

RESOLUTION NO. 16027

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AMENDING THE CLASSIFICATION AND SALARY AND WAGE PLAN FOR CLASSIFICATIONS REPRESENTED BY THE REDWOOD CITY MANAGEMENT EMPLOYEES ASSOCIATION

WHEREAS, the City and the Redwood City Management Employees Association (“RCMEA”) have reached agreement on a Successor Memorandum of Understanding for October 1, 2021 – September 30, 2024; and

WHEREAS, the parties agreed to amend the classification and salary and wage plan by granting a 3% cost-of-living adjustment effective February 28, 2022, a 3% cost-of-living adjustment effective October 10, 2022, and a 3% cost-of-living adjustment effective October 9, 2023.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDWOOD CITY, AS FOLLOWS:

1. The City’s salary and wage plan for RCMEA classifications will be amended as set forth in Exhibits A-1, A-2, A-3 and Exhibit B.
2. This resolution shall be effective upon the date of its adoption.

* * *

Passed and adopted by the Council of the City of Redwood City at a
Joint City Council/Successor Agency Board/Public Financing Authority Meeting
thereof held on the 28th day of February 2022 by the following votes:

AYES: Aguirre, Espinoza-Garnica, Gee, Howard, Reddy, Smith
and Mayor Hale
NOES: None
ABSENT: None
ABSTAINED: None
RECUSED: None



Giselle Hale
Mayor of the City of Redwood City

Attest:



Pamela Aguilar, CMC
City Clerk of Redwood City

I hereby approve the foregoing resolution this
1st day of March 2022.



Giselle Hale
Mayor of the City of Redwood City

EXHIBIT A-1

Amendment to the City's Salary Plan

RCMEA / CONFIDENTIAL
Effective February 28, 2022

New Classification	Minimum Monthly Salary	Maximum Monthly Salary
ACCOUNTANT	8,687.00	10,427.00
ADMINISTRATIVE ASSISTANT	7,955.00	9,553.00
ADMINISTRATIVE SECRETARY	7,608.00	9,127.00
ASSISTANT CITY CLERK	9,552.00	11,459.00
BODY WORN CAMERA PROGRAM MANAGER	9,552.00	11,459.00
CAPITAL IMPROVEMENT PROGRAM MANAGER	12,542.00	15,045.00
CDBG/HOME ADMINISTRATOR	11,089.00	13,308.00
COMMUNICATIONS MULTIMEDIA ANALYST	9,243.00	11,095.00
COMMUNICATIONS SUPERVISOR	11,088.00	13,307.00
CUSTODIAL SERVICES SUPERVISOR	8,264.00	9,918.00
EMERGENCY PREPAREDNESS & OUTREACH COORDINATOR	9,552.00	11,459.00
ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST I	9,243.00	11,095.00
ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST II	10,173.00	12,209.00
ENVIRONMENTAL INITIATIVES COORDINATOR	9,552.00	11,459.00
FACILITIES MAINTENANCE SUPERVISOR	10,547.00	12,655.00
FLEET SUPERVISOR	9,600.00	11,663.00
GIS MANAGER	11,750.00	14,099.00
HOUSING LEADERSHIP MANAGER	12,667.00	17,100.00
HUMAN RESOURCES ANALYST I	8,518.00	10,222.00
HUMAN RESOURCES ANALYST II	9,840.00	11,205.00
HUMAN RESOURCES TECHNICIAN	7,955.00	9,553.00
JUVENILE AND FAMILY SERVICES SPECIALIST	9,077.00	10,895.00
LANDSCAPE ARCHITECT	11,822.00	14,187.00
LANDSCAPE SUPERVISOR	8,264.00	9,918.00
LIBRARY DIVISION MANAGER	11,523.00	13,825.00
LIBRARY SERVICES SUPERVISOR	10,026.00	12,030.00
MANAGEMENT ANALYST I	9,552.00	11,459.00
MANAGEMENT ANALYST II	10,507.00	12,604.00
PARALEGAL	8,235.00	9,888.00
PARKING/TDM MANAGER	10,716.00	12,859.00

New Classification	Minimum Monthly Salary	Maximum Monthly Salary
PARKS, RECREATION & COMMUNITY SERVICES MANAGER	11,493.00	13,789.00
PLAN CHECK ENGINEER	12,335.00	14,803.00
PRINCIPAL ANALYST - FINANCE	11,557.00	13,866.00
PRINCIPAL ANALYST - WORKERS COMPENSATION	11,557.00	13,866.00
PRINCIPAL PLANNER	12,334.00	14,802.00
PUBLIC WORKS FIELD SUPERVISOR	9,600.00	11,663.00
PUBLIC WORKS SUPERINTENDENT	12,831.00	15,402.00
REAL PROPERTY MANAGER	9,791.00	11,750.00
RECORDS SUPERVISOR	9,186.00	11,152.00
RECREATION SUPERVISOR	9,273.00	11,125.00
REVENUE SERVICES MANAGER	12,542.00	15,045.00
SENIOR ACCOUNTANT	10,477.00	12,569.00
SENIOR BUILDING INSPECTOR	10,501.00	12,768.00
SENIOR CIVIL ENGINEER	13,074.00	15,688.00
SENIOR ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST	11,191.00	13,428.00
SENIOR HUMAN RESOURCES ANALYST	10,507.00	12,604.00
SENIOR PLANNER	11,214.00	13,458.00
SENIOR SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST	11,191.00	13,428.00
SENIOR TRANSPORTATION COORDINATOR	13,074.00	15,688.00
SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST I	9,243.00	11,095.00
SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST II	10,173.00	12,209.00
SUPERVISING INFORMATION TECHNOLOGY ANALYST	13,071.00	15,683.00
SUPERVISING CIVIL ENGINEER	14,384.00	17,257.00
UTILITIES FIELD SUPERVISOR	10,686.00	12,821.00

EXHIBIT A-2

Amendment to the City's Salary Plan

RCMEA / CONFIDENTIAL
Effective October 10, 2022

New Classification	Minimum Monthly Salary	Maximum Monthly Salary
ACCOUNTANT	8,948.00	10,740.00
ADMINISTRATIVE ASSISTANT	8,194.00	9,840.00
ADMINISTRATIVE SECRETARY	7,836.00	9,401.00
ASSISTANT CITY CLERK	9,839.00	11,803.00
BODY WORN CAMERA PROGRAM MANAGER	9,839.00	11,803.00
CAPITAL IMPROVEMENT PROGRAM MANAGER	12,918.00	15,496.00
CDBG/HOME ADMINISTRATOR	11,422.00	13,707.00
COMMUNICATIONS MULTIMEDIA ANALYST	9,520.00	11,428.00
COMMUNICATIONS SUPERVISOR	11,421.00	13,706.00
CUSTODIAL SERVICES SUPERVISOR	8,512.00	10,216.00
EMERGENCY PREPAREDNESS & OUTREACH COORDINATOR	9,839.00	11,803.00
ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST I	9,520.00	11,428.00
ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST II	10,478.00	12,575.00
ENVIRONMENTAL INITIATIVES COORDINATOR	9,839.00	11,803.00
FACILITIES MAINTENANCE SUPERVISOR	10,863.00	13,035.00
FLEET SUPERVISOR	9,888.00	12,013.00
GIS MANAGER	12,103.00	14,522.00
HOUSING LEADERSHIP MANAGER	13,047.00	17,613.00
HUMAN RESOURCES ANALYST I	8,774.00	10,529.00
HUMAN RESOURCES ANALYST II	10,135.00	11,541.00
HUMAN RESOURCES TECHNICIAN	8,194.00	9,840.00
JUVENILE AND FAMILY SERVICES SPECIALIST	9,349.00	11,222.00
LANDSCAPE ARCHITECT	12,177.00	14,613.00
LANDSCAPE SUPERVISOR	8,512.00	10,216.00
LIBRARY DIVISION MANAGER	11,869.00	14,240.00
LIBRARY SERVICES SUPERVISOR	10,327.00	12,391.00
MANAGEMENT ANALYST I	9,839.00	11,803.00
MANAGEMENT ANALYST II	10,822.00	12,982.00
PARALEGAL	8,482.00	10,185.00
PARKING/TDM MANAGER	11,037.00	13,245.00

