

RESOLUTION NO 16202

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDWOOD CITY 1) AMENDING THE CITY'S CLASSIFICATION AND SALARY AND WAGE PLAN TO REFLECT SALARY RANGES PREVIOUSLY APPROVED FOR THE REDWOOD CITY POLICE OFFICERS ASSOCIATION, REDWOOD CITY POLICE SUPERVISORS' ASSOCIATION, POLICE OFFICER TRAINEE, POLICE CAPTAIN, SAN MATEO COUNTY FIREFIGHTERS INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 2400, AND FIRE FIGHTER TRAINEE, TO UPDATE THE SALARY RANGES FOR CERTAIN CLASSIFICATIONS TO MEET 2024 LOCAL MINIMUM WAGE REQUIREMENTS, AND TO AMEND THE JOB DESCRIPTION FOR LEAD EQUIPMENT MECHANIC, AND 2) AMENDING THE ADOPTED FISCAL YEAR 2023-24 BUDGET TO UPDATE THE FULL-TIME EQUIVALENT EMPLOYEE TABLE

WHEREAS, the City Manager has requested that the job description of Lead Equipment Mechanic be amended to meet the current and future operational needs of the City; and

WHEREAS, the Lead Equipment Mechanic classification specification as described in Exhibit "A" was prepared by Human Resources staff in consultation with department management, to ensure the foreseeable needs of the organization were met; and

WHEREAS, Human Resources staff met and conferred with the Service Employees International Union – Local 521 (SEIU), and reached agreement on the proposed job description changes for Lead Equipment Mechanic as described in Exhibit "A"; and

WHEREAS, on June 26, 2023, the City Council approved a 3% Cost of Living Adjustment for employees represented by the San Mateo County Firefighters International Association of Firefighters Local 2400 (IAFF) effective January 1, 2024, as listed in Exhibits "B-1" and "B-2"; and

WHEREAS, the City Council previously approved the unrepresented classification of Firefighter Trainee be set at 80% that of Step 1 Firefighter/Engineer – 40 hour, therefore this classification's salary is to be increased effective the same effective date as the salary increase for the IAFF classification of Firefighter/Engineer – 40 hour to maintain the agreed upon alignment as listed in Exhibits "B-1" and "B-2"; and

WHEREAS, on December 18, 2023, the City Council approved adjustments to the salary ranges for employees represented by the Redwood City Police Officers

Association (POA), employees represented by the Redwood City Police Supervisors' Association (PSA), the executive management classification of Police Captain, and the non-represented classification of Police Officer Trainee; and

WHEREAS, the City Council adopted an Ordinance that provides for an increase in the local minimum wage from \$17.00 to \$17.70 per hour effective January 1, 2024, and the wage ranges for certain classifications must be adjusted accordingly as listed in Exhibits "B-1" and "B-2"; and

WHEREAS, during the course of a fiscal year, the City Council may take actions that change or modify the City's existing and approved budgets; and

WHEREAS, the changes to the Authorized Full-Time Equivalent Employee Table for Parks, Recreation and Community Services in the Adopted FY 2023-24 Budget, as listed in Exhibit "C", include:

- Removing 1.0 FTE for Landscape Equipment Operator
- Adding 1.0 FTE for Senior Crafts Specialist

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDWOOD CITY AS FOLLOWS:

1. The recitals set forth above are true and correct and are hereby incorporated by this reference as if fully set forth in their entirety.

2. The City's Classification and Salary and Wage Plan is hereby amended to update the job description for Lead Equipment Mechanic as listed in Exhibit "A".

3. The City's Classification and Salary and Wage Plan is hereby amended to reflect salary adjustments for POA, PSA, and IAFF classifications, Police Officer Trainee, Police Captain, and Firefighter Trainee, and to increase certain other classification salary ranges to meet local minimum wage effective January 1, 2024, as listed in the full salary plan attached as Exhibit "B-2".

4. The Authorized Full-Time Equivalent Employee Table for Parks, Recreation and Community Services in the FY 2023-24 Adopted Budget is hereby amended to include the changes reflected in Exhibit "C", which sets forth the following changes:

- Removing 1.0 FTE for Lead Landscape Operator
- Adding 1.0 FTE for Senior Crafts Specialist

5. The Resolution shall be effective upon the date of its adoption.

* * *

EXHIBIT A

CITY OF REDWOOD CITY LEAD EQUIPMENT MECHANIC

DEFINITION

To serve as a lead worker in the maintenance of vehicles and equipment; and perform skilled and complex mechanical maintenance and repair work on gasoline, diesel and other equipment.

DISTINGUISHING CHARACTERISTICS

This is an advanced journey level class in the Equipment Mechanic class series. The Lead Equipment Mechanic assists the [Fleet](#) Manager in assigning mechanical maintenance work, reviewing work, and developing shop systems and procedures. The Lead performs the most difficult mechanical repair work and provides technical guidance to subordinates in mechanical maintenance and repair.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from the [Fleet](#) Manager.

Exercises lead supervision over others in the equipment maintenance shop.

EXAMPLES OF DUTIES - Duties may include, but are not limited to, the following:

Coordinate job assignments and assist [Equipment Service Worker](#), Equipment Mechanics I and II to diagnose mechanical difficulties on City automotive and heavy equipment.

Coordinate with all City departments for efficient servicing and repairing of automotive and heavy equipment.

Provide technical guidance to subordinates on mechanical maintenance and repair.

Assist the [Fleet](#) Manager in developing systems and procedures for equipment maintenance.

Repair and maintain diesel and gasoline powered fire, police and public works equipment such as fire trucks, trucks, tractors, graders, rollers, backhoes, automobiles and other standard and specialized equipment.

CITY OF REDWOOD CITY
LEAD EQUIPMENT MECHANIC (*Continued*)

Repair, adjust, or overhaul diesel or gasoline engines; inspect, repair, replace and modify components of engines, drive lines, transmissions, brake systems, clutches, and steering assemblies; repair or replace faulty parts including wheel bearings, oil seals, shock absorbers, emission systems, exhaust systems, generators, distributors, lights and switches.

Undertake the repair, rebuilding and painting of body and chassis units on fire equipment.

Maintain complete records of condition of equipment and repairs performed.

Repair and maintain pumps and aerial equipment attached to fire equipment.

Perform arc and acetylene welding.

Supervise others in making minor and major repairs to gasoline and diesel engines, chassis, loading and other attachments to motorized equipment; advise and assist subordinates in major repairs and difficult diagnostic and mechanical jobs.

Inspect repairs performed by subordinates.

Road test vehicles and equipment.

Determine if certain repair work should be contracted out.

Determine whether parts should be repaired or replaced.

Purchase tools, parts, equipment and supplies.

Ensure that employees observe safety rules, regulations and procedures.

~~Supervise the storekeeper in maintaining~~ adequate inventories of tools, parts, supplies and equipment.

Initiate work orders.

Maintain vehicles and equipment in a safe condition.

~~Act as Fleet Manager in his absence.~~
Availability for stand-by and call back work, including nights and weekends.

Perform related duties as assigned.

CITY OF REDWOOD CITY
LEAD EQUIPMENT MECHANIC (*Continued*)

QUALIFICATIONS

Knowledge of:

Tools, equipment and procedures used in the overhaul, repair and adjustment of diesel and gasoline power driven fire and construction equipment.

Use of tools, powered equipment, and welders used in the repair and fabrication of automotive and pumping equipment.

Operation and care of internal combustion engines.

The metric system, welding, and machine work.

The occupational hazards and safety precautions of the trade.

Construction, assembly, adjustment and maintenance of diversified automotive equipment including heavy trucks and construction equipment.

Systems and procedures used in administering an equipment maintenance shop.

Ability to:

Inspect and analyze defects in automotive and pumping equipment.

Perform major and minor repairs on all City-owned mechanical equipment.

Use a variety of tools and equipment with skill.

Understand and carry out oral and written directions; locate mechanical difficulties and estimate the cost and time of repairs.

Read and interpret manufacturer's operating and service manuals.

~~Direct~~ Lead, direct and review the work of others.

Assume the duties of the ~~Fleet~~ Manager in ~~his~~ their absence.

Use initiative and independent judgment within policy and procedures.

Establish and maintain positive working relationships with employees, supervisors, and others while carrying out duties.; respond in a positive manner to supervision, m

CITY OF REDWOOD CITY
LEAD EQUIPMENT MECHANIC (*Continued*)

Perform duties on a regular and consistent basis and meet deadlines.

Perform necessary administrative tasks.

Availability for stand-by and call back work, including nights and weekends.

Physical Characteristics:

Must be able to lift heavy objects; perform manual labor in mechanical repair work; and be in sufficiently good health to perform job duties.

Essential duties may require the following physical abilities and workenvironment:

Must be able to lift and carry heavy objects weighing between 10 and 50 pounds and occasionally between 50 and 75 pounds; perform manual labor in mechanical repair work.

Moderate and sometimes strenuous exertion required, including walking, standing, bending, kneeling, lifting, and carrying; may have to work on ladders, in adverse conditions which include weather, noise, noxious odors, gases and contact with petroleum products.

Experience and Education:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Four years as a skilled/responsible work as a mechanic working on -automotive and heavy equipment mechanic. A and at least one year in a lead, senior, or supervisory capacity.

Education:

Equivalent to the completion of the twelfth grade. Graduation from High School or equivalent.

License or Certificates:

Possession of, or ability to obtain, a valid State of California Class C license is required at time of hire.

CITY OF REDWOOD CITY
LEAD EQUIPMENT MECHANIC (Continued)

Possession of, or ability to obtain within 12 months of employment and/or by end of probation period, an appropriate, valid California Driver's License.

Aa vValid Cclass A- California Class A Driver's License at the appropriate level including special endorsements, as required by the State of California to perform the essential job functions of the position.

Possession of the required State License for brake repair, pollution devices, and lamp adjustment.

The following certificates are highly desirable:

- Possession of a current National Institute of Automotive Service of Excellence Certificate
- ASE Certificates in Master Automobile or Truck Certification.
- Office of State Fire Marshall (OSFM) Level 1 Fire Mechanic Certificate.

Essential duties may require the following physical abilities and work environment:

Must be able to lift and carry heavy objects weighing between 10 up to and 50 pounds and occasionally between 50 up to and 75 pounds; perform manual labor in mechanical repair work. Moderate and sometimes strenuous exertion required, including walking, standing, bending, kneeling, lifting, and carrying; may have to work on ladders, in adverse conditions which include weather, noise, noxious odors, gases and contact with petroleum products.

