairs and makes recommendations to Equipment Operations Leader for service or repairs required.

Performs routine service on fleet vehicles to include preventive maintenance service, diagnosing minor and complex drivability problems and fuel injection systems.

Repair gasoline and diesel engines, transmissions, clutch and brake systems, alternator and starter systems, pumps, steering systems, front-end alignments, suspension repairs and other major vehicle components.

Performs engine tune-ups, which includes diagnosis, changing spark plugs and repair or replacement of electronic ignition system components and computer systems.

Diagnose, repair and/or replace electrical system components.

Diagnose, repair and/or replace hydraulic system components.

Diagnose hydraulic and air brake problems, repair and/or replace components as needed.

Perform smog testing according to State of California Bureau of Automotive Repair guidelines.

Repairs exhaust systems, and inspect and service air pollution control devices.

Installs, repairs, removes or replaces special vehicle components, such as gun locks, roll bars, cages, emergency vehicle light bars, sirens, trailer hitches, electric brake controllers and related equipment.

Performs routine computer data entry on daily work performed, and uses computer to retrieve records regarding previous repairs.

Maintain shop cleanliness.

Clean vehicles and equipment.

Perform related duties as assigned.

**CITY OF REDWOOD CITY  
EQUIPMENT MECHANIC I-II (*Continued*)**

---

**QUALIFICATIONS**

**Equipment Mechanic I**

**Knowledge of:**

Tools, equipment and procedures used in the overhaul, repair and adjustment of gas and diesel-powered equipment.

Operation and care of internal combustion engines.

Safe work practices.

Perform minor and moderately complex mechanical work on equipment and vehicles.

Understand and carry out oral and written directions.

Establish and maintain cooperative working relationships with others.

**Physical Characteristics:**

Must be able to lift heavy objects, perform manual labor and be in sufficiently good health to perform job tasks.

**Experience and Education:**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

Two years assisting skilled mechanics in servicing and repair work.

**Education:**

Equivalent to the completion of the twelfth grade is desirable.

**Licenses or Certificates:**

Possession of a valid California Class C Driver's license is required.

Possession of, or ability to obtain a California Class A Commercial Driver's License within 12 months of employment is required.

**CITY OF REDWOOD CITY**  
**EQUIPMENT MECHANIC I-II (Continued)**

---

**Equipment Mechanic II**

In addition to the qualifications for the Equipment Mechanic I:

**Knowledge of:**

Fundamentals of automotive technology.

Current repair methods, tools, diagnostic equipment and parts used in minor and major repair of vehicles and equipment.

Operating and repair characteristics of the entire range of City-owned vehicles and equipment.

Training and communication techniques.

Industry repair standards in the automotive and equipment fields.

**Ability to:**

Train skilled and semi-skilled mechanics.

Perform major diagnostic and mechanical work on the entire range of City-owned vehicles and equipment.

Perform journey level mechanical work including the troubleshooting of equipment for both major and minor repairs.

Work productively in the absence of supervision.

Accurately determine mechanical repair needs and estimate the cost and time of repairs.

**Experience and Education:**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way of obtaining the knowledge and abilities would be to meet the promotion standards as described below:*

All Mechanic I's must serve at least (18) eighteen months in that capacity before being eligible for promotion to a Mechanic II.

Successful completion of an approved Air Brake Training Course.

One (1) year Bit Inspection experience.

**CITY OF REDWOOD CITY**  
**EQUIPMENT MECHANIC I-II (Continued)**

---

Successfully pass with a 70% score or better on an in-house written examination, which meets industry wide standards in the inspection and repair of automotive vehicles and equipment.

In the event the candidate does not pass the written examination, a (6) six-month waiting period shall apply before re-examination.

**Licenses or Certificates:**

Possession of a valid State of California Class C ~~H~~License is required.

Possession of a current license as required by the State of California to test and repair emission control systems.

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement is required.

**Effective Date:** June, 1999

**Revised:** ~~June, 2023~~March, 2024

**Bargaining Group:** Service Employees' International Union - Local 521/CTW-CLLocal 715

# CITY OF REDWOOD CITY

## TREE MAINTENANCE WORKER I

## TREE MAINTENANCE WORKER II

### DEFINITION

To perform a variety of semi-skilled work involving the trimming, removal, installation and general maintenance of trees. To operate a variety of tree maintenance park equipment ~~such as brush chipper, chain saw, and tractor for the Park Division and the forestry section.~~

### DISTINGUISHING CHARACTERISTICS

**Tree Maintenance Worker I:** This is the entry level class in the Tree Maintenance ~~Worker class~~ series. Positions in this class usually perform most of the duties required of Tree Maintenance Worker II but are not expected to function at the same skill level and usually exercise less independent direction and judgment on matters related to work procedures and methods. Work is usually supervised while in progress and fits a structured and established pattern. Generally, changes in procedures or exceptions are explained in detail as they arise. Under the flexible staffing concept, positions assigned to the Tree Maintenance Worker I class may reasonably expect to progress to the II level with training, experience, and satisfactory job performance ~~and receipt of the ISA certificate.~~

**Tree Maintenance Worker II:** This is the journey level class in the ~~class~~ Tree Maintenance series. Positions in this class are flexibly staffed and are normally filled by advancement from the Tree Maintenance Worker I class, or when filled from the outside, require prior experience in tree maintenance. Appointment to the higher class requires that the employee be performing substantially the full range of duties for the class and meet the qualification standards for the class. All positions assigned to this class require the ability to work independently, exercising judgment and initiative. Duties will normally require the ability to operate a full range of mechanical equipment related to a specific assignment.

### SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from immediate supervisor ~~the Park Supervisor~~. Lead supervision may also be provided by the Tree Maintenance Leader.

May exercise indirect supervision over part-time equipment operators.

May exercise technical or functional supervision over less experienced personnel.

**EXAMPLES OF DUTIES** - Duties may include, but are not limited to, the following:

**CITY OF REDWOOD CITY**  
**TREE MAINTENANCE WORKER I-II (Continued)**

~~Perform preventive maintenance on equipment such as changing blades on the brush chipper.~~

Prune trees and shrubbery to provide clearance of streets, sidewalks, signs, and lights and as necessary to insure continued health of the plant.

Climb trees or operate aerial lift truck.

Remove fallen trees, dead limbs and other debris resulting from storm damage and general condition.

Remove and grind stumps.

Clean and maintain climbing and trimming equipment.

Plant, stake and spray trees.

Operate chipper and drive trucks.

Perform related duties as assigned.

**QUALIFICATIONS**

**Knowledge of:**

Materials, equipment, and methods used in the trimming and removal of trees.

Tree planting and maintenance methods.

Safe work practices.

**Ability to:**

Learn and oOperate a variety of ~~park-tree~~ maintenance equipment and tools.

Communicate clearly and concisely, both orally and in writing. ~~with others~~  
and

~~eEstablish cooperative and effective customer relations and good working relationships.~~

Use hand and power tools skillfully and safely.Use and operate hand tools, power tools and equipment required for the work in a skillful, safe, and efficient manner.

Check and recognize defects in trimming equipment.

**CITY OF REDWOOD CITY**  
**TREE MAINTENANCE WORKER I-II (*Continued*)**

---

Climb with rope and saddle to perform an aerial rescue and prune small scale trees.

Understand and carry out both oral and written directions.

Establish and maintain effective work relationships with those contacted in the performance of required duties.

**Physical Characteristics:**

~~Must be able to perform heavy manual labor, work outside in varying climatic conditions and climb trees.~~

Must be able to lift and carry heavy objects weighing between 10 and 50 pounds and occasionally between 50 and 75 pounds; work with and around tree maintenance equipment. Moderate and sometimes strenuous exertion required, including walking, standing, bending, kneeling, and climbing trees. Work outside in varying climatic conditions.

**Experience and Education:**

*Any combination of experience and education that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

One year of work experience involving tree maintenance work including some tree trimming and some climbing experience.

**Education:**

Equivalent to the completion of the twelfth grade ~~supplemented by specialized training in tree care work.~~

**License or Certificate:**

~~Possession of a valid Class A California Driver's License.~~

Possession and maintenance of a valid California Class C Driver's License is required.

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement is required.

**CITY OF REDWOOD CITY  
TREE MAINTENANCE WORKER I-II (*Continued*)**

---

**ADDITIONAL QUALIFICATIONS**

In addition to the qualifications for Tree Maintenance Worker I, the II level class requires proficiency in the following:

**Knowledge of:**

Tree diseases and pests and proper methods for their eradication.

**Ability to:**

Perform journey level unskilled and semi-skilled tree maintenance work.

Work safely and effectively in trees of all sizes.

Operate vehicles in a safe and effective manner during the course of work.

Check and recognize defects in tree climbing and trimming equipment.

Work effectively in the absence of close supervision.

Assist in the supervision and training of less experienced personnel.

Establish cooperative working relationships with others.

**Experience and Education:**

*Any combination of experience and education that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

~~Three~~ Two years of work experience involving tree maintenance work and high climbing comparable to that of Tree Maintenance Worker I in the City of Redwood City.

**Education:**

Equivalent to completion of the twelfth grade.

**License or Certificate:**

Possession and maintenance of a valid California Class C Driver

**CITY OF REDWOOD CITY**  
**TREE MAINTENANCE WORKER I-II (*Continued*)**

---

License is required.

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver License with tank vehicle (tanker) endorsement is required.

**License or Certificate:**

~~Possession of an ISA tree workers certificate.~~

Possession and maintenance of a valid California Class C Driver's License is required.

~~Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement is required.~~

**Effective Date:** May, 2004

**Amended:** [March, 2024](#)

**Bargaining Group:** Service Employees' International Union - [Local 521/CTW-CLC](#)~~Local 715~~

# CITY OF REDWOOD CITY TREE MAINTENANCE LEADER

## **DEFINITION**

To perform a variety of skilled work involving the trimming, removal, installation, and general maintenance of trees; operate equipment; and to identify tree species, insects, and diseases and to operate a full range of heavy equipment and tools related to tree maintenance operations.

## **DISTINGUISHING CHARACTERISTICS**

This is the advanced journey level class in the Tree Maintenance Worker class series. Positions assigned to this class perform the full range of duties normally expected of tree maintenance workers. In addition, a Tree Maintenance Leader is expected to perform the most difficult tree trimming, installation, and removal work, perform lead supervision for a small tree trimming work crew, and assist in the training of less experienced tree maintenance personnel.

## **SUPERVISION RECEIVED AND EXERCISED**

Receives general supervision from the Park Supervisor, immediate supervisor.

Exercises direct and indirect supervision over semi-skilled and skilled tree maintenance personnel.

## **EXAMPLES OF DUTIES** - Duties may include, but are not limited to, the following:

Inspect trees, identify tree species and diseases.

Use ropes, hand saws, and power saws to climb and top trees.

Rig ropes in trees and determine placement of ropes for easiest and safest removal of limbs.

Determine limbs to be removed.

Assign tree maintenance tasks to City and contracted crews.

Check location of power lines, personnel, equipment, pedestrians, and traffic before cutting limbs.

Check ropes for wear and breakage.

Clean and maintain climbing and trimming equipment.

Plant and spray trees.

**CITY OF REDWOOD CITY**  
**TREE MAINTENANCE LEADER (Continued)**

---

Operate aerial lift truck, chipper, and drive trucks.  
Inspect tree trimming, installation, removal, and other work to be done; determine scope of work required, estimate time and material requirements.

Maintain work records; prepare reports.

Investigate complaints and respond to citizen inquiries.

Assist in the training and supervision of less experienced personnel.

Requisition supplies, materials, and equipment.

Perform related duties as assigned.

**QUALIFICATIONS**

**Knowledge of:**

Tree diseases and the proper methods for their eradication.