New Classification	Minimum Monthly Salary	Maximum Monthly Salary
PARKS, RECREATION & COMMUNITY SERVICES MANAGER	11,838.00	14,203.00
PLAN CHECK ENGINEER	12,705.00	15,247.00
PRINCIPAL ANALYST - FINANCE	11,904.00	14,282.00
PRINCIPAL ANALYST - WORKERS COMPENSATION	11,904.00	14,282.00
PRINCIPAL PLANNER	12,704.00	15,246.00
PUBLIC WORKS FIELD SUPERVISOR	9,888.00	12,013.00
PUBLIC WORKS SUPERINTENDENT	13,216.00	15,864.00
REAL PROPERTY MANAGER	10,085.00	12,103.00
RECORDS SUPERVISOR	9,462.00	11,487.00
RECREATION SUPERVISOR	9,551.00	11,459.00
REVENUE SERVICES MANAGER	12,918.00	15,496.00
SENIOR ACCOUNTANT	10,791.00	12,946.00
SENIOR BUILDING INSPECTOR	10,816.00	13,151.00
SENIOR CIVIL ENGINEER	13,466.00	16,159.00
SENIOR ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST	11,527.00	13,831.00
SENIOR HUMAN RESOURCES ANALYST	10,822.00	12,982.00
SENIOR PLANNER	11,550.00	13,862.00
SENIOR SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST	11,527.00	13,831.00
SENIOR TRANSPORTATION COORDINATOR	13,466.00	16,159.00
SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST I	9,520.00	11,428.00
SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST II	10,478.00	12,575.00
SUPERVISING INFORMATION TECHNOLOGY ANALYST	13,463.00	16,153.00
SUPERVISING CIVIL ENGINEER	14,816.00	17,775.00
UTILITIES FIELD SUPERVISOR	11,007.00	13,206.00

EXHIBIT A-3

Amendment to the City's Salary Plan

RCMEA / CONFIDENTIAL
Effective October 9, 2023

New Classification	Minimum Monthly Salary	Maximum Monthly Salary
ACCOUNTANT	9,216.00	11,062.00
ADMINISTRATIVE ASSISTANT	8,440.00	10,135.00
ADMINISTRATIVE SECRETARY	8,071.00	9,683.00
ASSISTANT CITY CLERK	10,134.00	12,157.00
BODY WORN CAMERA PROGRAM MANAGER	10,134.00	12,157.00
CAPITAL IMPROVEMENT PROGRAM MANAGER	13,306.00	15,961.00
CDBG/HOME ADMINISTRATOR	11,765.00	14,118.00
COMMUNICATIONS MULTIMEDIA ANALYST	9,806.00	11,771.00
COMMUNICATIONS SUPERVISOR	11,764.00	14,117.00
CUSTODIAL SERVICES SUPERVISOR	8,767.00	10,522.00
EMERGENCY PREPAREDNESS & OUTREACH COORDINATOR	10,134.00	12,157.00
ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST I	9,806.00	11,771.00
ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST II	10,792.00	12,952.00
ENVIRONMENTAL INITIATIVES COORDINATOR	10,134.00	12,157.00
FACILITIES MAINTENANCE SUPERVISOR	11,189.00	13,426.00
FLEET SUPERVISOR	10,185.00	12,373.00
GIS MANAGER	12,466.00	14,958.00
HOUSING LEADERSHIP MANAGER	13,438.00	18,141.00
HUMAN RESOURCES ANALYST I	9,037.00	10,845.00
HUMAN RESOURCES ANALYST II	10,439.00	11,887.00
HUMAN RESOURCES TECHNICIAN	8,440.00	10,135.00
JUVENILE AND FAMILY SERVICES SPECIALIST	9,629.00	11,559.00
LANDSCAPE ARCHITECT	12,542.00	15,051.00
LANDSCAPE SUPERVISOR	8,767.00	10,522.00
LIBRARY DIVISION MANAGER	12,225.00	14,667.00
LIBRARY SERVICES SUPERVISOR	10,637.00	12,763.00
MANAGEMENT ANALYST I	10,134.00	12,157.00
MANAGEMENT ANALYST II	11,147.00	13,371.00
PARALEGAL	8,736.00	10,491.00
PARKING/TDM MANAGER	11,368.00	13,642.00

New Classification	Minimum Monthly Salary	Maximum Monthly Salary
PARKS, RECREATION & COMMUNITY SERVICES MANAGER	12,193.00	14,629.00
PLAN CHECK ENGINEER	13,086.00	15,704.00
PRINCIPAL ANALYST - FINANCE	12,261.00	14,710.00
PRINCIPAL ANALYST - WORKERS COMPENSATION	12,261.00	14,710.00
PRINCIPAL PLANNER	13,085.00	15,703.00
PUBLIC WORKS FIELD SUPERVISOR	10,185.00	12,373.00
PUBLIC WORKS SUPERINTENDENT	13,612.00	16,340.00
REAL PROPERTY MANAGER	10,388.00	12,466.00
RECORDS SUPERVISOR	9,746.00	11,832.00
RECREATION SUPERVISOR	9,838.00	11,803.00
REVENUE SERVICES MANAGER	13,306.00	15,961.00
SENIOR ACCOUNTANT	11,115.00	13,334.00
SENIOR BUILDING INSPECTOR	11,140.00	13,546.00
SENIOR CIVIL ENGINEER	13,870.00	16,644.00
SENIOR ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST	11,873.00	14,246.00
SENIOR HUMAN RESOURCES ANALYST	11,147.00	13,371.00
SENIOR PLANNER	11,897.00	14,278.00
SENIOR SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST	11,873.00	14,246.00
SENIOR TRANSPORTATION COORDINATOR	13,870.00	16,644.00
SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST I	9,806.00	11,771.00
SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST II	10,792.00	12,952.00
SUPERVISING INFORMATION TECHNOLOGY ANALYST	13,867.00	16,638.00
SUPERVISING CIVIL ENGINEER	15,260.00	18,308.00
UTILITIES FIELD SUPERVISOR	11,337.00	13,602.00