Effective Date: February, 1985

Amended January 22, 2024

Bargaining Group: Service Employees' International Union—, Local 715521/CTW-CLC

EXHIBIT B-1

Amendment to the City's Salary Plan

**IAFF
Effective January 1, 2024
3% COLA**

Classification	Minimum Monthly Salary	Maximum Monthly Salary
DEPUTY FIRE MARSHAL	12,866.76	15,637.47
FIRE CAPTAIN	12,409.45	15,077.47
FIREFIGHTER/ENGINEER	9,528.52	12,162.81
FIREFIGHTER/ENGINEER – 40 HOUR	9,528.52	12,162.81
FIRE PREVENTION OFFICER	10,875.76	13,223.14

**NON-REPRESENTED
Effective January 1, 2024
SET AT 80% OF STEP 1 FIREFIGHTER/ENGINEER – 40 HOUR**

Classification	Minimum Monthly Salary	Maximum Monthly Salary
FIREFIGHTER TRAINEE	7,622.82	N/A

**SEIU
Effective January 1, 2024
DUE TO LOCAL MINIMUM WAGE**

Classification	Minimum Monthly Salary	Maximum Monthly Salary
SENIOR LIBRARY PAGE	3,068.67	3,731.25

**UNREPRESENTED
Effective January 1, 2024
DUE TO LOCAL MINIMUM WAGE**

Classification	Minimum Monthly Salary	Maximum Monthly Salary
OFFICE CLERICAL	3,068.67	5027.00
PARAPROFESSIONAL	3,068.67	6413.00
SERVICE MAINTENANCE	3,068.67	5027.00

**EXHIBIT B-2
CITY OF REDWOOD CITY
SALARY RANGES
UPDATED 01-22-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
1	CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1 / BOTTOM OF RANGE	STEP 2	STEP 3	STEP 4	STEP 5 / TOP OF RANGE	STEP 6 / TOP OF RANGE FIRE FIGHTER / ENGINEER	COMP
3	ACCOUNT CLERK I	E730	SEIU	2/13/2023	MONTHLY	5,323.00	5,588.00	5,868.00	6,161.00	6,468.00		8810
4					BIWEEKLY	2,456.77	2,579.08	2,708.31	2,843.54	2,985.23		
5					HRLY RATE	30.71	32.24	33.85	35.54	37.32		
7	ACCOUNT CLERK II	E700	SEIU	2/13/2023	MONTHLY	5,849.00	6,144.00	6,451.00	6,773.00	7,114.00		8810
8					BIWEEKLY	2,699.54	2,835.69	2,977.38	3,126.00	3,283.38		
9					HRLY RATE	33.74	35.45	37.22	39.08	41.04		
11	ACCOUNTANT	C440	RCMEA	10/9/2023	MONTHLY	9,216.00				11,062.00		9410
12					BIWEEKLY	4,253.54				5,105.54		
13					HRLY RATE	53.17				63.82		
15	ACCOUNTING TECHNICIAN I	E620	SEIU	2/13/2023	MONTHLY	6,114.00	6,413.00	6,739.00	7,078.00	7,432.00		8810
16					BIWEEKLY	2,821.85	2,959.85	3,110.31	3,266.77	3,430.15		
17					HRLY RATE	35.27	37.00	38.88	40.83	42.88		
19	ACCOUNTING TECHNICIAN II	E735	SEIU	2/13/2023	MONTHLY	6,726.00	7,061.00	7,416.00	7,783.00	8,176.00		8810
20					BIWEEKLY	3,104.31	3,258.92	3,422.77	3,592.15	3,773.54		
21					HRLY RATE	38.80	40.74	42.78	44.90	47.17		
23	ADMINISTRATIVE ASSISTANT	C715	RCMEA	10/9/2023	MONTHLY	8,440.00				10,135.00		8810
24					BIWEEKLY	3,895.38				4,677.69		
25					HRLY RATE	48.69				58.47		
27	ADMINISTRATIVE CLERK I	E795	SEIU	2/13/2023	MONTHLY	4,871.00	5,114.00	5,367.00	5,638.00	5,920.00		8810
28					BIWEEKLY	2,248.15	2,360.31	2,477.08	2,602.15	2,732.31		
29					HRLY RATE	28.10	29.50	30.96	32.53	34.15		
31	ADMINISTRATIVE CLERK II	E770	SEIU	2/13/2023	MONTHLY	5,361.00	5,629.00	5,908.00	6,207.00	6,513.00		8810
32					BIWEEKLY	2,474.31	2,598.00	2,726.77	2,864.77	3,006.00		
33					HRLY RATE	30.93	32.48	34.08	35.81	37.58		
35	ADMINISTRATIVE CLERK III	E710	SEIU	2/13/2023	MONTHLY	5,892.00	6,187.00	6,496.00	6,822.00	7,162.00		8810
36					BIWEEKLY	2,719.38	2,855.54	2,998.15	3,148.62	3,305.54		
37					HRLY RATE	33.99	35.69	37.48	39.36	41.32		
39	ADMINISTRATIVE SECRETARY	C710	RCMEA	10/9/2023	MONTHLY	8,071.00				9,683.00		8810
40					BIWEEKLY	3,725.08				4,469.08		
41					HRLY RATE	46.56				55.86		
43	ASSISTANT CITY ATTORNEY	C415	EXEC. SERV.	7/3/2023	MONTHLY	13,946.00				18,828.00		9410
44					BIWEEKLY	6,436.62				8,689.85		
45					HRLY RATE	80.46				108.62		
47	ASSISTANT CITY CLERK	C675	RCMEA	10/9/2023	MONTHLY	10,134.00				12,157.00		8810
48					BIWEEKLY	4,677.23				5,610.92		
49					HRLY RATE	58.47				70.14		
51	ASSISTANT CITY MANAGER	C110	EXEC. SERV.	7/3/2023	MONTHLY	17,847.00				24,095.00		9410
52					BIWEEKLY	8,237.08				11,120.77		
53					HRLY RATE	102.96				139.01		
55	ASSISTANT COMMUNITY DEVELOPMENT & TRANSPORTATION DIRECTOR	C140	EXEC. SERV.	7/3/2023	MONTHLY	13,525.00				18,259.00		9410
56					BIWEEKLY	6,242.31				8,427.23		
57					HRLY RATE	78.03				105.34		
59	ASSISTANT DIRECTOR OF ADMINISTRATIVE SERVICES	C141	EXEC. SERV.	7/3/2023	MONTHLY	14,916.00				20,138.00		9410
60					BIWEEKLY	6,884.31				9,294.46		

**EXHIBIT B-2
CITY OF REDWOOD CITY
SALARY RANGES
UPDATED 01-22-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
61					HRLY RATE	86.05				116.18		
62												
63	ASSISTANT ENGINEER I	G700	SEIU	2/13/2023	MONTHLY	8,591.00	9,024.00	9,476.00	9,949.00	10,444.00		9410
64					BIWEEKLY	3,965.08	4,164.92	4,373.54	4,591.85	4,820.31		
65					HRLY RATE	49.56	52.06	54.67	57.40	60.25		
66												
67	ASSISTANT ENGINEER II	G600	SEIU	2/13/2023	MONTHLY	9,449.00	9,925.00	10,422.00	10,947.00	11,489.00		9410
68					BIWEEKLY	4,361.08	4,580.77	4,810.15	5,052.46	5,302.62		
69					HRLY RATE	54.51	57.26	60.13	63.16	66.28		
70												
71	ASSISTANT PARKS, RECREATION & COMMUNITY SERVICES DIRECTOR	C135	EXEC. SERV.	7/3/2023	MONTHLY	13,525.00				18,259.00		9410
72					BIWEEKLY	6,242.31				8,427.23		
73					HRLY RATE	78.03				105.34		
74												
75	ASSISTANT PLANNER	H750	SEIU	2/13/2023	MONTHLY	8,492.00	8,921.00	9,364.00	9,833.00	10,325.00		9410
76					BIWEEKLY	3,919.38	4,117.38	4,321.85	4,538.31	4,765.38		
77					HRLY RATE	48.99	51.47	54.02	56.73	59.57		
78												
79	ASSISTANT PUBLIC WORKS DIRECTOR / CHIEF SUSTAINABILITY AND RESILIENCY OFFI	C204	EXEC. SERV.	7/3/2023	MONTHLY	13,525.00				18,259.00		9410
80					BIWEEKLY	6,242.31				8,427.23		
81					HRLY RATE	78.03				105.34		
82												
83	ASSOCIATE ENGINEER	G500	SEIU	2/13/2023	MONTHLY	10,401.00	10,919.00	11,467.00	12,038.00	12,641.00		9410
84					BIWEEKLY	4,800.46	5,039.54	5,292.46	5,556.00	5,834.31		
85					HRLY RATE	60.01	62.99	66.16	69.45	72.93		
86												
87	ASSOCIATE PLANNER	H700	SEIU	2/13/2023	MONTHLY	9,344.00	9,811.00	10,299.00	10,820.00	11,359.00		9410
88					BIWEEKLY	4,312.62	4,528.15	4,753.38	4,993.85	5,242.62		
89					HRLY RATE	53.91	56.60	59.42	62.42	65.53		
90												
91	BATTALION CHIEF	C300	COA	10/10/2022	MONTHLY	15,567.00				18,923.00		7706
92					BIWEEKLY	7,184.77				8,733.69		
93					HRLY RATE	64.15				77.98		
94												
95	BATTALION CHIEF - 40 HR	C301	COA	10/10/2022	MONTHLY	16,891.00				20,530.00		7706
96					BIWEEKLY	7,795.85				9,475.38		
97					HRLY RATE	97.45				118.44		
98												
99	BODY WORN CAMERA PROGRAM MANAGER	C528	RCMEA	10/9/2023	MONTHLY	10,134.00				12,157.00		9410
100					BIWEEKLY	4,677.23				5,610.92		
101					HRLY RATE	58.47				70.14		
102												
103	BUILDING ATTENDANT III	N810	SEIU	2/13/2023	MONTHLY	3,453.00	3,621.00	3,803.00	3,991.00	4,193.00		8810
104					BIWEEKLY	1,593.69	1,671.23	1,755.23	1,842.00	1,935.23		
105					HRLY RATE	19.92	20.89	21.94	23.03	24.19		
106												
107	BUILDING INSPECTOR	K710	SEIU	2/13/2023	MONTHLY	8,741.00	9,175.00	9,638.00	10,117.00	10,623.00		9410
108					BIWEEKLY	4,034.31	4,234.62	4,448.31	4,669.38	4,902.92		
109					HRLY RATE	50.43	52.93	55.60	58.37	61.29		
110												
111	BUILDING MAINTENANCE WORKER	N670	SEIU	2/13/2023	MONTHLY	7,075.00	7,429.00	7,803.00	8,191.00	8,598.00		9420
112					BIWEEKLY	3,265.38	3,428.77	3,601.38	3,780.46	3,968.31		
113					HRLY RATE	40.82	42.86	45.02	47.26	49.60		
114												
115	BUSINESS MANAGER	C431	CONFIDENTIAL	10/9/2023	MONTHLY	12,940.00				15,529.00		9410
116					BIWEEKLY	5,972.14				7,167.23		
117					HRLY RATE	74.65				89.59		
118												
119	CAPITAL IMPROVEMENT PROGRAM MANAGER	C435	RCMEA	10/9/2023	MONTHLY	13,306.00				15,961.00		9410
120					BIWEEKLY	6,141.23				7,366.62		
121					HRLY RATE	76.77				92.08		
122												
123	CDBG/HOME ADMINISTRATOR	C323	RCMEA	10/9/2023	MONTHLY	11,765.00				14,118.00		9410
124					BIWEEKLY	5,430.00				6,516.00		
125					HRLY RATE	67.88				81.45		