Chemicals and sprays commonly used for tree and shrub care and their proper application.

Tools, methods, and techniques for accomplishing difficult tree trimming, removal, and installation work.

Safe work practices and hazards associated with the work.

Principles of supervision and training.

**Ability to:**

Detect tree diseases and hazardous conditions and effectively control and/or resolve the problem.

Perform the most complex and hazardous tree climbing, trimming, and general maintenance work in a safe and effective way.

Skillfully operate and service a variety of types of heavy equipment.

Operate vehicles in a safe and effective manner during the course of work.

Maintain routine records.

Operate a variety of park-tree maintenance equipment.

**CITY OF REDWOOD CITY  
TREE MAINTENANCE LEADER (*Continued*)**

---

Supervise and train less experienced personnel.

Establish and maintain effective work relationships with those contacted in the performance of required duties.

Work effectively in the absence of close supervision.

Maintain effective public relations.

**Physical Characteristics:**

~~Must be able to perform heavy manual labor, work outside in varying climatic conditions, and climb trees, and be in sufficiently good health to perform job duties.~~

-

Must be able to lift and carry heavy objects weighing between 10 and 50 pounds and occasionally between 50 and 75 pounds; work with and around tree maintenance equipment. Moderate and sometimes strenuous exertion required, including walking, standing, bending, kneeling, and climbing trees. Work outside in varying climatic conditions.

**Experience and Training Guidelines:**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

Three years experience performing journey level tree maintenance work.

**Education:**

Equivalent to completion of the twelfth grade supplemented by specialized training in tree maintenance and arboriculture.

**License or Certificate:**

~~Possession of a valid Class A California Driver's License.~~

Possession and maintenance of a valid California Class C Driver's License is required.

**CITY OF REDWOOD CITY  
TREE MAINTENANCE LEADER (*Continued*)**

---

Possession of, or ability to obtain within 12 months of employment, a valid California Class A Commercial Driver's License with tank vehicle (tanker) endorsement is -required.

~~Desirable to p~~Possession of an Arborist Certification is desirable.

**Effective Date:** May 2004

**Amended:** March, 2024

**Bargaining Group:** Service Employees' International Union - Local 521/CTW-CLCLocal 715

# CITY OF REDWOOD CITY RECREATION SPECIALIST

## DEFINITION

To develop, ~~organize and implement, conduct~~ and supervise recreation activities and part-time casual recreation staff at various Parks, Recreation and Community Services sites. ~~Some examples of responsibilities included in the Recreation Specialist series are: athletic director, camp director, playground specialist, after-school site director, and teen program director. This position typically oversees a seasonal program consisting of part-time recreation leaders and between 20-100 recreation participants.~~

## SUPERVISION RECEIVED AND EXERCISED

Recreation Program Coordinators, ~~Assistant Recreation Center~~ Supervisors or Parks, Recreation and Community Services Managers provide supervision.

Responsibilities ~~will may~~ include direct supervision of casual Recreation Leaders, ~~Recreation Leader Aides~~ or volunteers.

## EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES

Plan, conduct and implement recreation activities for youth and/or adults.

Oversee and supervise a variety of recreation activities which may include, but are not limited to: arts and crafts, organized games, team games, sports, drama, social recreation and music/singing activities.

Direct recreation participants, and implement disciplinary measures as appropriate; insure that proper safety precautions are observed in assigned activities and free play.

Issue, receive and oversee the use of equipment and materials, which includes the appropriate care and maintenance of equipment.

Prepare activity calendars, bulletin boards, lesson plans or coaching strategies as appropriate to help promote and plan recreation activities more effectively.

Report to supervisors orally and in writing on activities, groups or individuals, plans and problems

Follow Departmental and citywide rules and regulations as they relate to the supervision of recreation participants and general work procedures.

## OTHER JOB RELATED DUTIES

Provide daily on-site supervision of other program staff, as assigned.

~~Resolution #13630 effective 5/17/99~~

**CITY OF REDWOOD CITY  
RECREATION SPECIALIST (Continued)**

Communicate and interact with parents, school staff or other persons relating to the activities and their participants.

Promptly consult with supervisor regarding substantial problems.

Make presentations regarding recreation programs to individuals or groups.

~~Review staff performance and complete staff evaluations in conjunction with direct supervisor; work with staff to correct deficiencies. Assist in the training, supervision and evaluation of assigned casual staff.~~

~~Monitor program budget and Order and/or~~ purchase appropriate supplies for program.

~~Perform related tasks/duties as required.~~

**JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Knowledge of:**

Recreation leadership techniques.

Specialized recreation activities.

Safe driving practices.

Departmental philosophy and program expectations.

**Ability to:**

Plan, organize and conduct a wide variety of recreation activities for all age groups.

Communicate clearly and concisely, both orally and in writing.

Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

Supervise casual on-site staff.

**Experience and Training Guidelines:**

All employees in the classification must have a high school diploma or a GED. The combination of experience, training and education that would likely provide the required knowledge and abilities is shown below. Incumbents may enter at the entry level or journey level, (depending on qualifications and City staffing needs) and may advance to the next higher ~~str~~ level upon meeting the minimum qualifications after enhancing their

**CITY OF REDWOOD CITY  
RECREATION SPECIALIST (Continued)**

~~education or experience.~~ The requirements for each Recreation Specialist are as follows:

**Recreation Specialist I** An employee at this level would be employed as a lead at a recreation program site within the Parks, Recreation and Community Services Department. The employee should have 1,000 hours of experience in recreation program planning.

**Recreation Specialist II** An employee at this level acts as a lead at a recreation program site within the Parks, Recreation and Community Services Department. The employee would have 1,000 hours of experience in recreation program planning. The employee is responsible for administrative functions at the recreation site, such as completing casual staff evaluations, monitoring and tracking the budget. [Positions in this class are flexibly staffed and can be filled by advancement from the entry \(Recreation Specialist I\) level.](#)

**Recreation Specialist III** An employee in this level acts as a lead at a recreation program site within the Parks, Recreation and Community Services Department and has a college degree from a certified four-year university or college. The employee is required to have 2,000 hours of experience in recreation program planning. The employee is also responsible for administrative functions at the recreation site, such as completing staff evaluations, monitoring and tracking the budget and purchasing supplies. [Positions in this class are flexibly staffed and can be filled by advancement from the journey \(Recreation Specialist II\) level.](#)

[Effective Date: May 17, 1999](#)

[Bargaining Group: Service Employees International Union, Local 521/CTW-CLC](#)

[Amended: March 2024](#)

## CITY OF REDWOOD CITY UTILITIES FIELD SERVICES SUPERVISOR

### **DEFINITION**

Under general direction plans, organizes, supervises, trains and evaluates the work of assigned crews engaged in maintenance, repair, installation and construction duties within the ~~u~~Utility ~~m~~Maintenance ~~s~~Sections of the Public Works ~~S~~ervices Department. Primary duties include supervising and evaluating performance of assigned staff, scheduling maintenance and repair work, responding to customer inquiries and requests, and traveling among various worksites to direct, supervise and evaluate work performed in the field. This position is distinguished from the Public Works Superintendent in that the latter is responsible for the administration and management of a large operational ~~sub~~division.

### **SUPERVISION RECEIVED AND EXERCISED**

~~General direction is provided by the~~ This position reports to the Public Works Superintendent.

Responsibilities include direct and indirect supervision of personnel in an assigned section.

**EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES** - Duties may include, but are not limited to, the following:

1. Plans, organizes, schedules, supervises, assigns and evaluates the work of crews engaged in customer and support services, sanitary sewer maintenance, storm drains maintenance, street cleaning, street and sidewalk maintenance, tree maintenance, water system maintenance, ~~and~~ water resources, and recycled water use.
2. Instructs and provides for the training of staff in work methods, use of tools and equipment, and relevant safety precautions. Conducts safety meetings with assigned crews.
3. Provides technical direction and assistance to assigned staff on complex work assignments and assists in the investigation of complaints and suggested corrective actions and recommended improvements.
4. Inspects equipment to determine work required and to evaluate performance.
5. Estimates personnel, materials and equipment requirements for assigned jobs.
6. Schedules, plans and coordinates personnel, equipment and supplies to complete designated tasks using computerized work order systems.

**CITY OF REDWOOD CITY**  
**UTILITIES FIELD SERVICES SUPERVISOR (Continued)**

7. Prepares requisitions for necessary equipment, material and supplies; assists in preparing equipment specifications.
8. Evaluates subordinates' work performance and prepares required reports.
9. Inspects project sites to evaluate work process and quality; resolves work problems; determines additional needs; assures continuous support and follow-up.
10. Develops notification letters and other public information materials.
11. Assists in developing and implementing goals, objectives, policies and priorities for assigned section.
12. Assists in the hiring of staff in assigned section.
13. Plans, coordinates, inspects and evaluates the work of contractors as assigned.
14. Develops and manages a preventative maintenance program for the water, sewer and storm systems.
15. Prepares and maintains a variety of reports, records, and programs using computer software for: timecards, worksheets, accident reports.
16. Keeps abreast of knowledge and maintain contact with the latest technology as applicable to the section.
17. Identifies, evaluates and promotes water conservation measures for use by the City's water customers.
18. Assists the Public Works Superintendent with the oversight of activities of staff in meter reading, customer questions and complaints. Works directly with the City's Cash Collection Division.
19. Assists the Public Works Superintendent with oversight of activities of water sample scheduling, collection and data entry, and responds to water quality complaints and inquiries from the public.
20. Assists the Public Works Superintendent with oversight of staff working with the recycled water system with regard to reporting, customer outreach and enforcement of Federal, State and local rules and regulations.
21. Oversees and assigns staff in the activity of utility locating (USA).

~~22. Develops and manages a preventative maintenance program for complete water, sewer or storm drain systems.~~

**Commented [PM1]:** Duplicate w/ no. 14 above. We should keep it more generic so it can apply to all division.

**CITY OF REDWOOD CITY  
UTILITIES FIELD SERVICES SUPERVISOR (*Continued*)**

~~23-22.~~ Requires an understanding of the Underground Service Alert process, coordinating and providing service to other sections within the Department and City in the identification of underground utilities.

~~24-23.~~ Perform related duties and responsibilities as assigned.

**JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Knowledge of:**

Materials, methods, practices, types and level of maintenance and repair activities and equipment used in water distribution, street and sidewalk, trees, sewer, and storm drain

Safety practices and procedures, including occupational hazards and standard safety precautions necessary in the work as outlined in SB198.

Geography of the City, including the location of major utilities systems, pump stations, sewer and storm drainage facilities.

Water distribution systems, sewer maintenance and repair and pump stations. Technical aspects of materials, and equipment and public health associated with the water, sewer and storm drain infrastructure.

Other types of utilities located in public right-of-ways such as electrical, TV cable, telephone and data communications.

Management and maintenance practices of creeks, channels and lagoons.

Management and maintenance practices of sidewalks, streets, and trees.

Principles and practices of supervision, training and performance evaluation and budgeting.

Basic elements of civil engineering as they relate to water and recycled water distributions, sidewalk and street, street drainage and sewer maintenance and repair.

Hazards and accepted safety precautions in the construction trades.

Equipment records keeping and preventative maintenance, including their application with various computerized software.

Safe driving principles and practices.

**Ability to:**

Plan, organize, direct, review and supervise the work of semi-skilled and skilled maintenance personnel.

**CITY OF REDWOOD CITY**  
**UTILITIES FIELD SERVICES SUPERVISOR (Continued)**

Evaluate maintenance needs and problems; identify materials and resources required to solve problems.

Read and interpret plans and specifications, work from sketches, penciled layouts and blueprints, prepared plans for minor projects.

Prepare and maintain a variety of records and reports using computer software.

Supervise, train, develop and evaluate subordinates.