**EXHIBIT B
CITY OF REDWOOD CITY
PROPOSED SALARY RANGES
LAST UPDATED 02-28-2022**

CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1 / BOTTOM OF RANGE				STEP 5 / BOTTOM OF RANGE		COMP
					STEP 2	STEP 3	STEP 4	STEP 6			
ACCOUNT CLERK I	E730	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,017.00 2,315.54 28.94	5,267.00 2,430.92 30.39	5,531.00 2,552.77 31.91	5,808.00 2,680.62 33.51	6,097.00 2,814.00 35.18	8810	
ACCOUNT CLERK II	E700	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,514.00 2,544.92 31.81	5,791.00 2,672.77 33.41	6,081.00 2,806.62 35.08	6,384.00 2,946.46 36.83	6,706.00 3,095.08 38.69	8810	
ACCOUNTANT	C440	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	8,687.00 4,009.38 50.12				10,427.00 4,812.46 60.16	9410	
ACCOUNTING TECHNICIAN I	E620	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,783.00 2,659.85 33.25	6,045.00 2,790.00 34.88	6,352.00 2,931.69 36.65	6,672.00 3,079.38 38.49	7,006.00 3,233.54 40.42	8810	
ACCOUNTING TECHNICIAN II	E735	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,340.00 2,926.15 36.58	6,655.00 3,071.54 38.39	6,990.00 3,226.15 40.33	7,336.00 3,385.85 42.32	7,707.00 3,557.08 44.46	8810	
ADMINISTRATIVE ASSISTANT	C715	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	7,955.00 3,671.54 45.89				9,553.00 4,409.08 55.11	8810	
ADMINISTRATIVE CLERK I	E795	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	4,591.00 2,118.92 26.49	4,820.00 2,224.62 27.81	5,059.00 2,334.92 29.19	5,315.00 2,453.08 30.66	5,581.00 2,575.85 32.20	8810	
ADMINISTRATIVE CLERK II	E770	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,053.00 2,332.15 29.15	5,306.00 2,448.92 30.61	5,569.00 2,570.31 32.13	5,850.00 2,700.00 33.75	6,139.00 2,833.38 35.42	8810	
ADMINISTRATIVE CLERK III	E710	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,553.00 2,562.92 32.04	5,832.00 2,691.69 33.65	6,123.00 2,826.00 35.33	6,430.00 2,967.69 37.10	6,750.00 3,115.38 38.94	8810	
ADMINISTRATIVE SECRETARY	C710	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	7,608.00 3,511.38 43.89				9,127.00 4,212.46 52.66	8810	
ASSISTANT CITY ATTORNEY	C415	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	13,019.00 6,008.77 75.11				17,577.00 8,112.46 101.41	9410	
ASSISTANT CITY CLERK	C675	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,552.00 4,408.62 55.11				11,459.00 5,288.77 66.11	8810	
ASSISTANT CITY MANAGER	C110	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	16,661.00 7,689.69 96.12				22,493.00 10,381.38 129.77	9410	
ASSISTANT COMMUNITY DEVELOPMENT & TRANSPORTATION DIRECTOR	C140	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	12,626.00 5,827.38 72.84				17,045.00 7,866.92 98.34	9410	
ASSISTANT ENGINEER I	G700	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,098.00 3,737.54 46.72	8,506.00 3,925.85 49.07	8,932.00 4,122.46 51.53	9,378.00 4,328.31 54.10	9,845.00 4,543.85 56.80	9410	
ASSISTANT ENGINEER II	G600	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,907.00 4,110.92 51.39	9,355.00 4,317.69 53.97	9,823.00 4,533.69 56.67	10,318.00 4,762.15 59.53	10,829.00 4,998.00 62.48	9410	
ASSISTANT PARKS, RECREATION & COMMUNITY SERVICES DIRECTOR	C135	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	12,626.00 5,827.38 72.84				17,045.00 7,866.92 98.34	9410	
ASSISTANT PLANNER	H750	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,005.00 3,694.62 46.18	8,409.00 3,881.08 48.51	8,826.00 4,073.54 50.92	9,269.00 4,278.00 53.48	9,732.00 4,491.69 56.15	9410	
ASSISTANT PUBLIC WORKS DIRECTOR	C204	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	12,626.00 5,827.38 72.84				17,045.00 7,866.92 98.34	9410	
ASSOCIATE ENGINEER	G500	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	9,804.00 4,524.92 56.56	10,292.00 4,750.15 59.38	10,809.00 4,988.77 62.36	11,347.00 5,237.08 65.46	11,916.00 5,499.69 68.75	9410	
ASSOCIATE PLANNER	H700	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,808.00 4,065.23 50.82	9,248.00 4,268.31 53.35	9,708.00 4,480.62 56.01	10,199.00 4,707.23 58.84	10,707.00 4,941.69 61.77	9410	
BATTALION CHIEF	C300	COA	10/12/2020	MONTHLY BIWEEKLY HRLY RATE	14,674.00 6,772.62 84.07				17,837.00 8,232.46 103.50	7706	
BATTALION CHIEF - 40 HR	C301	COA	10/12/2020	MONTHLY BIWEEKLY HRLY RATE	15,921.00 7,348.15 91.85				19,351.00 8,931.23 111.64	7706	
BODY WORN CAMERA PROGRAM MANAGER	C528	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,552.00 4,408.62 55.11				11,459.00 5,288.77 66.11	9410	
BUILDING ATTENDANT III	N810	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	3,254.00 1,501.85 18.77	3,414.00 1,575.69 19.70	3,584.00 1,654.15 20.68	3,762.00 1,736.31 21.70	3,952.00 1,824.00 22.80	8810	
BUILDING INSPECTOR	K710	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,239.00 3,802.62 47.53	8,649.00 3,991.85 49.90	9,084.00 4,192.62 52.41	9,536.00 4,401.23 55.02	10,014.00 4,621.85 57.77	9410	
BUILDING MAINTENANCE WORKER	N670	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,669.00 3,078.00 38.48	7,003.00 3,232.15 40.40	7,355.00 3,394.62 42.43	7,720.00 3,563.08 44.54	8,105.00 3,740.77 46.76	9420	
CAPITAL IMPROVEMENT PROGRAM MANAGER	C435	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	12,542.00 5,788.62 72.36				15,045.00 6,943.85 86.80	9410	
CDBG/HOME ADMINISTRATOR	C323	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,089.00 5,118.00 63.98				13,308.00 6,142.15 76.78	9410	
CHILD CARE SPECIALIST	E925	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,098.00 3,276.00 40.95	7,455.00 3,440.77 43.01	7,829.00 3,613.38 45.17	8,220.00 3,793.85 47.42	8,628.00 3,982.15 49.78	9410	
CITY ATTORNEY	A170	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	23,756.00 10,964.31 137.05				23,756.00 10,964.31 137.05	9410	
CITY CLERK	A180	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	10,958.00 5,057.54 63.22				14,793.00 6,827.54 85.34	9410	
CITY COUNCIL MEMBER	A000	NOT REPRESENTED	1/22/2001	MONTHLY BIWEEKLY HRLY RATE	750.00 346.15 4.33				750.00 346.15 4.33	9410	