**EXHIBIT B-2
CITY OF REDWOOD CITY
SALARY RANGES
UPDATED 01-22-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
126												
127	CHILD CARE SPECIALIST	E925	SEIU	2/13/2023	MONTHLY	7,530.00	7,909.00	8,306.00	8,721.00	9,154.00		9410
128					BIWEEKLY	3,475.38	3,650.31	3,833.54	4,025.08	4,224.92		
129					HRLY RATE	43.44	45.63	47.92	50.31	52.81		
130												
131	CITY ATTORNEY	A170	EXEC. SERV.	9/4/2023	MONTHLY	26,974.00				26,974.00		9410
132					BIWEEKLY	12,449.54				12,449.54		
133					HRLY RATE	155.62				155.62		
134												
135	CITY CLERK	A180	EXEC. SERV.	7/3/2023	MONTHLY	11,738.00				15,847.00		9410
136					BIWEEKLY	5,417.54				7,314.00		
137					HRLY RATE	67.72				91.43		
138												
139	CITY COUNCIL MEMBER	A000	NOT REPRESENTED	1/22/2001	MONTHLY	750.00				750.00		9410
140					BIWEEKLY	346.15				346.15		
141					HRLY RATE	4.33				4.33		
142												
143	CITY MANAGER	A100	EXEC. SERV.	10/24/2023	MONTHLY	31,627.00				31,627.00		9410
144					BIWEEKLY	14,597.08				14,597.08		
145					HRLY RATE	182.46				182.46		
146												
147	CODE ENFORCEMENT OFFICER I	K750	SEIU	2/13/2023	MONTHLY	7,946.00	8,343.00	8,763.00	9,198.00	9,657.00		9410
148					BIWEEKLY	3,667.38	3,850.62	4,044.46	4,245.23	4,457.08		
149					HRLY RATE	45.84	48.13	50.56	53.07	55.71		
150												
151	CODE ENFORCEMENT OFFICER II	K755	SEIU	2/13/2023	MONTHLY	8,741.00	9,175.00	9,638.00	10,117.00	10,623.00		9410
152					BIWEEKLY	4,034.31	4,234.62	4,448.31	4,669.38	4,902.92		
153					HRLY RATE	50.43	52.93	55.60	58.37	61.29		
154												
155	COMMUNITY DEVELOPMENT MANAGER - BUILDING	C406	EXEC. SERV.	7/3/2023	MONTHLY	12,383.00				16,716.00		9410
156					BIWEEKLY	5,715.23				7,715.08		
157					HRLY RATE	71.44				96.44		
158												
159	COMMUNITY DEVELOPMENT. MANAGER - ENGINEERING	C408	EXEC. SERV.	7/3/2023	MONTHLY	14,915.00				20,138.00		9410
160					BIWEEKLY	6,883.85				9,294.46		
161					HRLY RATE	86.05				116.18		
162												
163	COMMUNITY DEVELOPMENT. MANAGER - ENGINEERING	C408	EXEC. SERV.	7/3/2023	MONTHLY	14,915.00				20,138.00		9410
164					BIWEEKLY	6,883.85				9,294.46		
165					HRLY RATE	86.05				116.18		
166												
167	COMMUNITY DEVELOPMENT MANAGER - PLANNING	C407	EXEC. SERV.	7/3/2023	MONTHLY	13,046.00				17,612.00		9410
168					BIWEEKLY	6,021.23				8,128.62		
169					HRLY RATE	75.27				101.61		
170												
171	COMMUNICATIONS MANAGER	C412	EXEC. SERV.	7/3/2023	MONTHLY	11,738.00				15,847.00		9410
172					BIWEEKLY	5,417.54				7,314.00		
173					HRLY RATE	67.72				91.43		
174												
175	COMMUNICATIONS MULTIMEDIA ANALYST	C542	RCMEA	10/9/2023	MONTHLY	9,806.00				11,771.00		8810
176					BIWEEKLY	4,525.85				5,432.77		
177					HRLY RATE	56.57				67.91		
178												
179	COMMUNICATIONS SUPERVISOR	C800	RCMEA	10/9/2023	MONTHLY	11,764.00				14,117.00		9410
180					BIWEEKLY	5,429.54				6,515.54		
181					HRLY RATE	67.87				81.44		
182												
183	COMMUNITY DEVELOPMENT AND TRANSPORTATION DIRECTOR	B130	EXEC. SERV.	7/3/2023	MONTHLY	16,021.00				21,627.00		9410
184					BIWEEKLY	7,394.31				9,981.69		
185					HRLY RATE	92.43				124.77		
186												
187	COMMUNITY SERVICE OFFICER	E705	SEIU	2/13/2023	MONTHLY	6,608.00	6,940.00	7,286.00	7,654.00	8,038.00		9410
188					BIWEEKLY	3,049.85	3,203.08	3,362.77	3,532.62	3,709.85		
189					HRLY RATE	38.12	40.04	42.03	44.16	46.37		
190												

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	A	B	C	D	E	F	G	H	I	J	K	L
191	CONSUMER SERVICE TECHNICIAN	M750	SEIU	2/13/2023	MONTHLY	6,664.00	6,999.00	7,343.00	7,712.00	8,098.00		9410
192					BIWEEKLY	3,075.69	3,230.31	3,389.08	3,559.38	3,737.54		
193					HRLY RATE	38.45	40.38	42.36	44.49	46.72		
194												
195	CUSTODIAL SERVICES SUPERVISOR	C825	RCMEA	10/9/2023	MONTHLY	8,767.00				10,522.00		9410
196					BIWEEKLY	4,046.31				4,856.31		
197					HRLY RATE	50.58				60.70		
198												
199	DEPUTY CITY ATTORNEY	C107	EXEC. SERV.	7/3/2023	MONTHLY	10,812.00				14,596.00		9410
200					BIWEEKLY	4,990.15				6,736.62		
201					HRLY RATE	62.38				84.21		
202												
203	DEPUTY CITY MANAGER	C855	EXEC. SERV.	7/3/2023	MONTHLY	15,221.00				20,547.00		9410
204					BIWEEKLY	7,025.08				9,483.23		
205					HRLY RATE	87.81				118.54		
206												
207	DEPUTY FIRE CHIEF	C319	COA	10/10/2022	MONTHLY	19,305.00				22,583.00		7706
208					BIWEEKLY	8,910.00				10,422.92		
209					HRLY RATE	111.38				130.29		
210												
215	DEPUTY FIRE MARSHAL	F800	FIRE	1/1/2024	MONTHLY	12,866.76	13,508.46	14,183.09	14,891.73	15,637.47		7706
216					BIWEEKLY	5,938.51	6,234.67	6,546.04	6,873.11	7,217.29		
217					HRLY RATE	74.23	77.93	81.83	85.91	90.22		
218												
219	ECONOMIC DEVELOPMENT MANAGER	C403	EXEC. SERV.	7/3/2023	MONTHLY	13,557.00				18,301.00		9410
220					BIWEEKLY	6,257.08				8,446.62		
221					HRLY RATE	78.21				105.58		
222												
223	EMERGENCY PREPAREDNESS & OUTREACH COORDINATOR	C518	RCMEA	10/9/2023	MONTHLY	10,134.00				12,157.00		9410
224					BIWEEKLY	4,677.23				5,610.92		
225					HRLY RATE	58.47				70.14		
226												
227	ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST I	C682	RCMEA	10/9/2023	MONTHLY	9,806.00				11,771.00		8810
228					BIWEEKLY	4,525.85				5,432.77		
229					HRLY RATE	56.57				67.91		
230												
231	ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST II	C692	RCMEA	10/9/2023	MONTHLY	10,792.00				12,952.00		8810
232					BIWEEKLY	4,980.92				5,977.85		
233					HRLY RATE	62.26				74.72		
234												
235	ENGINEERING TECHNICIAN I	G730	SEIU	2/13/2023	MONTHLY	6,381.00	6,703.00	7,037.00	7,391.00	7,759.00		9410
236					BIWEEKLY	2,945.08	3,093.69	3,247.85	3,411.23	3,581.08		
237					HRLY RATE	36.81	38.67	40.60	42.64	44.76		
238												
239	ENGINEERING TECHNICIAN II	G710	SEIU	2/13/2023	MONTHLY	7,013.00	7,366.00	7,736.00	8,124.00	8,529.00		9410
240					BIWEEKLY	3,236.77	3,399.69	3,570.46	3,749.54	3,936.46		
241					HRLY RATE	40.46	42.50	44.63	46.87	49.21		
242												
243	ENVIRONMENTAL INITIATIVES COORDINATOR	C541	RCMEA	10/9/2023	MONTHLY	10,134.00				12,157.00		9410
244					BIWEEKLY	4,677.23				5,610.92		
245					HRLY RATE	58.47				70.14		
246												
247	EQUIPMENT MECHANIC I	N710	SEIU	2/13/2023	MONTHLY	6,808.00	7,151.00	7,505.00	7,881.00	8,277.00		9420
248					BIWEEKLY	3,142.15	3,300.46	3,463.85	3,637.38	3,820.15		
249					HRLY RATE	39.28	41.26	43.30	45.47	47.75		
250												
251	EQUIPMENT MECHANIC II	N600	SEIU	2/13/2023	MONTHLY	7,486.00	7,858.00	8,249.00	8,664.00	9,096.00		9420
252					BIWEEKLY	3,455.08	3,626.77	3,807.23	3,998.77	4,198.15		
253					HRLY RATE	43.19	45.33	47.59	49.98	52.48		
254												
255	EQUIPMENT SERVICE WORKER	N750	SEIU	2/13/2023	MONTHLY	5,918.00	6,210.00	6,518.00	6,847.00	7,194.00		9420
256					BIWEEKLY	2,731.38	2,866.15	3,008.31	3,160.15	3,320.31		
257					HRLY RATE	34.14	35.83	37.60	39.50	41.50		
258												
259	EQUITY AND INCLUSION OFFICER	C191	EXEC. SERV.	7/3/2023	MONTHLY	11,738.00				15,847.00		9410