Communicate clearly and concisely, both orally and in writing.

Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

Estimate time, materials and equipment needed to perform maintenance and repair work.

Make decisions and communicate the decision process and outcomes with subordinates and management team.

Establish a monitoring system for work accomplished, plans, goals and objectives.

**Skill to:**

Operate modern office equipment including computer equipment.

Operate a motor vehicle safely.

Operate equipment used by crews to assist when necessary.

**Education, Experience and Training Guidelines:**

*Any combination of education, experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Education:**

**Training:**

Equivalent to completion of the 12<sup>th</sup> grade. ~~supplemented by specialized college level courses, industry related training or certificate programs that relate to the operation, maintenance and construction of water, sewer or storm systems, project management, and supervision of staff or a related field.~~ An Associate's Degree or higher from an accredited college or university is desirable.

**CITY OF REDWOOD CITY  
UTILITIES FIELD SERVICES SUPERVISOR (*Continued*)**

**Experience:**

Four years of increasingly responsible experience in public works maintenance or a related field, including ~~some lead~~ lead and supervisory experience.

**Special Requirements:**

*Essential duties require the following physical abilities and work environment:*

Ability to work in a standard office environment, sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb and lift 50 lbs.; exposure to outdoors confining work space, electrical hazards, chemicals, dust and mechanical hazards; and some ability to travel to different sites.

**Licenses or Certificates**

Possession of, or mustability to obtain, an appropriate, valid State of California driver's Driver's license License at time of hire.

The following are ~~desired~~ required certifications if assigned to the Wastewater or Water Divisions:

Wastewater:

~~Possession and maintenance of a valid~~

Possession of, or mustability to obtain, Grade 2 Collections System Maintenance certificate issued by the California Water Environment Association (CWEA) within 12 months of appointment at time of appointment. ~~Possession of, or ability to obtain and maintain, a CWEA~~

Possession of, or mustability to obtain, Grade 3 Collections System Maintenance Certificate (CWEA), within 24 months of appointment. ~~within 12 months of appointment.~~

Water:

Possession ~~and maintenance~~ of a valid Grade 3 Water Distribution Operator certificate issued by the California ~~Department of Public Health (CDPH)~~ State Water Resources Control Board at time of appointment.

Possession of, or ~~ability to~~ must obtain and maintain, a CDPH Grade 4 Water Distribution Operator Certificate issued by the California State Water Resources Control Board within 12 months of appointment. ~~For positions assigned to the Water Resources Section possession of, or ability to obtain and maintain a Grade 2 Water Distribution Certificate within 12 months of appointment.~~

Water Resources Management:

Possession of a Grade 2 Water Distribution Certificate issued by California State Water Resources Control Board at time of hire.

**CITY OF REDWOOD CITY  
UTILITIES FIELD SERVICES SUPERVISOR (*Continued*)**

Possession of, or ~~ability to~~ must obtain, a Cross Connection Control Specialist Certification issued by AWWA within 12 months of appointment.

**Effective Date:** October, 1994

**Revision Date Amended:** ~~May 2014, February 2024~~ March, 2024

**Status:** Classified / FLSA Exempt

**Bargaining Group:** Redwood City Management Employees' Association

**CITY OF REDWOOD CITY**  
**POLICE EVIDENCE AND PROPERTY ROOM COORDINATOR LEAD**

**DEFINITION**

Under general direction, this non-sworn position performs lead supervision and specialized technical functions to identify, collect, receive, classify, process, log, catalogue, index, preserve, transport, release, destroy, and dispose of evidence and property; and performs related duties as assigned.

**SUPERVISION RECEIVED AND EXERCISED**

Direction is provided by a Police Lieutenant, Police Sergeant, or other Command Staff personnel.

Responsibilities include technical and functional supervision of personnel assigned to the Evidence and Property section.

**EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

Supervises and coordinates the work of staff assigned to the Evidence and Property Section, including implementation of work schedules, assignments, and training; and performs other supervisory responsibilities, as assigned.

Supervises staff in the development and application of new technologies to achieve higher efficiency in productivity, customer service, and work processes.

Provides leadership to develop and retain highly competent, customer service- oriented staff through training, employee development, coaching, mentoring, and day-to-day supervisory practices which supports the Department's mission and values in assigned areas of responsibility.

Receives and handles crime scene evidence which may include weapons, narcotics, biohazardous materials, and items of high value.

Photographs and classifies evidence by hazard and classification and secures in the correct location; and provides inventory reports for all evidence received, released, and disposed.

Arranges for disposal of poisons, and hazardous, flammable, and explosive materials.

Uses computer systems to perform continuous updates in evidence management databases for all evidence received, released and disposed; and computerized records management systems and court programs to determine the status of court cases; names of suspects, associated persons and interested parties; and the disposition of cases.

Maintains security of all evidence and recovered property in the evidence vault and auxiliary evidence storage facilities, and during transportation; and updates chain-of- custody of all evidence while in the care and custody of the Evidence and Property Section.

**POLICE EVIDENCE AND PROPERTY ROOM COORDINATOR/LEAD**  
**(Continued)**

---

Issues, releases, destroys, and disposes of evidence and property in accordance with department policy; and issues, receives, and processes Evidence Disposition Reports for investigators and police supervisors.

Prepares statistical and analytical reports; composes and types correspondence to victims of crime, owners, and finders of evidence and recovered property; prepares correspondence to outside agencies regarding the status of evidence and property.

Notifies evidence/property owners and finders of the disposition of recovered items by formal letter, email or telephone; makes appointments with personnel to review or retrieve items from the vault.

Prepares evidence for mailing and shipping, and sends items to other law enforcement agencies and owners living outside of the immediate area.

Provides information to representatives from the District Attorney's Office, Public Defender's office, private attorneys, Victim/Witness Advocate Office, and members of the public on departmental policy and procedures involving matters pertaining to evidence.

Testifies in court regarding procedures for the chain-of-custody; evidence collection and processing, evidence handling, storage, security, and disposition; and maintains current knowledge of federal, state, and local laws related to property management.

Trains Police Officers on the proper packaging and submission of evidence; maintains detailed statistics on the number and type of evidence transactions; and records and produces daily statistics on the amount of money, drugs and other specific items in the custody of the Evidence Section.

Conducts audits and inventories of evidence; arranges and documents interim releases and returns of evidence for court, laboratory analysis, and investigative use; monitors and controls expenditures.

Attends training sessions on proper procedures for firearms safety, infectious disease control, hazardous materials awareness, occupational exposure to blood borne pathogens, evidence tracking and control systems, general forensic laboratory, and evidence collection, packaging and sealing.

Develop latent fingerprints, conduct examination to determine quality for comparison and write related comprehensive reports.

Assist with the collection, tagging, packaging and preservation of physical evidence including biological material at crime scenes.

**Assist with the examination of mobile devices and computers for the purpose of recovering and interpreting electronic data, and writing related comprehensive reports.**

Perform other related duties as assigned.

**Commented [HK1]:** Propose "assist with..." as the Detectives will have primary responsibility for this task.

**POLICE EVIDENCE AND PROPERTY ROOM COORDINATOR/LEAD**  
**(Continued)**

---

**JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Knowledge of:**

Legal guidelines pertaining to the maintenance and control of property and evidence.

Evidence collection and processing using a variety of technical equipment, materials and processes; photographic methods and equipment as related to crime scene investigations and laboratory processing.

Methods and techniques related to criminal identification and crime scene investigation.

Principles of supervision and training.

Principles and procedures of recordkeeping; records maintenance and inventory procedures.

Safe working practices for receiving, storing, transporting, releasing, and disposing evidence such as weapons, ammunition, narcotics, samples of body fluids, and objects that have been contaminated with body fluids; methods used to store and secure evidence, supplies and equipment.

Law enforcement computer systems and commonly used databases.

**Ability to:**

Perform latent fingerprint examination, and qualify in court as a fingerprint expert.

Schedule, organize and supervise the work of subordinates.

Interpret and apply pertinent laws and regulations.

Exercise sound judgment within established procedural guidelines.

Prepare clear, concise and comprehensive written reports.

Communicate clearly and concisely, both orally and in writing.

Wear safety gear and utilize specialized equipment related to the safe handling of materials.

Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

**Skill to:**

Use modern evidence and property equipment and technology.

Operate a motor vehicle safely.

**POLICE EVIDENCE AND PROPERTY ROOM ~~COORDINATOR~~LEAD**  
**(Continued)**

---

**Experience and Training Guidelines:**

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

Three years of experience performing evidence collection and processing, including fingerprint identification and crime scene investigation, property handling duties, and managing a property room. Experience supervising or coordinating the work of other staff is highly desirable.

**Education:**

Equivalent to the completion of the twelfth grade and completion of (2) years of course work from an accredited college or university (equivalent to 60 semester units or 90 quarter units) with major course work in criminal justice, administration of justice, evidence management, evidence collection/processing, or police science.

**License or Certificate:**

Possession of a valid California Driver's License and a satisfactory driving record.

Must have possession of, and have ability to maintain, certification as a Crime Scene Investigator, and Property and Evidence Manager/Specialist.

Completion of the POST (The Commission on Peace Officer Standards and Training) Evidence and Property Function Management Course within one year of hire.

**PHYSICAL DEMANDS**

Essential duties require the following physical abilities and work environment: Ability to sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb, and lift 50 lbs.; exposure to cold, heat, outdoors, dust, and biological and hazardous materials.

Ability to work occasional hours during evenings and weekends is required.

**SPECIAL REQUIREMENTS**

Successful completion of an extensive background investigation is required prior to appointment.