**EXHIBIT B
CITY OF REDWOOD CITY
PROPOSED SALARY RANGES
LAST UPDATED 02-28-2022**

CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1 / BOTTOM OF RANGE				STEP 5 / BOTTOM OF RANGE		COMP
					STEP 2	STEP 3	STEP 4	STEP 6			
CITY MANAGER	A100	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	27,854.00 12,855.69 160.70				27,854.00 12,855.69 160.70		9410
CODE ENFORCEMENT OFFICER I	K750	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,490.00 3,456.92 43.21	7,864.00 3,629.54 45.37	8,260.00 3,812.31 47.65	8,670.00 4,001.54 50.02	9,103.00 4,201.38 52.52		9410
CODE ENFORCEMENT OFFICER II	K755	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,239.00 3,802.62 47.53	8,649.00 3,991.85 49.90	9,084.00 4,192.62 52.41	9,536.00 4,401.23 55.02	10,014.00 4,621.85 57.77		9410
COMMUNITY DEVELOPMENT MANAGER - BUILDING	C406	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	11,560.00 5,335.38 66.69				15,605.00 7,202.31 90.03		9410
COMMUNITY DEVELOPMENT MANAGER - ENGINEERING	C408	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	13,924.00 6,426.46 80.33				18,799.00 8,676.46 108.46		9410
COMMUNITY DEVELOPMENT MANAGER - PLANNING	C407	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	12,179.00 5,621.08 70.26				16,441.00 7,588.15 94.85		9410
COMMUNICATIONS DISPATCHER	E670	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,971.00 3,678.92 45.99	8,366.00 3,861.23 48.27	8,790.00 4,056.92 50.71	9,229.00 4,259.54 53.24	9,692.00 4,473.23 55.92		8810
COMMUNICATIONS MANAGER	C412	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	10,958.00 5,057.54 63.22				14,793.00 6,827.54 85.34		9410
COMMUNICATIONS MULTIMEDIA ANALYST	C542	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,243.00 4,266.00 53.33				11,095.00 5,120.77 64.01		8810
COMMUNICATIONS SUPERVISOR	C800	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,088.00 5,117.54 63.97				13,307.00 6,141.69 76.77		9410
COMMUNITY DEVELOPMENT AND TRANSPORTATION DIRECTOR	B130	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	14,956.00 6,902.77 86.28				20,189.00 9,318.00 116.48		9410
COMMUNITY SERVICE OFFICER	E705	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,229.00 2,874.92 35.94	6,542.00 3,019.38 37.74	6,868.00 3,169.85 39.62	7,215.00 3,330.00 41.63	7,577.00 3,497.08 43.71		9410
CONSUMER SERVICE TECHNICIAN	M750	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,282.00 2,899.38 36.24	6,597.00 3,044.77 38.06	6,921.00 3,194.31 39.93	7,269.00 3,354.92 41.94	7,633.00 3,522.92 44.04		9410
CUSTODIAL SERVICES SUPERVISOR	C825	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	8,264.00 3,814.15 47.68				9,918.00 4,577.54 57.22		9410
DEPUTY CITY ATTORNEY	C107	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	10,093.00 4,658.31 58.23				13,626.00 6,288.92 78.61		9410
DEPUTY CITY MANAGER	C855	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	14,210.00 6,558.46 81.98				19,182.00 8,853.23 110.67		9410
DEPUTY FIRE CHIEF	C319	COA	10/12/2020	MONTHLY BIWEEKLY HRLY RATE	18,197.00 8,398.62 104.98				21,286.00 9,824.31 122.80		7706
DEPUTY FIRE MARSHAL	F800	FIRE	1/4/2021	MONTHLY BIWEEKLY HRLY RATE	11,587.00 5,347.85 66.85	12,165.00 5,614.62 70.18	12,774.00 5,895.69 73.70	13,412.00 6,190.15 77.38	14,083.00 6,499.85 81.25		7706
DEPUTY POLICE CHIEF	C230	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	17,120.00 7,901.54 98.77				23,111.00 10,666.52 133.33		7720
ECONOMIC DEVELOPMENT MANAGER	C403	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	12,656.00 5,841.23 73.02				17,085.00 7,885.38 98.57		9410
EMERGENCY PREPAREDNESS & OUTREACH COORDINATOR	C518	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,552.00 4,408.62 55.11				11,459.00 5,288.77 66.11		9410
ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST I	C682	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,243.00 4,266.00 53.33				11,095.00 5,120.77 64.01		8810
ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST II	C692	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	10,173.00 4,695.23 58.69				12,209.00 5,634.92 70.44		8810
ENGINEERING TECHNICIAN I	G730	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,015.00 2,776.15 34.70	6,318.00 2,916.00 36.45	6,633.00 3,061.38 38.27	6,967.00 3,215.54 40.19	7,314.00 3,375.69 42.20		9410
ENGINEERING TECHNICIAN II	G710	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,611.00 3,051.23 38.14	6,943.00 3,204.46 40.06	7,292.00 3,365.54 42.07	7,657.00 3,534.00 44.18	8,040.00 3,710.77 46.38		9410
ENVIRONMENTAL INITIATIVES COORDINATOR	C541	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,552.00 4,408.62 55.11				11,459.00 5,288.77 66.11		9410
EQUIPMENT MECHANIC I	N710	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,417.00 2,961.69 37.02	6,741.00 3,111.23 38.89	7,074.00 3,264.92 40.81	7,428.00 3,428.31 42.85	7,802.00 3,600.92 45.01		9420
EQUIPMENT MECHANIC II	N600	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,056.00 3,256.62 40.71	7,407.00 3,418.62 42.73	7,776.00 3,588.92 44.86	8,167.00 3,769.38 47.12	8,574.00 3,957.23 49.47		9420
EQUIPMENT SERVICE WORKER	N750	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,579.00 2,574.92 32.19	5,853.00 2,701.38 33.77	6,144.00 2,835.69 35.45	6,454.00 2,978.77 37.23	6,781.00 3,129.69 39.12		9420
FACILITIES MAINTENANCE SUPERVISOR	C385	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	10,547.00 4,867.85 60.85				12,655.00 5,840.77 73.01		9410
FACILITY AIDE	N790	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	4,595.00 2,120.77 26.51	4,824.00 2,226.46 27.83	5,064.00 2,337.23 29.22	5,319.00 2,454.92 30.69	5,584.00 2,577.23 32.22		9420
FACILITY LEADER	N745	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,305.00 2,448.46 30.61	5,569.00 2,570.31 32.13	5,848.00 2,699.08 33.74	6,138.00 2,832.92 35.41	6,447.00 2,975.54 37.19		9420
FINANCE DIRECTOR	B135	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	14,956.00 6,902.77 86.28				20,189.00 9,318.00 116.48		9410

**EXHIBIT B
CITY OF REDWOOD CITY
PROPOSED SALARY RANGES
LAST UPDATED 02-28-2022**

CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1 / BOTTOM OF RANGE				STEP 5 / BOTTOM OF RANGE			COMP