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	A	B	C	D	E	F	G	H	I	J	K	L
260					BIWEEKLY	5,417.54				7,314.00		
261					HRLY RATE	67.72				91.43		
262												
263	FACILITIES MAINTENANCE SUPERVISOR	C385	RCMEA	10/9/2023	MONTHLY	11,189.00				13,426.00		9410
264					BIWEEKLY	5,164.15				6,196.62		
265					HRLY RATE	64.55				77.46		
266												
267	FACILITY AIDE	N790	SEIU	2/13/2023	MONTHLY	4,875.00	5,118.00	5,372.00	5,643.00	5,925.00		9420
268					BIWEEKLY	2,250.00	2,362.15	2,479.38	2,604.46	2,734.62		
269					HRLY RATE	28.13	29.53	30.99	32.56	34.18		
270												
271	FACILITY LEADER	N745	SEIU	2/13/2023	MONTHLY	5,628.00	5,908.00	6,204.00	6,512.00	6,839.00		9420
272					BIWEEKLY	2,597.54	2,726.77	2,863.38	3,005.54	3,156.46		
273					HRLY RATE	32.47	34.08	35.79	37.57	39.46		
274												
275	FINANCE DIRECTOR	B135	EXEC. SERV.	7/3/2023	MONTHLY	16,021.00				21,627.00		9410
276					BIWEEKLY	7,394.31				9,981.69		
277					HRLY RATE	92.43				124.77		
278												
279	FINANCIAL SERVICES MANAGER	C360	EXEC. SERV.	7/3/2023	MONTHLY	13,557.00				18,301.00		9410
280					BIWEEKLY	6,257.08				8,446.62		
281					HRLY RATE	78.21				105.58		
282												
287	FIRE CAPTAIN	F630	FIRE	1/1/2024	MONTHLY	12,409.45	13,025.39	13,679.42	14,360.26	15,077.47		7706
288					BIWEEKLY	5,727.44	6,011.72	6,313.58	6,627.81	6,958.83		
289					HRLY RATE	51.14	53.68	56.37	59.18	62.13		
290												
291	FIRE CHIEF	B150	EXEC. SERV.	7/3/2023	MONTHLY	20,646.00				25,808.00		7706
292					BIWEEKLY	9,528.92				11,911.38		
293					HRLY RATE	119.11				148.89		
294												
299	FIREFIGHTER/ENGINEER	F700	FIRE	1/1/2024	MONTHLY	9,528.52	10,006.46	10,508.07	11,036.44	11,586.48	12,162.81	7706
300					BIWEEKLY	4,397.78	4,618.37	4,849.88	5,093.74	5,347.61	5,613.60	
301					HRLY RATE	39.27	41.24	43.30	45.48	47.75	50.12	
302												
307	FIREFIGHTER/ENGINEER - 40 HR	F702	FIRE	1/1/2024	MONTHLY	9,528.52	10,006.46	10,508.07	11,036.44	11,586.48	12,162.81	7706
308					BIWEEKLY	4,397.78	4,618.37	4,849.88	5,093.74	5,347.61	5,613.60	
309					HRLY RATE	54.97	57.73	60.62	63.67	66.85	70.17	
310												
315	FIREFIGHTER TRAINEE	F703	NOT REPRESENTED	1/1/2024	MONTHLY	7,622.82						7706
316					BIWEEKLY	3,518.22						
317					HRLY RATE	43.98						
318												
319	FIRE MARSHAL	C306	COA	10/10/2022	MONTHLY	16,891.00				20,530.00		7706
320					BIWEEKLY	7,795.85				9,475.38		
321					HRLY RATE	97.45				118.44		
322												
323	FIRE PLAN CHECKER	K760	SEIU	2/13/2023	MONTHLY	9,907.00	10,403.00	10,921.00	11,467.00	12,040.00		9410
324					BIWEEKLY	4,572.46	4,801.38	5,040.46	5,292.46	5,556.92		
325					HRLY RATE	57.16	60.02	63.01	66.16	69.46		
326												
331	FIRE PREVENTION OFFICER	K715	FIRE	1/1/2024	MONTHLY	10,875.76	11,425.80	11,990.23	12,592.78	13,223.14		9410
332					BIWEEKLY	5,019.58	5,273.45	5,533.95	5,812.05	6,102.99		
333					HRLY RATE	62.74	65.92	69.17	72.65	76.29		
334												
335	FLEET SUPERVISOR	C835	RCMEA	10/9/2023	MONTHLY	11,189.00				13,426.00		9410
336					BIWEEKLY	5,164.15				6,196.62		
337					HRLY RATE	64.55				77.46		
338												
339	GIS MANAGER	C335	RCMEA	10/9/2023	MONTHLY	12,466.00				14,958.00		9410
340					BIWEEKLY	5,753.54				6,903.69		
341					HRLY RATE	71.92				86.30		
342												
343	GIS TECHNICIAN	G750	SEIU	2/13/2023	MONTHLY	8,741.00	9,175.00	9,638.00	10,117.00	10,623.00		9410
344					BIWEEKLY	4,034.31	4,234.62	4,448.31	4,669.38	4,902.92		

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	A	B	C	D	E	F	G	H	I	J	K	L
345					HRLY RATE	50.43	52.93	55.60	58.37	61.29		
346												
347	GRAPHIC DESIGN SPECIALIST	L748	SEIU	2/13/2023	MONTHLY	6,234.00	6,548.00	6,870.00	7,213.00	7,577.00		8810
348					BIWEEKLY	2,877.23	3,022.15	3,170.77	3,329.08	3,497.08		
349					HRLY RATE	37.86	39.77	41.72	43.80	46.01		
350												
351	HOUSING & ECONOMIC DEVELOPMENT SPECIALIST I	K740	SEIU	2/13/2023	MONTHLY	7,946.00	8,340.00	8,763.00	9,198.00	9,654.00		9410
352					BIWEEKLY	3,667.38	3,849.23	4,044.46	4,245.23	4,455.69		
353					HRLY RATE	45.84	48.12	50.56	53.07	55.70		
354												
355	HOUSING & ECONOMIC DEVELOPMENT SPECIALIST II	K745	SEIU	2/13/2023	MONTHLY	8,741.00	9,175.00	9,638.00	10,117.00	10,623.00		9410
356					BIWEEKLY	4,034.31	4,234.62	4,448.31	4,669.38	4,902.92		
357					HRLY RATE	50.43	52.93	55.60	58.37	61.29		
358												
359	HOUSING LEADERSHIP MANAGER	C409	RCMEA	10/9/2023	MONTHLY	13,438.00				18,141.00		9410
360					BIWEEKLY	6,202.15				8,372.77		
361					HRLY RATE	77.53				104.66		
362												
363	HUMAN RESOURCES ANALYST I	C741	CONFIDENTIAL	10/9/2023	MONTHLY	9,037.00				10,845.00		8810
364					BIWEEKLY	4,170.92				5,005.38		
365					HRLY RATE	52.14				62.57		
366												
367	HUMAN RESOURCES ANALYST II	C742	CONFIDENTIAL	10/9/2023	MONTHLY	10,439.00				11,887.00		8810
368					BIWEEKLY	4,818.00				5,486.31		
369					HRLY RATE	60.23				68.58		
370												
371	HUMAN RESOURCES DIRECTOR	B190	EXEC. SERV.	7/3/2023	MONTHLY	16,009.00				21,612.00		9410
372					BIWEEKLY	7,388.77				9,974.77		
373					HRLY RATE	92.36				124.68		
374												
375	HUMAN RESOURCES MANAGER	C190	EXEC. SERV.	7/3/2023	MONTHLY	12,383.00				16,716.00		9410
376					BIWEEKLY	5,715.23				7,715.08		
377					HRLY RATE	71.44				96.44		
378												
379	HUMAN RESOURCES TECHNICIAN	C740	RCMEA	10/9/2023	MONTHLY	8,440.00				10,135.00		8810
380					BIWEEKLY	3,895.38				4,677.69		
381					HRLY RATE	48.69				58.47		
382												
383	HUMAN SERVICES MANAGER	E230	RCMEA	10/9/2023	MONTHLY	13,438.00				18,141.00		9410
384					BIWEEKLY	6,202.34				8,372.95		
385					HRLY RATE	77.53				104.66		
386												
387	HUMAN SERVICES SPECIALIST I	E210	SEIU	2/13/2023	MONTHLY	4,871.00	5,115.00	5,365.00	5,635.00	5,920.00		8810
388					BIWEEKLY	2,248.15	2,360.77	2,476.15	2,600.77	2,732.31		
389					HRLY RATE	28.10	29.51	30.95	32.51	34.15		
390												
391	HUMAN SERVICES SPECIALIST II	E220	SEIU	2/13/2023	MONTHLY	5,358.00	5,628.00	5,902.00	6,201.00	6,513.00		8810
392					BIWEEKLY	2,472.92	2,597.54	2,724.00	2,862.00	3,006.00		
393					HRLY RATE	30.91	32.47	34.05	35.78	37.58		
394												
395	HUMAN SERVICES SPECIALIST III	R230	SEIU	2/13/2023	MONTHLY	5,892.00	6,187.00	6,496.00	6,822.00	7,162.00		8810
396					BIWEEKLY	2,719.38	2,855.54	2,998.15	3,148.62	3,305.54		
397					HRLY RATE	33.99	35.69	37.48	39.36	41.32		
398												
399	INFORMATION TECHNOLOGY MANAGER	C295	EXEC. SERV.	7/3/2023	MONTHLY	13,557.00				18,301.00		9410
400					BIWEEKLY	6,257.08				8,446.62		
401					HRLY RATE	78.21				105.58		
402												
403	JUVENILE AND FAMILY SERVICES SPECIALIST	C850	RCMEA	10/9/2023	MONTHLY	9,629.00				11,559.00		9410
404					BIWEEKLY	4,444.15				5,334.92		
405					HRLY RATE	55.55				66.69		
406												
407	LANDSCAPE ARCHITECT	C332	RCMEA	10/9/2023	MONTHLY	12,542.00				15,051.00		9410
408					BIWEEKLY	5,788.62				6,946.62		
409					HRLY RATE	72.36				86.83		