**Effective Date:** June 25, 2018

**Bargaining Group:** Service Employees International Union, Local 521/CTW-CLC

**POLICE EVIDENCE AND PROPERTY ROOM ~~COORDINATOR~~LEAD**  
***(Continued)***

---

**Status:** Classified / Non-exempt  
**Amended:** March, 2024

**EXHIBIT B  
CITY OF REDWOOD CITY  
SALARY RANGES  
UPDATED 03-11-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
	CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1 / BOTTOM OF RANGE	STEP 2	STEP 3	STEP 4	STEP 5 / TOP OF RANGE	STEP 6 / TOP OF RANGE FIRE FIGHTER / ENGINEER	COMP
1	ACCOUNT CLERK I	E730	SEIU	2/12/2024	MONTHLY 5,483.00	5,756.00	6,044.00	6,346.00	6,662.00			8810
2					BIWEEKLY 2,530.62	2,656.62	2,789.54	2,928.92	3,074.77			
3					HRLY RATE 31.63	33.21	34.87	36.61	38.43			
4	ACCOUNT CLERK II	E700	SEIU	2/12/2024	MONTHLY 6,024.00	6,328.00	6,645.00	6,976.00	7,327.00			8810
5					BIWEEKLY 2,780.31	2,920.62	3,066.92	3,219.69	3,381.69			
6					HRLY RATE 34.75	36.51	38.34	40.25	42.27			
7	ACCOUNTANT	C440	RCMEA	10/9/2023	MONTHLY 9,216.00				11,062.00			9410
8					BIWEEKLY 4,253.54				5,105.54			
9					HRLY RATE 53.17				63.82			
10	ACCOUNTING TECHNICIAN I	E620	SEIU	2/12/2024	MONTHLY 6,297.00	6,605.00	6,941.00	7,290.00	7,655.00			8810
11					BIWEEKLY 2,906.31	3,048.46	3,203.54	3,364.62	3,533.08			
12					HRLY RATE 36.33	38.11	40.04	42.06	44.16			
13	ACCOUNTING TECHNICIAN II	E735	SEIU	2/12/2024	MONTHLY 6,928.00	7,273.00	7,638.00	8,016.00	8,421.00			8810
14					BIWEEKLY 3,197.54	3,356.77	3,525.23	3,699.69	3,886.62			
15					HRLY RATE 39.97	41.96	44.07	46.25	48.58			
16	ADMINISTRATIVE ASSISTANT	C715	RCMEA	10/9/2023	MONTHLY 8,440.00				10,135.00			8810
17					BIWEEKLY 3,895.38				4,677.69			
18					HRLY RATE 48.69				58.47			
19	ADMINISTRATIVE CLERK I	E795	SEIU	2/12/2024	MONTHLY 5,017.00	5,267.00	5,528.00	5,807.00	6,098.00			8810
20					BIWEEKLY 2,315.54	2,430.92	2,551.38	2,680.15	2,814.46			
21					HRLY RATE 28.94	30.39	31.89	33.50	35.18			
22	ADMINISTRATIVE CLERK II	E770	SEIU	2/12/2024	MONTHLY 5,522.00	5,798.00	6,085.00	6,393.00	6,708.00			8810
23					BIWEEKLY 2,548.62	2,676.00	2,808.46	2,950.62	3,096.00			
24					HRLY RATE 31.86	33.45	35.11	36.88	38.70			
25	ADMINISTRATIVE CLERK III	E710	SEIU	2/12/2024	MONTHLY 6,069.00	6,373.00	6,691.00	7,027.00	7,377.00			8810
26					BIWEEKLY 2,801.08	2,941.38	3,088.15	3,243.23	3,404.77			
27					HRLY RATE 35.01	36.77	38.60	40.54	42.56			
28	ADMINISTRATIVE SECRETARY	C710	RCMEA	10/9/2023	MONTHLY 8,071.00				9,683.00			8810
29					BIWEEKLY 3,725.08				4,489.08			
30					HRLY RATE 46.56				55.86			
31	ASSISTANT CITY ATTORNEY	C415	EXEC. SERV.	7/3/2023	MONTHLY 13,946.00				18,828.00			9410
32					BIWEEKLY 6,436.62				8,689.85			
33					HRLY RATE 80.46				108.62			
34	ASSISTANT CITY CLERK	C675	RCMEA	10/9/2023	MONTHLY 10,134.00				12,157.00			8810
35					BIWEEKLY 4,677.23				5,610.92			
36					HRLY RATE 58.47				70.14			
37	ASSISTANT CITY MANAGER	C110	EXEC. SERV.	1/29/2024	MONTHLY 18,526.20				25,010.70			9410
38					BIWEEKLY 8,550.55				11,543.40			
39					HRLY RATE 106.88				144.29			
40	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	C140	EXEC. SERV.	7/3/2023	MONTHLY 13,525.00				18,259.00			9410
41					BIWEEKLY 6,242.31				8,427.23			
42					HRLY RATE 78.03				105.34			
43	ASSISTANT DIRECTOR OF ADMINISTRATIVE SERVICES	C141	EXEC. SERV.	7/3/2023	MONTHLY 14,916.00				20,138.00			9410
44					BIWEEKLY 6,884.31				9,294.46			
45					HRLY RATE 86.05				116.18			
46	ASSISTANT ENGINEER I	G700	SEIU	2/12/2024	MONTHLY 8,849.00	9,295.00	9,760.00	10,247.00	10,757.00			9410
47					BIWEEKLY 4,084.15	4,290.00	4,504.62	4,729.38	4,964.77			
48					HRLY RATE 51.05	53.63	56.31	59.12	62.06			
49	ASSISTANT ENGINEER II	G600	SEIU	2/12/2024	MONTHLY 9,732.00	10,223.00	10,735.00	11,275.00	11,834.00			9410
50					BIWEEKLY 4,491.69	4,718.31	4,954.62	5,203.85	5,461.85			
51					HRLY RATE 56.15	58.98	61.93	65.05	68.27			
52	ASSISTANT ENGINEERING AND TRANSPORTATION DIRECTOR	B134	EXEC. SERV.	1/22/2024	MONTHLY 13,525.00				18,259.00			9410
53					BIWEEKLY 6,242.31				8,427.23			
54					HRLY RATE 78.03				105.34			
55	ASSISTANT PARKS, RECREATION & COMMUNITY SERVICES DIRECTOR	C135	EXEC. SERV.	7/3/2023	MONTHLY 13,525.00				18,259.00			9410
56					BIWEEKLY 6,242.31				8,427.23			
57					HRLY RATE 78.03				105.34			
58	ASSISTANT PLANNER	H750	SEIU	2/12/2024	MONTHLY 8,747.00	9,189.00	9,645.00	10,128.00	10,635.00			9410
59					BIWEEKLY 4,037.08	4,241.08	4,451.54	4,674.46	4,908.46			
60					HRLY RATE 50.46	53.01	55.64	58.43	61.36			
61	ASSISTANT PUBLIC WORKS DIR. / CHIEF SUSTAINABILITY AND RESILIENCY OFFICER	C204	EXEC. SERV.	7/3/2023	MONTHLY 13,525.00				18,259.00			9410
62					BIWEEKLY 6,242.31				8,427.23			
63					HRLY RATE 78.03				105.34			
64	ASSOCIATE ENGINEER	G500	SEIU	2/12/2024	MONTHLY 10,713.00	11,247.00	11,811.00	12,399.00	13,020.00			9410
65					BIWEEKLY 4,944.46	5,190.92	5,451.23	5,722.62	6,009.23			
66					HRLY RATE 61.81	64.89	68.14	71.53	75.12			
67	ASSOCIATE PLANNER	H700	SEIU	2/12/2024	MONTHLY 9,624.00	10,105.00	10,608.00	11,145.00	11,700.00			9410
68					BIWEEKLY 4,441.85	4,663.85	4,896.00	5,143.85	5,400.00			
69					HRLY RATE 55.52	58.30	61.20	64.30	67.50			
70	BATTALION CHIEF	C300	COA	10/9/2023	MONTHLY 16,034.00				19,491.00			7706
71					BIWEEKLY 7,400.31				8,995.85			
72					HRLY RATE 66.07				80.32			
73	BATTALION CHIEF - 40 HR	C301	COA	10/9/2023	MONTHLY 17,421.00				21,177.00			7706
74					BIWEEKLY 8,040.46				9,774.00			
75					HRLY RATE 100.51				122.18			
76	BODY WORN CAMERA PROGRAM MANAGER	C528	RCMEA	10/9/2023	MONTHLY 10,134.00				12,157.00			9410
77					BIWEEKLY 4,677.23				5,610.92			
78					HRLY RATE 58.47				70.14			
79	BUILDING ATTENDANT III	N810	SEIU	2/12/2024	MONTHLY 3,557.00	3,730.00	3,917.00	4,111.00	4,319.00			8810
80					BIWEEKLY 1,641.69	1,721.54	1,807.85	1,897.38	1,993.38			
81					HRLY RATE 20.52	21.52	22.60	23.72	24.92			
82	BUILDING INSPECTOR	K710	SEIU	2/12/2024	MONTHLY 9,003.00	9,450.00	9,927.00	10,421.00	10,942.00			9410
83					BIWEEKLY 4,155.23	4,361.54	4,581.69	4,809.69	5,050.15			
84					HRLY RATE 51.94	54.52	57.27	60.12	63.13			
85	BUILDING MAINTENANCE WORKER	N670	SEIU	2/12/2024	MONTHLY 7,287.00	7,652.00	8,037.00	8,437.00	8,856.00			9420
86					BIWEEKLY 3,363.23	3,531.69	3,709.38	3,894.00	4,087.38			
87					HRLY RATE 42.04	44.15	46.37	48.68	51.09			
88	BUSINESS MANAGER	C431	CONFIDENTIAL	10/9/2023	MONTHLY 12,940.00				15,529.00			9410
89					BIWEEKLY 5,972.14				7,167.23			