					STEP 2	STEP 3	STEP 4	STEP 5	STEP 6			
FINANCIAL SERVICES MANAGER	C360	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	12,656.00 5,841.23 73.02					17,085.00 7,885.38 98.57		9410
FIRE CAPTAIN	F630	FIRE	1/4/2021	MONTHLY BIWEEKLY HRLY RATE	10,929.00 5,044.15 45.04	11,472.00 5,294.77 47.27	12,048.00 5,560.62 49.65	12,647.00 5,837.08 52.12	13,279.00 6,128.77 54.72			7706
FIRE CHIEF	B150	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	19,106.00 8,818.15 110.23					23,883.00 11,022.92 137.79		7706
FIRE FIGHTER/ENGINEER	F700	FIRE	1/4/2021	MONTHLY BIWEEKLY HRLY RATE	8,392.00 3,873.23 34.58	8,813.00 4,067.54 36.32	9,254.00 4,271.08 38.13	9,720.00 4,486.15 40.06	10,205.00 4,710.00 42.05	10,712.00 4,944.00 44.14		7706
FIRE FIGHTER/ENGINEER - 40 HR	F702	FIRE	1/4/2021	MONTHLY BIWEEKLY HRLY RATE	8,392.00 3,873.23 48.42	8,813.00 4,067.54 50.84	9,254.00 4,271.08 53.39	9,720.00 4,486.15 56.08	10,205.00 4,710.00 58.88	10,712.00 4,944.00 61.80		7706
FIRE MARSHAL	C306	COA	10/12/2020	MONTHLY BIWEEKLY HRLY RATE	15,921.00 7,348.15 91.85					19,351.00 8,931.23 111.64		7706
FIRE PLAN CHECKER	K760	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	9,338.00 4,309.85 53.87	9,806.00 4,525.85 56.57	10,294.00 4,751.08 59.39	10,809.00 4,988.77 62.36	11,349.00 5,238.00 65.48			9410
FIRE PREVENTION OFFICER	K715	FIRE	1/4/2021	MONTHLY BIWEEKLY HRLY RATE	9,853.00 4,547.54 56.84	10,351.00 4,777.38 59.72	10,863.00 5,013.69 62.67	11,409.00 5,265.69 65.82	11,980.00 5,529.23 69.12			9410
FLEET SUPERVISOR	C835	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,600.00 4,430.77 55.38					11,663.00 5,382.92 67.29		9410
GIS MANAGER	C335	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,750.00 5,423.08 67.79					14,099.00 6,507.23 81.34		9410
GIS TECHNICIAN	G750	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,239.00 3,802.62 47.53	8,649.00 3,991.85 49.90	9,084.00 4,192.62 52.41	9,536.00 4,401.23 55.02	10,014.00 4,621.85 57.77			9410
GRAPHIC DESIGN SPECIALIST	L748	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,876.00 2,712.00 35.68	6,172.00 2,848.62 37.48	6,476.00 2,986.92 39.33	6,799.00 3,138.00 41.29	7,142.00 3,296.31 43.37			8810
HOUSING & ECONOMIC DEVELOPMENT SPECIALIST I	K740	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,490.00 3,456.92 43.21	7,861.00 3,628.15 45.35	8,260.00 3,812.31 47.65	8,670.00 4,001.54 50.02	9,100.00 4,200.00 52.50			9410
HOUSING & ECONOMIC DEVELOPMENT SPECIALIST II	K745	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,239.00 3,802.62 47.53	8,649.00 3,991.85 49.90	9,084.00 4,192.62 52.41	9,536.00 4,401.23 55.02	10,014.00 4,621.85 57.77			9410
HOUSING LEADERSHIP MANAGER	C409	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	12,667.00 5,846.31 73.08					17,100.00 7,892.31 98.65		9410
HUMAN RESOURCES ANALYST I	C741	CONFIDENTIAL	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	8,518.00 3,931.38 49.14					10,222.00 4,717.85 58.97		8810
HUMAN RESOURCES ANALYST II	C742	CONFIDENTIAL	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,840.00 4,541.54 58.77					11,205.00 5,171.54 64.64		8810
HUMAN RESOURCES DIRECTOR	B190	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	14,673.00 6,772.15 84.65					19,809.00 9,142.62 114.28		9410
HUMAN RESOURCES TECHNICIAN	C740	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	7,955.00 3,671.54 45.89					9,553.00 4,409.08 55.11		8810
HUMAN SERVICES SPECIALIST I	E210	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	4,591.00 2,118.92 26.49	4,821.00 2,225.08 27.81	5,057.00 2,334.00 29.18	5,312.00 2,451.69 30.65	5,581.00 2,575.85 32.20			8810
HUMAN SERVICES SPECIALIST II	E220	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,050.00 2,330.77 29.13	5,305.00 2,448.46 30.61	5,563.00 2,567.54 32.09	5,845.00 2,697.69 33.72	6,139.00 2,833.38 35.42			8810
HUMAN SERVICES SPECIALIST III	R230	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,553.00 2,562.92 32.04	5,832.00 2,691.69 33.65	6,123.00 2,826.00 35.33	6,430.00 2,967.69 37.10	6,750.00 3,115.38 38.94			8810
INFORMATION TECHNOLOGY MANAGER	C295	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	12,656.00 5,841.23 73.02					17,085.00 7,885.38 98.57		9410
JUVENILE AND FAMILY SERVICES SPECIALIST	C850	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,077.00 4,189.38 52.37					10,895.00 5,028.46 62.86		9410
LANDSCAPE ARCHITECT	C332	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,822.00 5,456.31 68.20					14,187.00 6,547.85 81.85		9410
LANDSCAPE EQUIPMENT OPERATOR	R705	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,600.00 3,046.15 38.08	6,927.00 3,197.08 39.96	7,275.00 3,357.69 41.97	7,637.00 3,524.77 44.06	8,020.00 3,701.54 46.27			9420
LANDSCAPE GARDENER	R720	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,067.00 2,800.15 35.00	6,365.00 2,937.69 36.72	6,684.00 3,084.92 38.56	7,020.00 3,240.00 40.50	7,367.00 3,400.15 42.50			9420
LANDSCAPE SUPERVISOR	C870	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	8,264.00 3,814.15 47.68					9,918.00 4,577.54 57.22		9410
LEAD EQUIPMENT MECHANIC	N500	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,766.00 3,584.31 44.80	8,150.00 3,761.54 47.02	8,559.00 3,950.31 49.38	8,985.00 4,146.92 51.84	9,437.00 4,355.54 54.44			9420
LEAD LANDSCAPE GARDENER	R680	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,669.00 3,078.00 38.48	7,003.00 3,232.15 40.40	7,355.00 3,394.62 42.43	7,720.00 3,563.08 44.54	8,105.00 3,740.77 46.76			9420
LEAD MAINTENANCE CUSTODIAN	N780	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,554.00 2,563.38 32.04	5,834.00 2,692.62 33.66	6,128.00 2,828.31 35.35	6,431.00 2,968.15 37.10	6,753.00 3,116.77 38.96			9420
LEAD POLICE CLERK	E685	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,264.00 2,891.08 36.14	6,576.00 3,035.08 37.94	6,906.00 3,187.38 39.84	7,250.00 3,346.15 41.83	7,613.00 3,513.69 43.92			8810
LEAD PUBLIC SAFETY DISPATCHER	E675	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,770.00 4,047.69 50.60	9,208.00 4,249.85 53.12	9,666.00 4,461.23 55.77	10,148.00 4,683.69 58.55	10,661.00 4,920.46 61.51			8810