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	A	B	C	D	E	F	G	H	I	J	K	L
410												
411	LANDSCAPE EQUIPMENT OPERATOR	R705	SEIU	2/13/2023	MONTHLY	7,002.00	7,349.00	7,718.00	8,102.00	8,509.00		9420
412					BIWEEKLY	3,231.69	3,391.85	3,562.15	3,739.38	3,927.23		
413					HRLY RATE	40.40	42.40	44.53	46.74	49.09		
414												
415	LANDSCAPE GARDENER	R720	SEIU	2/13/2023	MONTHLY	6,436.00	6,753.00	7,092.00	7,448.00	7,816.00		9420
416					BIWEEKLY	2,970.46	3,116.77	3,273.23	3,437.54	3,607.38		
417					HRLY RATE	37.13	38.96	40.92	42.97	45.09		
418												
419	LANDSCAPE SUPERVISOR	C870	RCMEA	10/9/2023	MONTHLY	10,185.00				12,373.00		9410
420					BIWEEKLY	4,700.77				5,710.62		
421					HRLY RATE	58.76				71.38		
422												
423	LEAD EQUIPMENT MECHANIC	N500	SEIU	2/13/2023	MONTHLY	8,239.00	8,647.00	9,080.00	9,533.00	10,012.00		9420
424					BIWEEKLY	3,802.62	3,990.92	4,190.77	4,399.85	4,620.92		
425					HRLY RATE	47.53	49.89	52.38	55.00	57.76		
426												
427	LEAD LANDSCAPE GARDENER	R680	SEIU	2/13/2023	MONTHLY	7,075.00	7,429.00	7,803.00	8,191.00	8,598.00		9420
428					BIWEEKLY	3,265.38	3,428.77	3,601.38	3,780.46	3,968.31		
429					HRLY RATE	40.82	42.86	45.02	47.26	49.60		
430												
431	LEAD MAINTENANCE CUSTODIAN	N780	SEIU	2/13/2023	MONTHLY	5,893.00	6,189.00	6,501.00	6,823.00	7,165.00		9420
432					BIWEEKLY	2,719.85	2,856.46	3,000.46	3,149.08	3,306.92		
433					HRLY RATE	34.00	35.71	37.51	39.36	41.34		
434												
435	LEAD POLICE CLERK	E685	SEIU	2/13/2023	MONTHLY	6,646.00	6,976.00	7,326.00	7,692.00	8,076.00		8810
436					BIWEEKLY	3,067.38	3,219.69	3,381.23	3,550.15	3,727.38		
437					HRLY RATE	38.34	40.25	42.27	44.38	46.59		
438												
439	LEAD PUBLIC WORKS MAINTENANCE WORKER	M620	SEIU	2/13/2023	MONTHLY	7,353.00	7,718.00	8,103.00	8,510.00	8,932.00		9420
440					BIWEEKLY	3,393.69	3,562.15	3,739.85	3,927.69	4,122.46		
441					HRLY RATE	42.42	44.53	46.75	49.10	51.53		
442												
443	LEAD PUBLIC WORKS MAINTENANCE WORKER - WASTEWATER	M621	SEIU	2/13/2023	MONTHLY	7,499.00	7,872.00	8,264.00	8,676.00	9,109.00		9420
444					BIWEEKLY	3,461.08	3,633.23	3,814.15	4,004.31	4,204.15		
445					HRLY RATE	43.26	45.42	47.68	50.05	52.55		
446												
447	LEAD WATER RESOURCES TECHNICIAN	M825	SEIU	2/13/2023	MONTHLY	7,714.00	8,100.00	8,504.00	8,928.00	9,378.00		9420
448					BIWEEKLY	3,560.31	3,738.46	3,924.92	4,120.62	4,328.31		
449					HRLY RATE	44.50	46.73	49.06	51.51	54.10		
450												
451	LIBRARIAN I	L720	SEIU	2/13/2023	MONTHLY	6,947.00	7,300.00	7,663.00	8,039.00	8,446.00		8810
452					BIWEEKLY	3,206.31	3,369.23	3,536.77	3,710.31	3,898.15		
453					HRLY RATE	42.19	44.33	46.54	48.82	51.29		
454												
455	LIBRARIAN II	L700	SEIU	2/13/2023	MONTHLY	7,638.00	8,024.00	8,426.00	8,846.00	9,290.00		8810
456					BIWEEKLY	3,525.23	3,703.38	3,888.92	4,082.77	4,287.69		
457					HRLY RATE	46.38	48.73	51.17	53.72	56.42		
458												
459	LIBRARY ASSISTANT I	L780	SEIU	2/13/2023	MONTHLY	5,153.00	5,411.00	5,679.00	5,962.00	6,260.00		8810
460					BIWEEKLY	2,378.31	2,497.38	2,621.08	2,751.69	2,889.23		
461					HRLY RATE	31.29	32.86	34.49	36.21	38.02		
462												
463	LIBRARY ASSISTANT II	L760	SEIU	2/13/2023	MONTHLY	5,672.00	5,954.00	6,250.00	6,558.00	6,891.00		8810
464					BIWEEKLY	2,617.85	2,748.00	2,884.62	3,026.77	3,180.46		
465					HRLY RATE	34.45	36.16	37.96	39.83	41.85		
466												
467	LIBRARY DIRECTOR	B160	EXEC. SERV.	7/3/2023	MONTHLY	15,826.00				21,283.00		9410
468					BIWEEKLY	7,304.31				9,822.92		
469					HRLY RATE	91.30				122.79		
470												
471	LIBRARY DIVISION MANAGER	C531	RCMEA	10/9/2023	MONTHLY	12,225.00				14,667.00		8810
472					BIWEEKLY	5,642.31				6,769.38		
473					HRLY RATE	70.53				84.62		
474												

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	A	B	C	D	E	F	G	H	I	J	K	L
475	LIBRARY INFORMATION TECHNOLOGY TECHNICIAN	L805	SEIU	2/13/2023	MONTHLY	7,380.00	7,749.00	8,137.00	8,542.00	8,970.00		8810
476					BIWEEKLY	3,406.15	3,576.46	3,755.54	3,942.46	4,140.00		
477					HRLY RATE	44.82	47.06	49.42	51.87	54.47		
478												
479	LIBRARY PROGRAM SPECIALIST	L800	SEIU	2/13/2023	MONTHLY	7,526.00	7,905.00	8,303.00	8,715.00	9,153.00		8810
480					BIWEEKLY	3,473.54	3,648.46	3,832.15	4,022.31	4,224.46		
481					HRLY RATE	45.70	48.01	50.42	52.93	55.59		
482												
483	LIBRARY SERVICES SUPERVISOR	C661	RCMEA	10/9/2023	MONTHLY	10,637.00				12,763.00		8810
484					BIWEEKLY	4,909.38				5,890.62		
485					HRLY RATE	61.37				73.63		
486												
487	LITERACY TUTOR - STUDENT COORDINATOR	L690	SEIU	2/13/2023	MONTHLY	7,526.00	7,905.00	8,303.00	8,715.00	9,153.00		8810
488					BIWEEKLY	3,473.54	3,648.46	3,832.15	4,022.31	4,224.46		
489					HRLY RATE	45.70	48.01	50.42	52.93	55.59		
490												
491	MAINTENANCE CUSTODIAN	N770	SEIU	2/13/2023	MONTHLY	5,364.00	5,629.00	5,912.00	6,208.00	6,514.00		9420
492					BIWEEKLY	2,475.69	2,598.00	2,728.62	2,865.23	3,006.46		
493					HRLY RATE	30.95	32.48	34.11	35.82	37.58		
494												
495	MANAGEMENT ANALYST I	C513	RCMEA	10/9/2023	MONTHLY	10,134.00				12,157.00		9410
496					BIWEEKLY	4,677.23				5,610.92		
497					HRLY RATE	58.47				70.14		
498												
499	MANAGEMENT ANALYST II	C516	RCMEA/CONFIDENTIAL	10/9/2023	MONTHLY	11,147.00				13,371.00		9410
500					BIWEEKLY	5,144.77				6,171.23		
501					HRLY RATE	64.31				77.14		
502												
503	MANAGERIAL ACCOUNTANT	C991	NOT REPRESENTED		MONTHLY	5,200.00				8,667.00		9410
504					BIWEEKLY	2,400.00				4,000.00		
505					HRLY RATE	30.00				50.00		
506												
507	PARALEGAL	C100	RCMEA	10/9/2023	MONTHLY	8,736.00				10,491.00		8810
508					BIWEEKLY	4,032.00				4,842.00		
509					HRLY RATE	50.40				60.53		
510												
511	PARKING ENFORCEMENT OFFICER I	E807	SEIU	2/13/2023	MONTHLY	4,458.00	4,679.00	4,913.00	5,158.00	5,419.00		9410
512					BIWEEKLY	2,057.54	2,159.54	2,267.54	2,380.62	2,501.08		
513					HRLY RATE	25.72	26.99	28.34	29.76	31.26		
514												
515	PARKING ENFORCEMENT OFFICER II	E810	SEIU	2/13/2023	MONTHLY	5,059.00	5,312.00	5,575.00	5,857.00	6,149.00		9410
516					BIWEEKLY	2,334.92	2,451.69	2,573.08	2,703.23	2,838.00		
517					HRLY RATE	29.19	30.65	32.16	33.79	35.48		
518												
519	PARKING METER COLLECTOR	E750	SEIU	2/13/2023	MONTHLY	5,059.00	5,312.00	5,575.00	5,857.00	6,149.00		9410
520					BIWEEKLY	2,334.92	2,451.69	2,573.08	2,703.23	2,838.00		
521					HRLY RATE	29.19	30.65	32.16	33.79	35.48		
522												
523	PARKING/TDM MANAGER	C543	RCMEA	10/9/2023	MONTHLY	11,368.00				13,642.00		8810
524					BIWEEKLY	5,246.77				6,296.31		
525					HRLY RATE	65.58				78.70		
526												
527	PARKS & RECREATION PROGRAM ASSISTANT I	E935	SEIU	2/13/2023	MONTHLY	5,498.00	5,773.00	6,063.00	6,366.00	6,684.00		9410
528					BIWEEKLY	2,537.54	2,664.46	2,798.31	2,938.15	3,084.92		
529					HRLY RATE	31.72	33.31	34.98	36.73	38.56		
530												
531	PARKS & RECREATION PROGRAM ASSISTANT II	E940	SEIU	2/13/2023	MONTHLY	6,111.00	6,416.00	6,737.00	7,073.00	7,427.00		9410
532					BIWEEKLY	2,820.46	2,961.23	3,109.38	3,264.46	3,427.85		
533					HRLY RATE	35.26	37.02	38.87	40.81	42.85		
534												
535	PARKS, RECREATION & COMMUNITY SERVICES MANAGER	C400	RCMEA	10/9/2023	MONTHLY	12,193.00				14,629.00		9410
536					BIWEEKLY	5,627.54				6,751.85		
537					HRLY RATE	70.34				84.40		
538												
539	PARKS, RECREATION & COMMUNITY SERVICES DIRECTOR	B140	EXEC. SERV.	7/3/2023	MONTHLY	16,842.00				22,737.00		9410