**EXHIBIT B  
CITY OF REDWOOD CITY  
SALARY RANGES  
UPDATED 03-11-2024**

A	B	C	D	E	F	G	H	I	J	K	L	
121				HRLY RATE	74.65						89.59	
122												
123	CAPITAL IMPROVEMENT PROGRAM MANAGER	C435	RCMEA	10/9/2023	MONTHLY	13,306.00					15,961.00	9410
124					BIWEEKLY	6,141.23					7,366.52	
125					HRLY RATE	76.77					92.08	
126												
127	CDBG/HOME ADMINISTRATOR	C323	RCMEA	10/9/2023	MONTHLY	11,765.00					14,118.00	9410
128					BIWEEKLY	5,430.00					6,516.00	
129					HRLY RATE	67.88					81.45	
130												
131	CHILD CARE SPECIALIST	E925	SEIU	2/12/2024	MONTHLY	7,756.00	8,146.00	8,555.00	8,983.00		9,429.00	9410
132					BIWEEKLY	3,579.69	3,759.69	3,948.46	4,146.00		4,351.85	
133					HRLY RATE	44.75	47.00	49.36	51.83		54.40	
134												
135	CITY ATTORNEY	A170	EXEC. SERV.	9/4/2023	MONTHLY	26,974.00					26,974.00	9410
136					BIWEEKLY	12,449.54					12,449.54	
137					HRLY RATE	155.62					155.62	
138												
139	CITY CLERK	A180	EXEC. SERV.	7/3/2023	MONTHLY	11,738.00					15,847.00	9410
140					BIWEEKLY	5,417.54					7,314.00	
141					HRLY RATE	67.72					91.43	
142												
143	CITY COUNCIL MEMBER	A000	NOT REPRESENTED	1/22/2001	MONTHLY	750.00					750.00	9410
144					BIWEEKLY	346.15					346.15	
145					HRLY RATE	4.33					4.33	
146												
147	CITY MANAGER	A100	EXEC. SERV.	10/24/2023	MONTHLY	31,627.00					31,627.00	9410
148					BIWEEKLY	14,597.08					14,597.08	
149					HRLY RATE	182.46					182.46	
150												
151	CODE ENFORCEMENT OFFICER I	K750	SEIU	2/12/2024	MONTHLY	8,184.00	8,593.00	9,026.00	9,474.00		9,947.00	9410
152					BIWEEKLY	3,777.23	3,966.00	4,165.85	4,372.62		4,590.92	
153					HRLY RATE	47.22	49.58	52.07	54.66		57.39	
154												
155	CODE ENFORCEMENT OFFICER II	K755	SEIU	2/12/2024	MONTHLY	9,003.00	9,450.00	9,927.00	10,421.00		10,942.00	9410
156					BIWEEKLY	4,155.23	4,361.54	4,581.69	4,809.69		5,050.15	
157					HRLY RATE	51.94	54.52	57.27	60.12		63.13	
158												
159	COMMUNITY DEVELOPMENT DIRECTOR	B130	EXEC. SERV.	1/29/2024	MONTHLY	16,472.00					22,237.00	9410
160					BIWEEKLY	7,602.46					10,263.23	
161					HRLY RATE	95.03					128.29	
162												
163	COMMUNITY DEVELOPMENT MANAGER - BUILDING	C406	EXEC. SERV.	9/11/2023	MONTHLY	13,046.00					17,612.00	9410
164					BIWEEKLY	6,021.23					8,128.62	
165					HRLY RATE	75.27					101.61	
166												
167	COMMUNITY DEVELOPMENT MANAGER - PLANNING	C407	EXEC. SERV.	7/3/2023	MONTHLY	13,046.00					17,612.00	9410
168					BIWEEKLY	6,021.23					8,128.62	
169					HRLY RATE	75.27					101.61	
170												
171	COMMUNICATIONS MANAGER	C412	EXEC. SERV.	7/3/2023	MONTHLY	11,738.00					15,847.00	9410
172					BIWEEKLY	5,417.54					7,314.00	
173					HRLY RATE	67.72					91.43	
174												
175	COMMUNICATIONS MULTIMEDIA ANALYST	C542	RCMEA	10/9/2023	MONTHLY	9,806.00					11,771.00	8810
176					BIWEEKLY	4,525.85					5,432.77	
177					HRLY RATE	56.57					67.91	
178												
179	COMMUNICATIONS SUPERVISOR	C800	RCMEA	10/9/2023	MONTHLY	11,764.00					14,117.00	9410
180					BIWEEKLY	5,429.54					6,515.54	
181					HRLY RATE	67.87					81.44	
182												
183	COMMUNITY SERVICE OFFICER	E705	SEIU	2/12/2024	MONTHLY	6,806.00	7,148.00	7,505.00	7,884.00		8,279.00	9410
184					BIWEEKLY	3,141.23	3,299.08	3,463.85	3,638.77		3,821.08	
185					HRLY RATE	39.27	41.24	43.30	45.48		47.76	
186												
187	CONSUMER SERVICE TECHNICIAN	M750	SEIU	2/12/2024	MONTHLY	6,864.00	7,209.00	7,563.00	7,943.00		8,341.00	9410
188					BIWEEKLY	3,168.00	3,327.23	3,490.62	3,666.00		3,849.69	
189					HRLY RATE	39.60	41.59	43.63	45.83		48.12	
190												
191	CUSTODIAL SERVICES SUPERVISOR	C825	RCMEA	10/9/2023	MONTHLY	8,787.00					10,522.00	9410
192					BIWEEKLY	4,046.31					4,856.31	
193					HRLY RATE	50.58					60.70	
194												
195	DEPUTY CITY ATTORNEY	C107	EXEC. SERV.	7/3/2023	MONTHLY	10,812.00					14,596.00	9410
196					BIWEEKLY	4,990.15					6,736.62	
197					HRLY RATE	62.38					84.21	
198												
199	DEPUTY CITY MANAGER	C855	EXEC. SERV.	7/3/2023	MONTHLY	15,221.00					20,547.00	9410
200					BIWEEKLY	7,025.08					9,483.23	
201					HRLY RATE	87.81					118.54	
202												
203	DEPUTY FIRE CHIEF	C319	COA	10/9/2023	MONTHLY	19,918.00					23,294.00	7706
204					BIWEEKLY	9,192.92					10,751.08	
205					HRLY RATE	114.91					134.39	
206												
211	DEPUTY FIRE MARSHAL	F800	FIRE	1/1/2024	MONTHLY	12,866.76	13,508.46	14,183.09	14,891.73		15,637.47	7706
212					BIWEEKLY	5,938.51	6,234.67	6,546.04	6,873.11		7,217.29	
213					HRLY RATE	74.23	77.93	81.83	85.91		90.22	
214												
215	ECONOMIC DEVELOPMENT MANAGER	C403	EXEC. SERV.	7/3/2023	MONTHLY	13,557.00					18,301.00	9410
216					BIWEEKLY	6,257.08					8,446.62	
217					HRLY RATE	78.21					105.58	
218												
219	EMERGENCY PREPAREDNESS & OUTREACH COORDINATOR	C518	RCMEA	10/9/2023	MONTHLY	10,134.00					12,157.00	9410
220					BIWEEKLY	4,677.23					5,610.92	
221					HRLY RATE	58.47					70.14	
222												
223	ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST I	C682	RCMEA	10/9/2023	MONTHLY	9,806.00					11,771.00	8810
224					BIWEEKLY	4,525.85					5,432.77	
225					HRLY RATE	56.57					67.91	
226												
227	ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST II	C692	RCMEA	10/9/2023	MONTHLY	10,792.00					12,952.00	8810
228					BIWEEKLY	4,980.92					5,977.85	
229					HRLY RATE	62.26					74.72	
230												
231	ENGINEERING AND TRANSPORTATION DIRECTOR	B133	EXEC. SERV.	1/22/2024	MONTHLY	16,472.00					22,237.00	9410
232					BIWEEKLY	7,602.46					10,263.23	
233					HRLY RATE	95.03					128.29	
234												
235	ENGINEERING TECHNICIAN I	G730	SEIU	2/12/2024	MONTHLY	6,572.00	6,904.00	7,248.00	7,613.00		7,992.00	9410
236					BIWEEKLY	3,033.23	3,186.46	3,345.23	3,513.69		3,688.62	
237					HRLY RATE	37.92	39.83	41.82	43.92		46.11	
238												
239	ENGINEERING TECHNICIAN II	G710	SEIU	2/12/2024	MONTHLY	7,223.00	7,587.00	7,968.00	8,368.00		8,785.00	9410
240					BIWEEKLY	3,333.69	3,501.69	3,677.54	3,862.15		4,054.62	
241					HRLY RATE	41.67	43.77	45.97	48.28		50.68	
242												
243	ENVIRONMENTAL INITIATIVES COORDINATOR	C541	RCMEA	10/9/2023	MONTHLY	10,134.00					12,157.00	9410
244					BIWEEKLY	4,677.23					5,610.92	
245					HRLY RATE	58.47					70.14	
246												
247	EQUIPMENT MECHANIC I	N710	SEIU	2/12/2024	MONTHLY	7,012.00	7,366.00	7,730.00	8,117.00		8,525.00	9420
248					BIWEEKLY	3,236.31	3,399.69	3,567.69	3,746.31		3,934.62	

**EXHIBIT B  
CITY OF REDWOOD CITY  
SALARY RANGES  
UPDATED 03-11-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
249					HRLY RATE	40.45	42.50	44.60	46.83	49.18		
250												
251	EQUIPMENT MECHANIC II	N600	SEIU	2/12/2024	MONTHLY	7,711.00	8,094.00	8,496.00	8,924.00	9,369.00		9420
252					BIWEEKLY	3,558.92	3,735.69	3,921.23	4,118.77	4,324.15		
253					HRLY RATE	44.49	46.70	49.02	51.48	54.05		
254												
255	EQUIPMENT SERVICE WORKER	N750	SEIU	2/12/2024	MONTHLY	6,096.00	6,396.00	6,714.00	7,052.00	7,410.00		9420
256					BIWEEKLY	2,813.54	2,952.00	3,098.77	3,254.77	3,420.00		
257					HRLY RATE	35.17	36.90	38.73	40.68	42.75		
258												
259	EQUITY AND INCLUSION OFFICER	C191	EXEC. SERV.	7/3/2023	MONTHLY	11,738.00				15,847.00		9410
260					BIWEEKLY	5,417.54				7,314.00		
261					HRLY RATE	67.72				91.43		
262												
263	FACILITIES MAINTENANCE SUPERVISOR	C385	RCMEA	10/9/2023	MONTHLY	11,189.00				13,426.00		9410
264					BIWEEKLY	5,164.15				6,196.62		
265					HRLY RATE	64.55				77.46		
266												
267	FACILITY AIDE	N790	SEIU	2/12/2024	MONTHLY	5,021.00	5,272.00	5,533.00	5,812.00	6,103.00		9420
268					BIWEEKLY	2,317.38	2,433.23	2,553.69	2,682.46	2,816.77		
269					HRLY RATE	28.97	30.42	31.92	33.53	35.21		
270												
271	FACILITY LEADER	N745	SEIU	2/12/2024	MONTHLY	5,797.00	6,085.00	6,390.00	6,707.00	7,044.00		9420
272					BIWEEKLY	2,675.54	2,808.46	2,949.23	3,095.54	3,251.08		
273					HRLY RATE	33.44	35.11	36.87	38.69	40.64		
274												
275	FINANCE DIRECTOR	B135	EXEC. SERV.	7/3/2023	MONTHLY	16,021.00				21,627.00		9410
276					BIWEEKLY	7,394.31				9,981.69		
277					HRLY RATE	92.43				124.77		
278												
279	FINANCIAL SERVICES MANAGER	C380	EXEC. SERV.	7/3/2023	MONTHLY	13,557.00				18,301.00		9410
280					BIWEEKLY	6,257.08				8,446.62		
281					HRLY RATE	78.21				105.58		
282												
287	FIRE CAPTAIN	F630	FIRE	1/1/2024	MONTHLY	12,409.45	13,025.39	13,679.42	14,360.26	15,077.47		7706
288					BIWEEKLY	5,727.44	6,011.72	6,313.58	6,627.81	6,958.83		
289					HRLY RATE	51.14	53.68	56.37	59.18	62.13		
290												
291	FIRE CHIEF	B150	EXEC. SERV.	7/3/2023	MONTHLY	20,646.00				25,808.00		7706
292					BIWEEKLY	9,528.92				11,911.38		
293					HRLY RATE	119.11				148.89		
294												
299	FIREFIGHTER/ENGINEER	F700	FIRE	1/1/2024	MONTHLY	9,528.52	10,006.46	10,508.07	11,036.44	11,586.48	12,162.81	7706
300					BIWEEKLY	4,397.78	4,618.37	4,849.88	5,093.74	5,347.61	5,613.60	
301					HRLY RATE	39.27	41.24	43.30	45.48	47.75	50.12	
302												
307	FIREFIGHTER/ENGINEER - 40 HR	F702	FIRE	1/1/2024	MONTHLY	9,528.52	10,006.46	10,508.07	11,036.44	11,586.48	12,162.81	7706
308					BIWEEKLY	4,397.78	4,618.37	4,849.88	5,093.74	5,347.61	5,613.60	
309					HRLY RATE	54.97	57.73	60.62	63.67	66.85	70.17	
310												
315	FIREFIGHTER TRAINEE	F703	NOT REPRESENTED	1/1/2024	MONTHLY	7,622.82						7706
316					BIWEEKLY	3,518.22						
317					HRLY RATE	43.98						
318												
319	FIRE MARSHAL	C306	COA	10/9/2023	MONTHLY	17,421.00				21,177.00		7706
320					BIWEEKLY	8,040.46				9,774.00		
321					HRLY RATE	100.51				122.18		
322												
323	FIRE PLAN CHECKER	K760	SEIU	2/12/2024	MONTHLY	10,204.00	10,715.00	11,249.00	11,811.00	12,401.00		9410
324					BIWEEKLY	4,709.54	4,945.38	5,191.85	5,451.23	5,723.54		
325					HRLY RATE	58.87	61.82	64.90	68.14	71.54		
326												
331	FIRE PREVENTION OFFICER	K715	FIRE	1/1/2024	MONTHLY	10,875.76	11,425.80	11,990.23	12,582.78	13,223.14		9410
332					BIWEEKLY	5,019.58	5,273.45	5,533.95	5,812.05	6,102.99		
333					HRLY RATE	62.74	65.92	69.17	72.65	76.29		
334												
335	FLEET SUPERVISOR	C835	RCMEA	10/9/2023	MONTHLY	11,189.00				13,426.00		9410
336					BIWEEKLY	5,164.15				6,196.62		
337					HRLY RATE	64.55				77.46		
338												
339	GIS MANAGER	C335	RCMEA	10/9/2023	MONTHLY	12,466.00				14,958.00		9410
340					BIWEEKLY	5,753.54				6,903.69		
341					HRLY RATE	71.92				86.30		
342												
343	GIS TECHNICIAN	G750	SEIU	2/12/2024	MONTHLY	9,003.00	9,450.00	9,927.00	10,421.00	10,942.00		9410
344					BIWEEKLY	4,155.23	4,361.54	4,581.69	4,809.69	5,050.15		
345					HRLY RATE	51.94	54.52	57.27	60.12	63.13		
346												
347	GRAPHIC DESIGN SPECIALIST	L748	SEIU	2/12/2024	MONTHLY	6,421.00	6,744.00	7,076.00	7,429.00	7,804.00		8810
348					BIWEEKLY	2,983.54	3,112.62	3,255.85	3,428.77	3,601.85		
349					HRLY RATE	38.99	40.96	42.97	45.12	47.39		
350												
351	HOUSING & ECONOMIC DEVELOPMENT SPECIALIST I	K740	SEIU	2/12/2024	MONTHLY	8,184.00	8,590.00	9,026.00	9,474.00	9,944.00		9410
352					BIWEEKLY	3,777.23	3,964.62	4,165.85	4,372.62	4,589.54		
353					HRLY RATE	47.22	49.56	52.07	54.66	57.37		
354												
355	HOUSING & ECONOMIC DEVELOPMENT SPECIALIST II	K745	SEIU	2/12/2024	MONTHLY	9,003.00	9,450.00	9,927.00	10,421.00	10,942.00		9410
356					BIWEEKLY	4,155.23	4,361.54	4,581.69	4,809.69	5,050.15		
357					HRLY RATE	51.94	54.52	57.27	60.12	63.13		
358												
359	HOUSING LEADERSHIP MANAGER	C409	RCMEA	10/9/2023	MONTHLY	13,438.00				18,141.00		9410
360					BIWEEKLY	6,202.15				8,372.77		
361					HRLY RATE	77.53				104.66		
362												
363	HUMAN RESOURCES ANALYST I	C741	CONFIDENTIAL	10/9/2023	MONTHLY	9,037.00				10,845.00		8810
364					BIWEEKLY	4,170.92				5,005.38		
365					HRLY RATE	52.14				62.57		
366												
367	HUMAN RESOURCES ANALYST II	C742	CONFIDENTIAL	10/9/2023	MONTHLY	10,439.00				11,887.00		8810
368					BIWEEKLY	4,818.00				5,486.31		
369					HRLY RATE	60.23				68.58		
370												
371	HUMAN RESOURCES DIRECTOR	B190	EXEC. SERV.	7/3/2023	MONTHLY	16,009.00				21,612.00		9410
372					BIWEEKLY	7,388.77				9,974.77		
373					HRLY RATE	92.36				124.68		
374												
375	HUMAN RESOURCES MANAGER	C190	EXEC. SERV.	7/3/2023	MONTHLY	12,383.00				16,716.00		9410
376					BIWEEKLY	5,715.23				7,715.08		
377					HRLY RATE	71.44				96.44		
378												
379	HUMAN RESOURCES TECHNICIAN	C740	RCMEA	10/9/2023	MONTHLY	8,440.00				10,135.00		8810
380					BIWEEKLY	3,895.38				4,677.69		
381					HRLY RATE	48.69				58.47		
382												