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CITY OF REDWOOD CITY
POSTED SALARY RANGES
LAST UPDATED 02-28-2022**

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					STEP 2	STEP 3	STEP 4	STEP 6			
LEAD PUBLIC WORKS MAINTENANCE WORKER	M620	SEIU	2/1/2021	MONTHLY	6,931.00	7,275.00	7,638.00	8,021.00	8,419.00	8,920.00	9420
				BIWEEKLY	3,198.92	3,357.69	3,525.23	3,702.00	3,885.69	4,073.79	
				HRLY RATE	39.99	41.97	44.07	46.28	48.57		
LEAD PUBLIC WORKS MAINTENANCE WORKER - WASTEWATER	M621	SEIU	2/1/2021	MONTHLY	7,069.00	7,420.00	7,789.00	8,178.00	8,586.00	9,000.00	9420
				BIWEEKLY	3,262.62	3,424.62	3,594.92	3,774.46	3,962.77	4,159.00	
				HRLY RATE	40.78	42.81	44.94	47.18	49.53		
LEAD WATER RESOURCES TECHNICIAN	M825	SEIU	2/1/2021	MONTHLY	7,271.00	7,635.00	8,016.00	8,416.00	8,840.00	9,270.00	9420
				BIWEEKLY	3,355.85	3,523.85	3,699.69	3,884.31	4,080.00	4,281.00	
				HRLY RATE	41.95	44.05	46.25	48.55	51.00		
LIBRARIAN I	L720	SEIU	8/2/2021	MONTHLY	6,549.00	6,881.00	7,223.00	7,578.00	7,961.00	8,360.00	8810
				BIWEEKLY	3,022.62	3,175.85	3,333.69	3,497.54	3,674.31	3,861.00	
				HRLY RATE	39.77	41.79	43.86	46.02	48.35		
LIBRARIAN II	L700	SEIU	8/2/2021	MONTHLY	7,200.00	7,563.00	7,943.00	8,338.00	8,756.00	9,190.00	8810
				BIWEEKLY	3,323.08	3,490.62	3,666.00	3,848.31	4,041.23	4,241.00	
				HRLY RATE	43.72	45.93	48.24	50.64	53.17		
LIBRARY ASSISTANT I	L780	SEIU	2/1/2021	MONTHLY	4,857.00	5,100.00	5,353.00	5,619.00	5,901.00	6,190.00	8810
				BIWEEKLY	2,241.69	2,353.85	2,470.62	2,593.38	2,723.54	2,860.00	
				HRLY RATE	29.50	30.97	32.51	34.12	35.84		
LIBRARY ASSISTANT II	L760	SEIU	2/1/2021	MONTHLY	5,347.00	5,613.00	5,891.00	6,182.00	6,495.00	6,820.00	8810
				BIWEEKLY	2,467.85	2,590.62	2,718.92	2,853.23	2,997.69	3,149.00	
				HRLY RATE	32.47	34.09	35.78	37.54	39.44		
LIBRARY DIRECTOR	B160	EXEC. SERV.	7/5/2021	MONTHLY	14,642.00				19,768.00	25,100.00	9410
				BIWEEKLY	6,757.85				9,123.69	11,760.00	
				HRLY RATE	84.47				114.05	147.00	
LIBRARY DIVISION MANAGER	C531	RCMEA	2/28/2022	MONTHLY	11,523.00				13,825.00	16,380.00	8810
				BIWEEKLY	5,318.31				6,380.77	7,500.00	
				HRLY RATE	66.48				79.76	93.00	
LIBRARY INFORMATION TECHNOLOGY TECHNICIAN	L805	SEIU	2/1/2021	MONTHLY	6,956.00	7,304.00	7,670.00	8,051.00	8,455.00	8,870.00	8810
				BIWEEKLY	3,210.46	3,371.08	3,540.00	3,715.85	3,902.31	4,093.00	
				HRLY RATE	42.24	44.36	46.58	48.89	51.35		
LIBRARY PROGRAM SPECIALIST	L800	SEIU	2/1/2021	MONTHLY	7,094.00	7,451.00	7,826.00	8,215.00	8,627.00	9,050.00	8810
				BIWEEKLY	3,274.15	3,438.92	3,612.00	3,791.54	3,981.69	4,181.00	
				HRLY RATE	43.08	45.25	47.53	49.89	52.39		
LIBRARY SERVICES SUPERVISOR	C661	RCMEA	2/28/2022	MONTHLY	10,026.00				12,030.00	14,250.00	8810
				BIWEEKLY	4,627.38				5,552.31	6,380.00	
				HRLY RATE	57.84				69.40	77.00	
LITERACY TUTOR - STUDENT COORDINATOR	L690	SEIU	2/1/2021	MONTHLY	7,094.00	7,451.00	7,826.00	8,215.00	8,627.00	9,050.00	8810
				BIWEEKLY	3,274.15	3,438.92	3,612.00	3,791.54	3,981.69	4,181.00	
				HRLY RATE	43.08	45.25	47.53	49.89	52.39		
MAINTENANCE CUSTODIAN	N770	SEIU	2/1/2021	MONTHLY	6,056.00	5,306.00	5,573.00	5,851.00	6,140.00	6,440.00	9420
				BIWEEKLY	2,333.54	2,448.92	2,572.15	2,700.46	2,833.85	2,972.00	
				HRLY RATE	29.17	30.61	32.15	33.76	35.42		
MANAGEMENT ANALYST I	C513	RCMEA	2/28/2022	MONTHLY	9,552.00				11,459.00	13,600.00	9410
				BIWEEKLY	4,408.62				5,288.77	6,100.00	
				HRLY RATE	55.11				66.11	73.00	
MANAGEMENT ANALYST II	C516	RCMEA/CONFIDENTIAL	2/28/2022	MONTHLY	10,507.00				12,604.00	14,850.00	9410
				BIWEEKLY	4,849.38				5,817.23	6,800.00	
				HRLY RATE	60.62				72.72	82.00	
MANAGERIAL ACCOUNTANT	C991	NOT REPRESENTED		MONTHLY	5,200.00				8,667.00	10,500.00	9410
				BIWEEKLY	2,400.00				4,000.00	5,000.00	
				HRLY RATE	30.00				50.00	62.00	
PARALEGAL	C100	RCMEA	2/28/2022	MONTHLY	8,235.00				9,888.00	11,700.00	8810
				BIWEEKLY	3,800.77				4,563.69	5,500.00	
				HRLY RATE	47.51				57.05	69.00	
PARKING ENFORCEMENT OFFICER I	E807	SEIU	2/1/2021	MONTHLY	4,202.00	4,411.00	4,631.00	4,862.00	5,108.00	5,360.00	9410
				BIWEEKLY	1,939.38	2,035.85	2,137.38	2,244.00	2,357.54	2,475.00	
				HRLY RATE	24.24	25.45	26.72	28.05	29.47		
PARKING ENFORCEMENT OFFICER II	E810	SEIU	2/1/2021	MONTHLY	4,769.00	5,007.00	5,255.00	5,520.00	5,796.00	6,080.00	9410
				BIWEEKLY	2,201.08	2,310.92	2,425.38	2,547.69	2,675.08	2,810.00	
				HRLY RATE	27.51	28.89	30.32	31.85	33.44		
PARKING METER COLLECTOR	E750	SEIU	2/1/2021	MONTHLY	4,769.00	5,007.00	5,255.00	5,520.00	5,796.00	6,080.00	9410
				BIWEEKLY	2,201.08	2,310.92	2,425.38	2,547.69	2,675.08	2,810.00	
				HRLY RATE	27.51	28.89	30.32	31.85	33.44		
PARKING/TDM MANAGER	C543	RCMEA	2/28/2022	MONTHLY	10,716.00				12,859.00	15,100.00	8810
				BIWEEKLY	4,945.85				5,934.92	7,050.00	
				HRLY RATE	61.82				74.19	84.00	
PARKS & RECREATION PROGRAM ASSISTANT I	E935	SEIU	2/1/2021	MONTHLY	5,183.00	5,442.00	5,715.00	6,001.00	6,300.00	6,610.00	9410
				BIWEEKLY	2,392.15	2,511.69	2,637.69	2,769.69	2,907.69	3,045.00	
				HRLY RATE	29.90	31.40	32.97	34.62	36.35		
PARKS & RECREATION PROGRAM ASSISTANT II	E940	SEIU	2/1/2021	MONTHLY	5,760.00	6,048.00	6,350.00	6,667.00	7,001.00	7,350.00	9410
				BIWEEKLY	2,658.46	2,791.38	2,930.77	3,077.08	3,231.23	3,390.00	
				HRLY RATE	33.23	34.89	36.63	38.46	40.39		
PARKS, RECREATION & COMMUNITY SERVICES MANAGER	C400	RCMEA	2/28/2022	MONTHLY	11,493.00				13,789.00	16,200.00	9410
				BIWEEKLY	5,304.46				6,364.15	7,500.00	
				HRLY RATE	66.31				79.55	90.00	
PARKS, RECREATION & COMMUNITY SERVICES DIRECTOR	B140	EXEC. SERV.	7/5/2021	MONTHLY	15,305.00				20,662.00	26,200.00	9410
				BIWEEKLY	7,063.85				9,536.31	11,900.00	
				HRLY RATE	88.30				119.20	147.00	
PERMITS TECHNICIAN	E540	SEIU	2/1/2021	MONTHLY	6,860.00	7,209.00	7,564.00	7,944.00	8,340.00	8,750.00	8810
				BIWEEKLY	3,165.15	3,327.23	3,491.08	3,666.46	3,849.23	4,038.00	
				HRLY RATE	39.58	41.59	43.64	45.83	48.12		
PLAN CHECK ENGINEER	C330	RCMEA	2/28/2022	MONTHLY	12,335.00				14,803.00	17,400.00	9410
				BIWEEKLY	5,693.08				6,832.15	8,100.00	
				HRLY RATE	71.16				85.40	98.00	
PLAN CHECKER	H780	SEIU	2/1/2021	MONTHLY	9,065.00	9,520.00	9,994.00	10,494.00	11,019.00	11,560.00	9410
				BIWEEKLY	4,183.85	4,393.85	4,612.62	4,843.38	5,085.69	5,335.00	
				HRLY RATE	52.30	54.92	57.66	60.54	63.57		
POLICE CAPTAIN	C241	EXEC. SERV.	7/5/2021	MONTHLY	16,295.00				22,009.00	27,900.00	7720
				BIWEEKLY	7,520.77				10,158.00	12,900.00	
				HRLY RATE	94.01				126.98	156.00	
POLICE CHIEF	B120	EXEC. SERV.	7/5/2021	MONTHLY	17,981.00				24,274.00	30,800.00	7720
				BIWEEKLY	8,298.92				11,203.38	14,100.00	
				HRLY RATE	103.74				140.04	176.00	
POLICE CLERK	E690	SEIU	2/1/2021	MONTHLY	6,699.00	5,981.00	6,278.00	6,595.00	6,921.00	7,260.00	8810
				BIWEEKLY	2,630.31	2,760.46	2,897.54	3,043.85	3,194.31	3,349.00	
				HRLY RATE	32.88	34.51	36.22	38.05	39.93		
POLICE EVIDENCE & PROPERTY CLERK	E605	SEIU	2/1/2021	MONTHLY	6,699.00	5,981.00	6,278.00	6,595.00	6,921.00	7,260.00	8810
				BIWEEKLY	2,630.31	2,760.46	2,897.54	3,043.85	3,194.31	3,349.00	
				HRLY RATE	32.88	34.51	36.22	38.05	39.93		