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	A	B	C	D	E	F	G	H	I	J	K	L
540					BIWEEKLY	7,773.23				10,494.00		
541					HRLY RATE	97.17				131.18		
542												
543	PERMITS TECHNICIAN	E540	SEIU	2/13/2023	MONTHLY	7,278.00	7,648.00	8,025.00	8,427.00	8,848.00		8810
544					BIWEEKLY	3,359.08	3,529.85	3,703.85	3,889.38	4,083.69		
545					HRLY RATE	41.99	44.12	46.30	48.62	51.05		
546												
547	PLAN CHECK ENGINEER	C330	RCMEA	10/9/2023	MONTHLY	13,086.00				15,704.00		9410
548					BIWEEKLY	6,039.69				7,248.00		
549					HRLY RATE	75.50				90.60		
550												
551	PLAN CHECKER	H780	SEIU	2/13/2023	MONTHLY	9,617.00	10,100.00	10,603.00	11,133.00	11,691.00		9410
552					BIWEEKLY	4,438.62	4,661.54	4,893.69	5,138.31	5,395.85		
553					HRLY RATE	55.48	58.27	61.17	64.23	67.45		
554												
559	POLICE CAPTAIN	C241	EXEC. SERV.	9/11/2023	MONTHLY	19,118.00				25,823.00		7720
560					BIWEEKLY	8,823.69				11,918.31		
561					HRLY RATE	110.30				148.98		
562												
563	POLICE CHIEF	B120	EXEC. SERV.	7/3/2023	MONTHLY	20,224.00				27,302.00		7720
564					BIWEEKLY	9,334.15				12,600.92		
565					HRLY RATE	116.68				157.51		
566												
567	POLICE CLERK	E690	SEIU	2/13/2023	MONTHLY	6,046.00	6,345.00	6,660.00	6,997.00	7,343.00		8810
568					BIWEEKLY	2,790.46	2,928.46	3,073.85	3,229.38	3,389.08		
569					HRLY RATE	34.88	36.61	38.42	40.37	42.36		
570												
571	POLICE EVIDENCE & PROPERTY CLERK	E605	SEIU	2/13/2023	MONTHLY	6,046.00	6,345.00	6,660.00	6,997.00	7,343.00		8810
572					BIWEEKLY	2,790.46	2,928.46	3,073.85	3,229.38	3,389.08		
573					HRLY RATE	34.88	36.61	38.42	40.37	42.36		
574												
575	POLICE EVIDENCE & PROPERTY ROOM COORDINATOR	E610	SEIU	2/13/2023	MONTHLY	8,506.00	8,931.00	9,376.00	9,845.00	10,336.00		8810
576					BIWEEKLY	3,925.85	4,122.00	4,327.38	4,543.85	4,770.46		
577					HRLY RATE	49.07	51.53	54.09	56.80	59.63		
578												
583	POLICE LIEUTENANT	C315	PSA	9/11/2023	MONTHLY	16,737.11	17,574.66	18,451.98	19,375.35	20,343.77		7720
584					BIWEEKLY	7,724.82	8,111.38	8,516.30	8,942.47	9,389.43		
585					HRLY RATE	96.56	101.39	106.45	111.78	117.37		
586												
591	POLICE LIEUTENANT - ADVANCED	C314	PSA	9/11/2023	MONTHLY	17,154.84	18,013.30	18,912.60	19,860.06	20,852.54		7720
592					BIWEEKLY	7,917.62	8,313.83	8,728.89	9,166.18	9,624.25		
593					HRLY RATE	98.97	103.92	109.11	114.58	120.30		
594												
599	POLICE OFFICER	P700	POLICE	9/11/2023	MONTHLY	11,620.81	12,198.72	12,809.05	13,449.78	14,127.14		7720
600					BIWEEKLY	5,363.45	5,630.18	5,911.87	6,207.59	6,520.22		
601					HRLY RATE	67.04	70.38	73.90	77.59	81.50		
602												
607	POLICE OFFICER - ADVANCED	P710	POLICE	9/11/2023	MONTHLY	11,910.80	12,503.36	13,128.38	13,787.93	14,479.96		7720
608					BIWEEKLY	5,497.29	5,770.78	6,059.25	6,363.66	6,683.06		
609					HRLY RATE	68.72	72.13	75.74	79.55	83.54		
610												
615	POLICE OFFICER TRAINEE	P750	POLICE	9/11/2023	MONTHLY	11,620.81	12,198.72	12,809.05				7720
616					BIWEEKLY	5,363.45	5,630.18	5,911.87				
617					HRLY RATE	67.04	70.38	73.90				
618												
623	POLICE SERGEANT	P601	PSA	9/11/2023	MONTHLY	13,946.01	14,645.37	15,377.16	16,145.61	16,952.78		7720
624					BIWEEKLY	6,436.62	6,759.40	7,097.15	7,451.82	7,824.36		
625					HRLY RATE	80.46	84.49	88.71	93.15	97.80		
626												
631	POLICE SERGEANT - ADVANCED	P602	PSA	9/11/2023	MONTHLY	14,295.69	15,010.73	15,761.37	16,548.68	17,376.80		7720
632					BIWEEKLY	6,598.01	6,928.03	7,274.48	7,637.85	8,020.06		
633					HRLY RATE	82.48	86.60	90.93	95.47	100.25		
634												
635	PRINCIPAL ANALYST - ADMINISTRATIVE SERVICES	C363	CONFIDENTIAL	10/9/2023	MONTHLY	12,261.00				14,710.00		9410
636					BIWEEKLY	5,658.92				6,789.23		

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	A	B	C	D	E	F	G	H	I	J	K	L
637					HRLY RATE	70.74				84.87		
638												
639	PRINCIPAL ANALYST - WORKERS COMPENSATION	C535	CONFIDENTIAL	10/9/2023	MONTHLY	12,261.00				14,710.00		8810
640					BIWEEKLY	5,658.92				6,789.23		
641					HRLY RATE	70.74				84.87		
642												
643	PRINCIPAL PLANNER	C325	RCMEA	10/9/2023	MONTHLY	13,085.00				15,703.00		8810
644					BIWEEKLY	6,039.23				7,247.54		
645					HRLY RATE	75.49				90.59		
646												
647	PROJECT READ ASSISTANT	E915	SEIU	2/13/2023	MONTHLY	5,895.00	6,191.00	6,501.00	6,829.00	7,167.00		8810
648					BIWEEKLY	2,720.77	2,857.38	3,000.46	3,151.85	3,307.85		
649					HRLY RATE	34.01	35.72	37.51	39.40	41.35		
650												
651	PUBLIC SAFETY COMMUNICATIONS DISPATCHER	E670	SEIU	2/13/2023	MONTHLY	8,456.00	8,876.00	9,326.00	9,791.00	10,282.00		8810
652					BIWEEKLY	3,902.77	4,096.62	4,304.31	4,518.92	4,745.54		
653					HRLY RATE	48.78	51.21	53.80	56.49	59.32		
654												
655	PUBLIC SAFETY COMMUNICATIONS LEAD DISPATCHER	E675	SEIU	2/13/2023	MONTHLY	9,304.00	9,769.00	10,255.00	10,766.00	11,310.00		8810
656					BIWEEKLY	4,294.15	4,508.77	4,733.08	4,968.92	5,220.00		
657					HRLY RATE	53.68	56.36	59.16	62.11	65.25		
658												
659	PUBLIC WORKS FIELD SUPERVISOR	C837	RCMEA	10/9/2023	MONTHLY	10,185.00				12,373.00		9410
660					BIWEEKLY	4,700.77				5,710.62		
661					HRLY RATE	58.76				71.38		
662												
663	PUBLIC WORKS MAINTENANCE WORKER I	M775	SEIU	2/13/2023	MONTHLY	6,055.00	6,358.00	6,677.00	7,010.00	7,362.00		9420
664					BIWEEKLY	2,794.62	2,934.46	3,081.69	3,235.38	3,397.85		
665					HRLY RATE	34.93	36.68	38.52	40.44	42.47		
666												
667	PUBLIC WORKS MAINTENANCE WORKER I - WASTEWATER	M776	SEIU	2/13/2023	MONTHLY	6,177.00	6,483.00	6,808.00	7,151.00	7,507.00		9420
668					BIWEEKLY	2,850.92	2,992.15	3,142.15	3,300.46	3,464.77		
669					HRLY RATE	35.64	37.40	39.28	41.26	43.31		
670												
671	PUBLIC WORKS MAINTENANCE WORKER II	M735	SEIU	2/13/2023	MONTHLY	6,664.00	6,999.00	7,343.00	7,712.00	8,098.00		9420
672					BIWEEKLY	3,075.69	3,230.31	3,389.08	3,559.38	3,737.54		
673					HRLY RATE	38.45	40.38	42.36	44.49	46.72		
674												
675	PUBLIC WORKS MAINTENANCE WORKER II - WASTEWATER	M736	SEIU	2/13/2023	MONTHLY	6,797.00	7,135.00	7,489.00	7,866.00	8,256.00		9420
676					BIWEEKLY	3,137.08	3,293.08	3,456.46	3,630.46	3,810.46		
677					HRLY RATE	39.21	41.16	43.21	45.38	47.63		
678												
679	PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR	M700	SEIU	2/13/2023	MONTHLY	7,002.00	7,349.00	7,718.00	8,102.00	8,509.00		9420
680					BIWEEKLY	3,231.69	3,391.85	3,562.15	3,739.38	3,927.23		
681					HRLY RATE	40.40	42.40	44.53	46.74	49.09		
682												
683	PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR - WASTEWATER	M701	SEIU	2/13/2023	MONTHLY	7,142.00	7,495.00	7,872.00	8,263.00	8,675.00		9420
684					BIWEEKLY	3,296.31	3,459.23	3,633.23	3,813.69	4,003.85		
685					HRLY RATE	41.20	43.24	45.42	47.67	50.05		
686												
687	PUBLIC WORKS SERVICES DIRECTOR	B200	EXEC. SERV.	7/3/2023	MONTHLY	16,472.00				22,237.00		9410
688					BIWEEKLY	7,602.46				10,263.23		
689					HRLY RATE	95.03				128.29		
690												
691	PUBLIC WORKS SUPERINTENDENT	C525	RCMEA	10/9/2023	MONTHLY	13,612.00				16,340.00		9420
692					BIWEEKLY	6,282.46				7,541.54		
693					HRLY RATE	78.53				94.27		
694												
695	REAL PROPERTY MANAGER	C544	RCMEA	10/9/2023	MONTHLY	10,388.00				12,466.00		9410
696					BIWEEKLY	4,794.46				5,753.54		
697					HRLY RATE	59.93				71.92		
698												
699	RECORDS SUPERVISOR	C570	RCMEA	10/9/2023	MONTHLY	9,746.00				11,832.00		8810
700					BIWEEKLY	4,498.15				5,460.92		
701					HRLY RATE	56.23				68.26		