**EXHIBIT B  
CITY OF REDWOOD CITY  
SALARY RANGES  
UPDATED 03-11-2024**

A	B	C	D	E	F	G	H	I	J	K	L
393				HRLY RATE	31.84	33.44	35.07	36.85	38.70		
394											
395	HUMAN SERVICES SPECIALIST III	R230	SEIU	2/12/2024	MONTHLY	6,069.00	6,373.00	6,691.00	7,027.00	7,377.00	8810
396					BIWEEKLY	2,801.08	2,941.38	3,088.15	3,243.23	3,404.77	
397					HRLY RATE	35.01	36.77	38.60	40.54	42.56	
398											
399	INFORMATION TECHNOLOGY MANAGER	C295	EXEC. SERV.	7/3/2023	MONTHLY	13,557.00				18,301.00	9410
400					BIWEEKLY	6,257.08				8,446.62	
401					HRLY RATE	78.21				105.58	
402											
403	JUVENILE AND FAMILY SERVICES SPECIALIST	C850	RCMEA	10/9/2023	MONTHLY	9,629.00				11,559.00	9410
404					BIWEEKLY	4,444.15				5,334.92	
405					HRLY RATE	55.55				66.69	
406											
407	LANDSCAPE ARCHITECT	C332	RCMEA	10/9/2023	MONTHLY	12,542.00				15,051.00	9410
408					BIWEEKLY	5,788.62				6,946.62	
409					HRLY RATE	72.36				86.83	
410											
411	LANDSCAPE EQUIPMENT OPERATOR	R705	SEIU	2/12/2024	MONTHLY	7,212.00	7,569.00	7,950.00	8,345.00	8,764.00	9420
412					BIWEEKLY	3,328.62	3,493.38	3,669.23	3,851.54	4,044.92	
413					HRLY RATE	41.61	43.67	45.87	48.14	50.56	
414											
415	LANDSCAPE GARDENER	R720	SEIU	2/12/2024	MONTHLY	6,629.00	6,956.00	7,305.00	7,671.00	8,050.00	9420
416					BIWEEKLY	3,059.54	3,210.46	3,371.54	3,540.46	3,715.38	
417					HRLY RATE	38.24	40.13	42.14	44.26	46.44	
418											
419	LANDSCAPE SUPERVISOR	C870	RCMEA	10/9/2023	MONTHLY	10,185.00				12,373.00	9410
420					BIWEEKLY	4,700.77				5,710.62	
421					HRLY RATE	58.76				71.38	
422											
423	LEAD EQUIPMENT MECHANIC	N500	SEIU	2/12/2024	MONTHLY	8,486.00	8,906.00	9,352.00	9,819.00	10,312.00	9420
424					BIWEEKLY	3,916.62	4,110.46	4,316.31	4,531.85	4,759.38	
425					HRLY RATE	48.96	51.38	53.95	56.65	59.49	
426											
427	LEAD LANDSCAPE GARDENER	R680	SEIU	2/12/2024	MONTHLY	7,287.00	7,652.00	8,037.00	8,437.00	8,856.00	9420
428					BIWEEKLY	3,363.23	3,531.69	3,709.38	3,894.04	4,087.38	
429					HRLY RATE	42.04	44.15	46.37	48.68	51.09	
430											
431	LEAD MAINTENANCE CUSTODIAN	N780	SEIU	2/12/2024	MONTHLY	6,070.00	6,375.00	6,696.00	7,028.00	7,380.00	9420
432					BIWEEKLY	2,801.54	2,942.31	3,090.46	3,243.69	3,406.15	
433					HRLY RATE	35.02	36.78	38.63	40.55	42.58	
434											
435	LEAD POLICE CLERK	E685	SEIU	2/12/2024	MONTHLY	6,845.00	7,185.00	7,546.00	7,923.00	8,318.00	8810
436					BIWEEKLY	3,159.23	3,316.15	3,482.77	3,656.77	3,839.08	
437					HRLY RATE	39.49	41.45	43.53	45.71	47.99	
438											
439	LEAD PUBLIC WORKS MAINTENANCE WORKER	M620	SEIU	2/12/2024	MONTHLY	7,574.00	7,950.00	8,346.00	8,765.00	9,200.00	9420
440					BIWEEKLY	3,495.69	3,669.23	3,852.00	4,045.38	4,246.15	
441					HRLY RATE	43.70	45.87	48.15	50.57	53.08	
442											
443	LEAD PUBLIC WORKS MAINTENANCE WORKER - WASTEWATER	M621	SEIU	2/12/2024	MONTHLY	7,724.00	8,108.00	8,512.00	8,936.00	9,382.00	9420
444					BIWEEKLY	3,564.92	3,742.15	3,928.62	4,124.31	4,330.15	
445					HRLY RATE	44.56	46.78	49.11	51.55	54.13	
446											
447	LEAD WATER RESOURCES TECHNICIAN	M825	SEIU	2/12/2024	MONTHLY	7,945.00	8,343.00	8,759.00	9,196.00	9,659.00	9420
448					BIWEEKLY	3,666.92	3,850.62	4,042.82	4,244.31	4,458.00	
449					HRLY RATE	45.84	48.13	50.53	53.05	55.73	
450											
451	LIBRARIAN I	L720	SEIU	2/12/2024	MONTHLY	7,155.00	7,519.00	7,893.00	8,280.00	8,699.00	8810
452					BIWEEKLY	3,302.31	3,470.31	3,642.92	3,821.54	4,014.92	
453					HRLY RATE	43.45	45.66	47.93	50.28	52.83	
454											
455	LIBRARIAN II	L700	SEIU	2/12/2024	MONTHLY	7,887.00	8,265.00	8,679.00	9,111.00	9,569.00	8810
456					BIWEEKLY	3,630.92	3,814.62	4,005.69	4,205.08	4,416.46	
457					HRLY RATE	47.78	50.19	52.71	55.33	58.11	
458											
459	LIBRARY ASSISTANT I	L780	SEIU	2/12/2024	MONTHLY	5,308.00	5,573.00	5,849.00	6,141.00	6,448.00	8810
460					BIWEEKLY	2,449.85	2,572.15	2,699.54	2,834.31	2,976.00	
461					HRLY RATE	32.23	33.84	35.52	37.29	39.16	
462											
463	LIBRARY ASSISTANT II	L780	SEIU	2/12/2024	MONTHLY	5,842.00	6,133.00	6,438.00	6,755.00	7,086.00	8810
464					BIWEEKLY	2,686.31	2,830.62	2,971.38	3,117.69	3,276.00	
465					HRLY RATE	35.48	37.24	39.10	41.02	43.11	
466											
467	LIBRARY DIRECTOR	B160	EXEC. SERV.	1/29/2024	MONTHLY	16,009.00				21,612.00	9410
468					BIWEEKLY	7,388.77				9,974.77	
469					HRLY RATE	92.36				124.68	
470											
471	LIBRARY DIVISION MANAGER	C531	RCMEA	10/9/2023	MONTHLY	12,225.00				14,667.00	8810
472					BIWEEKLY	5,642.31				6,769.38	
473					HRLY RATE	70.53				84.82	
474											
475	LIBRARY INFORMATION TECHNOLOGY TECHNICIAN	L805	SEIU	2/12/2024	MONTHLY	7,601.00	7,981.00	8,381.00	8,798.00	9,239.00	8810
476					BIWEEKLY	3,508.15	3,683.54	3,868.15	4,060.62	4,264.15	
477					HRLY RATE	46.16	48.47	50.90	53.43	56.11	
478											
479	LIBRARY PROGRAM SPECIALIST	L800	SEIU	2/12/2024	MONTHLY	7,752.00	8,142.00	8,552.00	8,976.00	9,428.00	8810
480					BIWEEKLY	3,577.85	3,757.85	3,947.08	4,142.77	4,351.38	
481					HRLY RATE	47.08	49.45	51.94	54.51	57.28	
482											
483	LIBRARY SERVICES SUPERVISOR	C661	RCMEA	10/9/2023	MONTHLY	10,637.00				12,763.00	8810
484					BIWEEKLY	4,909.38				5,890.62	
485					HRLY RATE	61.37				73.63	
486											
487	LITERACY TUTOR - STUDENT COORDINATOR	L690	SEIU	2/12/2024	MONTHLY	7,752.00	8,142.00	8,552.00	8,976.00	9,428.00	8810
488					BIWEEKLY	3,577.85	3,757.85	3,947.08	4,142.77	4,351.38	
489					HRLY RATE	47.08	49.45	51.94	54.51	57.28	
490											
491	MAINTENANCE CUSTODIAN	N770	SEIU	2/12/2024	MONTHLY	5,525.00	5,798.00	6,089.00	6,394.00	6,709.00	9420
492					BIWEEKLY	2,550.00	2,676.00	2,810.31	2,951.08	3,096.46	
493					HRLY RATE	31.88	33.45	35.13	36.89	38.71	
494											
495	MANAGEMENT ANALYST I	C513	RCMEA	10/9/2023	MONTHLY	10,134.00				12,157.00	9410
496					BIWEEKLY	4,677.23				5,610.92	
497					HRLY RATE	58.47				70.14	
498											
499	MANAGEMENT ANALYST II	C516	RCMEA/CONFIDENTIAL	10/9/2023	MONTHLY	11,147.00				13,371.00	9410
500					BIWEEKLY	5,144.77				6,171.23	
501					HRLY RATE	64.31				77.14	
502											
503	MANAGERIAL ACCOUNTANT	C991	NOT REPRESENTED		MONTHLY	5,200.00				6,667.00	9410
504					BIWEEKLY	2,400.00				4,000.00	
505					HRLY RATE	30.00				50.00	
506											
507	PARALEGAL	C100	RCMEA	10/9/2023	MONTHLY	8,736.00				10,491.00	8810
508					BIWEEKLY	4,032.00				4,842.00	
509					HRLY RATE	50.40				60.53	
510											
511	PARKING ENFORCEMENT OFFICER I	E807	SEIU	2/13/2023	MONTHLY	4,592.00	4,819.00	5,060.00	5,313.00	5,582.00	9410
512					BIWEEKLY	2,119.38	2,224.15	2,335.38	2,452.15	2,576.31	
513					HRLY RATE	26.49	27.80	29.19	30.65	32.20	
514											
515	PARKING ENFORCEMENT OFFICER II	E810	SEIU	2/12/2024	MONTHLY	5,211.00	5,471.00	5,742.00	6,033.00	6,333.00	9410
516					BIWEEKLY	2,405.08	2,525.08	2,650.15	2,784.46	2,922.92	