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PROPOSED SALARY RANGES
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CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1 / BOTTOM OF RANGE				STEP 5 / BOTTOM OF RANGE		COMP
					STEP 2	STEP 3	STEP 4	STEP 6			
POLICE EVIDENCE & PROPERTY ROOM COORDINATOR	E610	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,017.00 3,700.15 46.25	8,418.00 3,885.23 48.57	8,838.00 4,079.08 50.99	9,280.00 4,283.08 53.54	9,743.00 4,496.77 56.21	8810	
POLICE LIEUTENANT	C315	PSA	9/14/2020	MONTHLY BIWEEKLY HRLY RATE	15,028.00 6,938.00 86.70	15,780.00 7,283.08 91.04	16,568.00 7,646.77 95.58	17,397.00 8,029.38 100.37	18,267.00 8,430.92 105.39	7720	
POLICE LIEUTENANT - ADVANCED	C314	PSA	9/14/2020	MONTHLY BIWEEKLY HRLY RATE	15,403.00 7,109.08 88.86	16,174.00 7,464.92 93.31	16,982.00 7,837.85 97.97	17,832.00 8,230.15 102.88	18,723.00 8,641.38 108.02	7720	
POLICE OFFICER	P700	POLICE	9/14/2020	MONTHLY BIWEEKLY HRLY RATE	10,309.00 4,758.00 59.48	10,821.00 4,994.31 62.43	11,362.00 5,244.00 65.55	11,931.00 5,506.62 68.83	12,531.00 5,783.54 72.29	7720	
POLICE OFFICER - ADVANCED	P710	POLICE	9/14/2020	MONTHLY BIWEEKLY HRLY RATE	10,566.00 4,876.62 60.96	11,091.00 5,118.92 63.99	11,646.00 5,375.08 67.19	12,230.00 5,644.62 70.56	12,844.00 5,928.00 74.10	7720	
POLICE OFFICER TRAINEE	P750	POLICE	9/14/2020	MONTHLY BIWEEKLY HRLY RATE	10,309.00 4,758.00 59.48	10,821.00 4,994.31 62.43	11,362.00 5,244.00 65.55	11,931.00 5,506.62 68.83	12,531.00 5,783.54 72.29	7720	
POLICE SERGEANT	P601	PSA	9/14/2020	MONTHLY BIWEEKLY HRLY RATE	12,522.00 5,779.38 72.24	13,150.00 6,069.23 75.87	13,807.00 6,372.46 79.66	14,497.00 6,690.92 83.64	15,222.00 7,025.54 87.82	7720	
POLICE SERGEANT - ADVANCED	P602	PSA	9/14/2020	MONTHLY BIWEEKLY HRLY RATE	12,836.00 5,924.31 74.05	13,478.00 6,220.62 77.76	14,152.00 6,531.69 81.65	14,859.00 6,858.00 85.73	15,603.00 7,201.38 90.02	7720	
PRINCIPAL ANALYST - FINANCE	C363	CONFIDENTIAL	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,557.00 5,334.00 66.68				13,866.00 6,399.69 80.00	9410	
PRINCIPAL ANALYST - WORKERS COMPENSATION	C535	CONFIDENTIAL	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,557.00 5,334.00 66.68				13,866.00 6,399.69 80.00	8810	
PRINCIPAL PLANNER	C325	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	12,334.00 5,692.62 71.16				14,802.00 6,831.69 85.40	8810	
PROJECT READ ASSISTANT	E915	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,556.00 2,564.31 32.05	5,836.00 2,693.54 33.67	6,128.00 2,828.31 35.35	6,437.00 2,970.92 37.14	6,755.00 3,117.69 38.97	8810	
PUBLIC WORKS FIELD SUPERVISOR	C837	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,600.00 4,430.77 55.38				11,663.00 5,382.92 67.29	9410	
PUBLIC WORKS MAINTENANCE WORKER I	M775	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,708.00 2,634.46 32.93	5,993.00 2,766.00 34.58	6,294.00 2,904.92 36.31	6,608.00 3,049.85 38.12	6,940.00 3,203.08 40.04	9420	
PUBLIC WORKS MAINTENANCE WORKER I - WASTEWATER	M776	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,822.00 2,687.08 33.59	6,111.00 2,820.46 35.26	6,417.00 2,961.69 37.02	6,741.00 3,111.23 38.89	7,076.00 3,265.85 40.82	9420	
PUBLIC WORKS MAINTENANCE WORKER II	M735	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,282.00 2,899.38 36.24	6,597.00 3,044.77 38.06	6,921.00 3,194.31 39.93	7,269.00 3,354.92 41.94	7,633.00 3,522.92 44.04	9420	
PUBLIC WORKS MAINTENANCE WORKER II - WASTEWATER	M736	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,407.00 2,957.08 36.96	6,725.00 3,103.85 38.80	7,059.00 3,258.00 40.73	7,415.00 3,422.31 42.78	7,783.00 3,592.15 44.90	9420	
PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR	M700	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,600.00 3,046.15 38.08	6,927.00 3,197.08 39.96	7,275.00 3,357.69 41.97	7,637.00 3,524.77 44.06	8,020.00 3,701.54 46.27	9420	
PUBLIC WORKS SERVICES DIRECTOR	B200	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	15,305.00 7,083.85 88.30				20,662.00 9,536.31 119.20	9410	
PUBLIC WORKS SUPERINTENDENT	C525	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	12,831.00 5,922.00 74.03				15,402.00 7,108.62 88.86	9420	
PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR - WASTEWATER	M701	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,732.00 3,107.08 38.84	7,065.00 3,260.77 40.76	7,420.00 3,424.62 42.81	7,788.00 3,594.46 44.93	8,177.00 3,774.00 47.18	9420	
REAL PROPERTY MANAGER	C544	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,791.00 4,518.92 56.49				11,750.00 5,423.08 67.79	9410	
RECORDS SUPERVISOR	C570	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,186.00 4,239.69 53.00				11,152.00 5,147.08 64.34	8810	
RECREATION & COMMUNITY SERVICES PROGRAM COORDINATOR	E930	SEIU - TERM	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,777.00 3,127.85 39.10	7,115.00 3,283.85 41.05	7,471.00 3,448.15 43.10	7,844.00 3,620.31 45.25	8,237.00 3,801.69 47.52	9410	
RECREATION PROGRAM COORDINATOR/SPECIAL EVENTS	E920	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,098.00 3,276.00 40.95	7,455.00 3,440.77 43.01	7,829.00 3,613.38 45.17	8,220.00 3,793.85 47.42	8,628.00 3,982.15 49.78	9410	
RECREATION SPECIALIST I	R765	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	2,910.00 1,343.08 16.79	3,056.00 1,410.46 17.63	3,210.00 1,481.54 18.52	3,370.00 1,555.38 19.44		9410	
RECREATION SPECIALIST II	R766	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	3,474.00 1,603.38 20.04	3,648.00 1,683.69 21.05	3,831.00 1,768.15 22.10			9410	
RECREATION SPECIALIST III	R767	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	3,942.00 1,819.38 22.74	4,138.00 1,909.85 23.87	4,345.00 2,005.38 25.07			9410	
RECREATION SUPERVISOR	C500	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,273.00 4,279.85 53.50				11,125.00 5,134.62 64.18	9410	
REVENUE SERVICES MANAGER	C480	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	12,542.00 5,788.62 72.36				15,045.00 6,943.85 86.80	9410	
SECRETARY	E600	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,137.00 2,832.46 35.41	6,446.00 2,975.08 37.19	6,761.00 3,120.46 39.01	7,099.00 3,276.46 40.96	7,458.00 3,442.15 43.03	8810	
SENIOR ACCOUNTANT	C445	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	10,477.00 4,835.54 60.44				12,569.00 5,801.08 72.51	9410	
SENIOR ASSISTANT CITY ATTORNEY	C414	EXEC. SERV.	7/5/2021	MONTHLY BIWEEKLY HRLY RATE	14,322.00 6,610.15 82.63				19,334.00 8,923.38 111.54	9410	