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	A	B	C	D	E	F	G	H	I	J	K	L
703	RECREATION & COMMUNITY SERVICES PROGRAM COORDINATOR	E930	SEIU - TERM	2/13/2023	MONTHLY	7,189.00	7,548.00	7,926.00	8,321.00	8,739.00		9410
704					BIWEEKLY	3,318.00	3,483.69	3,658.15	3,840.46	4,033.38		
705					HRLY RATE	41.48	43.55	45.73	48.01	50.42		
706												
707	RECREATION PROGRAM COORDINATOR/SPECIAL EVENTS	E920	SEIU	2/13/2023	MONTHLY	7,530.00	7,909.00	8,306.00	8,721.00	9,154.00		9410
708					BIWEEKLY	3,475.38	3,650.31	3,833.54	4,025.08	4,224.92		
709					HRLY RATE	43.44	45.63	47.92	50.31	52.81		
710												
711	RECREATION SPECIALIST I	R765	SEIU	2/13/2023	MONTHLY	3,087.00	3,242.00	3,405.00	3,575.00			9410
712					BIWEEKLY	1,424.77	1,496.31	1,571.54	1,650.00			
713					HRLY RATE	17.81	18.70	19.64	20.63			
714												
715	RECREATION SPECIALIST II	R766	SEIU	2/13/2023	MONTHLY	3,685.00	3,870.00	4,064.00				9410
716					BIWEEKLY	1,700.77	1,786.15	1,875.69				
717					HRLY RATE	21.26	22.33	23.45				
718												
719	RECREATION SPECIALIST III	R767	SEIU	2/13/2023	MONTHLY	4,182.00	4,390.00	4,609.00				9410
720					BIWEEKLY	1,930.15	2,026.15	2,127.23				
721					HRLY RATE	24.13	25.33	26.59				
722												
723	RECREATION SUPERVISOR	C500	RCMEA	10/9/2023	MONTHLY	9,838.00				11,803.00		9410
724					BIWEEKLY	4,540.62				5,447.54		
725					HRLY RATE	56.76				68.09		
726												
727	REVENUE SERVICES MANAGER	C480	RCMEA	10/9/2023	MONTHLY	13,306.00				15,961.00		9410
728					BIWEEKLY	6,141.23				7,366.62		
729					HRLY RATE	76.77				92.08		
730												
731	SECRETARY	E600	SEIU	2/13/2023	MONTHLY	6,511.00	6,838.00	7,173.00	7,531.00	7,912.00		8810
732					BIWEEKLY	3,005.08	3,156.00	3,310.62	3,475.85	3,651.69		
733					HRLY RATE	37.56	39.45	41.38	43.45	45.65		
734												
735	SENIOR ACCOUNTANT	C445	RCMEA	10/9/2023	MONTHLY	11,115.00				13,334.00		9410
736					BIWEEKLY	5,130.00				6,154.15		
737					HRLY RATE	64.13				76.93		
738												
739	SENIOR ASSISTANT CITY ATTORNEY	C414	EXEC. SERV.	7/3/2023	MONTHLY	15,342.00				20,710.00		9410
740					BIWEEKLY	7,080.92				9,558.46		
741					HRLY RATE	88.51				119.48		
742												
743	SENIOR BUILDING INSPECTOR	K700	RCMEA	10/9/2023	MONTHLY	11,140.00				13,546.00		9410
744					BIWEEKLY	5,141.54				6,252.00		
745					HRLY RATE	64.27				78.15		
746												
747	SENIOR BUILDING MAINTENANCE WORKER	N630	SEIU	2/13/2023	MONTHLY	7,778.00	8,173.00	8,582.00	9,009.00	9,456.00		9420
748					BIWEEKLY	3,589.85	3,772.15	3,960.92	4,158.00	4,364.31		
749					HRLY RATE	44.87	47.15	49.51	51.98	54.55		
750												
751	SENIOR CIVIL ENGINEER	C310	RCMEA	10/9/2023	MONTHLY	13,870.00				16,644.00		9410
752					BIWEEKLY	6,401.54				7,681.85		
753					HRLY RATE	80.02				96.02		
754												
755	SENIOR CONSTRUCTION TECHNICIAN	N815	SEIU	2/13/2023	MONTHLY	9,791.00	10,282.00	10,795.00	11,335.00	11,904.00		8810
756					BIWEEKLY	4,518.92	4,745.54	4,982.31	5,231.54	5,494.15		
757					HRLY RATE	56.49	59.32	62.28	65.39	68.68		
758												
759	SENIOR CRAFTS SPECIALIST	R675	SEIU	2/13/2023	MONTHLY	7,075.00	7,429.00	7,803.00	8,191.00	8,598.00		9420
760					BIWEEKLY	3,265.38	3,428.77	3,601.38	3,780.46	3,968.31		
761					HRLY RATE	40.82	42.86	45.02	47.26	49.60		
762												
763	SENIOR ENDPOINT & INFRASTRUCTURE INFORMATION TECHNOLOGY ANALYST	C642	RCMEA	10/9/2023	MONTHLY	11,873.00				14,246.00		8810
764					BIWEEKLY	5,479.85				6,575.08		
765					HRLY RATE	68.50				82.19		
766												

**EXHIBIT B-2
CITY OF REDWOOD CITY
SALARY RANGES
UPDATED 01-22-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
767	SENIOR ENGINEERING TECHNICIAN	G680	SEIU	2/13/2023	MONTHLY	8,741.00	9,175.00	9,638.00	10,117.00	10,623.00		9410
768					BIWEEKLY	4,034.31	4,234.62	4,448.31	4,669.38	4,902.92		
769					HRLY RATE	50.43	52.93	55.60	58.37	61.29		
770												
771	SENIOR HUMAN RESOURCES ANALYST	C512	CONFIDENTIAL	10/9/2023	MONTHLY	11,147.00				13,371.00		9410
772					BIWEEKLY	5,144.77				6,171.23		
773					HRLY RATE	64.31				77.14		
774												
775	SENIOR LIBRARY ASSISTANT	L745	SEIU	2/13/2023	MONTHLY	6,234.00	6,548.00	6,870.00	7,213.00	7,577.00		8810
776					BIWEEKLY	2,877.23	3,022.15	3,170.77	3,329.08	3,497.08		
777					HRLY RATE	37.86	39.77	41.72	43.80	46.01		
778												
783	SENIOR LIBRARY PAGE	E910	SEIU	1/1/2024	MONTHLY	3,068.67	3,215.23	3,383.16	3,553.14	3,731.25		8810
784					BIWEEKLY	1,416.31	1,483.95	1,561.46	1,639.91	1,722.12		
785					HRLY RATE	17.70	18.55	19.52	20.50	21.53		
786												
787	SENIOR PLANNER	C320	RCMEA	10/9/2023	MONTHLY	11,897.00				14,278.00		9410
788					BIWEEKLY	5,490.92				6,589.85		
789					HRLY RATE	68.64				82.37		
790												
791	SENIOR SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST	C641	RCMEA	10/9/2023	MONTHLY	11,873.00				14,246.00		8810
792					BIWEEKLY	5,479.85				6,575.08		
793					HRLY RATE	68.50				82.19		
794												
795	SENIOR TRANSPORTATION COORDINATOR	C333	RCMEA	10/9/2023	MONTHLY	13,870.00				16,644.00		9410
796					BIWEEKLY	6,401.54				7,681.85		
797					HRLY RATE	80.02				96.02		
798												
799	SENIOR TRANSPORTATION PLANNER	H650	SEIU	2/13/2023	MONTHLY	10,896.00	11,443.00	12,014.00	12,615.00	13,245.00		9410
800					BIWEEKLY	5,028.92	5,281.38	5,544.92	5,822.31	6,113.08		
801					HRLY RATE	62.86	66.02	69.31	72.78	76.41		
802												
803	SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST I	C681	RCMEA	10/9/2023	MONTHLY	9,806.00				11,771.00		8810
804					BIWEEKLY	4,525.85				5,432.77		
805					HRLY RATE	56.57				67.91		
806												
807	SOFTWARE DEVELOPMENT & APPLICATION SUPPORT ANALYST II	C691	RCMEA	10/9/2023	MONTHLY	10,792.00				12,952.00		8810
808					BIWEEKLY	4,980.92				5,977.85		
809					HRLY RATE	62.26				74.72		
810												
811	SPECIALIST LIBRARIAN	L590	SEIU	2/13/2023	MONTHLY	7,905.00	8,296.00	8,715.00	9,153.00	9,608.00		8810
812					BIWEEKLY	3,648.46	3,828.92	4,022.31	4,224.46	4,434.46		
813					HRLY RATE	48.01	50.38	52.93	55.59	58.35		
814												
815	SUPERVISING INFORMATION TECHNOLOGY ANALYST	C645	RCMEA	10/9/2023	MONTHLY	13,867.00				16,638.00		9410
816					BIWEEKLY	6,400.15				7,679.08		
817					HRLY RATE	80.00				95.99		
818												
819	SUPERVISING CIVIL ENGINEER	C220	RCMEA	10/9/2023	MONTHLY	15,260.00				18,308.00		9410
820					BIWEEKLY	7,043.08				8,449.85		
821					HRLY RATE	88.04				105.62		
822												
823	TREE MAINTENANCE WORKER I	R710	SEIU	2/13/2023	MONTHLY	6,122.00	6,430.00	6,743.00	7,084.00	7,440.00		9420
824					BIWEEKLY	2,825.54	2,967.69	3,112.15	3,269.54	3,433.85		
825					HRLY RATE	35.32	37.10	38.90	40.87	42.92		
826												
827	TREE MAINTENANCE WORKER II	R730	SEIU	2/13/2023	MONTHLY	6,737.00	7,075.00	7,424.00	7,802.00	8,191.00		9420
828					BIWEEKLY	3,109.38	3,265.38	3,426.46	3,600.92	3,780.46		
829					HRLY RATE	38.87	40.82	42.83	45.01	47.26		
830												
831	TREE MAINTENANCE LEADER	R690	SEIU	2/13/2023	MONTHLY	7,405.00	7,775.00	8,168.00	8,572.00	9,003.00		9420
832					BIWEEKLY	3,417.69	3,588.46	3,769.85	3,956.31	4,155.23		
833					HRLY RATE	42.72	44.86	47.12	49.45	51.94		
834												
835	UTILITIES FIELD SUPERVISOR	C520	RCMEA	10/9/2023	MONTHLY	11,337.00				13,602.00		9410