**EXHIBIT B  
CITY OF REDWOOD CITY  
SALARY RANGES  
UPDATED 03-11-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
673					HRLY RATE	39.60	41.59	43.63	45.83	48.12		
674												
675	PUBLIC WORKS MAINTENANCE WORKER II - WASTEWATER	M736	SEIU	2/12/2024	MONTHLY	7,001.00	7,349.00	7,714.00	8,102.00	8,504.00		9420
676					BIWEEKLY	3,231.23	3,391.85	3,560.31	3,739.38	3,924.92		
677					HRLY RATE	40.39	42.40	44.50	46.74	49.06		
678												
679	PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR	M700	SEIU	2/12/2024	MONTHLY	7,212.00	7,569.00	7,950.00	8,345.00	8,764.00		9420
680					BIWEEKLY	3,328.62	3,493.38	3,669.23	3,851.54	4,044.92		
681					HRLY RATE	41.61	43.67	45.87	48.14	50.56		
682												
683	PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR - WASTEWATER	M701	SEIU	2/12/2024	MONTHLY	7,356.00	7,720.00	8,108.00	8,511.00	8,935.00		9420
684					BIWEEKLY	3,395.08	3,563.08	3,742.15	3,928.15	4,123.85		
685					HRLY RATE	42.44	44.54	46.78	49.10	51.55		
686												
687	PUBLIC WORKS SERVICES DIRECTOR	B200	EXEC. SERV.	7/3/2023	MONTHLY	16,472.00				22,237.00		9410
688					BIWEEKLY	7,602.46				10,263.23		
689					HRLY RATE	95.03				128.29		
690												
691	PUBLIC WORKS SUPERINTENDENT	C525	RCMEA	10/9/2023	MONTHLY	13,612.00				16,340.00		9420
692					BIWEEKLY	6,282.46				7,541.54		
693					HRLY RATE	78.53				94.27		
694												
695	REAL PROPERTY MANAGER	C544	RCMEA	10/9/2023	MONTHLY	10,388.00				12,466.00		9410
696					BIWEEKLY	4,794.46				5,753.54		
697					HRLY RATE	59.93				71.92		
698												
699	RECORDS SUPERVISOR	C570	RCMEA	10/9/2023	MONTHLY	9,746.00				11,832.00		8810
700					BIWEEKLY	4,498.15				5,460.92		
701					HRLY RATE	56.23				68.26		
702												
703	RECREATION & COMMUNITY SERVICES PROGRAM COORDINATOR	E930	SEIU - TERM	2/12/2024	MONTHLY	7,405.00	7,774.00	8,164.00	8,571.00	9,001.00		9410
704					BIWEEKLY	3,417.69	3,588.00	3,768.00	3,955.85	4,154.31		
705					HRLY RATE	42.72	44.85	47.10	49.45	51.93		
706												
707	RECREATION PROGRAM COORDINATOR/SPECIAL EVENTS	E920	SEIU	2/12/2024	MONTHLY	7,756.00	8,146.00	8,555.00	8,983.00	9,429.00		9410
708					BIWEEKLY	3,579.69	3,759.69	3,948.46	4,146.00	4,351.85		
709					HRLY RATE	44.75	47.00	49.36	51.83	54.40		
710												
711	RECREATION SPECIALIST I	R765	SEIU	2/12/2024	MONTHLY	3,180.00	3,339.00	3,507.00	3,682.00			9410
712					BIWEEKLY	1,467.69	1,541.08	1,618.62	1,699.38			
713					HRLY RATE	18.35	19.26	20.23	21.24			
714												
715	RECREATION SPECIALIST II	R766	SEIU	2/12/2024	MONTHLY	3,796.00	3,986.00	4,186.00				9410
716					BIWEEKLY	1,752.00	1,839.69	1,932.00				
717					HRLY RATE	21.90	23.00	24.15				
718												
719	RECREATION SPECIALIST III	R767	SEIU	2/12/2024	MONTHLY	4,307.00	4,522.00	4,747.00				9410
720					BIWEEKLY	1,987.85	2,087.08	2,190.92				
721					HRLY RATE	24.85	26.09	27.39				
722												
723	RECREATION SUPERVISOR	C500	RCMEA	10/9/2023	MONTHLY	9,838.00				11,803.00		9410
724					BIWEEKLY	4,540.62				5,447.54		
725					HRLY RATE	56.76				68.09		
726												
727	REVENUE SERVICES MANAGER	C480	RCMEA	10/9/2023	MONTHLY	13,306.00				15,961.00		9410
728					BIWEEKLY	6,141.23				7,366.62		
729					HRLY RATE	76.77				92.08		
730												
731	SECRETARY	E600	SEIU	2/12/2024	MONTHLY	6,706.00	7,043.00	7,388.00	7,757.00	8,149.00		8810
732					BIWEEKLY	3,095.08	3,250.62	3,409.85	3,580.15	3,761.08		
733					HRLY RATE	36.69	40.63	42.62	44.75	47.01		
734												
735	SENIOR ACCOUNTANT	C445	RCMEA	10/9/2023	MONTHLY	11,115.00				13,334.00		9410
736					BIWEEKLY	5,130.00				6,154.15		
737					HRLY RATE	64.13				76.93		
738												
739	SENIOR ASSISTANT CITY ATTORNEY	C414	EXEC. SERV.	7/3/2023	MONTHLY	15,342.00				20,710.00		9410
740					BIWEEKLY	7,080.92				9,558.46		
741					HRLY RATE	88.51				119.48		
742												
743	SENIOR BUILDING INSPECTOR	K700	RCMEA	10/9/2023	MONTHLY	11,140.00				13,546.00		9410
744					BIWEEKLY	5,141.54				6,252.00		
745					HRLY RATE	64.27				78.15		
746												
747	SENIOR BUILDING MAINTENANCE WORKER	N630	SEIU	2/12/2024	MONTHLY	8,011.00	8,418.00	8,839.00	9,279.00	9,740.00		9420
748					BIWEEKLY	3,697.38	3,885.23	4,079.54	4,282.62	4,495.38		
749					HRLY RATE	46.22	48.57	50.99	53.53	56.19		
750												
751	SENIOR CIVIL ENGINEER	C310	RCMEA	10/9/2023	MONTHLY	13,870.00				16,644.00		9410
752					BIWEEKLY	6,401.54				7,681.85		
753					HRLY RATE	80.02				96.02		
754												
755	SENIOR CONSTRUCTION TECHNICIAN	N815	SEIU	2/12/2024	MONTHLY	10,085.00	10,590.00	11,119.00	11,675.00	12,261.00		8810
756					BIWEEKLY	4,654.62	4,887.69	5,131.85	5,388.46	5,658.92		
757					HRLY RATE	58.18	61.10	64.15	67.36	70.74		
758												
759	SENIOR CRAFTS SPECIALIST	R675	SEIU	2/12/2024	MONTHLY	7,287.00	7,652.00	8,037.00	8,437.00	8,856.00		9420
760					BIWEEKLY	3,363.23	3,531.69	3,709.38	3,894.00	4,087.38		
761					HRLY RATE	42.04	44.15	46.37	48.68	51.09		
762												
763	SENIOR ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST	C642	RCMEA	10/9/2023	MONTHLY	11,873.00				14,246.00		8810
764					BIWEEKLY	5,479.85				6,575.08		
765					HRLY RATE	68.50				82.19		
766												
767	SENIOR ENGINEERING TECHNICIAN	G680	SEIU	2/12/2024	MONTHLY	9,003.00	9,450.00	9,927.00	10,421.00	10,942.00		9410
768					BIWEEKLY	4,155.23	4,361.54	4,581.69	4,809.69	5,050.15		
769					HRLY RATE	51.94	54.52	57.27	60.12	63.13		
770												
771	SENIOR HUMAN RESOURCES ANALYST	C512	CONFIDENTIAL	10/9/2023	MONTHLY	11,147.00				13,371.00		9410
772					BIWEEKLY	5,144.77				6,171.23		
773					HRLY RATE	64.31				77.14		
774												
775	SENIOR LIBRARY ASSISTANT	L745	SEIU	2/12/2024	MONTHLY	6,421.00	6,744.00	7,076.00	7,429.00	7,804.00		8810
776					BIWEEKLY	2,963.54	3,112.62	3,265.85	3,428.77	3,601.85		
777					HRLY RATE	38.99	40.96	42.97	45.12	47.39		
778												
783	SENIOR LIBRARY PAGE	E910	SEIU	2/12/2024	MONTHLY	3,160.73	3,311.68	3,484.66	3,659.73	3,843.20		8810
784					BIWEEKLY	1,458.80	1,528.47	1,608.30	1,689.11	1,773.78		
785					HRLY RATE	18.23	19.11	20.10	21.11	22.17		
786												
787	SENIOR PLANNER	C320	RCMEA	10/9/2023	MONTHLY	11,897.00				14,278.00		9410
788					BIWEEKLY	5,490.92				6,589.85		
789					HRLY RATE	68.64				82.37		