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SENIOR BUILDING INSPECTOR	K700	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	10,501.00 4,846.62 60.58				12,768.00 5,892.92 73.66		9410
SENIOR BUILDING MAINTENANCE WORKER	N630	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,331.00 3,383.54 42.29	7,704.00 3,555.69 44.45	8,089.00 3,733.38 46.67	8,492.00 3,919.38 48.99	8,914.00 4,114.15 51.43		9420
SENIOR CIVIL ENGINEER	C310	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	13,074.00 6,034.15 75.43				15,688.00 7,240.62 90.51		9410
SENIOR CONSTRUCTION TECHNICIAN	N815	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	9,229.00 4,259.54 53.24	9,692.00 4,473.23 55.92	10,176.00 4,696.62 58.71	10,684.00 4,931.08 61.64	11,220.00 5,178.46 64.73		8810
SENIOR CRAFTS SPECIALIST	R675	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,669.00 3,078.00 38.48	7,003.00 3,232.15 40.40	7,355.00 3,394.62 42.43	7,720.00 3,563.08 44.54	8,105.00 3,740.77 46.76		9420
SENIOR ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST	C642	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,191.00 5,165.08 64.56				13,428.00 6,197.54 77.47		8810
SENIOR ENGINEERING TECHNICIAN	G680	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,239.00 3,802.62 47.53	8,649.00 3,991.85 49.90	9,084.00 4,192.62 52.41	9,536.00 4,401.23 55.02	10,014.00 4,621.85 57.77		9410
SENIOR HUMAN RESOURCES ANALYST	C512	CONFIDENTIAL	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	10,507.00 4,849.38 60.62				12,604.00 5,817.23 72.72		9410
SENIOR LIBRARY ASSISTANT	L745	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,876.00 2,712.00 35.68	6,172.00 2,848.62 37.48	6,476.00 2,986.92 39.33	6,799.00 3,138.00 41.29	7,142.00 3,296.31 43.37		8810
SENIOR LIBRARY PAGE	E910	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	2,842.00 1,311.69 16.40	2,978.00 1,374.46 17.18	3,133.00 1,446.00 18.08	3,290.00 1,518.46 18.98	3,455.00 1,594.62 19.93		8810
SENIOR PLANNER	C320	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,214.00 5,175.69 64.70				13,458.00 6,211.38 77.64		9410
SENIOR SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST	C641	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	11,191.00 5,165.08 64.56				13,428.00 6,197.54 77.47		8810
SENIOR TRANSPORTATION COORDINATOR	C333	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	13,074.00 6,034.15 75.43				15,688.00 7,240.62 90.51		9410
SENIOR TRANSPORTATION PLANNER	H650	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	10,271.00 4,740.46 59.26	10,786.00 4,978.15 62.23	11,324.00 5,226.46 65.33	11,891.00 5,488.15 68.60	12,484.00 5,761.85 72.02		9410
SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST I	C681	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	9,243.00 4,266.00 53.33				11,095.00 5,120.77 64.01		8810
SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST II	C691	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	10,173.00 4,695.23 58.69				12,209.00 5,634.92 70.44		8810
SPECIALIST LIBRARIAN	L590	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,451.00 3,438.92 45.25	7,819.00 3,608.77 47.48	8,215.00 3,791.54 49.89	8,627.00 3,981.69 52.39	9,056.00 4,179.69 55.00		8810
SUPERVISING INFORMATION TECHNOLOGY ANALYST	C645	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	13,071.00 6,032.77 75.41				15,683.00 7,238.31 90.48		9410
SUPERVISING CIVIL ENGINEER	C220	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	14,384.00 6,638.77 82.98				17,257.00 7,964.77 99.56		9410
TREE MAINTENANCE WORKER I	R710	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	5,771.00 2,663.54 33.29	6,061.00 2,797.38 34.97	6,356.00 2,933.54 36.67	6,678.00 3,092.15 38.53	7,013.00 3,236.77 40.46		9420
TREE MAINTENANCE WORKER II	R730	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,350.00 2,930.77 36.63	6,669.00 3,078.00 38.48	6,998.00 3,229.85 40.37	7,354.00 3,394.15 42.43	7,720.00 3,563.08 44.54		9420
TREE MAINTENANCE LEADER	R690	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,980.00 3,221.54 40.27	7,329.00 3,382.62 42.28	7,699.00 3,553.38 44.42	8,080.00 3,729.23 46.62	8,486.00 3,916.62 48.96		9420
UTILITIES FIELD SUPERVISOR	C520	RCMEA	2/28/2022	MONTHLY BIWEEKLY HRLY RATE	10,686.00 4,932.00 61.65				12,821.00 5,917.38 73.97		9410
UTILITIES SPECIALIST	M690	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,998.00 3,691.38 46.14	8,401.00 3,877.38 48.47	8,819.00 4,070.31 50.88	9,264.00 4,275.69 53.45	9,725.00 4,488.46 56.11		9420
UTILITIES SPECIALIST - WASTEWATER	M691	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	8,159.00 3,765.69 47.07	8,568.00 3,954.46 49.43	8,994.00 4,151.08 51.89	9,446.00 4,359.69 54.50	9,914.00 4,575.69 57.20		9420
UTILITIES WORKER	M680	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,271.00 3,355.85 41.95	7,635.00 3,523.85 44.05	8,016.00 3,699.69 46.25	8,416.00 3,884.31 48.55	8,840.00 4,080.00 51.00		9420
UTILITIES WORKER - WASTEWATER	M681	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,417.00 3,423.23 42.79	7,784.00 3,592.62 44.91	8,174.00 3,772.62 47.16	8,582.00 3,960.92 49.51	9,016.00 4,161.23 52.02		9420
UTILITY LOCATOR	M650	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,931.00 3,198.92 39.99	7,275.00 3,357.69 41.97	7,638.00 3,525.23 44.07	8,021.00 3,702.00 46.28	8,419.00 3,885.69 48.57		9420
WATER QUALITY SPECIALIST	M810	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,998.00 3,691.38 46.14	8,401.00 3,877.38 48.47	8,819.00 4,070.31 50.88	9,264.00 4,275.69 53.45	9,725.00 4,488.46 56.11		9420
WATER RESOURCES SPECIALIST	M820	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	7,998.00 3,691.38 46.14	8,401.00 3,877.38 48.47	8,819.00 4,070.31 50.88	9,264.00 4,275.69 53.45	9,725.00 4,488.46 56.11		9420
WATER RESOURCES TECHNICIAN	M830	SEIU	2/1/2021	MONTHLY BIWEEKLY HRLY RATE	6,407.00 2,957.08 36.96	6,730.00 3,106.15 38.83	7,059.00 3,258.00 40.73	7,415.00 3,422.31 42.78	7,786.00 3,593.54 44.92		9420

WEEKLY HOURLY RATE=
38 HOURS FOR LIBRARY PERSONNEL
56 HOURS FOR FIRE SHIFT PERSONNEL
40 HOURS FOR ALL OTHER PERSONNEL

**EXHIBIT B
CITY OF REDWOOD CITY
PROPOSED SALARY RANGES
LAST UPDATED 02-28-2022**

CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1 / BOTTOM OF				STEP 5 / BOTTOM OF		COMP
					RANGE	STEP 2	STEP 3	STEP 4	RANGE	STEP 6	
MANAGERIAL / PROFESSIONAL LEVEL I	X111	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	4,333.00 1,999.85 25.00				6,933.00 3,199.85 40.00		9410
MANAGERIAL / PROFESSIONAL LEVEL II	X110	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	6,067.00 2,800.15 35.00				9,533.00 4,399.85 55.00		9410
OFFICE CLERICAL	X150	NOT REPRESENTED	1/1/2022	MONTHLY BIWEEKLY HRLY RATE	2,808.00 1,296.00 16.20				5,027.00 2,320.15 29.00		8810
OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL I	X105	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	6,933.00 3,199.85 40.00				10,400.00 4,800.00 60.00		9410
OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL II	X104	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	9,533.00 4,400.00 55.00				13,867.00 6,400.15 80.00		9410
OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL III	X103	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	13,867.00 6,400.15 80.00				29,466.00 13,599.69 170.00		9410
PARAPROFESSIONAL	X140	NOT REPRESENTED	1/1/2022	MONTHLY BIWEEKLY HRLY RATE	2,808.00 1,296.00 16.20				6,413.00 2,959.85 37.00		9410
PROTECTIVE SERVICE	X130	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	3,120.00 1,440.00 18.00				11,267.00 5,200.15 65.00		7706
SERVICE MAINTENANCE	X170	NOT REPRESENTED	1/1/2022	MONTHLY BIWEEKLY HRLY RATE	2,808.00 1,296.00 16.20				5,027.00 2,320.15 29.00		9420
SKILLED CRAFT	X160	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	3,467.00 1,600.15 20.00				6,933.00 3,199.85 40.00		9420
TECHNICAL LEVEL I	X121	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	3,467.00 1,600.15 20.00				6,067.00 2,800.15 35.00		9410
TECHNICAL LEVEL II	X120	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	6,067.00 2,800.15 35.00				9,533.00 4,399.85 55.00		9410