**EXHIBIT B-2
CITY OF REDWOOD CITY
SALARY RANGES
UPDATED 01-22-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
836					BIWEEKLY	5,232.46				6,277.85		
837					HRLY RATE	65.41				78.47		
838												
839	UTILITIES SPECIALIST	M690	SEIU	2/13/2023	MONTHLY	8,485.00	8,913.00	9,357.00	9,828.00	10,318.00		9420
840					BIWEEKLY	3,916.15	4,113.69	4,318.62	4,536.00	4,762.15		
841					HRLY RATE	48.95	51.42	53.98	56.70	59.53		
842												
843	UTILITIES SPECIALIST - WASTEWATER	M691	SEIU	2/13/2023	MONTHLY	8,656.00	9,090.00	9,542.00	10,021.00	10,517.00		9420
844					BIWEEKLY	3,995.08	4,195.38	4,404.00	4,625.08	4,854.00		
845					HRLY RATE	49.94	52.44	55.05	57.81	60.68		
846												
847	UTILITIES WORKER	M680	SEIU	2/13/2023	MONTHLY	7,714.00	8,100.00	8,504.00	8,928.00	9,378.00		9420
848					BIWEEKLY	3,560.31	3,738.46	3,924.92	4,120.62	4,328.31		
849					HRLY RATE	44.50	46.73	49.06	51.51	54.10		
850												
851	UTILITIES WORKER - WASTEWATER	M681	SEIU	2/13/2023	MONTHLY	7,869.00	8,259.00	8,672.00	9,104.00	9,565.00		9420
852					BIWEEKLY	3,631.85	3,811.85	4,002.46	4,201.85	4,414.62		
853					HRLY RATE	45.40	47.65	50.03	52.52	55.18		
854												
855	UTILITY LOCATOR	M650	SEIU	2/13/2023	MONTHLY	7,353.00	7,718.00	8,103.00	8,510.00	8,932.00		9420
856					BIWEEKLY	3,393.69	3,562.15	3,739.85	3,927.69	4,122.46		
857					HRLY RATE	42.42	44.53	46.75	49.10	51.53		
858												
859	WATER QUALITY SPECIALIST	M810	SEIU	2/13/2023	MONTHLY	8,485.00	8,913.00	9,357.00	9,828.00	10,318.00		9420
860					BIWEEKLY	3,916.15	4,113.69	4,318.62	4,536.00	4,762.15		
861					HRLY RATE	48.95	51.42	53.98	56.70	59.53		
862												
863	WATER RESOURCES SPECIALIST	M820	SEIU	2/13/2023	MONTHLY	8,485.00	8,913.00	9,357.00	9,828.00	10,318.00		9420
864					BIWEEKLY	3,916.15	4,113.69	4,318.62	4,536.00	4,762.15		
865					HRLY RATE	48.95	51.42	53.98	56.70	59.53		
866												
867	WATER RESOURCES TECHNICIAN	M830	SEIU	2/13/2023	MONTHLY	6,797.00	7,140.00	7,489.00	7,866.00	8,261.00		9420
868					BIWEEKLY	3,137.08	3,295.38	3,456.46	3,630.46	3,812.77		
869					HRLY RATE	39.21	41.19	43.21	45.38	47.66		
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895	MANAGERIAL / PROFESSIONAL LEVEL I	X111	NOT REPRESENTED	7/1/2017	MONTHLY	4,333.00				6,933.00		9410
896					BIWEEKLY	1,999.85				3,199.85		
897					HRLY RATE	25.00				40.00		
898												
899	MANAGERIAL / PROFESSIONAL LEVEL II	X110	NOT REPRESENTED	7/1/2017	MONTHLY	6,067.00				9,533.00		9410
900					BIWEEKLY	2,800.15				4,399.85		

**EXHIBIT B-2
CITY OF REDWOOD CITY
SALARY RANGES
UPDATED 01-22-2024**

	A	B	C	D	E	F	G	H	I	J	K	L
901					HRLY RATE	35.00				55.00		
902												
907	OFFICE CLERICAL LEVEL I	X150	NOT REPRESENTED	1/1/2024	MONTHLY	3,068.67				6,066.67		8810
908					BIWEEKLY	1,416.31				2,800.00		
909					HRLY RATE	17.70				35.00		
910												
911	OFFICE CLERICAL LEVEL II	TBD	NOT REPRESENTED	1/1/2024	MONTHLY	6,066.67				11,266.67		8810
912					BIWEEKLY	2,800.00				5,200.00		
913					HRLY RATE	35.00				65.00		
914												
915	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL I	X105	NOT REPRESENTED	7/1/2017	MONTHLY	6,933.00				10,400.00		9410
916					BIWEEKLY	3,199.85				4,800.00		
917					HRLY RATE	40.00				60.00		
918												
919	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL II	X104	NOT REPRESENTED	7/1/2017	MONTHLY	9,533.00				13,867.00		9410
920					BIWEEKLY	4,400.00				6,400.15		
921					HRLY RATE	55.00				80.00		
922												
923	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL III	X103	NOT REPRESENTED	7/1/2017	MONTHLY	13,867.00				29,466.00		9410
924					BIWEEKLY	6,400.15				13,599.69		
925					HRLY RATE	80.00				170.00		
926												
931	PARAPROFESSIONAL	X140	NOT REPRESENTED	1/1/2024	MONTHLY	3,068.67				6,413.00		9410
932					BIWEEKLY	1,416.31				2,959.85		
933					HRLY RATE	17.70				37.00		
934												
935	PROTECTIVE SERVICE	X130	NOT REPRESENTED	7/1/2017	MONTHLY	3,120.00				11,267.00		7706
936					BIWEEKLY	1,440.00				5,200.15		
937					HRLY RATE	18.00				65.00		
938												
943	SERVICE MAINTENANCE	X170	NOT REPRESENTED	1/1/2024	MONTHLY	3,068.67				5,027.00		9420
944					BIWEEKLY	1,416.31				2,320.15		
945					HRLY RATE	17.70				29.00		
946												
947	SKILLED CRAFT	X160	NOT REPRESENTED	7/1/2017	MONTHLY	3,467.00				6,933.00		9420
948					BIWEEKLY	1,600.15				3,199.85		
949					HRLY RATE	20.00				40.00		
950												
951	TECHNICAL LEVEL I	X121	NOT REPRESENTED	7/1/2017	MONTHLY	3,467.00				6,067.00		9410
952					BIWEEKLY	1,600.15				2,800.15		
953					HRLY RATE	20.00				35.00		
954												
955	TECHNICAL LEVEL II	X120	NOT REPRESENTED	7/1/2017	MONTHLY	6,067.00				9,533.00		9410
956					BIWEEKLY	2,800.15				4,399.85		
957					HRLY RATE	35.00				55.00		
958												

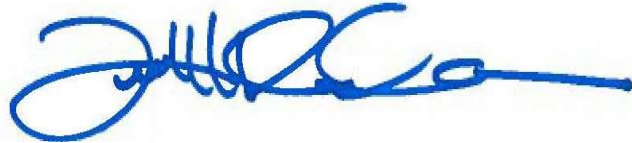
EXHIBIT C

PARKS, RECREATION AND COMMUNITY SERVICES FULL-TIME EQUIVALENT EMPLOYEE TABLE

Parks, Recreation, and Community Services	ADOPTED BUDGET 2023- 2024	REVISED AS OF JANUARY 22, 2024
Administrative Clerk III	4.00	4.00
Administrative Secty	1.00	1.00
Assistant Parks, Recreation & Community Services Direc	1.00	1.00
Child Care Specialist	0.50	0.50
Facility Aide	2.00	2.00
Facility Leader	2.00	2.00
Human Services Specialist II	2.00	2.00
Human Services Specialist III	1.00	1.00
Landscape Architect	1.00	1.00
Landscape Equipment Operator	1.00	-
Landscape Gardener	15.00	15.00
Landscape Supervisor	1.00	1.00
Lead Landscape Gardener	4.00	4.00
Management Analyst II	1.00	1.00
Managerial / Professional Level I	1.75	1.75
Managerial / Professional Level II (Human Services Cool	1.00	1.00
Parks, Recreation & Community Services Manager	6.00	6.00
Parks, Recreation & Community Services Director	1.00	1.00
Program Assistant I	1.00	1.00
Program Assistant II	5.00	5.00
Recreation & Community Services Program Coordinator	11.00	11.00
Recreation Program Coordinator/Special Events	1.00	1.00
Recreation Specialist II	1.46	1.46
Recreation Supervisor	1.00	1.00
Secretary	3.00	3.00
Senior Crafts Specialist	2.00	3.00
Total	71.71	71.71

Passed and adopted by the Council of the City of Redwood City at a
Joint City Council/Successor Agency Board/Public Financing Authority Meeting
thereof held on the 22nd day of January 2024 by the following votes:

AYES: Aguirre, Eakin, Howard, Martinez Saballos, Sturken, Vice
Mayor Espinoza-Garnica, and Mayor Gee
NOES: None
ABSENT: None
ABSTAINED: None
RECUSED: None



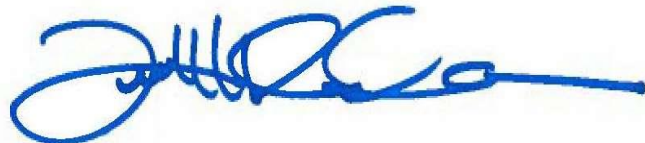
Jeff Gee
Mayor of the City of Redwood City

Attest:



Yessika Castro, CMC, CPMC
City Clerk of Redwood City

I hereby approve the foregoing resolution this
23rd day of January 2024.



Jeff Gee
Mayor of the City of Redwood City