**EXHIBIT B  
CITY OF REDWOOD CITY  
SALARY RANGES  
UPDATED 03-11-2024**

A	B	C	D	E	F	G	H	I	J	K	L
#01				HRLY RATE	64.75	68.00	71.39	74.96	78.70		
#02											
#03	SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST I	C681	RCMEA	10/9/2023	MONTHLY	9,806.00			11,771.00		8810
#04					BIWEEKLY	4,525.85			5,432.77		
#05					HRLY RATE	56.57			67.91		
#06											
#07	SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST II	C691	RCMEA	10/9/2023	MONTHLY	10,792.00			12,952.00		8810
#08					BIWEEKLY	4,980.92			5,977.85		
#09					HRLY RATE	62.26			74.72		
#10											
#11	SPECIALIST LIBRARIAN	L590	SEIU	2/12/2024	MONTHLY	8,142.00	8,545.00	8,976.00	9,428.00	9,896.00	8810
#12					BIWEEKLY	3,757.85	3,943.85	4,142.77	4,351.38	4,567.38	
#13					HRLY RATE	49.45	51.89	54.51	57.26	60.10	
#14											
#15	SUPERVISING INFORMATION TECHNOLOGY ANALYST	C645	RCMEA	10/9/2023	MONTHLY	13,867.00			16,638.00		9410
#16					BIWEEKLY	6,400.15			7,679.08		
#17					HRLY RATE	80.00			95.99		
#18											
#19	SUPERVISING CIVIL ENGINEER	C220	RCMEA	10/9/2023	MONTHLY	15,260.00			18,308.00		9410
#20					BIWEEKLY	7,043.08			8,449.85		
#21					HRLY RATE	88.04			105.62		
#22											
#23	TREE MAINTENANCE WORKER I	R710	SEIU	2/12/2024	MONTHLY	6,306.00	6,623.00	6,945.00	7,297.00	7,663.00	9420
#24					BIWEEKLY	2,910.46	3,056.77	3,205.38	3,367.85	3,536.77	
#25					HRLY RATE	36.38	38.21	40.07	42.10	44.21	
#26											
#27	TREE MAINTENANCE WORKER II	R730	SEIU	2/12/2024	MONTHLY	6,939.00	7,287.00	7,647.00	8,036.00	8,437.00	9420
#28					BIWEEKLY	3,202.62	3,363.23	3,529.38	3,708.92	3,894.00	
#29					HRLY RATE	40.03	42.04	44.12	46.36	48.68	
#30											
#31	TREE MAINTENANCE LEADER	R690	SEIU	2/12/2024	MONTHLY	7,627.00	8,008.00	8,413.00	8,829.00	9,273.00	9420
#32					BIWEEKLY	3,520.15	3,696.00	3,882.92	4,074.92	4,279.85	
#33					HRLY RATE	44.00	46.20	48.54	50.94	53.50	
#34											
#35	UTILITIES FIELD SUPERVISOR	C520	RCMEA	10/9/2023	MONTHLY	11,337.00			13,602.00		9410
#36					BIWEEKLY	5,232.46			6,277.85		
#37					HRLY RATE	65.41			78.47		
#38											
#39	UTILITIES SPECIALIST	M690	SEIU	2/12/2024	MONTHLY	8,740.00	9,180.00	9,638.00	10,123.00	10,628.00	9420
#40					BIWEEKLY	4,033.85	4,236.92	4,448.31	4,672.15	4,905.23	
#41					HRLY RATE	50.42	52.96	55.60	58.40	61.32	
#42											
#43	UTILITIES SPECIALIST - WASTEWATER	M691	SEIU	2/12/2024	MONTHLY	8,916.00	9,363.00	9,828.00	10,322.00	10,833.00	9420
#44					BIWEEKLY	4,115.08	4,321.38	4,536.00	4,764.00	4,999.85	
#45					HRLY RATE	51.44	54.02	56.70	59.55	62.50	
#46											
#47	UTILITIES WORKER	M680	SEIU	2/12/2024	MONTHLY	7,945.00	8,343.00	8,759.00	9,196.00	9,659.00	9420
#48					BIWEEKLY	3,666.92	3,850.62	4,042.82	4,244.31	4,458.00	
#49					HRLY RATE	45.84	48.13	50.53	53.05	55.73	
#50											
#51	UTILITIES WORKER - WASTEWATER	M681	SEIU	2/12/2024	MONTHLY	8,105.00	8,507.00	8,932.00	9,377.00	9,852.00	9420
#52					BIWEEKLY	3,740.77	3,926.31	4,122.46	4,327.85	4,547.08	
#53					HRLY RATE	46.76	49.08	51.53	54.10	56.84	
#54											
#55	UTILITY LOCATOR	M650	SEIU	2/12/2024	MONTHLY	7,574.00	7,950.00	8,346.00	8,765.00	9,200.00	9420
#56					BIWEEKLY	3,495.69	3,669.23	3,852.00	4,045.38	4,246.15	
#57					HRLY RATE	43.70	45.87	48.15	50.57	53.08	
#58											
#59	WATER QUALITY SPECIALIST	M810	SEIU	2/12/2024	MONTHLY	8,740.00	9,180.00	9,638.00	10,123.00	10,628.00	9420
#60					BIWEEKLY	4,033.85	4,236.92	4,448.31	4,672.15	4,905.23	
#61					HRLY RATE	50.42	52.96	55.60	58.40	61.32	
#62											
#63	WATER RESOURCES SPECIALIST	M820	SEIU	2/12/2024	MONTHLY	8,740.00	9,180.00	9,638.00	10,123.00	10,628.00	9420
#64					BIWEEKLY	4,033.85	4,236.92	4,448.31	4,672.15	4,905.23	
#65					HRLY RATE	50.42	52.96	55.60	58.40	61.32	
#66											
#67	WATER RESOURCES TECHNICIAN	M830	SEIU	2/12/2024	MONTHLY	7,001.00	7,354.00	7,714.00	8,102.00	8,509.00	9420
#68					BIWEEKLY	3,231.23	3,394.15	3,560.31	3,739.38	3,927.23	
#69					HRLY RATE	40.39	42.43	44.50	46.74	49.09	
#70											
#71											
#72											
#73											
#74											
#75											
#76											
#77											
#78											
#79											
#80											
#81											
#82											
#83											
#84											
#85											
#86											
#87											
#88											
#89											
#90											
#91											
#92											
#93											
#94											
#95											
#96											
#97											
#98											
#99											
#00											
#01	MANAGERIAL / PROFESSIONAL LEVEL I	X111	NOT REPRESENTED	7/1/2017	MONTHLY	4,333.00			6,933.00		9410
#02					BIWEEKLY	1,999.85			3,199.85		
#03					HRLY RATE	25.00			40.00		
#04											
#05	MANAGERIAL / PROFESSIONAL LEVEL II	X110	NOT REPRESENTED	7/1/2017	MONTHLY	6,067.00			9,533.00		9410
#06					BIWEEKLY	2,800.15			4,399.85		
#07					HRLY RATE	35.00			55.00		
#08											
#13	OFFICE CLERICAL LEVEL I	X150	NOT REPRESENTED	1/1/2024	MONTHLY	3,068.67			6,066.67		8810
#14					BIWEEKLY	1,416.31			2,800.00		
#15					HRLY RATE	17.70			35.00		
#16											
#17	OFFICE CLERICAL LEVEL II	X151	NOT REPRESENTED	1/1/2024	MONTHLY	6,066.67			11,266.67		8810
#18					BIWEEKLY	2,800.00			5,200.00		
#19					HRLY RATE	35.00			65.00		
#20											
#21	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL I	X105	NOT REPRESENTED	7/1/2017	MONTHLY	6,933.00			10,400.00		9410
#22					BIWEEKLY	3,199.85			4,800.00		
#23					HRLY RATE	40.00			60.00		
#24											
#25	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL II	X104	NOT REPRESENTED	7/1/2017	MONTHLY	9,533.00			13,867.00		9410
#26					BIWEEKLY	4,400.00			6,400.15		
#27					HRLY RATE	55.00			80.00		
#28											

**EXHIBIT B  
CITY OF REDWOOD CITY  
SALARY RANGES  
UPDATED 03-11-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
929	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL III	X103	NOT REPRESENTED	7/1/2017	MONTHLY	13,867.00				29,466.00		9410
930					BIWEEKLY	6,400.15				13,599.69		
931					HRLY RATE	80.00				170.00		
932												
937	PARAPROFESSIONAL	X140	NOT REPRESENTED	1/1/2024	MONTHLY	3,088.67				6,413.00		9410
938					BIWEEKLY	1,416.31				2,959.85		
939					HRLY RATE	17.70				37.00		
940												
941	PROTECTIVE SERVICE	X130	NOT REPRESENTED	7/1/2017	MONTHLY	3,120.00				11,267.00		7706
942					BIWEEKLY	1,440.00				5,200.15		
943					HRLY RATE	18.00				65.00		
944												
949	SERVICE MAINTENANCE	X170	NOT REPRESENTED	1/1/2024	MONTHLY	3,088.67				5,027.00		9420
950					BIWEEKLY	1,416.31				2,320.15		
951					HRLY RATE	17.70				29.00		
952												
953	SKILLED CRAFT	X160	NOT REPRESENTED	7/1/2017	MONTHLY	3,467.00				6,933.00		9420
954					BIWEEKLY	1,600.15				3,199.85		
955					HRLY RATE	20.00				40.00		
956												
957	TECHNICAL LEVEL I	X121	NOT REPRESENTED	7/1/2017	MONTHLY	3,467.00				6,067.00		9410
958					BIWEEKLY	1,600.15				2,800.15		
959					HRLY RATE	20.00				35.00		
960												
961	TECHNICAL LEVEL II	X120	NOT REPRESENTED	7/1/2017	MONTHLY	6,067.00				9,533.00		9410
962					BIWEEKLY	2,800.15				4,399.85		
963					HRLY RATE	35.00				55.00		
964												
965	WEEKLY HOURLY RATE=											
966	38 HOURS FOR LIBRARY PERSONNEL											
967	56 HOURS FOR FIRE SHIFT PERSONNEL											
968	40 HOURS FOR ALL OTHER PERSONNEL											

**EXHIBIT C  
AMENDED FULL-TIME EQUIVALENT EMPLOYEE TABLES  
PARKS, RECREATION AND COMMUNITY SERVICES**

<b>Parks, Recreation, and Community Services</b>	<b>ADOPTED BUDGET 2023-2024 WITH REVISIONS APPROVED BY COUNCIL ON 1-22-24</b>	<b>REVISED AS OF MARCH 11, 2024</b>
Administrative Clerk III	4.00	3.00
Administrative Secty	1.00	1.00
Assistant Parks, Recreation & Community Services Dire	1.00	1.00
Child Care Specialist	0.50	0.50
Facility Aide	2.00	2.00
Facility Leader	2.00	2.00
Human Services Specialist II	2.00	2.00
Human Services Specialist III	1.00	1.00
Landscape Architect	1.00	1.00
Landscape Equipment Operator	1.00	-
Landscape Gardener	15.00	15.00
Landscape Supervisor	1.00	1.00
Lead Landscape Gardener	4.00	4.00
Management Analyst II	1.00	1.00
Managerial / Professional Level I	1.75	1.75
Managerial / Professional Level II (Human Services Cool	1.00	1.00
Parks, Recreation & Community Services Manager	6.00	6.00
Parks, Recreation & Community Services Director	1.00	1.00
Program Assistant I	1.00	1.00
Program Assistant II	5.00	5.00
Recreation & Community Services Program Coordinator	11.00	11.00
Recreation Program Coordinator/Special Events	1.00	1.00
Recreation Specialist II	1.46	1.46
Recreation Supervisor	1.00	1.00
Secretary	3.00	4.00
Senior Crafts Specialist	2.00	3.00
Total	71.71	71.71

Passed and adopted by the Council of the City of Redwood City at a  
Joint City Council/Successor Agency Board/Public Financing Authority Meeting

thereof held on the 11<sup>th</sup> day of March 2024 by the following votes:

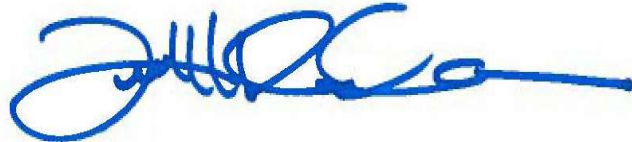
AYES: Aguirre, Eakin, Howard, Martinez Saballos, Sturken, Vice  
Mayor Espinoza-Garnica and Mayor Gee

NOES: None

ABSENT: None

ABSTAINED: None

RECUSED: None



---

Jeff Gee  
Mayor of the City of Redwood City

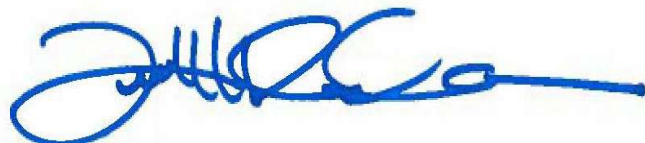
Attest:



---

Yessika Castro, CMC, CPMC  
City Clerk of Redwood City

I hereby approve the foregoing resolution this  
12<sup>th</sup> day of March 2024.



---

Jeff Gee  
Mayor of the City of Redwood City